

PAID

From

Effective Law Enforcement for All, Inc.
1905 Elkhart St.
Silver Spring, MD 209110

Invoice ID	**28**
PO Number	MPLMN-0000926499
Issue Date	08/07/2026
Due Date	09/06/2026 (Net 30)
Subject	Effective Law Enforcement for All (Supplier 0000033526), Invoice for May 18 - June 17 2026

Invoice For

City of Minneapolis
505 4th Avenue S
Room 310
Minneapolis, MN 55415

Item Type	Description	Quantity	Unit Price	Amount
Service	05/18/2026 - Technical Assistance to Police Department or the City / Eric Melancon: Developed information request and agenda for IAD Staffing Study	0.75	$280.00	**$210.00**
Service	05/18/2026 - Evaluate Training or Operations / Mary Ann Viverette: SSCA early work from Dr. Pannell with Bill Murphy	1.25	$280.00	**$350.00**
Service	05/18/2026 - Community Engagement Activities / Carolina Maberry: Answering community surveyor questions and timekeeping help	1.50	$30.00	**$45.00**
Service	05/18/2026 - Meeting, Recurring: Internal / Lisa Fink: Weekly ELEFA policy call	0.25	$280.00	**$70.00**
Service	05/18/2026 - Document review: Training / Bill Murphy: Evaluated Dr Pannell's comments memo on SSCA and Non-discriminatory training documents.	0.50	$280.00	**$140.00**
Service	05/18/2026 - Document review: Training / Bill Murphy: Evaluated pursuit policy comments by MPD, added some comments.	0.25	$280.00	**$70.00**
Service	05/18/2026 - Meeting, Ad Hoc: External / Bill Murphy: Conferred with Dr. Pannell on SSCA and Non-discriminatory training documents.	0.75	$280.00	**$210.00**
Service	05/18/2026 - Meeting, Ad Hoc: External / Bill Murphy: Conferred with Drs Pannell and McArthur and MPD on SSCA and Non-discriminatory training documents. Discussed comments to documents.	1.50	$280.00	**$420.00**
Service	05/18/2026 - Fact Finding & Analysis / David Douglass: Evaluate SA Officer Health and Wellness requirements to develop compliance criteria	2.00	$350.00	**$700.00**

Service	05/18/2026 - Meeting, Ad Hoc: External / Arlinda Westbrook: MPD Curriculum Elefa Comments	1.00	$280.00	**$280.00**
Service	05/18/2026 - Meeting, Recurring: Internal / Arlinda Westbrook: Elefa Policy Call	1.00	$280.00	**$280.00**
Service	05/18/2026 - Community Engagement Activities / Arlinda Westbrook: Community survey on site duties.	3.00	$280.00	**$840.00**
Service	05/19/2026 - Meeting, Recurring: External / Julie Solomon: HWU monthly meeting + notes	1.00	$280.00	**$280.00**
Service	05/19/2026 - Admin: Document Coding, Storage, and Tracking / Eric Melancon: Coordination with Lisa on status item tracking	0.25	$280.00	**$70.00**
Service	05/19/2026 - Document review: Training / Eric Melancon: Drafted letter of approval for BWC online training module	0.25	$280.00	**$70.00**
Service	05/19/2026 - Meeting, Recurring: External / Julie Solomon: Team Meeting	1.25	$280.00	**$350.00**
Service	05/19/2026 - Meeting, Recurring: Internal / Eric Melancon: Weekly team meeting	1.25	$280.00	**$350.00**
Service	05/19/2026 - Community Engagement Activities / Arlinda Westbrook: CCPO Community Engagement committee meeting	1.50	$280.00	**$420.00**
Service	05/19/2026 - Meeting, Ad Hoc: Internal / Carolina Maberry: Meeting with lisa to discuss community surveyor supervision	0.50	$30.00	**$15.00**
Service	05/19/2026 - Meeting, Recurring: Internal / Carolina Maberry: Meeting and follow up communication	2.00	$30.00	**$60.00**
Service	05/19/2026 - Meeting, Recurring: Internal / Carolina Maberry: Vallejo meeting and drafting proposal	1.50	$30.00	**$45.00**
Service	05/19/2026 - Fact Finding & Analysis / Lisa Fink: Research for warrants policy and warrantless search training	1.00	$280.00	**$280.00**
Service	05/19/2026 - Meeting, Ad Hoc: Internal / Lisa Fink: Call with M Viverette regarding warrants policy	0.25	$280.00	**$70.00**
Service	05/19/2026 - Report Preparation / Lisa Fink: Complete weekly ELEFA report	0.25	$280.00	**$70.00**
Service	05/19/2026 - Report Preparation / Lisa Fink: Communications with MDHR regarding policy review.	0.25	$280.00	**$70.00**
Service	05/19/2026 - Planning / Lisa Fink: Project and task planning via Smartsheet	0.50	$280.00	**$140.00**
Service	05/19/2026 - Prepare Memoranda, Correspondence, or other Written Communications / Lisa Fink: Prepping and drafting BWC approval letter	0.25	$280.00	**$70.00**
Service	05/19/2026 - Meeting, Ad Hoc: Internal / Lisa Fink: Call with C Maberry Call regarding survey and site visit planning	0.50	$280.00	**$140.00**
Service	05/19/2026 - Meeting, Ad Hoc: Internal / Lisa Fink: Call with D Douglass regarding issues related to warrants policy.	0.25	$280.00	**$70.00**
Service	05/19/2026 - Meeting, Recurring: Internal / Lisa Fink: Participate in ELEFA weekly team meeting	1.25	$280.00	**$350.00**

Service	05/19/2026 - Meeting, Recurring: Internal / David Douglass: Weekly Team Meeting	1.50	$350.00	**$525.00**
Service	05/19/2026 - Community Engagement Activities / Arlinda Westbrook: Site visit Community and Police survey support	6.00	$280.00	**$1,680.00**
Service	05/19/2026 - Meeting, Ad Hoc: External / Arlinda Westbrook: Check in meeting IU	1.00	$280.00	**$280.00**
Service	05/20/2026 - Admin: Document Coding, Storage, and Tracking / Eric Melancon: Dashboard design	0.50	$280.00	**$140.00**
Service	05/20/2026 - Meeting, Recurring: External / Mary Ann Viverette: MDHR weekly meeting	1.25	$280.00	**$350.00**
Service	05/20/2026 - Meeting, Recurring: External / Mary Ann Viverette: IU check in with A. Westbrook	0.75	$280.00	**$210.00**
Service	05/20/2026 - Meeting, Recurring: External / Mary Ann Viverette: OPCR update	0.25	$280.00	**$70.00**
Service	05/20/2026 - Prepare Memoranda, Correspondence, or other Written Communications / Julie Solomon: Refine methodologies for ¶289 and draft formal response to the City + Internal/external email	1.25	$280.00	**$350.00**
Service	05/20/2026 - Admin: Document Coding, Storage, and Tracking / Eric Melancon: Meeting with Lisa on policies that can be visualized in dashboard	0.50	$280.00	**$140.00**
Service	05/20/2026 - Technical Assistance to Police Department or the City / Eric Melancon: Coordinated with MPD on next steps for IA staffing study and sent information on next steps to MPD and City	1.00	$280.00	**$280.00**
Service	05/20/2026 - Meeting, Ad Hoc: Internal / Carolina Maberry: Tracking ELEFA community surveyor pay info and equipment sign-out, meeting with John Salomone	1.00	$30.00	**$30.00**
Service	05/20/2026 - Document review: Policies / Lisa Fink: Review and correspondence related to chemical testing policy.	0.50	$280.00	**$140.00**
Service	05/20/2026 - Planning / Lisa Fink: Planning for additional policy reviews and sharing policies for review with team members.	0.50	$280.00	**$140.00**
Service	05/20/2026 - Planning / Lisa Fink: Site visit preparation	0.50	$280.00	**$140.00**
Service	05/20/2026 - Meeting, Ad Hoc: Internal / Lisa Fink: Call with E Melancon regarding public Settlement Agreement progress dashboard	0.50	$280.00	**$140.00**
Service	05/20/2026 - Meeting, Ad Hoc: External / Lisa Fink: Call with MPD regarding warrants policy.	0.25	$280.00	**$70.00**
Service	05/20/2026 - Meeting, Ad Hoc: Internal / Lisa Fink: Confer with D Douglass regarding tangential policies process and preparation for parties call	0.25	$280.00	**$70.00**
Service	05/20/2026 - Meeting, Recurring: External / David Douglass: Check in meeting with MDHR.	1.00	$350.00	**$350.00**
Service	05/20/2026 - Prepare Memoranda, Correspondence, or other Written Communications / David Douglass: Review and revise draft email regarding.	0.50	$350.00	**$175.00**

