

INVOICE

From **Effective Law Enforcement for All, Inc.**
1905 Elkhart St.
Silver Spring, MD 209110

Invoice ID **12**
PO Number **MPLMN-0000926499**
Issue Date **04/28/2025**
Due Date **05/28/2025 (Net 30)**
Subject **Effective Law Enforcement for All (Supplier 0000033526), Invoice for February 18 - March 17 2025**

Invoice For **City of Minneapolis**
505 4th Avenue S
Room 310
Minneapolis, MN 55415

Item Type	Description	Quantity	Unit Price	Amount
Service	[Y1] Independent Evaluator Year 1 - 02/18/2025 - Project Management: Meeting Prep / John Salomone: Reformstat notes prep	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 02/18/2025 - Project Management: Party Communications / John Salomone: Reformstat	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 02/18/2025 - Team Member: Party Communications / Mary Ann Viverette: Weekly Reform Stat	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 02/18/2025 - Team Member: Party Communications / Julie Solomon: Biweekly call with the H/W unit + notes + phone call with DD	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 02/18/2025 - Team Member: Party Communications / Mary Ann Viverette: Wellness Team check in	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/18/2025 - Team Member: Policy Review / Mary Ann Viverette: MCAO/MPD/MDHR/ELEFA re: IA policy	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 02/18/2025 - - John Secondary Employment SME Rate / John Salomone: Coordinate meeting with Katie on 2E	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 02/18/2025 - Team Member: Data Review / Eric Melancon: Review and analysis of historical hourly data 2022-2024	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 02/18/2025 - Team Member: Meeting Prep / Lisa Fink: Prepare for IA policy call with MPD	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/18/2025 - Team Member: Party Communications / Lisa Fink: Participate in workshopping call with MPD on IA policies	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 02/18/2025 - Team Member: Coordination Meeting / Lisa Fink: Work with D Douglass on edits to MVVG document.	1.25	\$280.00	\$350.00

Service	[Y1] Independent Evaluator Year 1 - 02/18/2025 - Team Member: Party Communications / Lisa Fink: Participate in meeting with D Douglass and S Wiersma regarding policy priorities and work plan	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/18/2025 - Team Member: Policy Creation / Mary Ann Viverette: Health and Wellness Policy creation	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/18/2025 - Team Member: Party Communications / Bill Murphy: Conferred with Benchmark on UOF data systems.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/18/2025 - Team Member: Party Communications / Arlinda Westbrook: Reform Stat	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/18/2025 - Team Member: Party Communications / Arlinda Westbrook: MCAO/MPD/MDHR/Elefa Working Meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 02/18/2025 - Team Member: Party Communications / Arlinda Westbrook: Follow-up Discussion: MPD Scheduling System Changes.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/18/2025 - Team Lead: Fact Finding and Analysis / David Douglass: Reform Stat Meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/18/2025 - Team Lead: Coordination Meeting / David Douglass: Team Meeting	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 02/18/2025 - Project Management: Support to Community Relations / Carolina Maberry: Bill Murphy Presentation Redesign and Community Meeting Planning	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Lead: Party Communications / Michael Harrison: MDHR/ELEFA weekly meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Member: Party Communications / Julie Solomon: Phone call with BM re: training observation; Zoom with EM to review second level data on hours worked; Review Crisis Intervention policy with comments; workshopping meeting with MPD on the Health, Wellness and Safety Policy; Phone call with LF re: policy next steps.	4.50	\$280.00	\$1,260.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Lead: Party Communications / Michael Harrison: Weekly Implementation Unit meeting	0.25	\$350.00	\$87.50
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Project Management: Party Communications / John Salomone: Wednesday MPD meeting; email communications with Jennifer Saunders.	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Mary Ann Viverette	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Project Management: Meeting Prep / John Salomone: 2E meeting with MPD	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Lead: Coordination Meeting / Michael Harrison: Follow up meeting with David and Arlinda 10:30-11:00am	0.50	\$350.00	\$175.00

Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Lead: Party Communications / Michael Harrison: Weekly IA/FIT check-in	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Member: Party Communications / Mary Ann Viverette: Bi-weekly FIT meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Member: Data Review / Eric Melancon: Analysis of Hours Worked Data 2022-2024	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Member: Data Review / Eric Melancon: Meeting with Julie on Data Analysis and path forward on review	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Member: Technical Assistance / Eric Melancon: Meeting on IA/OPCR module	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Member: Fact Finding and Analysis / Mary Ann Viverette: Benchmark presentation (Partial)	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Project Management: Document Coding, Storage, and Management / John Salomone: CCPO Outreach Recruitment Strategic Plan	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Member: Meeting Prep / Lisa Fink: Reviewed weekly status report from MPD	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Member: Policy Review / Lisa Fink: Reviewed updated BWC policy and most recent comments	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Member: Party Communications / Lisa Fink: Participated in weekly ELEFA-MPD meeting	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Member: Planning and Coordination / Lisa Fink: Conducted follow-ups regarding policy reviews post-meeting with MPD	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Member: Policy Review / Lisa Fink: Began evaluation of UOF policy suite for compliance.	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Member: Party Communications / Lisa Fink: Participated in Health, Wellness and Safety policy workshopping call with parties	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Member: Policy Review / Lisa Fink: Conducted activities to advance review of crisis intervention policy	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Member: Policy Review / Lisa Fink: Conducted activities to advance review of mission, vision, values, goals	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Member: Data Review / Eric Melancon: Analysis of Overtime Thresholds and 2022-2024 data	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Lead: Party Communications / Michael Harrison: Phone meeting with Chief Ohara 6-6:30pm	0.50	\$350.00	\$175.00

Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Member: Policy Creation / Mary Ann Viverette: IA/OPCR SOP development with MPD, CAO and ELEFA	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Member: Training Observation and Review / Bill Murphy: Conferred with Julie on CIT training observations.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Member: Policy Review / Bill Murphy: Evaluated final UOF policy changes.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Member: Party Communications / Bill Murphy: Conferred with PIO and OCS on UOF communications plan. Reviewed notes prior to meeting.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Member: Party Communications / Arlinda Westbrook: MDHR/Elefa meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Member: Party Communications / Arlinda Westbrook: Elefa and MPD Implementation Unit Weekly Meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Member: Party Communications / Arlinda Westbrook: Bi-Weekly IA/Fit/Elefa Progress Check in	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Member: Party Communications / Arlinda Westbrook: Elefa/OPCR weekly meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Team Member: Party Communications / Arlinda Westbrook: IA/OPCR Forms (Benchmark/MPD)	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/19/2025 - Project Management: Party Communications / David Douglass: MDHR meeting	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 02/20/2025 - Team Lead: Party Communications / Michael Harrison: Community Engagement meeting 9-9:30am	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 02/20/2025 - Team Member: Policy Review / Eric Melancon: EIS Policy review and revisions	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/20/2025 - Team Member: Coordination Meeting / Mary Ann Viverette: Met with MPD IA and Brendan Lafrance and Westbrook and Murphy to discuss IA/OPCR SOP training plan	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/20/2025 - Team Member: Data Review / Eric Melancon: Developed Summary of hours analysis by command	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/20/2025 - Project Management: Party Communications / John Salomone: agenda setting for parties' meeting	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 02/20/2025 - Team Member: Party Communications / Julie Solomon: EIS policy review with EM + response to MDHR and DD re: the Facilities Plan +internal/external email.	1.50	\$280.00	\$420.00

