

INVOICE

From **Effective Law Enforcement for All, Inc.**
1905 Elkhart St.
Silver Spring, MD 209110

Invoice ID **21**
PO Number **MPLMN-0000926499**
Issue Date **01/20/2026**
Due Date **02/19/2026 (Net 30)**
Subject **Effective Law Enforcement for All (Supplier 0000033526), Invoice for October 18 - November 17 2025**

Invoice For **City of Minneapolis**
505 4th Avenue S
Room 310
Minneapolis, MN 55415

Item Type	Description	Quantity	Unit Price	Amount
Service	10/18/2025 - Fact Finding & Analysis / Mary Ann Viverette: Watched June CCPO meeting and developed additional notes	2.00	\$280.00	\$560.00
Service	10/19/2025 - Report Preparation / Arlinda Westbrook: 3rd semi annual report	4.00	\$280.00	\$1,120.00
Service	10/19/2025 - Report Preparation / Bill Murphy: Updated semi-annual report on sections four and seven.	1.25	\$280.00	\$350.00
Service	10/20/2025 - Meeting, Recurring: External / Julie Solomon: EIS TA	1.00	\$280.00	\$280.00
Service	10/20/2025 - Technical Assistance to MPD or the City / Eric Melancon: Change management implementation meeting for EIS	1.00	\$280.00	\$280.00
Service	10/20/2025 - Document review: Policies / Julie Solomon: Peer Support Policy Review + internal/external email	0.75	\$280.00	\$210.00
Service	10/20/2025 - Document review: Reports & Other Documents / Mary Ann Viverette: Review of 3rd progress reports and answers to editing questions	2.25	\$280.00	\$630.00
Service	10/20/2025 - Meeting, Ad Hoc: External / Eric Melancon: Meeting with MPD to review QRP plan	0.50	\$280.00	\$140.00
Service	10/20/2025 - Meeting, Ad Hoc: Internal / Arlinda Westbrook: 3rd semi annual report edits with Elefa team members	3.00	\$280.00	\$840.00
Service	10/20/2025 - Meeting, Recurring: Internal / John Salomone: Team Leads meeting	1.00	\$100.00	\$100.00
Service	10/20/2025 - Document review: Reports & Other Documents / Mary Ann Viverette: Meeting with D. Douglass and other ELEFA on 3rd progress report regarding backlog report	1.00	\$280.00	\$280.00
Service	10/20/2025 - Meeting, Ad Hoc: Internal / Arlinda Westbrook: Review of IA and OPCR backlog section of semi annual report	1.00	\$280.00	\$280.00
Service	10/20/2025 - Meeting, Recurring: Internal / Michael Harrison: Team Leads meeting	1.00	\$350.00	\$350.00

Service	10/20/2025 - Meeting, Ad Hoc: Internal / Arlinda Westbrook: Elefa Leadership meeting	1.00	\$280.00	\$280.00
Service	10/20/2025 - Meeting, Recurring: Internal / Mary Ann Viverette: Leadership meeting	1.00	\$280.00	\$280.00
Service	10/20/2025 - Meeting, Recurring: Internal / Michael Harrison: Policy meeting with Lisa	0.75	\$350.00	\$262.50
Service	10/20/2025 - Meeting, Ad Hoc: External / Arlinda Westbrook: Elefa/MDHR meeting	1.00	\$280.00	\$280.00
Service	10/20/2025 - Meeting, Ad Hoc: Internal / Eric Melancon: Review of misconduct section of 3rd semi annual report	1.00	\$280.00	\$280.00
Service	10/20/2025 - Progress Evaluation & Reporting / Lisa Fink: Edited semiannual report	0.25	\$280.00	\$70.00
Service	10/20/2025 - Document review: Policies / Lisa Fink: Began review of updated UOF policies	0.25	\$280.00	\$70.00
Service	10/20/2025 - Meeting, Recurring: Internal / Lisa Fink: Participated in weekly meeting with ELEFA leads on policy work	0.75	\$280.00	\$210.00
Service	10/20/2025 - Meeting, Ad Hoc: Internal / Carolina Maberry: Meeting with David Douglass, Eric Melancon, and Arlinda Westbrook regarding Part 10 Accountability Report section, changes to make it more narrative-focused	1.00	\$30.00	\$30.00
Service	10/20/2025 - Progress Evaluation & Reporting / Carolina Maberry: Part 10 Accountability Edits	3.00	\$30.00	\$90.00
Service	10/21/2025 - Meeting, Ad Hoc: Internal / Mary Ann Viverette: Discussion about Health and Wellness training	0.50	\$280.00	\$140.00
Service	10/21/2025 - Document review: Policies / Mary Ann Viverette: Reviewed final Peer Support comments on policy per L. Fink	0.75	\$280.00	\$210.00
Service	10/21/2025 - Meeting, Ad Hoc: Internal / Julie Solomon: Leadership Meeting with AW and MAV	1.00	\$280.00	\$280.00
Service	10/21/2025 - Document review: Data Sets / Eric Melancon: Data verification efforts for IA and OPCR reported backlog	1.25	\$280.00	\$350.00
Service	10/21/2025 - Admin: Systems Setup and Maintenance / John Salomone: Communications to clarify billing for Survey contract	0.25	\$100.00	\$25.00
Service	10/21/2025 - Meeting, Recurring: External / Julie Solomon: HWU Progress Biweekly meeting	0.50	\$280.00	\$140.00
Service	10/21/2025 - Meeting Prep / John Salomone: Slide prep	0.25	\$100.00	\$25.00
Service	10/21/2025 - Meeting, Recurring: External / Julie Solomon: Property Services/MPD steering committee meeting	1.00	\$280.00	\$280.00
Service	10/21/2025 - Meeting, Recurring: Internal / Julie Solomon: Internal Team Meeting	1.25	\$280.00	\$350.00
Service	10/21/2025 - Meeting, Recurring: Internal / John Salomone: Weekly team meeting	1.25	\$100.00	\$125.00
Service	10/21/2025 - Meeting, Recurring: Internal / Mary Ann Viverette: ELEFA Team meeting	1.00	\$280.00	\$280.00