Service	05/20/2026 - Planning / David Douglass: Year 3 and 4 planning	2.00	$350.00	**$700.00**
Service	05/20/2026 - Meeting, Recurring: External / Arlinda Westbrook: MDHR/Elefa meeting	1.00	$280.00	**$280.00**
Service	05/20/2026 - Meeting, Recurring: External / Arlinda Westbrook: IU Check in meeting	1.00	$280.00	**$280.00**
Service	05/20/2026 - Meeting, Recurring: External / Arlinda Westbrook: Elefa/OPCR meeting	1.00	$280.00	**$280.00**
Service	05/20/2026 - Meeting, Recurring: External / Arlinda Westbrook: Site visit to community survey locations, supervisory duties, and provided supplies to community surveyors	6.00	$280.00	**$1,680.00**
Service	05/21/2026 - Document review: Policies / Mary Ann Viverette: Second review of Foot Pursuit policy per L. Fink	0.50	$280.00	**$140.00**
Service	05/21/2026 - Meeting, Recurring: External / John Salomone	0.25	$100.00	**$25.00**
Service	05/21/2026 - Meeting, Party Principals / Mary Ann Viverette: Parties Meeting	0.50	$280.00	**$140.00**
Service	05/21/2026 - Prepare Memoranda, Correspondence, or other Written Communications / John Salomone: Edit letter to parties: Additional Personnel	0.75	$100.00	**$75.00**
Service	05/21/2026 - Community Engagement Activities / Carolina Maberry: Developing final community surveyor assignments sheet	2.00	$30.00	**$60.00**
Service	05/21/2026 - Document review: Policies / Lisa Fink: Foot pursuit policy review.	0.50	$280.00	**$140.00**
Service	05/21/2026 - Planning / Lisa Fink: Policy review planning.	0.25	$280.00	**$70.00**
Service	05/21/2026 - Planning / David Douglass: revise task tracker	3.00	$350.00	**$1,050.00**
Service	05/21/2026 - Community Engagement Activities / Arlinda Westbrook: Community surveyor virtual training	1.00	$280.00	**$280.00**
Service	05/21/2026 - Community Engagement Activities / Arlinda Westbrook: Surveyor support duties at UCMT headquarters	2.00	$280.00	**$560.00**
Service	05/22/2026 - Prepare Memoranda, Correspondence, or other Written Communications / John Salomone: BWC Training Approval	0.50	$100.00	**$50.00**
Service	05/24/2026 - Document review: Reports & Other Documents / Julie Solomon: Community Safety Ecosystem and Gap Analysis Report on Alternate Response	1.00	$280.00	**$280.00**
Service	05/25/2026 - Community Engagement Activities / Carolina Maberry: Officer Handout edits	1.00	$30.00	**$30.00**
Service	05/25/2026 - Meeting, Recurring: Internal / Carolina Maberry: Review of Eval Plan for years 3 and 4 plan	1.00	$30.00	**$30.00**
Service	05/25/2026 - Report Preparation / Lisa Fink: Review parties meeting notes and do weekly ELEFA report	0.25	$280.00	**$70.00**
Service	05/25/2026 - Document review: Policies / Lisa Fink: Review Pepper Ball policy	0.75	$280.00	**$210.00**

Service	05/25/2026 - Document review: Policies / Lisa Fink: Review force trends analysis policy.	0.50	$280.00	**$140.00**
Service	05/26/2026 - Document review: Training / Eric Melancon: Review of UOF Refresher Training	0.25	$280.00	**$70.00**
Service	05/26/2026 - Technical Assistance to Police Department or the City / Eric Melancon: Developed slide deck for IA Staffing Analysis kickoff meeting	0.50	$280.00	**$140.00**
Service	05/26/2026 - Technical Assistance to Police Department or the City / Eric Melancon: Kickoff meeting with IAD management on Staffing Analysis	2.00	$280.00	**$560.00**
Service	05/26/2026 - Meeting, Recurring: Internal / John Salomone: Team Meeting	1.50	$100.00	**$150.00**
Service	05/26/2026 - Meeting, Recurring: External / Julie Solomon: Monthly property services meeting	1.00	$280.00	**$280.00**
Service	05/26/2026 - Meeting, Recurring: Internal / Julie Solomon: Team Meeting + follow up call with David re: 289	2.25	$280.00	**$630.00**
Service	05/26/2026 - Meeting, Recurring: Internal / Carolina Maberry	1.50	$30.00	**$45.00**
Service	05/26/2026 - Meeting, Recurring: Internal / Mary Ann Viverette: Team Meeting	1.50	$280.00	**$420.00**
Service	05/26/2026 - Meeting, Recurring: Internal / Arlinda Westbrook: Elefa team meeting	1.50	$280.00	**$420.00**
Service	05/26/2026 - Meeting, Ad Hoc: External / Arlinda Westbrook: Coordination Meeting on Staffing Analysis Data Request	1.75	$280.00	**$490.00**
Service	05/26/2026 - Meeting, Ad Hoc: Internal / Arlinda Westbrook: Follow up meeting on Staffing Analysis Data Request	0.25	$280.00	**$70.00**
Service	05/26/2026 - Meeting, Recurring: Internal / Eric Melancon: Weekly team meeting	1.50	$280.00	**$420.00**
Service	05/26/2026 - Technical Assistance to Police Department or the City / Eric Melancon: Developed agenda and interview questions for upcoming site visit for IAD Staffing Plan	1.50	$280.00	**$420.00**
Service	05/26/2026 - Fact Finding & Analysis / David Douglass: review Mayor's press conference regarding Investigation and findings regarding Chief O'Hara and follow-up re same	1.50	$350.00	**$525.00**
Service	05/26/2026 - Meeting, Recurring: Internal / David Douglass: Weekly Team Meeting	1.50	$350.00	**$525.00**
Service	05/26/2026 - Planning / David Douglass: review task status and plans	1.00	$350.00	**$350.00**
Service	05/26/2026 - Document review: Policies / Lisa Fink: Pepper ball policy review.	0.25	$280.00	**$70.00**
Service	05/26/2026 - Document review: Policies / Lisa Fink: Additional review of force trends analysis policy	0.25	$280.00	**$70.00**
Service	05/26/2026 - Community Engagement Activities / Lisa Fink: Planning for support of community survey work	0.50	$280.00	**$140.00**