Service	[Y1] Independent Evaluator Year 1 - 02/20/2025 - Team Member: Policy Review / Eric Melancon: Review of EIS policy revisions with Julie	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/20/2025 - Team Lead: Party Communications / Michael Harrison: MPD/MDHR/ELEFA weekly check-in	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 02/20/2025 - Project Management: Party Communications / John Salomone: weekly parties' meeting	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 02/20/2025 - Team Member: Meeting Prep / Lisa Fink: Prepared for IA/OPCR SOP call	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/20/2025 - Team Member: Party Communications / Lisa Fink: Participated in IA/OPCR SOP call	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/20/2025 - Team Member: Party Communications / Lisa Fink: Participated in weekly meeting with MPD/City/MDHR/ELEFA	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/20/2025 - Team Member: Party Communications / Lisa Fink: Finalized and sent CIT policy edits to MPD	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/20/2025 - Team Member: Training Observation and Review / Bill Murphy: Conferred with Arlinda and IA on training plan for IA investigators.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/20/2025 - Team Member: Party Communications / Arlinda Westbrook: Community Engagement/Elefa Meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/20/2025 - Team Member: Party Communications / Arlinda Westbrook: IA/OPCR Training Plan Discussion	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/20/2025 - Team Member: Party Communications / Arlinda Westbrook: IA/OPCR/MCAO Working Meeting	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/20/2025 - Team Member: Party Communications / Arlinda Westbrook: Mpls/MDHR/Elefa Weekly Check-in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/20/2025 - Team Member: Party Communications / Arlinda Westbrook: Meeting with CAO	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/20/2025 - Project Management: Support to Community Relations / Carolina Maberry: Community Engagement Meeting and subsequent tasks (call with UAC MN, adding materials for translation, see punch list)	3.00	\$30.00	\$90.00
Service	[Y1] Independent Evaluator Year 1 - 02/21/2025 - Team Member: Party Communications / Julie Solomon: Review/Revise data on OT hours worked + Internal/External email	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/21/2025 - Team Member: Fact Finding and Analysis / Mary Ann Viverette: Watched the OPCR case reviews	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 02/21/2025 - Team Member: Fact Finding and Analysis / Mary Ann Viverette: CCPO Panel reviews - watched for Director Phillips feedback	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/21/2025 - Team Member: Document Review / Mary Ann Viverette: Re-reviewed Search warrant Forms and 9-101 for L. Fink	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/21/2025 - Team Member: Policy Review / Lisa Fink: Continued conducting compliance review of use of force policies.	3.25	\$280.00	\$910.00
Service	[Y1] Independent Evaluator Year 1 - 02/21/2025 - Team Member: Technical Assistance / Eric Melancon: Check in meeting with IT Director	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 02/21/2025 - Team Member: Party Communications / Arlinda Westbrook: Review Panel	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/21/2025 - Team Member: Party Communications / Arlinda Westbrook: Intake Case Presentations OPCR	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/21/2025 - Team Member: Party Communications / Arlinda Westbrook: Meeting with CAO implementation team	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/21/2025 - Project Management: Support to Community Relations / Carolina Maberry: Web Updates re: community meeting	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 02/22/2025 - Team Member: Policy Review / Bill Murphy: Evaluated final UOF policy changes forwarded email to Lisa.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Team Member: Team Communication / Eric Melancon: Email on BWC policy updates to ELEFA team	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Team Member: Policy Review / Julie Solomon: EIS/ELEFA monthly meeting + Working group on Health and Wellness policy with MPD/City	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Project Management: Team Communication / John Salomone: Reminder email	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Project Management: Team Communication / John Salomone: Ashley 1099	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Team Member: Report Prep / Eric Melancon: Summary memo on 2022-2024 hours work analysis	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Team Member: Technical Assistance / Eric Melancon: Monthly EIS check in meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Project Management: Weekly ELEFA MPLS Team Check-in / John Salomone	1.75	\$100.00	\$175.00

Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Team Lead: Coordination Meeting / Michael Harrison: Weekly team meeting	1.75	\$350.00	\$612.50
Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon: Plus policy conversation with Lisa re: Health and Wellness	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon: Weekly ELEFA meeting	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Team Member: Party Communications / Arlinda Westbrook: Meeting with COO on embedded attorney scope	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Team Member: Party Communications / Arlinda Westbrook: Meeting with OPCR director embedded attorney scope	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Team Member: Party Communications / Arlinda Westbrook: Attorney Review Process(Internal Affairs/City Attorney) meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Team Member: Policy Creation / Mary Ann Viverette: Health and Wellness	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Team Member: Team Communication / Mary Ann Viverette	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Team Member: Document Review / Lisa Fink: Continued conducting thorough compliance review of use of force policy submission.	4.25	\$280.00	\$1,190.00
Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Team Member: Party Communications / Lisa Fink: Participated in biweekly call with MPD Policy Team	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Lisa Fink: Participated in weekly ELEFA team meeting	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Team Member: Coordination Meeting / Lisa Fink: Confer with J Solomon about Health, Wellness and Safety policy and return to duty requirements	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Team Member: Report Prep / Bill Murphy: Completed and submitted weekly Activities Report.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Team Member: Training Observation and Review / Bill Murphy: Evaluated UOF Day-1 training documents.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Team Member: Party Communications / Bill Murphy: Evaluated background documents to be filled out.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Bill Murphy: Conferred with ELEFA Team on project status.	1.75	\$280.00	\$490.00

Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Team Lead: Project Management / David Douglass: PM Mtg with Mr. Salomone	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 02/24/2025 - Team Lead: Coordination Meeting / David Douglass: Team Meeting	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 02/25/2025 - Team Member: Planning and Coordination / Mary Ann Viverette: Meeting on future IA/OPCR training for the SOP and related follow-up calls with Murphy and Westbrook	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 02/25/2025 - Project Management: Party Communications / John Salomone: Reformstat	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 02/25/2025 - Team Lead: Party Communications / Michael Harrison: Pre-meet with David, Arlinda, Bill 9:30-10am	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 02/25/2025 - Team Lead: Party Communications / Michael Harrison: Reform Stat	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/25/2025 - Project Management: Systems Setup and Maintenance / John Salomone: Sharepoint update	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 02/25/2025 - Team Member: Party Communications / Julie Solomon: Meeting with the parties re: Health and Wellness policy + meeting with the City re: ¶290 data + phone call with LF + internal/external email	4.00	\$280.00	\$1,120.00
Service	[Y1] Independent Evaluator Year 1 - 02/25/2025 - Team Member: Technical Assistance / Eric Melancon: Meeting with UKG on scheduling software and overtime rules	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/25/2025 - Team Member: Policy Creation / Mary Ann Viverette: Health and Wellness policies with MPD and MDHR	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 02/25/2025 - Team Member: Policy Review / Lisa Fink: Continued conducting thorough compliance review of use of force policy submission.	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 02/25/2025 - Team Member: Policy Review / Lisa Fink: Reviewed MDHR comments on non-discriminatory policing policies and crisis intervention policy.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/25/2025 - Team Member: Planning and Coordination / Lisa Fink: Planning for policy review schedule for Year 2	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/25/2025 - Team Member: Party Communications / Lisa Fink: Participated in workshop with MPD and MDHR on Health, Wellness and Safety policies	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 02/25/2025 - Team Member: Coordination Meeting / Lisa Fink: Follow-up call with J Solomon regarding Health, Wellness and Safety policy status	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/25/2025 - Team Member: Training Observation and Review / Bill Murphy: Conferred with MPD on IA training requirements.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/25/2025 - Team Lead: Fact Finding and Analysis / David Douglass: ReformStat meeting	1.00	\$350.00	\$350.00

