

INVOICE

From **Effective Law Enforcement for All, Inc.**
1905 Elkhart St.
Silver Spring, MD 209110

Invoice ID **11**
PO Number **MPLMN-0000926499**
Issue Date **03/17/2025**
Due Date **04/16/2025 (Net 30)**
Subject **Effective Law Enforcement for All (Supplier 0000033526), Invoice for January 18 - February 17 2025**

Invoice For **City of Minneapolis**
505 4th Avenue S
Room 310
Minneapolis, MN 55415

Item Type	Description	Quantity	Unit Price	Amount
Service	[Y1] Independent Evaluator Year 1 - 01/18/2025 - Team Member: Policy Review / Lisa Fink: Finalized ELEFA comments on 9-300 - Search and Arrest Warrants policy - and sent to MPD	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/21/2025 - Team Member: Report Prep / Eric Melancon: Finalized edits to semiannual report	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/21/2025 - Project Management: Party Communications / John Salomone: Reformstat meeting	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 01/21/2025 - Team Lead: Party Communications / Michael Harrison: Weekly reform stat	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 01/21/2025 - Team Member: Party Communications / Julie Solomon: Review CIT policy + phone call with LF re: policy + meeting with the wellness team + summary statement of differences between CD and SA to David	3.25	\$280.00	\$910.00
Service	[Y1] Independent Evaluator Year 1 - 01/21/2025 - Project Management: Tracker Update and Maintenance / John Salomone: Updating policy and internal document tracker	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 01/21/2025 - Team Lead: Party Communications / Michael Harrison: Meeting with Director Williams 10:30-11am	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 01/21/2025 - Team Member: Technical Assistance / Eric Melancon: Meeting with Benchmark on UoF forms module	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 01/21/2025 - Project Management: Weekly ELEFA MPLS Team Check-in / John Salomone	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 01/21/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 01/21/2025 - Team Lead: Coordination Meeting / Michael Harrison: Weekly ELEFA team meeting	1.50	\$350.00	\$525.00