Service	05/26/2026 - Community Engagement Activities / Lisa Fink: Call with A Westbrook regarding community survey support work	0.25	$280.00	**$70.00**
Service	05/26/2026 - Community Engagement Activities / Lisa Fink: Conduct office hours for community survey workers and completed several tasks to support the survey as well as to set up next week's survey work for success.	2.75	$280.00	**$770.00**
Service	05/26/2026 - Meeting, Recurring: Internal / Lisa Fink: Participate in weekly ELEFA team call	1.25	$280.00	**$350.00**
Service	05/27/2026 - Meeting, Recurring: External / Arlinda Westbrook: Elefa/MDHR update meeting	1.00	$280.00	**$280.00**
Service	05/27/2026 - Meeting, Recurring: External / Julie Solomon: MPD/ELEFA EIS meeting	0.50	$280.00	**$140.00**
Service	05/27/2026 - Document review: Reports & Other Documents / Julie Solomon: Finalize methodologies for ¶289 and send to parties + internal/external email	0.50	$280.00	**$140.00**
Service	05/27/2026 - Meeting, Recurring: External / Mary Ann Viverette: IU check in and follow up	1.25	$280.00	**$350.00**
Service	05/27/2026 - Meeting, Recurring: External / Eric Melancon: Monthly EIS status meeting	0.50	$280.00	**$140.00**
Service	05/27/2026 - Fact Finding & Analysis / Lisa Fink: Conduct research on question related to engaging with minors policy.	0.25	$280.00	**$70.00**
Service	05/27/2026 - Community Engagement Activities / Lisa Fink: Conduct community survey check-ins with community surveyors	0.50	$280.00	**$140.00**
Service	05/27/2026 - Meeting, Ad Hoc: Internal / Lisa Fink: Call with J Salomone regarding community survey work.	0.25	$280.00	**$70.00**
Service	05/27/2026 - Meeting, Ad Hoc: Internal / Lisa Fink: Call with C Mayberry regarding community survey support.	0.25	$280.00	**$70.00**
Service	05/27/2026 - Community Engagement Activities / Lisa Fink: Conducted in-person community survey support.	1.25	$280.00	**$350.00**
Service	05/27/2026 - Document review: Policies / Bill Murphy: Evaluated comments on pepper ball policy.	0.25	$280.00	**$70.00**
Service	05/27/2026 - Meeting, Ad Hoc: External / Arlinda Westbrook: Disciplinary matrix discussion with CAO	1.00	$280.00	**$280.00**
Service	05/27/2026 - Meeting, Ad Hoc: External / Arlinda Westbrook: Elefa/UCMT logistics meeting	1.00	$280.00	**$280.00**
Service	05/27/2026 - Meeting, Recurring: External / Arlinda Westbrook: IU Check in Meeting	1.00	$280.00	**$280.00**
Service	05/27/2026 - Meeting, Ad Hoc: External / Arlinda Westbrook: 2-100 training discussion	1.00	$280.00	**$280.00**
Service	05/28/2026 - Meeting, Recurring: External / Mary Ann Viverette: IA/FIT update meeting with A Westbrook ans Commanders	0.75	$280.00	**$210.00**
Service	05/28/2026 - Meeting, Ad Hoc: External / Arlinda Westbrook: MDHR/Elefa UOF refresher meeting	0.50	$280.00	**$140.00**

Service	05/28/2026 - Meeting, Recurring: Internal / Julie Solomon: Facilities Tracker Meeting-EM	0.75	$280.00	**$210.00**
Service	05/28/2026 - Evaluate Training or Operations / Julie Solomon: Building Resilience through Emotional Intelligence	1.00	$280.00	**$280.00**
Service	05/28/2026 - Meeting, Recurring: External / John Salomone: Parties' meeting	1.00	$100.00	**$100.00**
Service	05/28/2026 - Meeting, Recurring: Internal / Eric Melancon: Monthly review of facilities tracker with Julie	0.25	$280.00	**$70.00**
Service	05/28/2026 - Document review: Training / Eric Melancon: Review of UOF refresher training with MDHR	0.50	$280.00	**$140.00**
Service	05/28/2026 - Report Preparation / Eric Melancon: Developed outline of Year 3 and 4 implementation plan	1.00	$280.00	**$280.00**
Service	05/28/2026 - Meeting, Recurring: External / David Douglass: Parties' Check-in	0.75	$350.00	**$262.50**
Service	05/28/2026 - Planning / Lisa Fink: Review MPD deadlines chart and status of policy work	0.50	$280.00	**$140.00**
Service	05/28/2026 - Meeting Prep / Lisa Fink: Prepare for site visit meetings.	0.25	$280.00	**$70.00**
Service	05/28/2026 - Meeting, Ad Hoc: External / Lisa Fink: Meet with IU Policy Team and follow-ups with members of IU.	2.00	$280.00	**$560.00**
Service	05/28/2026 - Meeting, Ad Hoc: Internal / Lisa Fink: Call with M Viverette to prepare her for community survey support next week and discussing policy reviews.	0.50	$280.00	**$140.00**
Service	05/28/2026 - Document review: Policies / Lisa Fink: Edits to comments on force trends analysis and foot pursuit policies.	0.25	$280.00	**$70.00**
Service	05/28/2026 - Community Engagement Activities / Lisa Fink: Conduct community survey support on-site	1.25	$280.00	**$350.00**
Service	05/28/2026 - Meeting, Ad Hoc: External / Arlinda Westbrook: Meeting with CAO leadership on OCS policy draft	1.00	$280.00	**$280.00**
Service	05/28/2026 - Meeting, Recurring: External / Arlinda Westbrook: Weekly IA,Fit Elefa meeting	1.00	$280.00	**$280.00**
Service	05/28/2026 - Meeting, Ad Hoc: External / Arlinda Westbrook: Elefa/OCS meeting on IA resource needs	1.00	$280.00	**$280.00**
Service	05/28/2026 - Meeting, Recurring: External / Arlinda Westbrook: Parties meeting	1.00	$280.00	**$280.00**
Service	05/29/2026 - Admin: Document Coding, Storage, and Tracking / Eric Melancon: Review of deadlines of prescribed tasks in SA	0.50	$280.00	**$140.00**
Service	05/29/2026 - Meeting, Ad Hoc: External / Eric Melancon: Biweekly meeting with IT	1.00	$280.00	**$280.00**
Service	05/29/2026 - Prepare Memoranda, Correspondence, or other Written Communications / Julie Solomon: Internal/external email	0.50	$280.00	**$140.00**
Service	05/29/2026 - Planning / David Douglass: Project tracking and planning	5.00	$350.00	**$1,750.00**