Service	[Y1] Independent Evaluator Year 1 - 02/25/2025 - Team Member: Party Communications / Arlinda Westbrook: IA/OPCR Investigator Specific Training Timeline Alignment	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/25/2025 - Team Member: Party Communications / Arlinda Westbrook: Reform Stat	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - Team Lead: Party Communications / Michael Harrison: MDHR/ELEFA meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - Team Member: Policy Review / Eric Melancon: Coordination with MPD / Danny Murphy on BWC policy redrafting	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - Team Member: Technical Assistance / Eric Melancon: Call with IT Director to discuss coordination with MPD on Settlement Agreement IT projects	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - Project Management: Party Communications / John Salomone: Weekly MPD meeting	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - Team Lead: Party Communications / Michael Harrison: ELEFA/MPD Implementation Unit meeting	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - Team Member: Data Review / Eric Melancon: Review of Evidence.com features for auditing and BWC video review	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - - John Secondary Employment SME Rate / John Salomone: Meeting prep and meeting for initial 2E discussion	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Mary Ann Viverette	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - Team Lead: Party Communications / Michael Harrison: Post Implementation meeting with Arlinda 10:45-11:15am	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - Project Management: Document Coding, Storage, and Management / John Salomone: Sending approved data plan to parties	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - Team Member: Party Communications / Arlinda Westbrook: Elefa/MDHR Weekly check in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - Team Member: Party Communications / Arlinda Westbrook: Elefa/MPD Weekly Check in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - Team Member: Party Communications / Arlinda Westbrook: Elefa/OPCR Weekly working meeting and check in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - Team Member: Planning and Coordination / Eric Melancon: Updated tracker file to provide for data visualization on compliance status by paragraph	1.50	\$280.00	\$420.00

Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - Team Member: Party Communications / Eric Melancon: Updated letter for status of Data Plan compliance	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - Team Member: Party Communications / Julie Solomon: Internal/external email	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - Team Member: Party Communications / Lisa Fink: Participate in ELEFA-MPD weekly meeting	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - Team Member: Coordination Meeting / Lisa Fink: Met with B Murphy to review our comments and compliance assessments of use of force policy suite submission.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - Team Member: Coordination Meeting / Lisa Fink: Confer with D Douglass regarding public feedback and use of force compliance review.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - Team Member: Meeting Prep / Lisa Fink: Prepare for use of force policy call with MDHR	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - Team Member: Party Communications / Lisa Fink: Participate in call with MDHR to review use of force policy comments and status.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - Team Member: Policy Review / Bill Murphy: Conferred with Lisa on UOF policy updates. Prep for meeting prior.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - Team Member: Party Communications / Bill Murphy: Worked on MPD background documents.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - Team Member: Policy Review / Bill Murphy: Conferred with MDHR on UOF policy updates.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - Team Member: Party Communications / Arlinda Westbrook: OPCR/CAO imbedded attorney discussion	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/26/2025 - Team Member: Party Communications / Arlinda Westbrook: Misconduct Review Panel	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/27/2025 - Team Lead: Party Communications / Michael Harrison: Community engagement 9-9:30am	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 02/27/2025 - Team Lead: Party Communications / Michael Harrison: Meeting with David, Arlinda and Danny Murphy	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/27/2025 - Team Member: Party Communications / Julie Solomon: Internal/External email	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/27/2025 - Team Lead: Coordination Meeting / Michael Harrison: Meeting with Lisa and Bill	0.75	\$350.00	\$262.50

Service	[Y1] Independent Evaluator Year 1 - 02/27/2025 - Project Management: Document Coding, Storage, and Management / John Salomone: Logging and storing submitted documents, updating document tracker.	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 02/27/2025 - Team Lead: Party Communications / Michael Harrison: MPD/MLPS/ELEFA weekly check-in	0.25	\$350.00	\$87.50
Service	[Y1] Independent Evaluator Year 1 - 02/27/2025 - Project Management: Party Communications / John Salomone: Parties' meeting	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 02/27/2025 - Team Member: Coordination Meeting / Lisa Fink: Call with members of ELEFA regarding use of force policy issue and follow-ups	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/27/2025 - Team Member: Policy Review / Lisa Fink: Conducted review of updated comments on emergency medical response policy	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/27/2025 - Team Member: Policy Review / Lisa Fink: Conducted additional review on use of force policies for compliance review.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 02/27/2025 - Team Member: Coordination Meeting / Lisa Fink: Conferred with M Harrison regarding policy statuses	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/27/2025 - Team Member: Party Communications / Lisa Fink: Participated in weekly meeting with parties and conducted follow up calls with ELEFA members	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/27/2025 - Team Member: Coordination Meeting / Lisa Fink: Conferred with E Melancon and reviewed comments regarding BWC policy, EIS policy and QRP policy	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/27/2025 - Team Member: Policy Review / Lisa Fink: Reviewed MDHR's comments on use of force policies and merged them with ELEFA comments.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/27/2025 - Team Member: Fact Finding and Analysis / Bill Murphy: Conferred with Micheal and Arlinda on pointing firearm UOF category level. prep prior to meeting.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/27/2025 - Team Member: Fact Finding and Analysis / Bill Murphy: Conferred with Lisa regarding pointing firearm UOF category.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/27/2025 - Team Member: Training Observation and Review / Bill Murphy: Conferred with CMD Brown on Sgt. Hannemann status.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/27/2025 - Team Member: Planning and Coordination / Arlinda Westbrook: Elefa and Danny Murphy	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/27/2025 - Team Member: Planning and Coordination / Arlinda Westbrook: Elefa chat re Pointing(Use of Force Policy)	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 02/27/2025 - Team Member: Party Communications / Arlinda Westbrook: Mpls/MDHR/Elefa Weekly Check-in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/27/2025 - Team Member: Community Engagement / Arlinda Westbrook: Elefa/MpD/CAO community engagement teams	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/27/2025 - Project Management: Support to Community Relations / Carolina Maberry: Community Engagement Meeting: planning for Minneapolis Community Meeting	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 02/28/2025 - Team Member: Policy Review / Julie Solomon: Finalize policy revisions on Medical Transport + communications with Nelson-Mullins re: H/W policy + Internal/external email	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/28/2025 - Team Lead: Party Communications / Michael Harrison: Meeting with Mayor, Chief and Cabinet. Post meeting with David and Arlinda 9:45-11:00am	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 02/28/2025 - Team Member: Party Communications / Lisa Fink: Participated in a call with M Harrison and S Wiersma regarding use of force policy issue and then drafted proposed language on the matter.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/28/2025 - Team Member: Policy Review / Lisa Fink: Began review of updated health, wellness and safety policies	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/28/2025 - Team Member: Policy Review / Lisa Fink: Reviewed communication to Chief regarding mission, vision, values.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/28/2025 - Team Member: Policy Review / Lisa Fink: Worked toward resolving use of force issue and sent updated comments to MDHR for their final comments to be added.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/28/2025 - Team Member: Policy Review / Lisa Fink: Reviewed emergency medical response policy and communicated with B Murphy about the policy	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/28/2025 - Project Management: Party Communications / David Douglass: Mayor's Meeting re Next Gen Scheduling	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 02/28/2025 - Team Lead: Policy Review / David Douglass: Review Departmental Principles Policy and draft memo re same	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 02/28/2025 - Team Member: Party Communications / Arlinda Westbrook: Elefa Touch base meeting with Mayor	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/28/2025 - Team Member: Party Communications / Arlinda Westbrook: Intake Case Presentations review meeting	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 03/01/2025 - Team Member: Policy Review / Lisa Fink: Finalize comments on Emergency Medical Response policy and sent to MPD.	0.25	\$280.00	\$70.00