Service	[Y1] Independent Evaluator Year 1 - 01/21/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 01/21/2025 - Team Member: Policy Creation / Mary Ann Viverette: Policy Discussions with MPD and MDHR 9-110 and 9-300	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 01/21/2025 - Team Member: Team Communication / Mary Ann Viverette: Weekly ELEFA Team meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 01/21/2025 - Team Member: Party Communications / Lisa Fink: Participated in SSCA workshopping meeting on 9-110 (Arrestee transport) with parties	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 01/21/2025 - Team Member: Coordination Meeting / Lisa Fink: Participated in ELEFA weekly meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 01/21/2025 - Team Member: Fact Finding and Analysis / Bill Murphy: Reviewed and organized my MPD notes on training and Use of Force.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 01/21/2025 - Team Member: Party Communications / Bill Murphy: Conferred with Benchmark on UOF data systems.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 01/21/2025 - Team Member: Team Communication / Bill Murphy: Conferred with ELEFA team members on project status.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 01/21/2025 - Team Member: Party Communications / Arlinda Westbrook: Reform Stat-Weekly Check Ins	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 01/21/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Team Lead: Party Communications / Michael Harrison: MDHR/ELEFA meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Team Member: Report Prep / Julie Solomon: Update Progress Report	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Team Member: Document Review / Mary Ann Viverette: Sat in on OPCR review of two case at Intake	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Team Member: Party Communications / Mary Ann Viverette: Meeting with MPD FIT and D. Murphy	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Team Member: Training Observation and Review / Julie Solomon: Trauma Informed Leadership following a Critical Incident	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Team Member: Training Observation and Review / Julie Solomon: Virtual Site Visit for Facilities Plan updates. Property Services Building	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Team Member: Party Communications / Julie Solomon: UOF CIT Scenario Discussion for upcoming training	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Team Member: Party Communications / Mary Ann Viverette: Meeting with OPCR staff - weekly updates and notes	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Project Management: Party Communications / John Salomone: Weekly MPD update	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Team Member: Party Communications / Mary Ann Viverette: Reviewed CCPO outreach comments from L. Fink and met with S. Wiersma and L. Fink and A. Westbrook to discuss compliance	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Team Member: Planning and Coordination / Lisa Fink: Tracking updates on policy reviews	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Team Member: Policy Review / Lisa Fink: Reviewed CCPO policy and recruitment plan and sent to ELEFA members for their review	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Team Member: Report Prep / Lisa Fink: Made updates to 2nd semiannual report template	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Team Member: Party Communications / Lisa Fink: Participated in UOF workshopping session with parties	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Team Member: Party Communications / Lisa Fink: Participated in crisis intervention & UOF policy and training call with MPD and MDHR	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Team Member: Party Communications / Lisa Fink: Participated in call with MDHR regarding CCPO Recruitment Plan and policy	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Team Member: Coordination Meeting / Lisa Fink: Conferred with A Westbrook about SSCA timelines	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Team Member: Policy Review / Lisa Fink: Finalized and sent ELEFA comments on crisis intervention policy	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Team Member: Training Observation and Review / Bill Murphy: Conferred with Sgt. Hanneman on day-one UOF training overview.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Team Member: Policy Review / Bill Murphy: Conferred with MPD, MDHR, and MPD on UOF policy updates.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Team Member: Training Observation and Review / Bill Murphy: Conferred with MPD, MDHR, and CA office on CIT scenario within the UOF training.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Team Member: Party Communications / Arlinda Westbrook: Special Intake Presentations OPCR	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Team Member: Party Communications / Arlinda Westbrook: Bi-Weekly IA/FIT/ELEFA Progress Check in	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Team Member: Party Communications / Arlinda Westbrook: Elefa and MPD Implementation Unit weekly meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Team Member: Party Communications / Arlinda Westbrook: Elefa/OPCR Weekly meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Team Member: Party Communications / Arlinda Westbrook: CCPO Policy review with MDHR	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/22/2025 - Project Management: Planning / Carolina Maberry: Edits on Semi-Annual Report	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 01/23/2025 - Team Member: Party Communications / Julie Solomon: Meeting with Commissioner Barnett re: Section 9 + prep + phone call with BM	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 01/23/2025 - Team Member: Report Prep / Eric Melancon: Finalized edits to semiannual report	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 01/23/2025 - Project Management: Party Communications / John Salomone: Weekly parties' meeting and follow-ups	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 01/23/2025 - Team Lead: Party Communications / Michael Harrison: Weekly MLPS/MDHR/ELEFA meeting	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 01/23/2025 - Team Member: Party Communications / Lisa Fink: Communications with ELEFA and MPD regarding SSCA timeline issues	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 01/23/2025 - Team Member: Party Communications / Bill Murphy: conferred with IE Westbrook and DC Wilks on Implementation Unit roles and responsibilities. Discussed potential private sector training.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/23/2025 - Team Member: Training Observation and Review / Bill Murphy: Evaluated CIT scenarios for UOF training. Conferred with Lisa and Dr. Williams on policy and training.	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 01/23/2025 - Team Member: Party Communications / Arlinda Westbrook: MDHR/Elefa weekly meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/23/2025 - Team Member: Party Communications / Arlinda Westbrook: MPLS/MDHR/Elefa weekly check in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/23/2025 - Project Management: Support to Community Relations / Carolina Maberry: Community Engagement Follow-Up: web comments and survey/questionnaire participants.	2.00	\$30.00	\$60.00