Service	05/29/2026 - Meeting, Ad Hoc: Internal / Bill Murphy: Conferred with Lisa on foot pursuit policy.	0.25	$280.00	**$70.00**
Service	05/29/2026 - Meeting, Ad Hoc: Internal / Lisa Fink: Call with A Westbrook regarding community survey work.	0.25	$280.00	**$70.00**
Service	05/29/2026 - Community Engagement Activities / Lisa Fink: Communications with various community surveyors.	1.00	$280.00	**$280.00**
Service	05/29/2026 - Document review: Policies / Lisa Fink: Finalize comments on Force Trends Analysis and send to MPD	0.25	$280.00	**$70.00**
Service	05/29/2026 - Document review: Policies / Lisa Fink: Initial review of Sub-A Violations proposal	0.25	$280.00	**$70.00**
Service	05/29/2026 - Meeting, Ad Hoc: Internal / Lisa Fink: Call with B Murphy regarding foot pursuits policy	0.25	$280.00	**$70.00**
Service	05/29/2026 - Document review: Policies / Lisa Fink: Foot pursuits policy review and edits	1.00	$280.00	**$280.00**
Service	05/29/2026 - Planning / Lisa Fink: Fill out policy tracker for public dashboard on SA progress.	0.75	$280.00	**$210.00**
Service	05/29/2026 - Community Engagement Activities / Lisa Fink: Additional in-person support for community survey work.	2.50	$280.00	**$700.00**
Service	05/29/2026 - Meeting, Ad Hoc: Internal / Arlinda Westbrook: Smartsheet update	1.00	$280.00	**$280.00**
Service	05/29/2026 - Fact Finding & Analysis / David Douglass: Review report of O'Hara Investigation	1.00	$350.00	**$350.00**
Service	05/30/2026 - Community Engagement Activities / Lisa Fink: Community survey support.	0.50	$280.00	**$140.00**
Service	05/31/2026 - Document review: Reports & Other Documents / Mary Ann Viverette: Edited parts of CAO's feedback on Coaching report soon to be released	0.75	$280.00	**$210.00**
Service	05/31/2026 - Document review: Policies / Mary Ann Viverette: Review of 8-300 Minors - SSCA	0.75	$280.00	**$210.00**
Service	05/31/2026 - Document review: Policies / Mary Ann Viverette: Review post feedback of Warrants - per L. Fink	1.50	$280.00	**$420.00**
Service	05/31/2026 - Document review: Policies / Mary Ann Viverette: Review of Matrix definitions	0.50	$280.00	**$140.00**
Service	05/31/2026 - Document review: Policies / Mary Ann Viverette: OCS proposal review per LO. Fink	0.25	$280.00	**$70.00**
Service	05/31/2026 - Site Visit / Mary Ann Viverette: Roll call Precinct 3 dog watch discussing survey	1.00	$280.00	**$280.00**
Service	05/31/2026 - Document review: Reports & Other Documents / Lisa Fink: Review of Chief investigative report.	0.50	$280.00	**$140.00**
Service	05/31/2026 - Document review: Policies / Lisa Fink: Review OCS investigations draft policy.	0.50	$280.00	**$140.00**
Service	06/01/2026 - Site Visit / Mary Ann Viverette: Morning roll call 3rd Precinct, Smart sheet meeting, meeting in CAO's office, Academy	10.00	$280.00	**$2,800.00**

	visit for officer survey work, CAO meet on Coaching report, roll call Precinct 1			
Service	06/01/2026 - Prepare Memoranda, Correspondence, or other Written Communications / Julie Solomon: Develop bullets on SA ¶¶'s behind schedule + internal/external email	0.25	$280.00	**$70.00**
Service	06/01/2026 - Planning / Lisa Fink: Receiving, tracking, distributing Matrix definitions for review.	0.25	$280.00	**$70.00**
Service	06/01/2026 - Meeting, Ad Hoc: Internal / Lisa Fink: Call with M Viverette regarding coaching report and community survey.	0.25	$280.00	**$70.00**
Service	06/01/2026 - Document review: Policies / Lisa Fink: Review of MDHR foot pursuits comments.	0.25	$280.00	**$70.00**
Service	06/01/2026 - Planning / Lisa Fink: Smartsheet edits	0.50	$280.00	**$140.00**
Service	06/01/2026 - Document review: Policies / Lisa Fink: OCS policy review and comments.	0.25	$280.00	**$70.00**
Service	06/01/2026 - Document review: Reports & Other Documents / Lisa Fink: Review and edits to coaching review report.	0.50	$280.00	**$140.00**
Service	06/01/2026 - Meeting, Ad Hoc: Internal / Bill Murphy: Conferred with Lisa on foot pursuit policy.	0.25	$280.00	**$70.00**
Service	06/01/2026 - Meeting, Recurring: Internal / Arlinda Westbrook: Policy meeting	1.00	$280.00	**$280.00**
Service	06/01/2026 - Meeting Prep / David Douglass: Prepare for onsite meetings	4.00	$350.00	**$1,400.00**
Service	06/01/2026 - Meeting, Ad Hoc: External / David Douglass: Onsite meeting with Council President Payne	1.00	$350.00	**$350.00**
Service	06/01/2026 - Meeting, Ad Hoc: External / David Douglass: Meeting with BC Martin re Implentation	1.00	$350.00	**$350.00**
Service	06/02/2026 - Site Visit / Mary Ann Viverette: Roll call at 2nd P, meeting with D. Douglass, review warrants policy, smart sheet review, UOF training review, sub-A proposal review, Grain Exchange IA Intake, ELEFA Team meeting	10.00	$280.00	**$2,800.00**
Service	06/02/2026 - Planning / Eric Melancon: Coordination with Brian Corr on joining team	0.25	$280.00	**$70.00**
Service	06/02/2026 - Evaluate Training or Operations / Julie Solomon: Training: ''It's not over even when its over: The lingering impact of the things we see, say and have to do on the job''.	1.25	$280.00	**$350.00**
Service	06/02/2026 - Meeting, Recurring: Internal / John Salomone: Weekly team meeting	1.50	$100.00	**$150.00**
Service	06/02/2026 - Meeting, Recurring: Internal / Julie Solomon: Weekly team meeting + meeting with Ron to update smartsheet	1.50	$280.00	**$420.00**
Service	06/02/2026 - Admin: Scheduling and Coordination / Brian Corr: Orientation to Minneapolis Team	0.25	$280.00	**$70.00**
Service	06/02/2026 - Meeting, Ad Hoc: Internal / Lisa Fink: Call with B Murphy regarding Foot Pursuits policy	0.25	$280.00	**$70.00**

Service	06/02/2026 - Document review: Policies / Lisa Fink: Edits to Foot Pursuits policy and sent to MDHR	0.25	$280.00	**$70.00**
Service	06/02/2026 - Meeting, Ad Hoc: Internal / Lisa Fink: Call with M Viverette regarding Coaching Review report.	0.25	$280.00	**$70.00**
Service	06/02/2026 - Document review: Policies / Lisa Fink: Review of comments on Pepper Ball policy and public and officer feedback on the policy.	1.50	$280.00	**$420.00**
Service	06/02/2026 - Document review: Policies / Lisa Fink: Review of Warrants policy.	0.50	$280.00	**$140.00**
Service	06/02/2026 - Meeting, Ad Hoc: Internal / Lisa Fink: Call with R Diaz regarding Smartsheet	0.25	$280.00	**$70.00**
Service	06/02/2026 - Document review: Policies / Lisa Fink: Review of updated Matrix definitions and Sub-A Violations Proposal.	0.75	$280.00	**$210.00**
Service	06/02/2026 - Meeting, Recurring: Internal / Lisa Fink: Participate in weekly ELEFA team meeting, stayed on for weekly policy call with D Douglass and M Viverette	1.75	$280.00	**$490.00**
Service	06/02/2026 - Meeting, Ad Hoc: External / Arlinda Westbrook: Meeting with CAO on sub A category proposal	0.50	$280.00	**$140.00**
Service	06/02/2026 - Meeting, Ad Hoc: Internal / Eric Melancon: Coordination meeting with David and Mary Ann	1.00	$280.00	**$280.00**
Service	06/02/2026 - Document review: Reports & Other Documents / David Douglass: Review draft methodology for paragraph 289	0.75	$350.00	**$262.50**
Service	06/02/2026 - Meeting, Ad Hoc: External / David Douglass: Meeting with Ms. Anderson-Keller	1.75	$350.00	**$612.50**
Service	06/02/2026 - Meeting, Ad Hoc: External / David Douglass: Meeting with CAO	0.50	$350.00	**$175.00**
Service	06/02/2026 - Meeting, Recurring: Internal / David Douglass: Team Meeting	1.00	$350.00	**$350.00**
Service	06/02/2026 - Document review: Policies / David Douglass: review policy status	0.50	$350.00	**$175.00**
Service	06/02/2026 - Meeting, Ad Hoc: External / David Douglass: Meetings with MPD personnel	3.00	$350.00	**$1,050.00**
Service	06/02/2026 - Meeting Prep / David Douglass: Prepare for onsite meetings	1.00	$350.00	**$350.00**
Service	06/03/2026 - Site Visit / Mary Ann Viverette: 4th Precinct roll call 6 am depart and all day IA staffing assessment with E. Melacon	10.00	$280.00	**$2,800.00**
Service	06/03/2026 - Meeting, Recurring: External / Julie Solomon: Facilities Tracker with the IU	0.50	$280.00	**$140.00**
Service	06/03/2026 - Meeting, Ad Hoc: Internal / Julie Solomon: Meeting to discuss OIS fatality	0.75	$280.00	**$210.00**
Service	06/03/2026 - Technical Assistance to Police Department or the City / Eric Melancon: Meetings with IA Personnel to collect information for staffing study	9.00	$280.00	**$2,520.00**