Service	[Y1] Independent Evaluator Year 1 - 03/02/2025 - Team Member: Meeting Prep / Bill Murphy: Created power point for Community Meeting Presentation.	3.50	\$280.00	\$980.00
Service	[Y1] Independent Evaluator Year 1 - 03/03/2025 - Team Lead: Party Communications / Michael Harrison: Scheduling and staffing meeting NextGen	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/03/2025 - Team Lead: Coordination Meeting / Michael Harrison: Post Scheduling meeting with Arlinda and Eric 11:30-12pm	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 03/03/2025 - Team Member: Coordination Meeting / Julie Solomon: Met with Canopy Behavioral Health related to ¶289	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/03/2025 - Team Member: Team Communication / Eric Melancon: Received updates on data system from Harrison	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 03/03/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/03/2025 - Team Member: Document Review / Eric Melancon: Review of weekly implementation status deck	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 03/03/2025 - Team Member: Policy Review / Julie Solomon: Final Review of H/W 17 page policy with comments	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/03/2025 - Team Member: Policy Review / Lisa Fink: Conducting updated review of IA/OPCR SOP	3.25	\$280.00	\$910.00
Service	[Y1] Independent Evaluator Year 1 - 03/03/2025 - Team Member: Policy Review / Lisa Fink: Conducted review and evaluation of health and wellness policies	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/03/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Lisa Fink: Participated in weekly ELEFA team meeting	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 03/03/2025 - Team Member: Party Communications / Lisa Fink: Call with D Boody regarding use of force policies	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/03/2025 - Team Member: Party Communications / Arlinda Westbrook: Meeting re MPD Next Gen Scheduling System	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 03/03/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/03/2025 - Team Member: Party Communications / Arlinda Westbrook: Meeting with David and Michael on Next Gen scheduling	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/03/2025 - Team Lead: Meeting Prep / David Douglass: Prepare for on-site meetings	4.00	\$350.00	\$1,400.00
Service	[Y1] Independent Evaluator Year 1 - 03/03/2025 - Team Lead: Team Communications / David Douglass: Weekly Team Check in	1.50	\$350.00	\$525.00

Service	[Y1] Independent Evaluator Year 1 - 03/03/2025 - Team Lead: Party Communications / David Douglass: Meeting with Chief Harrison and Commander Wilks re Department Principles Policy and preparation for same	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 03/03/2025 - Team Lead: Planning and Coordination / David Douglass: Confer with Chief Harrison and Ms. Westbrook re Platoon scheduling issue	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 03/03/2025 - Team Member: Report Prep / Bill Murphy: Created and submitted weekly Activities Report.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 03/03/2025 - Team Member: Meeting Prep / Bill Murphy: Worked on slide deck for community presentation.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/03/2025 - Team Member: Report Prep / Bill Murphy: Created and forwarded letter to transmit comments on UOF Day-1 training documents.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/03/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Bill Murphy: Conferred with ELEFA Team on project status.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/03/2025 - Project Management: Support to Community Relations / Carolina Maberry: Coordinating w/ catering for community meeting	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 03/04/2025 - Team Member: Party Communications / Julie Solomon: Biweekly meeting with MPD Wellness Unit + policy review + internal/external email	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 03/04/2025 - Team Member: Policy Review / Mary Ann Viverette: Latest version of IA/SOP 266 pages	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 03/04/2025 - Team Member: Policy Review / Mary Ann Viverette: Meeting with MDHR, CAO, MPD and ELEFA - work session on IA/OPCR SOP	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 03/04/2025 - Team Member: Policy Review / Lisa Fink: Finalized ELEFA comments on 3-500s policies and sent back to MPD	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/04/2025 - Team Member: Meeting Prep / Lisa Fink: Prepared for IA/OPCR SOP workshop by reviewing comments and having additional discussions regarding SOP status with A Westbrook and S Wiersma.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/04/2025 - Team Member: Party Communications / Lisa Fink: Participated in workshop session with parties on IA/OPCR SOP	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 03/04/2025 - Team Member: Document Review / Lisa Fink: Reviewed updated CCPO outreach strategy plan, and sent internal communications regarding ELEFA's review	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 03/04/2025 - Team Member: Party Communications / Lisa Fink: Sent responses to D Boody re UOF and emergency medical response policy reviews	0.25	\$280.00	\$70.00

Service	[Y1] Independent Evaluator Year 1 - 03/04/2025 - Team Member: Policy Review / Lisa Fink: Conducted additional in-depth review of EIS policy and ELEFA comments to advance team's review.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/04/2025 - Team Lead: Party Communications / Michael Harrison: On site meetings	8.00	\$350.00	\$2,800.00
Service	[Y1] Independent Evaluator Year 1 - 03/04/2025 - Team Lead: Party Communications / David Douglass: Meeting with Commissioner Barnette	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/04/2025 - Team Lead: Party Communications / David Douglass: Attend Reform Stat Meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/04/2025 - Team Lead: Party Communications / David Douglass: Meeting with CP Payne	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 03/04/2025 - Team Lead: Party Communications / David Douglass: Meeting with Director Phillips	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 03/04/2025 - Team Lead: Planning and Coordination / David Douglass: Planning for on-site meetings and Public Meeting	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 03/04/2025 - Team Lead: Planning and Coordination / David Douglass: communications with team members re tasks	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/04/2025 - Team Member: Party Communications / Bill Murphy: Conferred with MPD on misconduct policies and training requirements. Reviewed all policies and efforts prior. Had separate conference calls with Mary Ann and Lily after meeting.	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 03/04/2025 - Team Member: Policy Review / Mary Ann Viverette: Attended Officer feedback sessions on several policies with D. Douglass	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 03/04/2025 - Team Member: Party Communications / Arlinda Westbrook: Reform Stat	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/04/2025 - Team Member: Party Communications / Arlinda Westbrook: IA/OPCR/MCAO/Elefa/MDHR Working meeting	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Project Management: Party Communications / John Salomone: Email: Paula, Michael & David	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Project Management: Document Coding, Storage, and Management / John Salomone: 3-500, IA/OPCR SOP	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Project Management: Team Communication / John Salomone: Call with Carolina re: community meeting, catering, logistics	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Team Member: Party Communications / Arlinda Westbrook: Bi-Weekly IA/Elefa check in	2.00	\$280.00	\$560.00

Service	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Team Member: Party Communications / Julie Solomon: Meeting with MDHR re: Facilities Plan and ESP + internal/external email	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Team Lead: Party Communications / Michael Harrison: On site meetings and roll calls	8.00	\$350.00	\$2,800.00
Service	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Team Member: Meeting Prep / Lisa Fink: Prepared for MPD weekly meeting by reviewing MPD weekly update presentation	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Team Member: Policy Review / Lisa Fink: Reviewed public comment on use of force policies.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Team Member: Coordination Meeting / Lisa Fink: Conferred with D Douglass and M Harrison regarding public meeting presentation	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Team Member: Policy Review / Lisa Fink: Finalized mission, vision, values draft and returned to MPD and MDHR.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Team Member: Party Communications / Lisa Fink: Communications with D Boody and S Wiersma regarding Emergency Medical Response policy	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Team Member: Meeting Prep / Lisa Fink: Drafted presentation for ELEFA's March 12 public meeting	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Team Lead: Fact Finding and Analysis / David Douglass: Attend Command Staff retreat	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Team Lead: Planning and Coordination / David Douglass: Develop plan for supervision compliance evaluation, Planning for public meeting, planning for meetings re Year One evaluation	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Team Lead: Party Communications / David Douglass: Meeting with Mr. Cameron re data and tech meeting	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Team Lead: Document Review / David Douglass: Incorporate changes to Department Principles policy	1.75	\$350.00	\$612.50
Service	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Team Lead: Roll Calls and/or Ride Alongs / David Douglass: Attend 1st Precinct roll call	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Team Lead: Team Communications / David Douglass: Confer with Chief Harrison and Ms. Westbrook re Platoon Scheduling issues and communications	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Team Member: Document Review / Bill Murphy: Finalized Green Book submission for MPD background.	1.25	\$280.00	\$350.00