Service	[Y1] Independent Evaluator Year 1 - 01/24/2025 - Team Member: Training Observation and Review / Julie Solomon: CIT Refresher 8 hour training observation + internal/external email	8.00	\$280.00	\$2,240.00
Service	[Y1] Independent Evaluator Year 1 - 01/24/2025 - Team Member: Technical Assistance / Eric Melancon: Check in call with CIO	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 01/24/2025 - Project Management: Party Communications / John Salomone: Emails, inc Prelim feedback on 3-500	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 01/24/2025 - Team Member: Document Review / Julie Solomon: Develop notes from meeting with Commissioner Barnett + update biannual report + review UoF scenarios/policy	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 01/24/2025 - Team Member: Data Review / Eric Melancon: Review of ICC audit report for Jan 2025	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 01/24/2025 - Team Member: Meeting Prep / Lisa Fink: Prepare for calls re UOF/CEW by researching and call with B Murphy	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 01/24/2025 - Team Member: Policy Review / Lisa Fink: In-depth review and analysis of updates to Search and Seizure policies 9-200	4.75	\$280.00	\$1,330.00
Service	[Y1] Independent Evaluator Year 1 - 01/24/2025 - Team Member: Policy Review / Lisa Fink: Conducted in-depth review and analysis of updates to misconduct policies 2-100s	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 01/24/2025 - Team Member: Report Prep / Bill Murphy: Prepared for updating bi-annual report. Reviewed notes and MPD accomplishments and project status.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/24/2025 - Team Member: Team Communication / Bill Murphy: Conferred with Eric on updating the bi-annual report. Conferred with Lisa on Taser policy changes.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 01/24/2025 - Team Member: Party Communications / Arlinda Westbrook: Planning meeting with Rebecca Lucero	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/24/2025 - Project Management: Planning / Carolina Maberry: Coordination with Ukrainian American Center re event space capacity and tech needs; follow-up with Jamison Whiting	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 01/25/2025 - Team Member: Planning and Coordination / Lisa Fink: Logistics on several policy reviews to prep for coming week	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 01/26/2025 - Team Member: Policy Review / Lisa Fink: Skimmed comments on updated 9-200 policies and uploaded for M Viverette review	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 01/26/2025 - Team Member: Training Observation and Review / Bill Murphy: Evaluated CIT scenarios within the UOF training day-one.	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 01/26/2025 - Team Member: Report Prep / Bill Murphy: Reviewed notes from training and UOF meetings and prepared new notes to update bi-annual report.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/27/2025 - Team Member: Report Prep / Eric Melancon: Incorporated technical edits to semi annual report	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 01/27/2025 - Team Member: Document Review / Eric Melancon: Reviewed EIS update slides	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 01/27/2025 - Team Member: Team Communication / Eric Melancon: Call with MAV on Stops Searches and Arrests and Data systems	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 01/27/2025 - Team Member: Party Communications / Julie Solomon: Monthly meeting with EIS/Benchmark	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/27/2025 - Team Member: Policy Creation / Mary Ann Viverette: Second look back on IA Policy 2-100 in preparation for discussions this weel	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/27/2025 - Team Member: Technical Assistance / Eric Melancon: Monthly meeting on EIS/Benchmark status	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/27/2025 - Team Member: Party Communications / Eric Melancon: Met with MDHR on Data systems plan submission	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/27/2025 - Team Member: Policy Review / Lisa Fink: In-depth review and comment on misconduct/accountability policies 2-100	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 01/27/2025 - Team Member: Party Communications / Lisa Fink: Participated in Taser rollout and policy transition discussion with MPD	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 01/27/2025 - Team Member: Document Review / Lisa Fink: In-depth review and comment on IA and OPCR standard operating procedures	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 01/27/2025 - Team Member: Party Communications / Lisa Fink: Participated in use of force workshopping call with parties	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/27/2025 - Team Member: Party Communications / Lisa Fink: Participated in biweekly policy call with MPD policy team and had follow-up call with D Boody	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 01/27/2025 - Team Member: Planning and Coordination / Lisa Fink: Scheduling meeting logistics for IA and UOF workshopping	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 01/27/2025 - Team Member: Party Communications / Arlinda Westbrook: Meeting with Commissioner Barnett and CAO implementation team on timeline of attorney reviews of misconduct investigations	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/27/2025 - Team Member: Report Prep / Bill Murphy: Submitted my weekly Activities Report.	0.25	\$280.00	\$70.00