Service	06/03/2026 - Technical Assistance to Police Department or the City / Eric Melancon: Review of data submission from IA to support staffing plan workload analysis	1.00	$280.00	**$280.00**
Service	06/03/2026 - Document review: Policies / Lisa Fink: Review and edits to Pepper Ball policy	0.75	$280.00	**$210.00**
Service	06/03/2026 - Document review: Policies / Lisa Fink: Receive and conduct initial review of Engaging with Minors policies.	0.50	$280.00	**$140.00**
Service	06/03/2026 - Document review: Policies / Bill Murphy: Evaluated updated pepper ball policy and responded to comments.	0.50	$280.00	**$140.00**
Service	06/03/2026 - Meeting, Recurring: External / Arlinda Westbrook: IU Check in Meeting	1.00	$280.00	**$280.00**
Service	06/03/2026 - Meeting, Ad Hoc: External / David Douglass: Meeting with community members	1.00	$350.00	**$350.00**
Service	06/03/2026 - Meeting, Ad Hoc: External / David Douglass: Meeting with CM Whiting	1.00	$350.00	**$350.00**
Service	06/03/2026 - Meeting, Ad Hoc: External / David Douglass: Meeting with CAO re process improvements	1.00	$350.00	**$350.00**
Service	06/03/2026 - Meeting, Recurring: External / David Douglass: IU Check in Meeting	0.50	$350.00	**$175.00**
Service	06/03/2026 - Fact Finding & Analysis / David Douglass: review and coordinate survey issues and tasks	2.00	$350.00	**$700.00**
Service	06/04/2026 - Site Visit / Mary Ann Viverette: Early roll call at 5th, Grain exchange IA related personnel assessment, MDHR lunch meeting, survey related duty, Pepperball policy review and call.	8.00	$280.00	**$2,240.00**
Service	06/04/2026 - Prepare Memoranda, Correspondence, or other Written Communications / Julie Solomon: Update tracker + internal/external email	1.75	$280.00	**$490.00**
Service	06/04/2026 - Technical Assistance to Police Department or the City / Eric Melancon: Review of IA data submission for staffing analysis	2.50	$280.00	**$700.00**
Service	06/04/2026 - Meeting, Ad Hoc: External / Eric Melancon: Coordination Meeting with MDHR	1.00	$280.00	**$280.00**
Service	06/04/2026 - Meeting Prep / Lisa Fink: Prepare for call with MDHR on Warrants	0.25	$280.00	**$70.00**
Service	06/04/2026 - Meeting, Ad Hoc: External / Lisa Fink: Call with MDHR on Warrants policy; continued on call with D Douglass and M Viverette to discuss Pepper Ball policy.	1.50	$280.00	**$420.00**
Service	06/04/2026 - Document review: Policies / Lisa Fink: Additional review and edits to comments on Warrants policy.	0.75	$280.00	**$210.00**
Service	06/04/2026 - Meeting, Ad Hoc: Internal / Lisa Fink: Call with M Viverette and B Murphy regarding Pepper Ball policy.	0.75	$280.00	**$210.00**
Service	06/04/2026 - Document review: Policies / Lisa Fink: Edits to comments on Pepper Ball policy.	0.50	$280.00	**$140.00**

Service	06/04/2026 - Meeting, Ad Hoc: External / Arlinda Westbrook: Meeting with CAO about IA isssues	1.00	$280.00	**$280.00**
Service	06/04/2026 - Document review: Policies / Bill Murphy: Evaluated additional comments to pepper ball policy and then conferred with Lisa and Mary Ann on policy changes.	1.25	$280.00	**$350.00**
Service	06/04/2026 - Admin: Other / Carolina Maberry: Coordinating Survey Equipment return and final contact with surveyors	5.00	$30.00	**$150.00**
Service	06/04/2026 - Document review: Policies / David Douglass: discuss warrants policy with MDHR	0.75	$350.00	**$262.50**
Service	06/04/2026 - Meeting, Recurring: External / David Douglass: Parties Meeting	1.00	$350.00	**$350.00**
Service	06/05/2026 - Document review: Policies / Lisa Fink: Review policy and quick call with MPD regarding supervisor duties policy.	0.25	$280.00	**$70.00**
Service	06/05/2026 - Meeting Prep / Lisa Fink: Prepare for Pepper Ball call with MDHR	0.25	$280.00	**$70.00**
Service	06/05/2026 - Meeting, Ad Hoc: External / Lisa Fink: Participate in call with MDHR on Pepper Ball policy	0.25	$280.00	**$70.00**
Service	06/05/2026 - Document review: Policies / Lisa Fink: Finalize and send Pepper Ball comments to MPD	0.25	$280.00	**$70.00**
Service	06/05/2026 - Admin: Other / Carolina Maberry: Coordinating survey equipment return	2.00	$30.00	**$60.00**
Service	06/08/2026 - Technical Assistance to Police Department or the City / Eric Melancon: Discussion with Arlinda on IA Staffing Project	1.75	$280.00	**$490.00**
Service	06/08/2026 - Admin: Scheduling and Coordination / Eric Melancon: Discussion with David on Project Management tasks	1.00	$280.00	**$280.00**
Service	06/08/2026 - Document review: Policies / Lisa Fink: Receive, track, review foot pursuits policy	0.25	$280.00	**$70.00**
Service	06/08/2026 - Fact Finding & Analysis / Lisa Fink: Reviewing news and community concerns regarding Chief.	0.25	$280.00	**$70.00**
Service	06/08/2026 - Meeting, Recurring: External / Lisa Fink: Participate in IU Policy Team biweekly meeting.	0.50	$280.00	**$140.00**
Service	06/08/2026 - Prepare Memoranda, Correspondence, or other Written Communications / Lisa Fink: Finalizing approval letters for 2-100 and 5-303.	0.50	$280.00	**$140.00**
Service	06/08/2026 - Planning / Lisa Fink: Follow-up tasks post-policy team biweekly.	0.25	$280.00	**$70.00**
Service	06/08/2026 - Meeting, Recurring: Internal / Lisa Fink: Participate in weekly ELEFA policy call.	0.50	$280.00	**$140.00**
Service	06/08/2026 - Meeting Prep / Lisa Fink: Follow-ups around prepping for weekly parties meeting.	0.25	$280.00	**$70.00**
Service	06/08/2026 - Admin: Contract Management / Carolina Maberry: Coordinating survey equipment return	1.50	$30.00	**$45.00**