Service	10/21/2025 - Meeting, Recurring: Internal / Julie Solomon: Peer Support Policy Discussion with LF	0.50	\$280.00	\$140.00
Service	10/21/2025 - Document review: Policies / Lisa Fink: Reviewed team's peer support comments	0.50	\$280.00	\$140.00
Service	10/21/2025 - Document review: Policies / Lisa Fink: Review of UOF policy updates	0.75	\$280.00	\$210.00
Service	10/21/2025 - Document review: Policies / Lisa Fink: Review MPD's proposal for FTO SOP reorganization	0.25	\$280.00	\$70.00
Service	10/21/2025 - Document review: Policies / Lisa Fink: Researched past steps on policy review process for H&W and EIS policies	0.25	\$280.00	\$70.00
Service	10/21/2025 - Fact Finding & Analysis / Lisa Fink: Created summary of post-training UOF policy updates	0.50	\$280.00	\$140.00
Service	10/21/2025 - Progress Evaluation & Reporting / Lisa Fink: Edited semiannual report	0.25	\$280.00	\$70.00
Service	10/21/2025 - Meeting, Recurring: Internal / Lisa Fink: Participated in weekly ELEFA meeting	1.25	\$280.00	\$350.00
Service	10/21/2025 - Meeting, Ad Hoc: Internal / Lisa Fink: Participate in call with J Solomon regarding peer support policy comments	0.50	\$280.00	\$140.00
Service	10/21/2025 - Document review: Policies / Michael Harrison: Review QRP policy 8-8:30pm	0.50	\$350.00	\$175.00
Service	10/21/2025 - Meeting, Recurring: Internal / Michael Harrison: Weekly team meeting 3:30-4:40pm	1.25	\$350.00	\$437.50
Service	10/21/2025 - Meeting, Ad Hoc: Internal / Arlinda Westbrook: Internal feedback discussion	1.00	\$280.00	\$280.00
Service	10/21/2025 - Meeting, Ad Hoc: Internal / Arlinda Westbrook: Semi annual report review	1.00	\$280.00	\$280.00
Service	10/21/2025 - Meeting, Ad Hoc: Internal / Arlinda Westbrook: 2-100 workshopping meeting	1.50	\$280.00	\$420.00
Service	10/21/2025 - Meeting, Recurring: Internal / Arlinda Westbrook: Weekly team meeting	1.00	\$280.00	\$280.00
Service	10/22/2025 - Document review: Reports & Other Documents / David Douglass: Review and revise third semi annual progress report.	7.00	\$350.00	\$2,450.00
Service	10/22/2025 - Meeting, Recurring: External / David Douglass: MDHR weekly check in.	1.00	\$350.00	\$350.00
Service	10/22/2025 - Meeting, Recurring: Internal / Michael Harrison: Weekly MDHR meeting	1.00	\$350.00	\$350.00
Service	10/22/2025 - Meeting, Ad Hoc: Internal / Julie Solomon: Meeting with DD re: SA roles	1.00	\$280.00	\$280.00
Service	10/22/2025 - Meeting, Recurring: External / Mary Ann Viverette: ELEFA leads with MDHR	1.00	\$280.00	\$280.00
Service	10/22/2025 - Document review: Policies / Eric Melancon: Review of QRP policy submission	0.50	\$280.00	\$140.00

Service	10/22/2025 - Meeting, Recurring: External / Michael Harrison: IU check-in	1.00	\$350.00	\$350.00
Service	10/22/2025 - Report Preparation / Mary Ann Viverette: Additional report draft on IA case needing to be addressed in 3rd progress report	0.75	\$280.00	\$210.00
Service	10/22/2025 - Meeting, Recurring: External / Mary Ann Viverette: Update with IU MPD team	1.00	\$280.00	\$280.00
Service	10/22/2025 - Meeting, Ad Hoc: External / Julie Solomon: Phone call with HWU	0.25	\$280.00	\$70.00
Service	10/22/2025 - Report Preparation / Eric Melancon: Updates to 3rd semi annual report draft	4.00	\$280.00	\$1,120.00
Service	10/22/2025 - Progress Evaluation & Reporting / Lisa Fink: Semiannual report edits	1.25	\$280.00	\$350.00
Service	10/22/2025 - Meeting, Ad Hoc: Internal / Lisa Fink: Two calls with E Melancon regarding QRP policy	0.50	\$280.00	\$140.00
Service	10/22/2025 - Meeting, Ad Hoc: External / Lisa Fink: Call with MDHR regarding peer support and QRP policies	0.75	\$280.00	\$210.00
Service	10/22/2025 - Document review: Policies / Lisa Fink: Finalized ELEFA comments on peer support policy and sent to MPD	0.25	\$280.00	\$70.00
Service	10/22/2025 - Report Preparation / Bill Murphy: Worked on semi-annual report updating sections four and seven.	2.00	\$280.00	\$560.00
Service	10/22/2025 - Meeting, Recurring: External / Arlinda Westbrook: MDHR/Elefa meeting	1.00	\$280.00	\$280.00
Service	10/22/2025 - Meeting, Recurring: External / Arlinda Westbrook: IU Check-in meeting	1.00	\$280.00	\$280.00
Service	10/22/2025 - Meeting, Recurring: External / Arlinda Westbrook: Elefa/OPCR check-in meeting	1.00	\$280.00	\$280.00
Service	10/23/2025 - Document review: Reports & Other Documents / David Douglass: Review and revise draft third semi annual progress report.	8.00	\$350.00	\$2,800.00
Service	10/23/2025 - Document review: Reports & Other Documents / Julie Solomon: Review/Edit Progress Report + email + update team slides	0.25	\$280.00	\$70.00
Service	10/23/2025 - Fact Finding & Analysis / Mary Ann Viverette: Virtually attended Critical Incident review in IA - very preliminary with Sam Pallini oversight - interviews must occur before they move forward.	1.00	\$280.00	\$280.00
Service	10/23/2025 - Meeting, Recurring: External / Michael Harrison: Weekly Parties meeting	0.50	\$350.00	\$175.00
Service	10/23/2025 - Report Preparation / Eric Melancon: Meeting on semi annual report and compliance tracker	1.00	\$280.00	\$280.00
Service	10/23/2025 - Meeting, Recurring: External / John Salomone: Parties' meeting	0.50	\$100.00	\$50.00
Service	10/23/2025 - Meeting, Recurring: External / Mary Ann Viverette: Parties meeting	0.50	\$280.00	\$140.00