Service	[Y1] Independent Evaluator Year 1 - 01/27/2025 - Team Member: Party Communications / Bill Murphy: Conferred with CA's Office and MPD on Taser policy.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 01/27/2025 - Team Member: Party Communications / Bill Murphy: Conferred with MDHR, MPD, and CA's office on UOF policy updates.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/27/2025 - Team Member: Fact Finding and Analysis / Bill Murphy: Conferred with Lt. Shoonover on status of UOF case reviews.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Team Lead: Party Communications / Michael Harrison: Reform stat	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Team Member: Document Review / Julie Solomon: Review policy updates + 8 hour CIT Refresher updates + internal/external email.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Mary Ann Viverette: Reform Stat	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Project Management: Party Communications / John Salomone: Reformstat meeting, prep, and follow-up	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Project Management: Document Coding, Storage, and Management / John Salomone: Updating the document exchange tracker	1.75	\$100.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Team Member: Planning and Coordination / Eric Melancon: Discussion with Benchmark project manager on project status	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Project Management: Planning / John Salomone: Weekly team meeting standing agenda	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Team Lead: Party Communications / Julie Solomon: Meeting with the Parties re: Use of Force training and CIT scenarios	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Project Management: Meeting Prep / John Salomone: Weekly team meeting prep	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Team Member: Policy Review / Mary Ann Viverette: Second review of 65 page policy 9-200 of SCA and related policy call	3.50	\$280.00	\$980.00
Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Team Lead: Team Communications / Mary Ann Viverette: Weekly ELEFA meeting	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon: Weekly team meeting	2.00	\$280.00	\$560.00

Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Team Lead: Coordination Meeting / Michael Harrison: Weekly team meeting/meeting with Chief Ohara	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Team Member: Meeting Prep / Lisa Fink: Prepared for call with MPD canine unit regarding UOF	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Team Member: Party Communications / Lisa Fink: Call with MPD policy team and canine unit regarding policy 5-311	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Team Member: Party Communications / Lisa Fink: Continued in-depth review and comment on IA/OPCR SOP review	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Team Member: Planning and Coordination / Lisa Fink: Conferred with A Westbrook and M Viverette regarding SSCA policy review and timelines	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Lisa Fink: Participated in ELEFA weekly meeting	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Team Lead: Party Communications / Michael Harrison: meeting with Chief Ohara/Michelle Phillips 5-6pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Team Member: Party Communications / Arlinda Westbrook: Reform Stat	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Team Member: Policy Creation / Bill Murphy: Conferred with Canine Unit on UOF policy updates.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Team Member: Party Communications / Bill Murphy: Conferred with CMD Brown, Director Williams, and Celia IU, on roles and responsibilities of IU in training.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Team Member: Policy Review / Bill Murphy: Conferred with MDHR, MPD, and CA's Office on potential CIT scenarios in UOF training.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/28/2025 - Team Member: Team Communication / Bill Murphy: Conferred with ELEFA team members on project status.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 01/29/2025 - Team Lead: Party Communications / Michael Harrison: ELEFA/MDHR meeting 9-10am	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 01/29/2025 - Project Management: Party Communications / John Salomone: Weekly update with MPD	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 01/29/2025 - Team Lead: Party Communications / Michael Harrison: Weekly Implementation Unit meeting	0.75	\$350.00	\$262.50