Service	06/09/2026 - Meeting, Ad Hoc: Internal / Mary Ann Viverette: Update on ELEFA issues with A. Westbrook	0.50	$280.00	**$140.00**
Service	06/09/2026 - Meeting, Ad Hoc: Internal / Mary Ann Viverette: Meeting with ELEFA leadership re: IA concerns	1.00	$280.00	**$280.00**
Service	06/09/2026 - Document review: Policies / Julie Solomon: EWM Policy + comments	0.25	$280.00	**$70.00**
Service	06/09/2026 - Meeting, Ad Hoc: Internal / Arlinda Westbrook: IA update meeting	1.00	$280.00	**$280.00**
Service	06/09/2026 - Meeting, Ad Hoc: Internal / Arlinda Westbrook: Meeting on IA issues and the technical assistance review	1.00	$280.00	**$280.00**
Service	06/09/2026 - Community Engagement Activities / Arlinda Westbrook: Update meeting with CUAPB	1.00	$280.00	**$280.00**
Service	06/09/2026 - Meeting, Recurring: Internal / Julie Solomon: Team Meeting	1.00	$280.00	**$280.00**
Service	06/09/2026 - Admin: Document Coding, Storage, and Tracking / Eric Melancon: Updated smartsheet for task tracking	2.25	$280.00	**$630.00**
Service	06/09/2026 - Admin: Scheduling and Coordination / Eric Melancon: Coordination meeting with David, Mary Ann and Arlinda on IA issues	1.00	$280.00	**$280.00**
Service	06/09/2026 - Meeting, Ad Hoc: Internal / Lisa Fink: Call with M Viverette regarding coaching review report.	0.25	$280.00	**$70.00**
Service	06/09/2026 - Audit / Lisa Fink: Edits to coaching review report.	0.50	$280.00	**$140.00**
Service	06/09/2026 - Meeting Prep / Lisa Fink: Prepare for Warrants workshop.	0.25	$280.00	**$70.00**
Service	06/09/2026 - Workshopping Session: Policy Development / Lisa Fink: Participate in Warrants workshop.	1.25	$280.00	**$350.00**
Service	06/09/2026 - Meeting, Recurring: Internal / Lisa Fink: Participate in weekly ELEFA team meeting.	1.00	$280.00	**$280.00**
Service	06/09/2026 - Planning / Lisa Fink: Update policy and SOP tracker.	0.25	$280.00	**$70.00**
Service	06/09/2026 - Meeting, Recurring: Internal / Carolina Maberry	1.50	$30.00	**$45.00**
Service	06/09/2026 - Meeting, Ad Hoc: External / Arlinda Westbrook: Mpls team meeting	1.50	$280.00	**$420.00**
Service	06/09/2026 - Fact Finding & Analysis / David Douglass: Meeting re IA issues	1.00	$350.00	**$350.00**
Service	06/09/2026 - Admin: Other / David Douglass: Project Management Meeting with Mr. Melancon	0.75	$350.00	**$262.50**
Service	06/10/2026 - Document review: Policies / Arlinda Westbrook: Review and commented on OCS Policy	2.00	$280.00	**$560.00**
Service	06/10/2026 - Document review: Policies / Julie Solomon: 8-100; 8-200; 8-300 policy review + comments	1.50	$280.00	**$420.00**
Service	06/10/2026 - Meeting, Recurring: External / Mary Ann Viverette: MDHR check in	1.75	$280.00	**$490.00**

Service	06/10/2026 - Meeting, Recurring: External / Arlinda Westbrook: Elefa/MDHR update	1.50	$280.00	**$420.00**
Service	06/10/2026 - Meeting, Recurring: External / Mary Ann Viverette: IU check in	1.25	$280.00	**$350.00**
Service	06/10/2026 - Meeting, Recurring: External / Arlinda Westbrook: Elefa/IU check in	1.00	$280.00	**$280.00**
Service	06/10/2026 - Meeting, Ad Hoc: External / Arlinda Westbrook: Elefa/OPCR meeting on accountability and oversight process issues	1.00	$280.00	**$280.00**
Service	06/10/2026 - Admin: Document Coding, Storage, and Tracking / Eric Melancon: Updated smartsheet and went over updates with David	0.50	$280.00	**$140.00**
Service	06/10/2026 - Document review: Training / Eric Melancon: Reviewed proposed training timelines and topics with Bill Murphy	1.00	$280.00	**$280.00**
Service	06/10/2026 - Technical Assistance to Police Department or the City / Eric Melancon: Developed survey forms to estimate IA workload	2.00	$280.00	**$560.00**
Service	06/10/2026 - Document review: Policies / Lisa Fink: Review chemical testing policy.	0.50	$280.00	**$140.00**
Service	06/10/2026 - Document review: Policies / Lisa Fink: Review Engaging with Minors policies	3.50	$280.00	**$980.00**
Service	06/10/2026 - Meeting, Ad Hoc: Internal / Lisa Fink: Call with M Viverette regarding Warrants, tangential policies, and other project management related issues.	0.50	$280.00	**$140.00**
Service	06/10/2026 - Meeting, Ad Hoc: Internal / Bill Murphy: Conferred with Eric and Arlinda on training and UOF timelines for completing tasks.	1.25	$280.00	**$350.00**
Service	06/10/2026 - Meeting, Ad Hoc: Internal / Arlinda Westbrook: Elefa team training meeting	1.00	$280.00	**$280.00**
Service	06/10/2026 - Meeting, Ad Hoc: Internal / Arlinda Westbrook: Parties meeting prep	0.50	$280.00	**$140.00**
Service	06/11/2026 - Document review: Reports & Other Documents / Mary Ann Viverette: Reviewed citizen survey draft report	1.00	$280.00	**$280.00**
Service	06/11/2026 - Document review: Reports & Other Documents / Mary Ann Viverette: Review of E. Melacon's IA review draft report in preparation for later meeting and next steps	0.75	$280.00	**$210.00**
Service	06/11/2026 - Document review: Reports & Other Documents / Mary Ann Viverette: Updated/edited progress report with MDHR comments	1.25	$280.00	**$350.00**
Service	06/11/2026 - Document review: Reports & Other Documents / Mary Ann Viverette: Review of draft officer survey report	1.00	$280.00	**$280.00**
Service	06/11/2026 - Meeting, Recurring: External / Mary Ann Viverette: IA update meeting	1.50	$280.00	**$420.00**
Service	06/11/2026 - Technical Assistance to Police Department or the City / Eric Melancon: Developed survey forms to estimate IA workload	0.75	$280.00	**$210.00**
Service	06/11/2026 - Prepare Memoranda, Correspondence, or other Written Communications / Julie Solomon: Review City's comments on progress report + respond to email	0.25	$280.00	**$70.00**