Service	10/23/2025 - Report Preparation / Bill Murphy: Worked on semi-annual report updating sections four and seven.	1.00	\$280.00	\$280.00
Service	10/23/2025 - Meeting, Ad Hoc: Internal / Lisa Fink: Call with A Westbrook regarding 339 response letter	0.25	\$280.00	\$70.00
Service	10/23/2025 - Meeting Prep / Lisa Fink: Updated slides for weekly ELEFA meeting	0.25	\$280.00	\$70.00
Service	10/23/2025 - Meeting, Recurring: External / Lisa Fink: Participate in biweekly meeting with the parties	0.50	\$280.00	\$140.00
Service	10/23/2025 - Meeting, Recurring: External / Arlinda Westbrook: Elefa/Fit Bi-weekly	1.00	\$280.00	\$280.00
Service	10/23/2025 - Meeting, Recurring: External / Arlinda Westbrook: Parties meeting	1.00	\$280.00	\$280.00
Service	10/24/2025 - Document review: Reports & Other Documents / David Douglass: Review and revise draft third semi annual progress report.	5.00	\$350.00	\$1,750.00
Service	10/24/2025 - Admin: Document Coding, Storage, and Tracking / John Salomone: Review, edit, transmit to parties, and store para 339 compliance letter	0.75	\$100.00	\$75.00
Service	10/24/2025 - Report Preparation / Eric Melancon: Review of survey methodology with MDHR	1.00	\$280.00	\$280.00
Service	10/24/2025 - Document review: Policies / Lisa Fink: Review of QRP policy and related communications regarding policy review.	0.25	\$280.00	\$70.00
Service	10/24/2025 - Meeting, Ad Hoc: Internal / Arlinda Westbrook: Paragraph 339 discussion	1.00	\$280.00	\$280.00
Service	10/24/2025 - Meeting, Ad Hoc: External / Arlinda Westbrook: Meeting to discuss community survey with MDHR	1.00	\$280.00	\$280.00
Service	10/27/2025 - Meeting, Recurring: External / Julie Solomon: EIS TA with Parties	1.00	\$280.00	\$280.00
Service	10/27/2025 - Technical Assistance to MPD or the City / Eric Melancon: Monthly EIS implementation meeting	1.00	\$280.00	\$280.00
Service	10/27/2025 - Document review: Policies / Eric Melancon: Review of QRP policy with Lisa	0.50	\$280.00	\$140.00
Service	10/27/2025 - Meeting, Ad Hoc: Internal / Julie Solomon: Policy discussion re: Peer Support (LF)	0.25	\$280.00	\$70.00
Service	10/27/2025 - Document review: Training / Julie Solomon: Review HW/EIS training re-submission	1.50	\$280.00	\$420.00
Service	10/27/2025 - Meeting, Recurring: Internal / Michael Harrison: Policy meeting with Lisa	0.25	\$350.00	\$87.50
Service	10/27/2025 - Meeting, Ad Hoc: Internal / Lisa Fink: Call with E Melancon regarding QRP policy	0.50	\$280.00	\$140.00
Service	10/27/2025 - Document review: Policies / Lisa Fink: Review updated Peer Support policy	0.25	\$280.00	\$70.00

Service	10/27/2025 - Meeting, Ad Hoc: Internal / Lisa Fink: Call with J Solomon regarding updated peer support policy	0.50	\$280.00	\$140.00
Service	10/27/2025 - Meeting, Recurring: External / Lisa Fink: Participate in biweekly call with MPD policy team	0.50	\$280.00	\$140.00
Service	10/27/2025 - Document review: Policies / Lisa Fink: Review of SSCA policies in preparation for workshop	0.25	\$280.00	\$70.00
Service	10/27/2025 - Meeting, Ad Hoc: Internal / Lisa Fink: Call with M Viverette about SSCA policies and workshop	0.25	\$280.00	\$70.00
Service	10/27/2025 - Meeting, Ad Hoc: External / Lisa Fink: Call with MDHR regarding QRP policy	0.50	\$280.00	\$140.00
Service	10/27/2025 - Meeting, Recurring: Internal / Lisa Fink: Participate in weekly ELEFA policy call with M Harrison	0.25	\$280.00	\$70.00
Service	10/27/2025 - Document review: Policies / Eric Melancon: Discussion of QRP policy with City and Arlinda	0.50	\$280.00	\$140.00
Service	10/27/2025 - Document review: Policies / Eric Melancon: Meeting with IT project manager for Data Plan	0.50	\$280.00	\$140.00
Service	10/27/2025 - Meeting, Ad Hoc: External / Eric Melancon: Meeting with MDHR on QRP Policy	0.50	\$280.00	\$140.00
Service	10/27/2025 - Meeting, Ad Hoc: External / Arlinda Westbrook: On-site meeting MDHR leadership	2.00	\$280.00	\$560.00
Service	10/27/2025 - Document review: Data Sets / Bill Murphy: Reviewed my CJIS information and responded to emails.	0.50	\$280.00	\$140.00
Service	10/28/2025 - Report Preparation / Eric Melancon: Updates to 3rd semi annual report	1.00	\$280.00	\$280.00
Service	10/28/2025 - Document review: Training / Eric Melancon: Review of EIS portion of Health and Wellness training	0.25	\$280.00	\$70.00
Service	10/28/2025 - Document review: Policies / Mary Ann Viverette: 4-601- 1-604 - 9-113 supervisory responsibilities - prep for workshop today per L. Fink	1.50	\$280.00	\$420.00
Service	10/28/2025 - Document review: Training / Mary Ann Viverette: Review of EIS and H & W training per J. Solomon	1.00	\$280.00	\$280.00
Service	10/28/2025 - Meeting, Recurring: External / Mary Ann Viverette: Workshop on policies SSCA	1.00	\$280.00	\$280.00
Service	10/28/2025 - Document review: Training / Julie Solomon: Draft Formal response on compliance assessment; cross check relevant paragraph's + internal email related to assessment	1.50	\$280.00	\$420.00
Service	10/28/2025 - Meeting Prep / Lisa Fink: Prepare for SSCA policy workshop	0.25	\$280.00	\$70.00
Service	10/28/2025 - Workshopping Session: Policy Development / Lisa Fink: Participate in SSCA policy workshop	1.00	\$280.00	\$280.00
Service	10/28/2025 - Meeting, Ad Hoc: Internal / Lisa Fink: Call with B Murphy regarding UOF policy review	0.25	\$280.00	\$70.00