Service	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Team Member: Coordination Meeting / Mary Ann Viverette: ELEFA/Implementation Team meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Team Member: Coordination Meeting / Mary Ann Viverette: Bi-weekly FIT/IA updates	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Team Member: Party Communications / Arlinda Westbrook: Elefa/OPCR weekly check in	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Team Member: Party Communications / Arlinda Westbrook: IT/Elefa Check in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Team Member: Party Communications / Arlinda Westbrook: Misconduct Review Panel	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Project Management: Planning / John Salomone: Community meeting logistics and catering order	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Team Member: Document Review / Lisa Fink: Drafted ELEFA response to CCPO recruitment plan	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Team Member: Planning and Coordination / Lisa Fink: Planning and tracking on various policy reviews.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Team Member: Party Communications / Lisa Fink: Participated in call with D Boody discussing edits to MVVG, use of force, and emergency medical response policies, and conducted follow-ups.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Team Member: Coordination Meeting / Lisa Fink: Conferred with D Douglass to prepare for Next week's Minneapolis visit and planning for policy collaboration going into Year 2.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Project Management: Party Communications / John Salomone: Parties' meeting	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Team Member: Party Communications / Mary Ann Viverette: Weekly MDHR CAO MPD meeting	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Team Member: Party Communications / Julie Solomon: Hours Worked Memo to the City (§289)	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Team Member: Data Review / Eric Melancon: Finalized draft memo on hours worked	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Team Lead: Party Communications / Michael Harrison: Community engagement meeting 9-9:30am	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Team Lead: Report Prep / David Douglass: Review Semi-Annual Report	2.00	\$350.00	\$700.00

Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Team Lead: Party Communications / David Douglass: Weekly Parties' Meeting	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Team Lead: Party Communications / David Douglass: communicate with MDHR re upcoming plans	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Team Lead: Party Communications / David Douglass: draft and send schedule for Year One evaluation meetings to team and Parties	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Team Lead: Planning and Coordination / David Douglass: Planning for Year One evaluation meetings and Public Meeting	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Team Lead: Policy Review / David Douglass: Confer with Ms. Fink re policy drafting issues	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Team Member: Planning and Coordination / Lisa Fink: Conducted additional preparation for next week's Minneapolis visit.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Team Member: Party Communications / Lisa Fink: Participated in weekly meeting with the parties and conducted follow ups.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Team Member: Policy Review / Lisa Fink: Reviewed updated crisis intervention policy.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Team Member: Team Communication / Bill Murphy: Conferred with David on MPD upcoming trip.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Team Member: Party Communications / Bill Murphy: Conferred with CMD Brown on site visit and UOF training.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Team Member: Party Communications / Arlinda Westbrook: Mpls/MDHR/Elefa Weekly Check-in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Team Member: Party Communications / Arlinda Westbrook: MDHR/Elefa Policy process meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Team Member: Party Communications / Arlinda Westbrook: Intake Case Presentations	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Team Member: Community Engagement / Arlinda Westbrook: Elefa/MPD/CAO Community Engagement teams	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Project Management: Support to Community Relations / Carolina Maberry: Community Engagement Meeting: planning for Community Meeting	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Project Management: Support to Community Relations / Carolina Maberry: Community Partner Job Description and Scope of Work	2.00	\$30.00	\$60.00

Service	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Project Management: Support to Community Relations / Carolina Maberry: Finalized catering order	0.50	\$30.00	\$15.00
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Team Member: Party Communications / Julie Solomon: Review 21 page ESP + meeting with MDHR to discuss ESP + review EIS policy + internal meeting to discuss EIS policy + address comments on CIT policy + review/edit formal comments on CIT Refresher training + Health Wellness and Safety workshopping with the MPD/City + phone call with MPD EH	6.25	\$280.00	\$1,750.00
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Team Member: Technical Assistance / Eric Melancon: Coordination meeting with IT director	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Team Member: Party Communications / Eric Melancon: Review of Employee Support Plan content with MDHR	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Team Member: Fact Finding and Analysis / Mary Ann Viverette: Attended OPCR Intake reviews of 9 cases	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Project Management: Scheduling and Coordination / John Salomone: Completing the catering order for 12 Mar 25 public meeting and communicating the details	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Project Management: Party Communications / John Salomone: Transmitting response on UoF Day 1 training	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Project Management: Scheduling and Coordination / John Salomone: Public meeting week meeting scheduling	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Team Member: Policy Review / Eric Melancon: ELEFA Team review of EIS Policy draft	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Team Member: Policy Creation / Mary Ann Viverette: Health and Wellness Policy creation	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Team Lead: Policy Review / David Douglass: Participate in EIS policy review	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Team Lead: Party Communications / David Douglass: Confer with Ms. Saunders re policy process issues.	0.25	\$350.00	\$87.50
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Team Lead: Policy Review / David Douglass: Address issues re policy development process	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Team Lead: Planning and Coordination / David Douglass: Plan for on site meetings and Public Meeting	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Team Member: Meeting Prep / Lisa Fink: Prepared for health and wellness policy workshopping meeting.	0.50	\$280.00	\$140.00

Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Team Member: Coordination Meeting / Lisa Fink: Conferred with A Westbrook Call to prepare for MDHR meeting on IA/OPCR SOP	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Team Member: Party Communications / Lisa Fink: Participated in meeting with MDHR regarding the IA/OPCR SOP	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Team Member: Policy Review / Lisa Fink: Finished review of crisis intervention policy, including clarification call with D Boody and follow-up communications with J Solomon; returned to MPD.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Team Member: Coordination Meeting / Lisa Fink: Conferred with J Solomon, E Melancon, and D Douglass regarding EIS policy comments	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Team Member: Party Communications / Lisa Fink: Participated in workshoping meeting with parties regarding health and wellness policies.	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Team Member: Planning and Coordination / Lisa Fink: Conducted additional preparation for next week's Minneapolis visit, including communications with various ELEFA members	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Team Member: Document Review / Lisa Fink: Reviewed updated version of CCPO Outreach and Recruitment Plan, and communicated with ELEFA members regarding the Plan.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Team Member: Community Engagement / Bill Murphy: Prepared power point talking point notes for community presentation.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Team Member: Training Observation and Review / Bill Murphy: Finalized CIT 8-hour refresher class training observation comments and prepared a letter to transmit the comments to MPD.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Team Member: Party Communications / Arlinda Westbrook: MDHR/Elefa	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Project Management: Support to Community Relations / Carolina Maberry: Draft Scope of Services for Community Partner	1.50	\$30.00	\$45.00
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Project Management: Support to Community Relations / Carolina Maberry: Preparing materials for printing at community meeting (QR codes, report exec summary, ELEFA updated Who We Are flyer, relevant City docs, signage, flyers)	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Project Management: Support to Community Relations / Carolina Maberry: Agenda and slides for Community Meeting	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 03/08/2025 - Project Management: Support to Community Relations / Carolina Maberry: Agenda and Slides for Community Meeting	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Team Member: Training Observation and Review / Julie Solomon: CIT 40 hour training observation-Day one partial training.	5.00	\$280.00	\$1,400.00

Service	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Project Management: Internal Meeting / John Salomone: weekly project management meeting	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Project Management: Systems Setup and Maintenance / John Salomone: Yr 2 Harvest guidance and task list	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Team Member: Party Communications / Julie Solomon: Meeting with Commissioner Barnett and MFD to discuss BCR under consent decree ¶¶ + prep	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Project Management: Scheduling and Coordination / John Salomone	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Team Member: Team Communication / Eric Melancon: Developed draft slides for summarizing Year 1 Implementation Goals / Progress Review	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Team Lead: Party Communications / Michael Harrison: Reconciling MDHR and CD meeting 1:30-3pm	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Team Lead: Coordination Meeting / Michael Harrison: ELEFA team meeting 4:30-5pm	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Team Lead: Meeting Prep / David Douglass: Prepare for onsite meetings	4.00	\$350.00	\$1,400.00
Service	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Team Lead: Fact Finding and Analysis / David Douglass: Meeting re DOJ Consent Decree meeting	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Team Lead: Coordination Meeting / David Douglass: Team Meeting	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Team Lead: Community Engagement / David Douglass: Prepare for Public Meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Team Member: Meeting Prep / Lisa Fink: Prepare for public meeting presentation in Minneapolis	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Team Member: Coordination Meeting / Lisa Fink: Confer with B Murphy to prepare for week's site visit.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Team Member: Report Prep / Bill Murphy: Completed and submitted weekly Activities Report.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Team Member: Report Prep / Bill Murphy: Updated CIT training observations comments with Julie suggestions.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Team Member: Team Communication / Bill Murphy: Conferred with Lisa on site visit.	0.25	\$280.00	\$70.00