Service	06/11/2026 - Report Preparation / Eric Melancon: Edited 4th semi annual report	3.00	$280.00	**$840.00**
Service	06/11/2026 - Report Preparation / Eric Melancon: Coordination meeting with David on semiannual report edits	3.00	$280.00	**$840.00**
Service	06/11/2026 - Meeting, Party Principals / Eric Melancon: Parties meeting	1.00	$280.00	**$280.00**
Service	06/11/2026 - Document review: Policies / Lisa Fink: Review OCS policy comments.	0.50	$280.00	**$140.00**
Service	06/11/2026 - Planning / Lisa Fink: Scheduling meetings and communications with MDHR about policy reviews - OCS, Matrix, EWM.	0.25	$280.00	**$70.00**
Service	06/11/2026 - Community Engagement Activities / Carolina Maberry: Community Meeting Outreach	2.00	$30.00	**$60.00**
Service	06/11/2026 - Document review: Reports & Other Documents / Carolina Maberry: Final Review of Coaching Report + Meeting	2.00	$30.00	**$60.00**
Service	06/11/2026 - Meeting, Recurring: External / Arlinda Westbrook: Parties meeting	1.00	$280.00	**$280.00**
Service	06/11/2026 - Meeting, Ad Hoc: Internal / Arlinda Westbrook: Meeting to discuss semi annual report feedback	0.50	$280.00	**$140.00**
Service	06/11/2026 - Meeting, Recurring: External / Arlinda Westbrook: Weekly IA/Fit Elefa Meeting	1.00	$280.00	**$280.00**
Service	06/11/2026 - Meeting, Ad Hoc: Internal / Arlinda Westbrook: Meeting on coaching report	1.00	$280.00	**$280.00**
Service	06/12/2026 - Report Preparation / Eric Melancon: Coordination with David on finalizing semiannual report	0.25	$280.00	**$70.00**
Service	06/12/2026 - Technical Assistance to Police Department or the City / Eric Melancon: Review of survey instruments with Arlinda for IA Staff Analysis	1.00	$280.00	**$280.00**
Service	06/12/2026 - Technical Assistance to Police Department or the City / Eric Melancon: Prepared survey instruments for IA staffing analysis	1.00	$280.00	**$280.00**
Service	06/12/2026 - Audit / Eric Melancon: Monthly meeting with MPD audits team	0.75	$280.00	**$210.00**
Service	06/12/2026 - Meeting, Ad Hoc: Internal / Arlinda Westbrook: Semiannual report finalize	1.00	$280.00	**$280.00**
Service	06/12/2026 - Report Preparation / David Douglass: Review Draft Progress Report	1.00	$350.00	**$350.00**
Service	06/15/2026 - Document review: Policies / Mary Ann Viverette: Review of Matrix definitions for call today and review of MDHR feedback	1.00	$280.00	**$280.00**
Service	06/15/2026 - Document review: Reports & Other Documents / Mary Ann Viverette: Full review of Officer Survey report	1.25	$280.00	**$350.00**
Service	06/15/2026 - Report Preparation / Eric Melancon: Finalized report for distribution	1.00	$280.00	**$280.00**
Service	06/15/2026 - Meeting, Recurring: External / Eric Melancon: Biweekly meeting with IT	1.00	$280.00	**$280.00**

Service	06/15/2026 - Document review: Policies / Mary Ann Viverette: Review of Matrix submittal with MDHR and brief follow-up with CAO's office	1.50	$280.00	**$420.00**
Service	06/15/2026 - Document review: Policies / Lisa Fink: Review of MDHR comments on matrix definitions.	0.50	$280.00	**$140.00**
Service	06/15/2026 - Report Preparation / Lisa Fink: Review City comments on ELEFA semiannual report.	0.25	$280.00	**$70.00**
Service	06/15/2026 - Meeting, Ad Hoc: External / Lisa Fink: Participate in call with MDHR regarding Matrix definitions.	1.00	$280.00	**$280.00**
Service	06/15/2026 - Meeting, Ad Hoc: External / Lisa Fink: Follow up call with ELEFA, then added City, to discuss next steps on Matrix	0.50	$280.00	**$140.00**
Service	06/15/2026 - Meeting, Recurring: Internal / Lisa Fink: Participate in weekly ELEFA policy call.	0.75	$280.00	**$210.00**
Service	06/15/2026 - Document review: Policies / Lisa Fink: Finalize ELEFA matrix comments and sent to City/MPD.	0.50	$280.00	**$140.00**
Service	06/15/2026 - Document review: Policies / Lisa Fink: Review and refine ELEFA comments on Engaging with Minors policies.	0.25	$280.00	**$70.00**
Service	06/15/2026 - Meeting, Ad Hoc: External / Arlinda Westbrook: Elefa/MDHR-Matrix	1.00	$280.00	**$280.00**
Service	06/15/2026 - Meeting, Recurring: Internal / Arlinda Westbrook: Elefa Policy Call	1.00	$280.00	**$280.00**
Service	06/15/2026 - Document review: Reports & Other Documents / David Douglass: Arrange for Progress Report issuance and notifications re same	2.75	$350.00	**$962.50**
Service	06/16/2026 - Document review: Policies / Julie Solomon: Respond to questions from LF on EWM policies	0.25	$280.00	**$70.00**
Service	06/16/2026 - Meeting, Recurring: External / Julie Solomon: Monthly HWU meeting + notes	1.75	$280.00	**$490.00**
Service	06/16/2026 - Meeting, Recurring: Internal / Julie Solomon: Weekly team meeting	1.50	$280.00	**$420.00**
Service	06/16/2026 - Meeting, Recurring: Internal / Mary Ann Viverette: ELEFA team meeting	1.50	$280.00	**$420.00**
Service	06/16/2026 - Meeting, Recurring: Internal / Arlinda Westbrook: Elefa Team Meeting	1.50	$280.00	**$420.00**
Service	06/16/2026 - Document review: Policies / Lisa Fink: Additional review and edits to comments on Engaging with Minors policies.	0.50	$280.00	**$140.00**
Service	06/16/2026 - Document review: Policies / Lisa Fink: Finalize comments on OCS Policy and sent to City.	0.50	$280.00	**$140.00**
Service	06/16/2026 - Meeting, Recurring: Internal / Lisa Fink: Participate in weekly ELEFA team meeting.	1.50	$280.00	**$420.00**
Service	06/16/2026 - Meeting, Recurring: Internal / Eric Melancon: Weekly team meeting	1.50	$280.00	**$420.00**

Service	06/16/2026 - Meeting, Recurring: Internal / David Douglass: Team meeting	1.00	$350.00	**$350.00**
Service	06/17/2026 - Meeting, Recurring: External / Arlinda Westbrook: Elefa/MDHR check in	1.75	$280.00	**$490.00**
Service	06/17/2026 - Meeting, Recurring: External / Mary Ann Viverette: IU check in	0.75	$280.00	**$210.00**
Service	06/17/2026 - Meeting, Ad Hoc: Internal / Julie Solomon: Phone call with AW re: MPD transitions/SA compliance implications	1.00	$280.00	**$280.00**
Service	06/17/2026 - Admin: Document Coding, Storage, and Tracking / Eric Melancon: Developed public dashboard	2.00	$280.00	**$560.00**
Service	06/17/2026 - Meeting, Recurring: Internal / Lisa Fink: Call with M Viverette regarding engaging with minors and foot pursuits policies.	0.50	$280.00	**$140.00**
Service	06/17/2026 - Document review: Policies / Lisa Fink: Finalize ELEFA comments on engaging with minors policies and sent to MDHR	1.25	$280.00	**$350.00**
Service	06/17/2026 - Document review: Policies / Lisa Fink: Finalize ELEFA comments on foot pursuits and sent to MPD.	0.25	$280.00	**$70.00**
Service	06/17/2026 - Meeting, Ad Hoc: Internal / Lisa Fink: Call with A Westbrook regarding tangential policies process and chemical testing policy.	0.25	$280.00	**$70.00**
Service	06/17/2026 - Document review: Policies / Lisa Fink: Additional review of chemical testing policy.	0.25	$280.00	**$70.00**
Service	06/17/2026 - Meeting, Recurring: External / Arlinda Westbrook: IU Check-in Meeting	1.00	$280.00	**$280.00**
Service	06/17/2026 - Meeting, Recurring: External / Arlinda Westbrook: Elefa/OPCR Weekly Meeting	1.00	$280.00	**$280.00**
Service	06/17/2026 - Meeting, Recurring: External / David Douglass: MDHR check-in meeting	1.00	$350.00	**$350.00**
Service	06/17/2026 - Meeting, Recurring: External / David Douglass: IU check-in meeting	0.75	$350.00	**$262.50**
Product	05/18/2026 - Airfare / Arlinda Westbrook	1.00	$573.40	**$573.40**
Product	05/18/2026 - Minneapolis Per Diem: Partial Day (day of travel) / Arlinda Westbrook	1.00	$69.00	**$69.00**
Product	05/18/2026 - Lodging / Arlinda Westbrook	1.00	$976.73	**$976.73**
Product	05/18/2026 - Other / Arlinda Westbrook: Community survey site visit rental to visit survey sites	1.00	$328.53	**$328.53**
Product	05/18/2026 - Lodging / David Douglass: Lodging receipt for Minneapolis visit 6-9 Apr 26. (Submitted late)	1.00	$811.09	**$811.09**
Product	05/19/2026 - Minneapolis Per Diem: Full Day / Arlinda Westbrook	1.00	$92.00	**$92.00**
Product	05/20/2026 - Minneapolis Per Diem: Full Day / Arlinda Westbrook	1.00	$92.00	**$92.00**
Product	05/21/2026 - Airfare / Arlinda Westbrook	1.00	$573.40	**$573.40**