Service	[Y1] Independent Evaluator Year 1 - 01/29/2025 - Team Member: Party Communications / Eric Melancon: Meeting with MDHR on Semi Annual Report	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/29/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Mary Ann Viverette	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 01/29/2025 - Project Management: Party Communications / John Salomone: Email: Brendan, Jennifer Saunders,	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 01/29/2025 - Project Management: Document Coding, Storage, and Management / John Salomone: Updating and synchronizing the document exchange tracker	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 01/29/2025 - Project Management: Systems Setup and Maintenance / John Salomone: Updated the team sharepoint site	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 01/29/2025 - Team Member: Policy Creation / Mary Ann Viverette: SSCA policy search warrants and arrests	2.75	\$280.00	\$770.00
Service	[Y1] Independent Evaluator Year 1 - 01/29/2025 - Team Member: Policy Creation / Mary Ann Viverette: ELEFA/MDHR/OPCR/CAO discussion on CCPO outreach policy	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 01/29/2025 - Project Management: Planning / John Salomone: Scheduling meetings on semiannual report roll out; community meeting logistics	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 01/29/2025 - Team Member: Report Prep / Eric Melancon: Updated cover page of semi annual report	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 01/29/2025 - Team Member: Meeting Prep / Lisa Fink: Prepare for CCPO Recruitment Plan discussion with City	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 01/29/2025 - Team Member: Policy Review / Lisa Fink: Review ELEFA comments on 2-100s policy	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 01/29/2025 - Team Member: Party Communications / Lisa Fink: Participate in ELEFA-MPD weekly meeting	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 01/29/2025 - Team Member: Party Communications / Lisa Fink: Participated in SSCA workshopping session (part 4)	2.75	\$280.00	\$770.00
Service	[Y1] Independent Evaluator Year 1 - 01/29/2025 - Team Member: Party Communications / Lisa Fink: Participated in CCPO Recruitment Plan discussion with City and MDHR	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 01/29/2025 - Team Member: Party Communications / Arlinda Westbrook: Elefa and MPD Implementation Unit weekly meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/29/2025 - Team Member: Party Communications / Arlinda Westbrook: Elefa/OPCR Weekly meeting	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 01/29/2025 - Team Member: Party Communications / Arlinda Westbrook: CCPO Recruitment Document Feedback	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/29/2025 - Team Member: Party Communications / Arlinda Westbrook: Elefa /MDHR	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/29/2025 - Team Member: Report Prep / Bill Murphy: Began writing training and UOF updates for second bi-annual report.	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 01/30/2025 - Team Lead: Party Communications / Michael Harrison: Community engagement meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 01/30/2025 - Team Member: Policy Review / Julie Solomon: Review policies-"transportation of persons under arrest", "health wellness and safety", phone call with LF and internal/external email.	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 01/30/2025 - Team Lead: Coordination Meeting / Michael Harrison: Semi-annual report communications	0.25	\$350.00	\$87.50
Service	[Y1] Independent Evaluator Year 1 - 01/30/2025 - Team Member: Policy Review / Mary Ann Viverette: Meeting with Fink and Westbrook on 2-100, 2-109 and IA/OPCR SOP	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 01/30/2025 - Project Management: Party Communications / John Salomone: Meeting on release of the 1st semiannual report and follow-up	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 01/30/2025 - Project Management: Party Communications / John Salomone: Weekly parties' meeting, prep, and follow-up	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 01/30/2025 - Team Lead: Party Communications / Michael Harrison: Weekly MLPS/ELEFA/MDHR meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 01/30/2025 - Team Member: Party Communications / Mary Ann Viverette: MPLS/MDHR/ELEFA weekly meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/30/2025 - Team Member: Coordination Meeting / Lisa Fink: Confer with A Westbrook and M Viverette regarding ELEFA comments on IA/OPCR SOP and policies 2-100	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 01/30/2025 - Team Member: Party Communications / Lisa Fink: Participate in weekly meeting with City/MPD/MDHR/ELEFA	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/30/2025 - Team Member: Coordination Meeting / Lisa Fink: Follow-up with D Douglass and preparation for March community meeting	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 01/30/2025 - Team Member: Party Communications / Lisa Fink: Policy review coordination and tracking for ELEFA review	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 01/30/2025 - Team Member: Party Communications / Lisa Fink: Finalized and sent ELEFA comments on 2-100 and IA/OPCR SOP to MPD and City	0.25	\$280.00	\$70.00