Service	10/28/2025 - Document review: Reports & Other Documents / Lisa Fink: Review OPCR complaint process materials	0.25	\$280.00	\$70.00
Service	10/28/2025 - Meeting, Ad Hoc: External / Arlinda Westbrook: On-site visit with IA leadership	3.00	\$280.00	\$840.00
Service	10/28/2025 - Meeting, Ad Hoc: Internal / Bill Murphy: Conferred with Lisa on UOF policy and FTO-SOP update.	0.50	\$280.00	\$140.00
Service	10/28/2025 - Report Preparation / Arlinda Westbrook: 3rd semi annual report preparation and review	2.00	\$280.00	\$560.00
Service	10/29/2025 - Document review: Policies / Eric Melancon: Drafted response to QRP policy submission	0.50	\$280.00	\$140.00
Service	10/29/2025 - Meeting, Recurring: External / Michael Harrison: Weekly MDHR meeting	1.00	\$350.00	\$350.00
Service	10/29/2025 - Meeting, Recurring: Internal / Julie Solomon: Facilities Review Spreadsheet + discussion on HW/EIS training EM	1.00	\$280.00	\$280.00
Service	10/29/2025 - Meeting, Recurring: External / Mary Ann Viverette: ELEFA and MDHR	1.00	\$280.00	\$280.00
Service	10/29/2025 - Meeting, Recurring: Internal / Eric Melancon: Review of facilities improvement tracker with Julie	1.00	\$280.00	\$280.00
Service	10/29/2025 - Document review: Training / Eric Melancon: Review of HWU and EIS training submission	0.50	\$280.00	\$140.00
Service	10/29/2025 - Document review: Reports & Other Documents / Julie Solomon: Integrate EM's compliance assessment into letter to the city + draft letter re: ¶¶251-252	0.50	\$280.00	\$140.00
Service	10/29/2025 - Prepare Memoranda, Correspondence, or other Written Communications / Lisa Fink: Review and edit response on QRP policy	0.25	\$280.00	\$70.00
Service	10/29/2025 - Meeting, Ad Hoc: External / Lisa Fink: Participate in call with MDHR regarding UOF policy review	0.50	\$280.00	\$140.00
Service	10/29/2025 - Meeting, Ad Hoc: Internal / Lisa Fink: Follow-up communications with ELEFA members and MDHR regarding UOF policy review	0.50	\$280.00	\$140.00
Service	10/29/2025 - Meeting, Recurring: External / Arlinda Westbrook: MDHR/Elefa	1.00	\$280.00	\$280.00
Service	10/29/2025 - Report Preparation / Arlinda Westbrook: 3rd semi-annual report review and edits	3.00	\$280.00	\$840.00
Service	10/29/2025 - Community Engagement Activities / Arlinda Westbrook: Meeting with MDHR and MPD leadership	1.50	\$280.00	\$420.00
Service	10/30/2025 - Meeting, Recurring: External / Mary Ann Viverette: IA Updates	1.00	\$280.00	\$280.00
Service	10/30/2025 - Meeting, Ad Hoc: Internal / Julie Solomon: Phone call with DD and phone call with EM re: HWU/EIS training	1.00	\$280.00	\$280.00
Service	10/30/2025 - Document review: Training / Eric Melancon: Discussion on EIS portion of Health and Wellness with David	0.25	\$280.00	\$70.00

Service	10/30/2025 - Document review: Training / Eric Melancon: Discussion on EIS portion of Health and Wellness Training with Julie	0.50	\$280.00	\$140.00
Service	10/30/2025 - Meeting, Ad Hoc: External / Julie Solomon: Meeting with MDHR re: HWU/EIS training	0.50	\$280.00	\$140.00
Service	10/30/2025 - Meeting, Ad Hoc: Internal / Lisa Fink: Review UOF policy issues and memo distributed to members	0.25	\$280.00	\$70.00
Service	10/30/2025 - Meeting, Ad Hoc: External / Lisa Fink: Calls with MDHR regarding UOF policy review	0.25	\$280.00	\$70.00
Service	10/30/2025 - Meeting, Ad Hoc: Internal / Lisa Fink: Calls with B Murphy regarding UOF policy review and FTO SOP editing and review process	0.25	\$280.00	\$70.00
Service	10/30/2025 - Planning / Lisa Fink: Review notes from previous conversations regarding policy review process and UOF policy edits	0.25	\$280.00	\$70.00
Service	10/30/2025 - Planning / Lisa Fink: Update paragraph references in policy tracker for accurate compliance tracking	0.75	\$280.00	\$210.00
Service	10/30/2025 - Document review: Reports & Other Documents / Lisa Fink: Reviewed MDHR's response on UOF policies and updated trackers	0.25	\$280.00	\$70.00
Service	10/30/2025 - Meeting, Ad Hoc: Internal / Julie Solomon: Phone call with MAV/MH re: MDHR and MPD HW/EIS training	0.75	\$280.00	\$210.00
Service	10/30/2025 - Meeting, Ad Hoc: Internal / Bill Murphy: Conferred with Lisa on UOF policy and FTO-SOP update.	0.50	\$280.00	\$140.00
Service	10/30/2025 - Document review: Reports & Other Documents / David Douglass: review and revise draft semi-annual progress report	3.00	\$350.00	\$1,050.00
Service	10/30/2025 - Meeting, Recurring: External / Arlinda Westbrook: Elefa/IA Weekly meeting	1.00	\$280.00	\$280.00
Service	10/30/2025 - Community Engagement Activities / Arlinda Westbrook: Meeting with MNJRC	2.00	\$280.00	\$560.00
Service	10/31/2025 - Meeting, Recurring: External / Eric Melancon: Biweekly meeting with IT Department	0.75	\$280.00	\$210.00
Service	10/31/2025 - Meeting, Ad Hoc: Internal / Julie Solomon: Meeting with DD, LF, MAV, EM re: HW/EIS training and MDHR meeting + review MDHR comments to prep + phone call with MPD re: Peer support	1.50	\$280.00	\$420.00
Service	10/31/2025 - Document review: Training / Eric Melancon: Review of Health and Wellness training with David, Lisa, Julie and Mary Ann	1.00	\$280.00	\$280.00
Service	10/31/2025 - Meeting Prep / Lisa Fink: Review communications regarding EIS and Peer Support training to prepare for internal meeting	0.25	\$280.00	\$70.00
Service	10/31/2025 - Meeting, Ad Hoc: Internal / Lisa Fink: Participate in internal call on HWU, Peer Support and EIS training	1.00	\$280.00	\$280.00