Product	05/21/2026 - Minneapolis Per Diem: Partial Day (day of travel) / Arlinda Westbrook	1.00	$69.00	**$69.00**
Product	05/25/2026 - Airfare / Lisa Fink: RT flight - EUG-MSP	1.00	$658.40	**$658.40**
Product	05/25/2026 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink: Uber from MSP to lodging	1.00	$39.35	**$39.35**
Product	05/25/2026 - Minneapolis Per Diem: Partial Day (day of travel) / Lisa Fink	1.00	$69.00	**$69.00**
Product	05/26/2026 - Minneapolis Per Diem: Full Day / Lisa Fink	1.00	$92.00	**$92.00**
Product	05/27/2026 - Other / Lisa Fink: Photocopies of flyers for community survey	1.00	$37.61	**$37.61**
Product	05/27/2026 - Minneapolis Per Diem: Full Day / Lisa Fink	1.00	$92.00	**$92.00**
Product	05/28/2026 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink: Uber from lodging to City Hall	1.00	$24.00	**$24.00**
Product	05/28/2026 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink: Uber from City Hall to UCMT	1.00	$19.94	**$19.94**
Product	05/28/2026 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink: Uber from UCMT to City Hall	1.00	$21.95	**$21.95**
Product	05/28/2026 - Minneapolis Per Diem: Full Day / Lisa Fink	1.00	$92.00	**$92.00**
Product	05/29/2026 - Minneapolis Per Diem: Full Day / Lisa Fink	1.00	$92.00	**$92.00**
Product	05/30/2026 - Minneapolis Per Diem: Partial Day (day of travel) / Lisa Fink	1.00	$69.00	**$69.00**
Product	05/31/2026 - Minneapolis Per Diem: Partial Day (day of travel) / Mary Ann Viverette	1.00	$69.00	**$69.00**
Product	05/31/2026 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Uber airport to hotel 5.31.26	1.00	$37.54	**$37.54**
Product	05/31/2026 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Hotel to third Precinct in rain	1.00	$11.16	**$11.16**
Product	06/01/2026 - Minneapolis Per Diem: Full Day / Mary Ann Viverette	1.00	$92.00	**$92.00**
Product	06/01/2026 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: City Hall to Academy	1.00	$15.36	**$15.36**
Product	06/01/2026 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Academy to Hotel	1.00	$17.14	**$17.14**
Product	06/01/2026 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Uber to 1st Precinct roll call	1.00	$12.95	**$12.95**
Product	06/01/2026 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Uber from 1st Precinct to Hotel	1.00	$13.22	**$13.22**
Product	06/01/2026 - Lodging / David Douglass: Lodging at Emery Hotel from June 1-3	1.00	$849.29	**$849.29**
Product	06/01/2026 - Minneapolis Per Diem: Partial Day (day of travel) / David Douglass	1.00	$69.00	**$69.00**

Product	06/01/2026 - Airfare / David Douglass: Flight receipt dated from June 1-3	1.00	$992.81	**$992.81**
Product	06/02/2026 - Minneapolis Per Diem: Full Day / Mary Ann Viverette	1.00	$92.00	**$92.00**
Product	06/02/2026 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Uber to 2nd Precinct roll call	1.00	$9.37	**$9.37**
Product	06/02/2026 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Uber 2nd to hotel	1.00	$13.36	**$13.36**
Product	06/02/2026 - Airfare / Eric Melancon: MSY to MSP leg of travel	1.00	$354.20	**$354.20**
Product	06/02/2026 - Minneapolis Per Diem: Partial Day (day of travel) / Eric Melancon	1.00	$69.00	**$69.00**
Product	06/02/2026 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Eric Melancon: Uber from Airport to Hotel	1.00	$56.19	**$56.19**
Product	06/02/2026 - Minneapolis Per Diem: Full Day / David Douglass	1.00	$92.00	**$92.00**
Product	06/03/2026 - Minneapolis Per Diem: Full Day / Mary Ann Viverette	1.00	$92.00	**$92.00**
Product	06/03/2026 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Uber to 4th P from hotel for roll call	1.00	$14.28	**$14.28**
Product	06/03/2026 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Uber 4th Precinct to hotel	1.00	$13.21	**$13.21**
Product	06/03/2026 - Minneapolis Per Diem: Full Day / Eric Melancon	1.00	$92.00	**$92.00**
Product	06/03/2026 - Minneapolis Per Diem: Partial Day (day of travel) / David Douglass	1.00	$69.00	**$69.00**
Product	06/04/2026 - Minneapolis Per Diem: Full Day / Mary Ann Viverette	1.00	$92.00	**$92.00**
Product	06/04/2026 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Uber to 5th P roll call	1.00	$14.25	**$14.25**
Product	06/04/2026 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Uber 5th precinct to hotel	1.00	$14.21	**$14.21**
Product	06/04/2026 - Airfare / Eric Melancon: MSP to Greenville (took later flight from Greenville to MSY on next day)	1.00	$279.20	**$279.20**
Product	06/04/2026 - Minneapolis Per Diem: Partial Day (day of travel) / Eric Melancon	1.00	$69.00	**$69.00**
Product	06/04/2026 - Other / Eric Melancon: Baggage Fees to and from MSY to MSP	1.00	$90.00	**$90.00**
Product	06/04/2026 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Eric Melancon: Uber from Hotel to Airport	1.00	$53.06	**$53.06**
Product	06/04/2026 - Lodging / Eric Melancon: From 6/2 to 6/4	1.00	$587.93	**$587.93**
Product	06/04/2026 - To and From Home Airport / Eric Melancon: 20 miles at $0.67 per mile (both directions)	1.00	$26.80	**$26.80**
Product	06/05/2026 - Minneapolis Per Diem: Partial Day (day of travel) / Mary Ann Viverette	1.00	$69.00	**$69.00**

Product	06/05/2026 - Lodging / Mary Ann Viverette: Resident's Inn Depot	1.00	$1,062.87	**$1,062.87**
Product	06/05/2026 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Uber hotel to airport	1.00	$39.10	**$39.10**
Product	06/05/2026 - Airfare / Mary Ann Viverette: American Airlines	1.00	$576.79	**$576.79**
Product	06/05/2026 - Other / Mary Ann Viverette: Parking Philadelphia May 31, 2026 - June 5, 2026	1.00	$143.27	**$143.27**

Subtotal	**$109,278.46**
Payments	**-$109,278.46**

Total hours: **364h 30min**

Amount Due **$0.00**

Notes

This invoice covers time worked and travel cost reimbursement for work on the dates shown as the Independent Evaluator for the Consent Judgment between the MDHR and the City of Minneapolis governing the reform of the Minneapolis Police Department. The Contract ID is COM0007874.