Service	[Y1] Independent Evaluator Year 1 - 01/30/2025 - Team Member: Training Observation and Review / Bill Murphy: Observed 8-hour CIT refresher class via TEAMS.	8.00	\$280.00	\$2,240.00
Service	[Y1] Independent Evaluator Year 1 - 01/30/2025 - Project Management: Support to Community Relations / Carolina Maberry: Community Engagement Coordination and Meeting	3.00	\$30.00	\$90.00
Service	[Y1] Independent Evaluator Year 1 - 01/30/2025 - Team Member: Party Communications / Arlinda Westbrook: MDHR/Elefa meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/30/2025 - Team Member: Party Communications / Arlinda Westbrook: Community engagement meeting with MPD implementation team	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/30/2025 - Team Member: Party Communications / Arlinda Westbrook: IA/POCR policy and sop	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 01/31/2025 - Team Member: Policy Review / Julie Solomon: Review Health and Wellness Policy, Physical Fitness policy, returning to work, injury illness, Critical Incidents, Traumatic Incident policy and provide comments + Internal meeting with the City/MPD data team re: ¶290, reviewing first full data report + meeting with City/MPD re: the Crisis Intervention Policy + email	4.50	\$280.00	\$1,260.00
Service	[Y1] Independent Evaluator Year 1 - 01/31/2025 - Team Member: Policy Review / Mary Ann Viverette: Second look back on 9-200 with L. Fink (SSCA)	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 01/31/2025 - Project Management: Party Communications / John Salomone: email Jennifer Saunders re: file naming; document uploads	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 01/31/2025 - Project Management: Document Coding, Storage, and Management / John Salomone: Updating the document exchange tracker	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 01/31/2025 - Team Member: Report Prep / Eric Melancon: Review of summary to semi annual report	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 01/31/2025 - Team Member: Data Review / Eric Melancon: Meeting with MPD on hourly work data	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 01/31/2025 - Team Member: Data Review / Eric Melancon: Developed categories for work hour types for MPD work hour analysis	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 01/31/2025 - Team Member: Coordination Meeting / Lisa Fink: Confer with M Viverette regarding ELEFA comments on 9-200 policies	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 01/31/2025 - Team Member: Party Communications / Lisa Fink: Participate in workshopping call with parties regarding crisis intervention policy	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 01/31/2025 - Team Member: Planning and Coordination / Lisa Fink: Conducted follow-ups on policy reviews and confer with J Solamone on naming conventions and policy review systems	0.50	\$280.00	\$140.00

Service	[Y1] Independent Evaluator Year 1 - 01/31/2025 - Team Member: Party Communications / Lisa Fink: Finalized ELEFA comments on 9-200s and sent to MPD	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 01/31/2025 - Team Member: Document Review / Julie Solomon: Review 23page RFP for clinical wellness services + feedback + review data systems assessment + feedback	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 01/31/2025 - Project Management: Support to Community Relations / Carolina Maberry: Press Release and Poster for Community Meetings	3.00	\$30.00	\$90.00
Service	[Y1] Independent Evaluator Year 1 - 01/31/2025 - Team Member: Party Communications / Arlinda Westbrook: Intake Case Presentations	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/02/2025 - Project Management: Systems Setup and Maintenance / Carolina Maberry: Website Additions: Report Publishing	3.00	\$30.00	\$90.00
Service	[Y1] Independent Evaluator Year 1 - 02/02/2025 - Team Lead: Meeting Prep / David Douglass: Prepare for on site meetings	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 02/03/2025 - Project Management: Internal Meeting / John Salomone	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 02/03/2025 - Project Management: Party Communications / John Salomone: emails w/ Jennifer Saunders and Lisa Fink re naming conventions in the repository	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 02/03/2025 - Team Member: Policy Review / Lisa Fink: Reviewed transport of persons in custody 9-110	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/03/2025 - Team Member: Policy Review / Lisa Fink: Began in-depth review and evaluation of 3-500s policies - Health, Wellness & Safety	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/03/2025 - Team Lead: Coordination Meeting / David Douglass: Confer with Ms. Westbrook re onsite meetings and issues	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/03/2025 - Team Lead: Party Communications / David Douglass: Meeting with Ms. Anderson Kelleher	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 02/03/2025 - Team Lead: Fact Finding and Analysis / David Douglass: Monitor Command Staff meeting	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 02/03/2025 - Team Lead: Analysis / David Douglass: Evaluate Policy issues	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 02/03/2025 - Team Lead: Fact Finding and Analysis / David Douglass: Attend CCPO meeting	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 02/03/2025 - Team Lead: Coordination Meeting / David Douglass: Debrief with Ms. Westbrook re meetings	1.00	\$350.00	\$350.00