Service	10/31/2025 - Meeting, Ad Hoc: External / Bill Murphy: Conferred with CMD Brown and other ELEFA independent evaluators (Lisa and Eric) on updates to training paragraphs. Also responded to emails.	1.00	\$280.00	\$280.00
Service	10/31/2025 - Meeting, Ad Hoc: External / Arlinda Westbrook: Settlement Agreement Data Retention Discussion	1.00	\$280.00	\$280.00
Service	11/03/2025 - Prepare Memoranda, Correspondence, or other Written Communications / Julie Solomon: Draft coorespondance to MDHR re: peer support policy and H/W training + phone call with EM re: EIS portion + internal/external email	1.00	\$280.00	\$280.00
Service	11/03/2025 - Document review: Training / Eric Melancon: Review of HWU and EIS training submission	0.50	\$280.00	\$140.00
Service	11/03/2025 - Meeting, Ad Hoc: Internal / Arlinda Westbrook: Meeting on IA/Fit data for 3rd semi annual report	1.00	\$280.00	\$280.00
Service	11/03/2025 - Document review: Reports & Other Documents / Mary Ann Viverette: Progress report with A. Westbrook	1.00	\$280.00	\$280.00
Service	11/03/2025 - Meeting, Ad Hoc: Internal / Arlinda Westbrook: Progress report discussion	0.50	\$280.00	\$140.00
Service	11/03/2025 - Document review: Policies / Lisa Fink: Reviewed documentation related to latest UOF policy submission	0.25	\$280.00	\$70.00
Service	11/03/2025 - Document review: Policies / Lisa Fink: Began review of updated proposal for FTO SOP planning	0.75	\$280.00	\$210.00
Service	11/03/2025 - Meeting, Ad Hoc: External / Lisa Fink: Conducted communications with MDHR and ELEFA members regarding peer support policy	0.25	\$280.00	\$70.00
Service	11/03/2025 - Progress Evaluation & Reporting / Lisa Fink: Reviewing status of policies for semiannual report draft	0.25	\$280.00	\$70.00
Service	11/03/2025 - Progress Evaluation & Reporting / Lisa Fink: Reviewed status of policies for semiannual report draft	0.25	\$280.00	\$70.00
Service	11/03/2025 - Document review: Reports & Other Documents / David Douglass: Review and revise draft semi-annual report	6.00	\$350.00	\$2,100.00
Service	11/03/2025 - Document review: Training / Bill Murphy: Evaluated 2026 Annual Training Plan (ATP) and Training Needs Assessment (TNA) and forwarded comments to MPD.	1.50	\$280.00	\$420.00
Service	11/03/2025 - Meeting, Ad Hoc: External / Bill Murphy: Conferred with Training Division staff on Supervisor Force Review curriculum.	0.25	\$280.00	\$70.00
Service	11/03/2025 - Meeting, Ad Hoc: Internal / Bill Murphy: Conferred with Arlinda and Mary Ann on Quality Assurance Review (QAR) data in semi-annual report.	0.25	\$280.00	\$70.00
Service	11/04/2025 - Evaluate Training or Operations / Julie Solomon: Law Enforcement Self Care Training	1.25	\$280.00	\$350.00
Service	11/04/2025 - Progress Evaluation & Reporting / Lisa Fink: Begin review of new FTO materials provided by MPD	0.75	\$280.00	\$210.00
Service	11/04/2025 - Meeting, Ad Hoc: Internal / Lisa Fink: Discuss QRP policy response with D Douglass and E Melancon	0.25	\$280.00	\$70.00

Service	11/04/2025 - Prepare Memoranda, Correspondence, or other Written Communications / Lisa Fink: Edited QRP policy response to MPD	0.25	\$280.00	\$70.00
Service	11/04/2025 - Meeting, Ad Hoc: External / Lisa Fink: Call with MPD regarding UOF policies	0.25	\$280.00	\$70.00
Service	11/05/2025 - Meeting, Ad Hoc: Internal / Michael Harrison: Team meeting 3:30-5pm	1.50	\$350.00	\$525.00
Service	11/05/2025 - Meeting, Ad Hoc: External / Michael Harrison: Meeting with City attorney's office and Dep. Commissioner 5-5:30pm	0.50	\$350.00	\$175.00
Service	11/05/2025 - Meeting, Ad Hoc: Internal / Julie Solomon: DC team meeting	1.50	\$280.00	\$420.00
Service	11/05/2025 - Prepare Memoranda, Correspondence, or other Written Communications / Lisa Fink: Finalize and sent QRP policy response to MPD	0.25	\$280.00	\$70.00
Service	11/05/2025 - Prepare Memoranda, Correspondence, or other Written Communications / Lisa Fink: Draft Peer Support policy approval letter	0.25	\$280.00	\$70.00
Service	11/05/2025 - Meeting, Recurring: Internal / Lisa Fink: Participate in ELEFA meeting regarding settlement agreement work	1.50	\$280.00	\$420.00
Service	11/05/2025 - Prepare Memoranda, Correspondence, or other Written Communications / Lisa Fink: Finalize peer support approval letter and distribute internally	0.25	\$280.00	\$70.00
Service	11/05/2025 - Meeting, Ad Hoc: Internal / Bill Murphy: Conferred with ELEFA Team on project status.	1.50	\$280.00	\$420.00
Service	11/05/2025 - Meeting, Recurring: External / Arlinda Westbrook: IU check in meeting	1.00	\$280.00	\$280.00
Service	11/05/2025 - Meeting, Recurring: External / Arlinda Westbrook: Elefa/OPCR meeting	1.00	\$280.00	\$280.00
Service	11/06/2025 - Meeting, Ad Hoc: Internal / John Salomone: Team strategy meeting (at team workshop)	1.00	\$100.00	\$100.00
Service	11/06/2025 - Meeting, Recurring: External / Arlinda Westbrook: Elefa/IA meeting	1.00	\$280.00	\$280.00
Service	11/07/2025 - Document review: Reports & Other Documents / Julie Solomon: Draft formal letter for HWU/EIS training and criss check production + internal/external email	1.00	\$280.00	\$280.00
Service	11/07/2025 - Planning / Lisa Fink: Quick review and distribute for review social media policy received from MPD	0.25	\$280.00	\$70.00
Service	11/07/2025 - Meeting, Ad Hoc: External / Eric Melancon: Meeting with MDHR on Survey Methods	0.75	\$280.00	\$210.00
Service	11/07/2025 - Meeting, Ad Hoc: External / Eric Melancon: Coordination with vendor on survey methods	0.25	\$280.00	\$70.00
Service	11/07/2025 - Planning / Lisa Fink: Additional review of latest FTO SOP materials	1.00	\$280.00	\$280.00