Service	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Team Member: Community Engagement / Bill Murphy: Practice slide deck for community presentation.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Bill Murphy: Conferred with ELEFA Team on project status.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Team Member: Planning and Coordination / Bill Murphy: Worked on setting up FTO policy and SOP updating meeting.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Team Member: Community Engagement / Arlinda Westbrook: Community Site visits with MPD Community Engagement Unit	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Team Member: Community Engagement / Arlinda Westbrook: Reconciling the MDHR Settlement Agreement and the Federal Consent Decree	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook: Weekly Minneapolis team meeting	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook: Dinner meeting	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Member: Training Observation and Review / Julie Solomon: 40 hour CIT training observation	4.50	\$280.00	\$1,260.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Project Management: Party Communications / John Salomone: Weekly MPD Update	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Project Management: Party Communications / John Salomone: Submission of response to 8-hr CIT Refresher Training	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Member: Planning and Coordination / Eric Melancon: Review of Data Plan implementation needs with City IT and City Administrator	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Member: Team Communication / Eric Melancon: Developed presentation language for public meeting	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Lead: Party Communications / Michael Harrison: Reform stat 10-11am	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Lead: Community Engagement / Michael Harrison: Data systems /ELEFA meeting 11-12pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Lead: Party Communications / Michael Harrison: Policy meeting w/ELEFA 2-3:30pm	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Lead: Party Communications / Michael Harrison: meeting with Danny Murphy 3:30-4:30pm	1.00	\$350.00	\$350.00

Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Lead: Party Communications / Michael Harrison: Meeting with Chief Ohara and Commissioner Barnette 9-10:30pm	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Lead: Fact Finding and Analysis / David Douglass: Observe ReformStat Meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Lead: Fact Finding and Analysis / David Douglass: Attend Data meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Lead: Party Communications / David Douglass: Meeting with Ms. Wiersma	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Lead: Fact Finding and Analysis / David Douglass: Policy Meeting	1.75	\$350.00	\$612.50
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Member: Party Communications / Lisa Fink: Meeting with B Lafranchi regarding Smartsheet tracker	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Member: Coordination Meeting / Lisa Fink: Prepare with ELEFA members for Year 2 Policy Planning meeting with parties	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Member: Party Communications / Lisa Fink: Attend ReformStat and follow-ups with MPD IU members.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Member: Meeting Prep / Lisa Fink: Prepare for public meeting presentation on policy	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Member: Party Communications / Lisa Fink: Participate in biweekly meeting with MPD policy team	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Member: Meeting Prep / Lisa Fink: Prepare for Year 2 Policy Planning meeting	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Member: Party Communications / Lisa Fink: Lead Year 2 Policy Planning meeting with parties	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Member: Coordination Meeting / Lisa Fink: Participated in ELEFA internal meeting to prepare for the public meeting	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Member: Planning and Coordination / Bill Murphy: Worked on training compliance notes for year 1-2 review.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Member: Policy Review / Bill Murphy: Participated in the Year 2 policy meeting review with David and Lisa.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Member: Planning and Coordination / Bill Murphy: Met to discuss community presentation with ELEFA Team.	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Member: Party Communications / Arlinda Westbrook: Breakfast meeting UCMT	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Member: Party Communications / Arlinda Westbrook: Reform Stat	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Member: Party Communications / Arlinda Westbrook: Data Plan Meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Member: Party Communications / Arlinda Westbrook: Policy meeting with Elefa	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Member: Party Communications / Arlinda Westbrook: Meeting w/Danny Murphy	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Member: Community Engagement / Arlinda Westbrook: David/Arlinda/Kiera Dinner meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Team Member: Planning and Coordination / Arlinda Westbrook: Dinner meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Project Management: Party Communications / Carolina Maberry: Data Systems Meeting	0.50	\$30.00	\$15.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Project Management: Support to Community Relations / Carolina Maberry: Support for Community meeting (dry run, venue logistics, final slides edits, etc.	5.00	\$30.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Project Management: Internal Meeting / Carolina Maberry: Coordinating re: Community Partner role, w/ Arlinda Westbrook	2.50	\$30.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Member: Training Observation and Review / Julie Solomon: 40 hour CIT training observation + notes from meeting with Commissioner Barnett	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Project Management: Party Communications / John Salomone: Yr 2 training planning meeting	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Project Management: Internal Meeting / John Salomone: How to evaluate compliance with supervision requirements in Yr 2	1.75	\$100.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Member: Party Communications / Julie Solomon: Team meeting with Danny Murphy + Begin formal review of ESP	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Member: Data Review / Eric Melancon: Coordination call with IT on dashboard development processes	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Member: Team Communication / Eric Melancon: Coordination with Harrison on public presentation content	0.25	\$280.00	\$70.00

Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Member: Policy Review / Eric Melancon: Completed review of updated draft of BWC policy	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Lead: Community Engagement / Michael Harrison: travel to and Meeting with UCMT 8:30-11am	2.50	\$350.00	\$875.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Lead: Party Communications / Michael Harrison: On site training/ELEFameeting 11-12:30pm	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Lead: Party Communications / Michael Harrison: Supervision compliance evaluation meeting with Danny Murphy 1:30-2:30pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Lead: Roll Calls and/or Ride Alongs / Michael Harrison: roll call 1st Precinct 3:30-4:30pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Lead: Community Engagement / Michael Harrison: Travel to and community meeting 5:30-8:30pm	3.00	\$350.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Lead: Coordination Meeting / Michael Harrison: Public meeting planning 2:30-3:30pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Member: Meeting Prep / Lisa Fink: Additional preparation for public meeting	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Member: Document Review / Lisa Fink: Review CCPO recruitment plan and drafted ELEFA response.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Member: Party Communications / Lisa Fink: Prepare for and attend roll call in the 1st Precinct	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Member: Coordination Meeting / Lisa Fink: Participate in internal ELEFA meetings to debrief this week's meetings, discuss SA implementation, and prepare for community meeting and roll call.	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Member: Community Engagement / Lisa Fink: Prepare for, attend and present at ELEFA public community meeting at Ukrainian Community Center	3.75	\$280.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Lead: Party Communications / David Douglass: MDHR weekly call	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Lead: Community Engagement / David Douglass: Prepare for and participate in Public Meeting	7.00	\$350.00	\$2,450.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Lead: Coordination Meeting / David Douglass: Attend training status and plans meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Lead: Roll Calls and/or Ride Alongs / David Douglass: 1st Precinct Ride along	0.75	\$350.00	\$262.50

Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Member: Training Observation and Review / Bill Murphy: Conferred with Sgt Hanneman on training review meeting for Year 1-2.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Member: Planning and Coordination / Bill Murphy: Had meeting scheduled to meet with IU on project status. Cancelled after waiting in COP waiting room.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Member: Coordination Meeting / Bill Murphy: Conferred with all parties on training review for Year 1-2.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Member: Coordination Meeting / Bill Murphy: Conferred with Danny murphy and ELEFA Team on supervisory assessment.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Member: Community Engagement / Bill Murphy: Prep for community meeting presentations.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Member: Roll Calls and/or Ride Alongs / Bill Murphy: Attended roll call in 1st Precinct to discuss UOF policy and training.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Member: Community Engagement / Bill Murphy: Participated and gave training presentation at community meeting.	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Member: Party Communications / Arlinda Westbrook: MDHR/Elefa meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Member: Party Communications / Arlinda Westbrook: Elefa and MPD Implementation Unit	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Member: Party Communications / Arlinda Westbrook: Training meeting with Elefa	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Member: Party Communications / Arlinda Westbrook: Elefa/OpCr weekly meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Member: Party Communications / Arlinda Westbrook: Supervision Compliance Evaluation(Team w/Danny Murphy	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Member: Community Engagement / Arlinda Westbrook: Public meeting planning	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Team Member: Community Engagement / Arlinda Westbrook: Community meeting and set up	4.00	\$280.00	\$1,120.00
Service	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Project Management: Support to Community Relations / Carolina Maberry: Community Meeting	8.00	\$30.00	\$240.00

Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Member: Training Observation and Review / Julie Solomon: 40 hour CIT training observation + phone call with MH, DD and BM re: community meeting and wellness plans + communication re: proposed new wellness space	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Member: Technical Assistance / Eric Melancon: Weekly update meeting for UOF Module	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Project Management: Party Communications / John Salomone: Parties' meeting	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Lead: Party Communications / Michael Harrison: meeting with Councilmember Chughtai	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Lead: Party Communications / Michael Harrison: travel to and IA/OPCR/ELEFA meeting 9:30-11:30am	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Lead: Party Communications / Michael Harrison: Data plan meeting 11:30-12:30pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Lead: Party Communications / Michael Harrison: MLPS/ELEFA MDHR/MPD weekly check-in 2-3pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Lead: Coordination Meeting / Michael Harrison: policy update with David and Lisa 12:30-1:30pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Member: Community Engagement / Eric Melancon: Reviewed video of second half of community session to hear audience questions	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Member: Document Review / Lisa Fink: Reviewing and drafting IE Team response letters for CCPO and MVVG compliance submissions.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Member: Party Communications / Lisa Fink: Attend IA/OPCR in-person meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Member: Party Communications / Lisa Fink: Attend data plan meeting with parties	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Member: Policy Review / Lisa Fink: Review BWC policy and E Melancon comments	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Member: Coordination Meeting / Lisa Fink: Working lunch with ELEFA members debriefing week and reviewing IE team response letters	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Member: Party Communications / Lisa Fink: Participate in Parties meeting and conducted follow-up discussions with members of MPD Implementation Unit	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Member: Community Engagement / Lisa Fink: Confer with A Westbrook and respond to CCPO policy reviewer inquiry and planning follow-up call.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Member: Policy Review / Lisa Fink: Drafting of MVVG policy response letter from IE Team	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Lead: Coordination Meeting / David Douglass: Year one and two planning meeting	4.00	\$350.00	\$1,400.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Lead: Coordination Meeting / David Douglass: Parties Weekly Check in	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Lead: Planning and Coordination / David Douglass: review notes and follow-up action	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Member: Document Review / Bill Murphy: Evaluated the CAD drawing for the 1st Precinct station conversion to a training or wellness site.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Member: Party Communications / Arlinda Westbrook: IA/Accountability/OPCR/Meeting with Elefa	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Member: Coordination Meeting / Arlinda Westbrook: Policy prep meeting Elefa team	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Member: Party Communications / Arlinda Westbrook: Data plan meeting with Elefa	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Member: Party Communications / Arlinda Westbrook: Regroup and Debrief	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Member: Party Communications / Arlinda Westbrook: Mpls/MDHR/Elefa Weekly check in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Team Member: Community Engagement / Arlinda Westbrook: Elefa/MPD/CAO Community Engagement teams	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Project Management: Support to Community Relations / Carolina Maberry: Follow up outreach	1.50	\$30.00	\$45.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Project Management: Support to Community Relations / Carolina Maberry: Community Engagement Meeting	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Project Management: Support to Community Relations / Carolina Maberry: Updating Community Map and contacts list based on survey replies	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 03/14/2025 - Team Member: Training Observation and Review / Julie Solomon: 40 hour CIT training observation	3.00	\$280.00	\$840.00

Service	[Y1] Independent Evaluator Year 1 - 03/14/2025 - Team Member: Policy Review / Julie Solomon: EIS policy review with LF and EM	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/14/2025 - Team Member: Policy Review / Eric Melancon: ELEFA team review of EIS Policy draft	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/14/2025 - Team Member: Policy Review / Julie Solomon: Review ESP + comments + internal/external email	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/14/2025 - Team Member: Planning and Coordination / Lisa Fink: Organizing and distributing policy compliance reviews to ELEFA members on various policy topics.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 03/14/2025 - Team Member: Meeting Prep / Lisa Fink: Prepare for internal call on EIS policy	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/14/2025 - Team Member: Document Review / Lisa Fink: Review officer and supervisor engagement information from MPD	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/14/2025 - Team Member: Coordination Meeting / Lisa Fink: Meet with E Melancon and J Solomon regarding ELEFA comments on EIS policy	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/14/2025 - Team Member: Training Observation and Review / Bill Murphy: Conferred with Lily and Celia on IA training requirements for SA Misconduct. prep for meeting by reviewing training and background documents.	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 03/14/2025 - Team Member: Team Communication / Bill Murphy: Conferred with Julie and Eric on MPD proposal to convert 1st Precinct Station to a training or wellness facility.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 03/14/2025 - Team Member: Meeting Prep / Bill Murphy: Worked on my notes and determined when I could observe upcoming UOF training.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/14/2025 - Team Member: Party Communications / Arlinda Westbrook: Mayoral cabinet meeting	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/14/2025 - Team Member: Party Communications / Arlinda Westbrook: IA/OPCR Training Plan Discussion	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/17/2025 - Team Lead: Document Review / Michael Harrison: Use of force suite 10-11am	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/17/2025 - Project Management: Document Coding, Storage, and Management / John Salomone: CCPO Outreach Plan transmittal	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 03/17/2025 - Team Member: Team Communication / Eric Melancon: Coordination with Danny Murphy on various SA topics	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/17/2025 - Team Member: Technical Assistance / Eric Melancon: Review of UOF dashboard with MPD and IT	0.50	\$280.00	\$140.00

Service	[Y1] Independent Evaluator Year 1 - 03/17/2025 - Team Member: Policy Review / Eric Melancon: Review of attachments provided by the City for BWC policy compliance review	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/17/2025 - Team Member: Team Communication / Julie Solomon: Phone call with EM re: Wellness changes + internal/external communication	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 03/17/2025 - Team Member: Meeting Prep / Lisa Fink: Prep for meeting with CCPO policy review chair and DCR policy person	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 03/17/2025 - Team Member: Community Engagement / Lisa Fink: Participate in discussion on CCPO policy review plan	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/17/2025 - Team Member: Community Engagement / Lisa Fink: Follow-ups from CCPO policy review discussion and planning for policy reviews	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/17/2025 - Team Member: Document Review / Lisa Fink: Updating CCPO recruitment plan letter and obtaining M Harrison signature on IE Team response	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 03/17/2025 - Team Member: Report Prep / Bill Murphy: Completed and submitted weekly Activities Report.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/17/2025 - Project Management: Systems Setup and Maintenance / Carolina Maberry: Website updates post- community meeting (video content of meeting, slides, links, changing language to reflect that the meeting has occurred)	3.00	\$30.00	\$90.00
Service	[Y1] Independent Evaluator Year 1 - 03/17/2025 - Project Management: Support to Community Relations / Carolina Maberry: Thank-yous to caterers, venue	0.50	\$30.00	\$15.00
Product	[Y1] Independent Evaluator Year 1 - 03/03/2025 - Per Diem: Partial Day (day of travel) / Michael Harrison	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 03/03/2025 - Per Diem: Partial Day (day of travel) / David Douglass	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 03/03/2025 - To and From Home Airport / David Douglass: Taxi to DCA from BWI due to power outage at airport	1.00	\$88.72	\$88.72
Product	[Y1] Independent Evaluator Year 1 - 03/03/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass: MSP to hotel	1.00	\$34.92	\$34.92
Product	[Y1] Independent Evaluator Year 1 - 03/03/2025 - To and From Home Airport / David Douglass: Home to BWI	1.00	\$72.97	\$72.97
Product	[Y1] Independent Evaluator Year 1 - 03/04/2025 - Per Diem: Full Day / Michael Harrison	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/04/2025 - Per Diem: Full Day / David Douglass	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Per Diem: Full Day / Michael Harrison	1.00	\$79.00	\$79.00