Service	[Y1] Independent Evaluator Year 1 - 02/03/2025 - Team Lead: Community Engagement / David Douglass: Meeting with community memebbers	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 02/03/2025 - Team Lead: Coordination Meeting / David Douglass: PM Meeting with Mr. Salomone	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/03/2025 - Team Member: Report Prep / Bill Murphy: Completed weekly Activities Report.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/03/2025 - Team Member: Party Communications / Arlinda Westbrook: MPD command staff meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 02/03/2025 - Team Member: Community Engagement / Arlinda Westbrook: Meeting with UCMT update and check in	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/03/2025 - Team Member: Planning and Coordination / Arlinda Westbrook: Breakfast planning meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 02/03/2025 - Team Member: Community Engagement / Arlinda Westbrook: Meeting with Plymouth community and League of Women Voters	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/03/2025 - Team Member: Community Engagement / Arlinda Westbrook: Meeting with Rebecca Lucero and CM Payne	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/03/2025 - Team Member: Coordination Meeting / Arlinda Westbrook: Follow up meeting with David	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Document Review / Eric Melancon: Review of proposed monthly audit reports for BWC, ICC, UOF, Procedural Justice with MPD	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Document Review / Eric Melancon: Review of proposed monthly audit reports for BWC, ICC, UOF, Procedural Justice	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Project Management: Party Communications / John Salomone: reformstat meeting	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Party Communications / Michael Harrison: Reform Stat	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Party Communications / Eric Melancon: Call with MDHR on Data Systems Plan	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon: Weekly team meeting	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Technical Assistance / Eric Melancon: Meeting on UoF module for Benchmark System	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Mary Ann Viverette	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Policy Review / Mary Ann Viverette: Health and Wellness policy review	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Coordination Meeting / Julie Solomon: Bi-weekly meeting with Wellness Team	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Party Communications / Mary Ann Viverette: Bi weekly meeting with Wellness Team	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Project Management: Weekly ELEFA MPLS Team Check-in / John Salomone: Meeting and follow-up	2.50	\$100.00	\$250.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Team Communication / Mary Ann Viverette: Weekly ELEFA meeting	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Party Communications / Michael Harrison: Weekly ELEFA team meeting 3:30-5:41pm	2.25	\$350.00	\$787.50
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Policy Review / Lisa Fink: Continued in-depth review and evaluation of 3-500s policies	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Policy Review / Lisa Fink: Reviewed updated versions of UOF policies	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Policy Review / Lisa Fink: Reviewed updated version of crisis intervention policy	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Policy Review / Lisa Fink: Began in-depth review and analysis of non-discriminatory policing policy (5-104)	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Lisa Fink: Participated in ELEFA weekly meeting	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Document Review / Lisa Fink: Reviewed warrant risk assessment form	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Lead: Party Communications / David Douglass: Meeting with Commissioner Barnett	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Lead: Party Communications / David Douglass: Attend Reform Stat Meeting and follow-up	1.75	\$350.00	\$612.50
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Lead: Community Engagement / David Douglass: Meeting with Ms. Gross	2.00	\$350.00	\$700.00

Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Lead: Fact Finding and Analysis / David Douglass: Meeting with IA	1.75	\$350.00	\$612.50
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Lead: Coordination Meeting / David Douglass: Team Meeting and preparation for same	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Report Prep / Bill Murphy: Worked on second bi-annual report updating training and UOF activities.	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Data Review / Bill Murphy: Conferred with Benchmark on UOF data system development.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Lead: Team Communications / Bill Murphy: Conferred with ELEFA Team on project status.	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Party Communications / Arlinda Westbrook: Reform Stat	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Project Management: Party Communications / Arlinda Westbrook: Breakfast meeting Commissioner Barnett	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Community Engagement / Arlinda Westbrook: Meeting with CUAPB Michelle Gross	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Party Communications / Arlinda Westbrook: On-site visit with OPCR Executive team and Director Phillips	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Member: Community Engagement / Arlinda Westbrook: Follow-up meeting with UcMT	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Team Lead: Planning and Coordination / Carolina Maberry: Reaching out to Ukrainian American Center to book, questions about venue capacity/AV	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 02/05/2025 - Team Member: Party Communications / Michael Harrison: Weekly MDHR/ELEFA meeting 9-10am	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/05/2025 - Project Management: Party Communications / John Salomone: Reformstat	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 02/05/2025 - Team Member: Policy Review / Mary Ann Viverette: SSCA 9-200 with MDHR and MPD and L. Fink	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/05/2025 - Team Member: Data Review / Eric Melancon: Review of hour codes in payroll data provided by MPD	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/05/2025 - Team Member: Party Communications / Lisa Fink: Participated in SSCA Workshopping session with parties (part 5)	2.00	\$280.00	\$560.00