Service	11/07/2025 - Document review: Policies / Lisa Fink: Begin review of Searches of Voluntary Transports policy	0.25	\$280.00	\$70.00
Service	11/07/2025 - Document review: Policies / Lisa Fink: Review of updated EIS policy	0.75	\$280.00	\$210.00
Service	11/07/2025 - Meeting, Ad Hoc: Internal / Lisa Fink: Participate in call with B Murphy regarding FTO SOP work	0.50	\$280.00	\$140.00
Service	11/07/2025 - Prepare Memoranda, Correspondence, or other Written Communications / Lisa Fink: Communications with MDHR, ELEFA members, and MPD regarding finalizing UOF policies	0.25	\$280.00	\$70.00
Service	11/07/2025 - Meeting Prep / Lisa Fink: Prepare slides for weekly ELEFA meeting	0.25	\$280.00	\$70.00
Service	11/07/2025 - Progress Evaluation & Reporting / Lisa Fink: Edits to Semiannual Report	0.25	\$280.00	\$70.00
Service	11/07/2025 - Document review: Reports & Other Documents / David Douglass: Review and revise semi-annual progress report	5.00	\$350.00	\$1,750.00
Service	11/07/2025 - Document review: Training / Eric Melancon: Edited Response to MPD submission on Health and Wellness Training	0.50	\$280.00	\$140.00
Service	11/07/2025 - Document review: Training / Bill Murphy: Evaluated letter to MPD on Health and Wellness and EIS training. Reviewed emails, and reviewed repository training documents for Supervisor Force Review.	0.50	\$280.00	\$140.00
Service	11/07/2025 - Meeting, Ad Hoc: External / Bill Murphy: Conferred with MDHR on UOF Day 3 training delivery observations.	0.50	\$280.00	\$140.00
Service	11/07/2025 - Meeting, Ad Hoc: Internal / Bill Murphy: Conferred with Lisa on FTO SOP status.	0.25	\$280.00	\$70.00
Service	11/08/2025 - Progress Evaluation & Reporting / Lisa Fink: Edits to Semiannual Report	0.50	\$280.00	\$140.00
Service	11/08/2025 - Document review: Reports & Other Documents / David Douglass: Review and Revise Semi-annual progress report	4.00	\$350.00	\$1,400.00
Service	11/08/2025 - Meeting, Ad Hoc: Internal / Bill Murphy: Conferred with David on semi-annual report answered questions regarding training and UOF sections.	0.25	\$280.00	\$70.00
Service	11/09/2025 - Report Preparation / Bill Murphy: Edited final semi-annual report and checked training and Use of Force paragraphs.	1.00	\$280.00	\$280.00
Service	11/10/2025 - Document review: Reports & Other Documents / Julie Solomon: Progress Report Updates + internal email	0.50	\$280.00	\$140.00
Service	11/10/2025 - Meeting, Recurring: Internal / John Salomone: Weekly PM & admin meeting	0.50	\$100.00	\$50.00
Service	11/10/2025 - Document review: Policies / Julie Solomon: EIS policy review	0.75	\$280.00	\$210.00
Service	11/10/2025 - Meeting, Recurring: Internal / Michael Harrison: Team leads meeting	1.00	\$350.00	\$350.00
Service	11/10/2025 - Meeting, Recurring: Internal / John Salomone: Team leads meeting	1.00	\$100.00	\$100.00

Service	11/10/2025 - Document review: Training / Julie Solomon: Finalization of the H/W and EIS training letter + phone call to City.	0.25	\$280.00	\$70.00
Service	11/10/2025 - Meeting, Recurring: Internal / Mary Ann Viverette: Leadership meeting	1.00	\$280.00	\$280.00
Service	11/10/2025 - Document review: Reports & Other Documents / Mary Ann Viverette: Final review of 3rd Progress report per D. Douglass	0.75	\$280.00	\$210.00
Service	11/10/2025 - Admin: Document Coding, Storage, and Tracking / John Salomone: Health and Wellness and Introduction to EIS Training for Annual In-service (2025)	0.25	\$100.00	\$25.00
Service	11/10/2025 - Report Preparation / Eric Melancon: Updated content of 3rd semi annual report	2.00	\$280.00	\$560.00
Service	11/10/2025 - Meeting, Recurring: Internal / Arlinda Westbrook: Mpls team lead meeting	1.00	\$280.00	\$280.00
Service	11/10/2025 - Report Preparation / Arlinda Westbrook: Report prep and editing	1.00	\$280.00	\$280.00
Service	11/10/2025 - Progress Evaluation & Reporting / Lisa Fink: Edited 3rd Semiannual Report	0.50	\$280.00	\$140.00
Service	11/10/2025 - Meeting, Recurring: External / Lisa Fink: Participate in biweekly meeting with MPD policy team	0.50	\$280.00	\$140.00
Service	11/10/2025 - Prepare Memoranda, Correspondence, or other Written Communications / Lisa Fink: Draft and finalize use of force approval letter	0.75	\$280.00	\$210.00
Service	11/10/2025 - Meeting, Recurring: Internal / Lisa Fink: Participate in weekly ELEFA policy meeting with D Douglass	0.50	\$280.00	\$140.00
Service	11/10/2025 - Planning / Lisa Fink: Prepare for review of SSCA policies	0.25	\$280.00	\$70.00
Service	11/10/2025 - Document review: Training / Bill Murphy: Evaluated Supervisor Force Review training documents.	1.00	\$280.00	\$280.00
Service	11/10/2025 - Report Preparation / Bill Murphy: Answered content questions regarding semi-annual report paragraphs on training and Use of Force.	0.25	\$280.00	\$70.00
Service	11/10/2025 - Meeting, Ad Hoc: Internal / Bill Murphy: Conferred with Lisa on UOF policy.	0.25	\$280.00	\$70.00
Service	11/10/2025 - Report Preparation / Carolina Maberry: Clarity/Messaging edits to Report	3.00	\$30.00	\$90.00
Service	11/10/2025 - Evaluate Training or Operations / Arlinda Westbrook: OPCR Intake Case Presentations	2.00	\$280.00	\$560.00
Service	11/11/2025 - Document review: Reports & Other Documents / Julie Solomon: Phone call with JS re: formal letter and updated changes	0.25	\$280.00	\$70.00
Service	11/11/2025 - Document review: Training / Julie Solomon: Review of all materials for the MECC 8 hour CIT training for dispatch + Review of all materials for the MPD 8 hour CIT refresher training	4.00	\$280.00	\$1,120.00