Product	[Y1] Independent Evaluator Year 1 - 03/05/2025 - Per Diem: Full Day / David Douglass	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Per Diem: Partial Day (day of travel) / Michael Harrison	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Per Diem: Partial Day (day of travel) / David Douglass	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Lodging / David Douglass: Emery March 3-6	1.00	\$680.96	\$680.96
Product	[Y1] Independent Evaluator Year 1 - 03/06/2025 - To and From Home Airport / David Douglass	1.00	\$50.88	\$50.88
Product	[Y1] Independent Evaluator Year 1 - 03/06/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass: Hotel to MSP	1.00	\$66.54	\$66.54
Product	[Y1] Independent Evaluator Year 1 - 03/06/2025 - Airfare / David Douglass	1.00	\$906.96	\$906.96
Product	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Airfare / Michael Harrison: Delta Airlines receipt	1.00	\$746.97	\$746.97
Product	[Y1] Independent Evaluator Year 1 - 03/07/2025 - Lodging / Michael Harrison: Emery hotel receipt	1.00	\$510.72	\$510.72
Product	[Y1] Independent Evaluator Year 1 - 03/07/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from airport to hotel	1.00	\$46.95	\$46.95
Product	[Y1] Independent Evaluator Year 1 - 03/07/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from hotel to airport	1.00	\$82.85	\$82.85
Product	[Y1] Independent Evaluator Year 1 - 03/07/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber to roll call	1.00	\$10.00	\$10.00
Product	[Y1] Independent Evaluator Year 1 - 03/09/2025 - Per Diem: Partial Day (day of travel) / Michael Harrison	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 03/09/2025 - Airfare / Michael Harrison: Southwest Airlines	1.00	\$648.37	\$648.37
Product	[Y1] Independent Evaluator Year 1 - 03/09/2025 - Airfare / Arlinda Westbrook	1.00	\$498.48	\$498.48
Product	[Y1] Independent Evaluator Year 1 - 03/09/2025 - Per Diem: Partial Day (day of travel) / Arlinda Westbrook	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Per Diem: Full Day / Michael Harrison	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Per Diem: Partial Day (day of travel) / David Douglass	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 03/10/2025 - To and From Home Airport / David Douglass	1.00	\$75.18	\$75.18
Product	[Y1] Independent Evaluator Year 1 - 03/10/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass	1.00	\$44.30	\$44.30

Product	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Airfare / Lisa Fink	1.00	\$546.47	\$546.47
Product	[Y1] Independent Evaluator Year 1 - 03/10/2025 - To and From Home Airport / Lisa Fink	1.00	\$35.92	\$35.92
Product	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Per Diem: Partial Day (day of travel) / Lisa Fink	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 03/10/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass	1.00	\$52.17	\$52.17
Product	[Y1] Independent Evaluator Year 1 - 03/10/2025 - Per Diem: Partial Day (day of travel) / Carolina Maberry	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Per Diem: Full Day / Michael Harrison	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Per Diem: Full Day / David Douglass	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Per Diem: Full Day / Lisa Fink	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/11/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink: Uber from lodging to City Hall	1.00	\$22.73	\$22.73
Product	[Y1] Independent Evaluator Year 1 - 03/11/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink: Uber from hotel where colleagues stay to lodging	1.00	\$24.96	\$24.96
Product	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Airfare / Bill Murphy: Delta Receipt	1.00	\$527.97	\$527.97
Product	[Y1] Independent Evaluator Year 1 - 03/11/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Bill Murphy: Uber to airport from home.	1.00	\$55.16	\$55.16
Product	[Y1] Independent Evaluator Year 1 - 03/11/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Bill Murphy: Uber to hotel from airport.	1.00	\$37.95	\$37.95
Product	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Per Diem: Partial Day (day of travel) / Bill Murphy	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Per Diem: Full Day / Arlinda Westbrook	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/11/2025 - Per Diem: Full Day / Carolina Maberry	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Per Diem: Full Day / Michael Harrison	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/12/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from airport to hotel	1.00	\$45.89	\$45.89
Product	[Y1] Independent Evaluator Year 1 - 03/12/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from UCMT meeting to hotel	1.00	\$11.96	\$11.96

Product	[Y1] Independent Evaluator Year 1 - 03/12/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from community meeting to hotel	1.00	\$30.00	\$30.00
Product	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Lodging / Michael Harrison: Emery hotel	1.00	\$680.96	\$680.96
Product	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Per Diem: Full Day / David Douglass	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Per Diem: Full Day / Lisa Fink	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/12/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink: Uber from lodging to City Hall	1.00	\$18.94	\$18.94
Product	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Per Diem: Full Day / Bill Murphy	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Per Diem: Full Day / Arlinda Westbrook	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/12/2025 - Per Diem: Full Day / Carolina Maberry	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Per Diem: Partial Day (day of travel) / Michael Harrison	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 03/13/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from hotel to airport	1.00	\$47.93	\$47.93
Product	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Lodging / David Douglass	1.00	\$510.72	\$510.72
Product	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Per Diem: Partial Day (day of travel) / David Douglass	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Airfare / David Douglass	1.00	\$500.97	\$500.97
Product	[Y1] Independent Evaluator Year 1 - 03/13/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass	1.00	\$40.99	\$40.99
Product	[Y1] Independent Evaluator Year 1 - 03/13/2025 - To and From Home Airport / David Douglass	1.00	\$59.93	\$59.93
Product	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Per Diem: Full Day / Lisa Fink	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/13/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink: Uber from lodging to City Hall	1.00	\$13.96	\$13.96
Product	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Lodging / Bill Murphy: Hotel Bill	1.00	\$386.48	\$386.48
Product	[Y1] Independent Evaluator Year 1 - 03/13/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Bill Murphy: Uber to airport from hotel.	1.00	\$40.94	\$40.94

Product	[Y1] Independent Evaluator Year 1 - 03/13/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Bill Murphy: Uber to home from airport.	1.00	\$69.91	\$69.91
Product	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Per Diem: Partial Day (day of travel) / Bill Murphy	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Per Diem: Full Day / Arlinda Westbrook	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Lodging / Arlinda Westbrook	1.00	\$772.96	\$772.96
Product	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Airfare / Arlinda Westbrook	1.00	\$498.48	\$498.48
Product	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Per Diem: Partial Day (day of travel) / Arlinda Westbrook	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Airfare / Carolina Maberry: Paid for on ELEFA credit card	1.00	\$820.96	\$820.96
Product	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Per Diem: Partial Day (day of travel) / Carolina Maberry	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 03/13/2025 - Lodging / Carolina Maberry	1.00	\$510.71	\$510.71
Product	[Y1] Independent Evaluator Year 1 - 03/14/2025 - Per Diem: Partial Day (day of travel) / Lisa Fink	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 03/14/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink: Uber to airport from lodging	1.00	\$45.97	\$45.97

Subtotal **\$165,195.26**

Payments **-\$165,195.26**

Amount Due \$0.00

Notes

This invoice covers time worked and travel cost reimbursement for work on the dates shown as the Independent Evaluator for the Consent Judgment between the MDHR and the City of Minneapolis governing the reform of the Minneapolis Police Department. The Contract ID is COM0007874.