Service	11/11/2025 - Document review: Policies / Mary Ann Viverette: 9-300 Warrants policy per L. Fink	1.00	\$280.00	\$280.00
Service	11/11/2025 - Admin: Document Coding, Storage, and Tracking / John Salomone: Health and Wellness and Introduction to EIS Training for Annual In-service - call with Julie and subsequent edits to letter	1.25	\$100.00	\$125.00
Service	11/11/2025 - Document review: Reports & Other Documents / John Salomone: Final edits to 3rd semiannual report	1.25	\$100.00	\$125.00
Service	11/11/2025 - Admin: Other / John Salomone: CJIS certificates follow-up	0.25	\$100.00	\$25.00
Service	11/11/2025 - Admin: Document Coding, Storage, and Tracking / John Salomone: Response letter for UOF post-Training Technical Updates	0.25	\$100.00	\$25.00
Service	11/11/2025 - Document review: Training / Mary Ann Viverette: Reviewed 2026 CIT refresher training PPT and lesson plan as back-up review to J. Solomon per request	1.00	\$280.00	\$280.00
Service	11/11/2025 - Document review: Reports & Other Documents / Arlinda Westbrook: 3rd Semi Annual report	3.00	\$280.00	\$840.00
Service	11/11/2025 - Document review: Policies / Mary Ann Viverette: Reviewed 9-110 Voluntary Searches in Transports per L. Fink	0.50	\$280.00	\$140.00
Service	11/11/2025 - Admin: Document Coding, Storage, and Tracking / Lisa Fink: Updating tracking and folders with approved use of force policies for future reference	0.25	\$280.00	\$70.00
Service	11/11/2025 - Meeting, Ad Hoc: Internal / Lisa Fink: Participate in call with B Murphy regarding FTO SOP	0.25	\$280.00	\$70.00
Service	11/11/2025 - Document review: Policies / Lisa Fink: Reviewed EIS policy, including Settlement Agreement cross-reference for compliance evaluation	0.75	\$280.00	\$210.00
Service	11/11/2025 - Fact Finding & Analysis / Lisa Fink: Research and consultation with other jurisdiction regarding FTO best practices and program written directives	0.50	\$280.00	\$140.00
Service	11/11/2025 - Document review: Policies / Lisa Fink: Reviewed latest FTO materials provided by MPD	0.25	\$280.00	\$70.00
Service	11/11/2025 - Document review: Policies / Lisa Fink: Conducted review of policy on searches for voluntary transports	0.75	\$280.00	\$210.00
Service	11/11/2025 - Document review: Policies / Lisa Fink: Conducted review of policy on social media use in investigations	2.00	\$280.00	\$560.00
Service	11/11/2025 - Meeting, Ad Hoc: External / Lisa Fink: Participate in meeting with City regarding FTO SOP plan	0.50	\$280.00	\$140.00
Service	11/11/2025 - Document review: Policies / David Douglass: Review foot pursuit policy,.	0.50	\$350.00	\$175.00
Service	11/11/2025 - Document review: Training / Bill Murphy: Evaluated Supervisor Force Review training documents and submission matrix. Conferred with CMD Brown on training issues.	1.50	\$280.00	\$420.00

Service	11/11/2025 - Meeting, Ad Hoc: External / Bill Murphy: Conferred with Dr Williams on in-service training goals and Field Training Officer (FTO) SOP.	0.50	\$280.00	\$140.00
Service	11/11/2025 - Meeting, Recurring: Internal / Bill Murphy: Conferred with Lisa on FTO SOP and Julie on CIT training.	0.50	\$280.00	\$140.00
Service	11/11/2025 - Meeting, Ad Hoc: External / Bill Murphy: Conferred with City Attorney's Office regarding FTO SOP.	0.50	\$280.00	\$140.00
Service	11/11/2025 - Document review: Reports & Other Documents / Arlinda Westbrook: Review of coaching audit	2.00	\$280.00	\$560.00
Service	11/12/2025 - Meeting, Recurring: External / Michael Harrison: Weekly MDHR/ELEFA meeting	0.75	\$350.00	\$262.50
Service	11/12/2025 - Meeting, Recurring: External / Mary Ann Viverette: ELEFA/MDHR updates	0.75	\$280.00	\$210.00
Service	11/12/2025 - Meeting, Recurring: External / Mary Ann Viverette: Updates with IU -DC Martin and Commander Wilks and A Westbrook	0.75	\$280.00	\$210.00
Service	11/12/2025 - Meeting, Recurring: External / Mary Ann Viverette: Officer Focus Group	2.00	\$280.00	\$560.00
Service	11/12/2025 - Prepare Memoranda, Correspondence, or other Written Communications / Julie Solomon: Internal/external email	0.25	\$280.00	\$70.00
Service	11/12/2025 - Document review: Data Sets / Eric Melancon: Review of system of record for supervisor force review	2.00	\$280.00	\$560.00
Service	11/12/2025 - Document review: Data Sets / Eric Melancon: Coordination with IT on PIMS access	0.25	\$280.00	\$70.00
Service	11/12/2025 - Document review: Policies / Lisa Fink: Conducted in-depth review of warrants policy	2.25	\$280.00	\$630.00
Service	11/12/2025 - Document review: Reports & Other Documents / Bill Murphy: Reviewed training and UOF notes, responded to emails, forwarded CJIS certificate to ELEFA, conferred with Michael on Health and Wellness training.	1.00	\$280.00	\$280.00
Service	11/12/2025 - Document review: Training / Bill Murphy: Evaluated 2026 CIT refresher training documents and forwarded comments to Julie.	2.00	\$280.00	\$560.00
Service	11/12/2025 - Meeting, Recurring: External / Arlinda Westbrook: MDHR/Elefa meeting	1.00	\$280.00	\$280.00
Service	11/12/2025 - Meeting, Recurring: External / Arlinda Westbrook: IU check in meeting	1.00	\$280.00	\$280.00
Service	11/12/2025 - Meeting, Recurring: External / Arlinda Westbrook: Elefa/OPCR Weekly Meeting	1.00	\$280.00	\$280.00
Service	11/12/2025 - Evaluate Training or Operations / Arlinda Westbrook: Review Panel OPCR	2.00	\$280.00	\$560.00
Service	11/13/2025 - Meeting, Recurring: External / Mary Ann Viverette: IA Update and minutes (27 and 10)	0.50	\$280.00	\$140.00

Service	11/13/2025 - Prepare Memoranda, Correspondence, or other Written Communications / Julie Solomon: Review BM's comments on CIT Refresher training + finalize draft letter + phone call with BM + internal email	0.50	\$280.00	\$140.00
Service	11/13/2025 - Document review: Training / Julie Solomon: Review updated production of the HW/EIS training + draft letter of response + review section of Search Warrant Policy and respond to LF request.	1.25	\$280.00	\$350.00
Service	11/13/2025 - Meeting, Recurring: External / John Salomone: Parties' meeting	0.50	\$100.00	\$50.00
Service	11/13/2025 - Meeting, Recurring: External / Mary Ann Viverette: Supervisor Focus Group	1.75	\$280.00	\$490.00
Service	11/13/2025 - Meeting, Ad Hoc: External / Julie Solomon: Meeting with MDHR to review H/W training, CIT Refresher training and MECC CIT training	1.00	\$280.00	\$280.00
Service	11/13/2025 - Document review: Policies / Eric Melancon: Review of EIS policy draft submission	0.50	\$280.00	\$140.00
Service	11/13/2025 - Document review: Policies / Lisa Fink: Conducted in-depth review and analysis of foot pursuits policy	2.25	\$280.00	\$630.00
Service	11/13/2025 - Document review: Policies / Lisa Fink: Review EIS policy and related materials	0.50	\$280.00	\$140.00
Service	11/13/2025 - Meeting, Recurring: External / Lisa Fink: Participate in weekly Parties meeting	0.25	\$280.00	\$70.00
Service	11/13/2025 - Meeting Prep / Lisa Fink: Update slides for weekly ELEFA meeting	0.25	\$280.00	\$70.00
Service	11/13/2025 - Document review: Training / Bill Murphy: Evaluated MECC CIT training documents and also reviewed CIT refresher comments in Julie letter to MPD.	2.00	\$280.00	\$560.00
Service	11/13/2025 - Meeting, Ad Hoc: Internal / Bill Murphy: Conferred with Micael, Arlinda, and then CMD Brown on 2026 TNA and ATP. Forwarded letter to MPD on need for workshopping to occur.	1.00	\$280.00	\$280.00
Service	11/13/2025 - Meeting, Ad Hoc: External / Arlinda Westbrook: Elefa/IA weekly meeting	1.00	\$280.00	\$280.00
Service	11/13/2025 - Meeting, Ad Hoc: External / Arlinda Westbrook: Parties meeting	0.50	\$280.00	\$140.00
Service	11/14/2025 - Document review: Policies / Mary Ann Viverette: 10-217 Social Media per L. Fink	0.75	\$280.00	\$210.00
Service	11/14/2025 - Document review: Training / Julie Solomon: Review updated knowledge skill pre/post test for HWU/EIS training + finalize approval letters + internal/external email.	0.75	\$280.00	\$210.00
Service	11/14/2025 - Document review: Policies / Mary Ann Viverette: Warrants and Voluntary Transports with L. Fink	3.00	\$280.00	\$840.00
Service	11/14/2025 - Prepare Memoranda, Correspondence, or other Written Communications / John Salomone: Health and Wellness and Introduction to EIS Training for Annual In-service (2025)	0.25	\$100.00	\$25.00

Service	11/14/2025 - Meeting, Ad Hoc: Internal / Lisa Fink: Meet with M Viverette to discuss ELEFA and MDHR comments on warrants policy	3.00	\$280.00	\$840.00
Service	11/14/2025 - Meeting, Ad Hoc: Internal / Lisa Fink: Call with A Westbrook regarding warrants policy and policy and training review tracking	0.25	\$280.00	\$70.00
Service	11/14/2025 - Planning / Lisa Fink: Several communications to plan meetings for upcoming week on policy reviews	0.25	\$280.00	\$70.00
Service	11/14/2025 - Document review: Training / Bill Murphy: Evaluated MECC training documents and forwarded comments to Julie for inclusion in letter to MPD.	1.50	\$280.00	\$420.00
Service	11/14/2025 - Evaluate Training or Operations / Arlinda Westbrook: OPCR Intake case presentations	2.00	\$280.00	\$560.00
Service	11/14/2025 - Evaluate Training or Operations / Arlinda Westbrook: Review Panel	2.00	\$280.00	\$560.00
Service	11/17/2025 - Technical Assistance to MPD or the City / Julie Solomon: EIS TA	1.00	\$280.00	\$280.00
Service	11/17/2025 - Technical Assistance to MPD or the City / Julie Solomon: Debrief TA meeting with EM to develop next steps	0.50	\$280.00	\$140.00
Service	11/17/2025 - Technical Assistance to MPD or the City / Eric Melancon: Weekly meeting on EIS change management	1.00	\$280.00	\$280.00
Service	11/17/2025 - Meeting, Recurring: Internal / John Salomone: PM and Admin meeting, with follow-up call from David	1.00	\$100.00	\$100.00
Service	11/17/2025 - Admin: Systems Setup and Maintenance / John Salomone: Team Meeting MS Form	0.75	\$100.00	\$75.00
Service	11/17/2025 - Prepare Memoranda, Correspondence, or other Written Communications / Julie Solomon: Review 2026 annual training plan and respond to BC re: EIS supervisor and in-service training	0.50	\$280.00	\$140.00
Service	11/17/2025 - Meeting, Recurring: Internal / Michael Harrison: Weekly policy call	1.00	\$350.00	\$350.00
Service	11/17/2025 - Meeting, Recurring: Internal / Mary Ann Viverette: Policy meeting - Warrants, Social media, Voluntary transport with L. Fink, D Douglass and M Harrison	1.00	\$280.00	\$280.00
Service	11/17/2025 - Document review: Policies / Lisa Fink: Review ELEFA comments on SSCA policies	0.25	\$280.00	\$70.00
Service	11/17/2025 - Document review: Policies / Lisa Fink: In-depth review of warrants policy and MDHR and ELEFA comments	2.00	\$280.00	\$560.00
Service	11/17/2025 - Meeting, Recurring: Internal / Lisa Fink: Participate in weekly ELEFA policy call	1.00	\$280.00	\$280.00
Service	11/17/2025 - Document review: Policies / Michael Harrison: Reviewed the Foot Pursuit policy. 5:30-6pm	0.50	\$350.00	\$175.00
Service	11/17/2025 - Document review: Policies / Bill Murphy: Evaluated foot pursuit policies and made comments to document and offered references to improve. Responded to emails.	1.00	\$280.00	\$280.00

Service	11/17/2025 - Document review: Training / Bill Murphy: Conferred with MDHR on Annual Training Plan and Training Needs Assessment. Conferred with John and Forwarded letter to MPD.	0.75	\$280.00	\$210.00
Service	11/17/2025 - Meeting, Ad Hoc: External / Arlinda Westbrook: TNA/ATP Discussion Elefa/MDHR	1.00	\$280.00	\$280.00

Total hours: **303h 0min**

Amount Due \$84,525.00

Notes

This invoice covers time worked and travel cost reimbursement for work on the dates shown as the Independent Evaluator for the Consent Judgment between the MDHR and the City of Minneapolis governing the reform of the Minneapolis Police Department. The Contract ID is COM0007874.