Service	[Y1] Independent Evaluator Year 1 - 02/05/2025 - Team Member: Planning and Coordination / Lisa Fink: Tracking and updating policy review status	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/05/2025 - Team Member: Planning and Coordination / Lisa Fink: Finished review of non-discriminatory policing policy and procedural justice policy, sent internally for additional member review	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 02/05/2025 - Team Member: Party Communications / Lisa Fink: Participated in session covering UOF workshopping part 10 and crisis intervention policy workshopping with parties	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 02/05/2025 - Team Member: Policy Review / Lisa Fink: Reviewed mission, vision, values and goals and sent internally for additional member review.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/05/2025 - Team Lead: Fact Finding and Analysis / David Douglass: Meeting with CCPO Director and team	1.75	\$350.00	\$612.50
Service	[Y1] Independent Evaluator Year 1 - 02/05/2025 - Team Lead: Fact Finding and Analysis / David Douglass: Meeting with Mr. Cameron re IT issues	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/05/2025 - Team Lead: Party Communications / David Douglass: Weekly MDHR Meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/05/2025 - Team Lead: Coordination Meeting / David Douglass: Evaluate Use of Force Training issues with Ms. Westbrook and Chief Harrison	1.75	\$350.00	\$612.50
Service	[Y1] Independent Evaluator Year 1 - 02/05/2025 - Team Lead: Community Engagement / David Douglass: Meeting with UCMT	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 02/05/2025 - Team Lead: Analysis / David Douglass: Evaluate issues raised in meetings	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/05/2025 - Team Lead: Report Prep / Bill Murphy: Worked on bi-annual report updating training and UOF activities.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/05/2025 - Team Lead: Policy Review / Bill Murphy: Conferred with MDHR, MPD, and CA Office on UOF policy updates Pt10.	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 02/05/2025 - Team Member: Party Communications / Arlinda Westbrook: MDHR/Elefa check in meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/05/2025 - Team Member: Party Communications / Arlinda Westbrook: On site visit IA/Fit/Elefa check in update David on back log and process flow	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/05/2025 - Team Member: Party Communications / Arlinda Westbrook: Elefa/OPCR progress check in on-site.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/05/2025 - Team Member: Party Communications / Arlinda Westbrook: IT touch base	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 02/05/2025 - Team Member: Party Communications / Arlinda Westbrook: Update meeting with CAO office	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/05/2025 - Team Member: Coordination Meeting / Arlinda Westbrook: Dinner update meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Team Member: Policy Review / Julie Solomon: Review LF/MAV edits on HW policy and respond to comments + internal/external email + phone call with EM, align on EIS policy/training order + respond to comments on HWS RFP.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Team Member: Policy Creation / Mary Ann Viverette: Weekly meeting on IA/OPCR SOP wrte	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Team Member: Document Review / Lisa Fink: Reviewed MDHR and ELEFA comments on IA/OPCR SOP to prepare for workshoping session.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Team Member: Party Communications / Lisa Fink: Participated in workshoping session with parties on IA/OPCR SOP	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Team Member: Document Review / Lisa Fink: Finished review of warrant service reporting documents	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Project Management: Party Communications / John Salomone: Weekly parties' meeting	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Team Member: Party Communications / Michael Harrison: MLPS/MDHR/ELEFA weekly meeting. Post meeting with David/Arlinda 3-4:20pm	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Team Member: Data Review / Eric Melancon: Consolidated 2022-2024 hours worked data for Part 9 policy review	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Team Member: Team Communication / Eric Melancon: Coordinated with Lisa and Julie on EIS policy and training review timelines	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Project Management: Party Communications / John Salomone: Meeting with David and Brendan re: Smartsheet 2.0	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Team Member: Policy Review / Lisa Fink: Conducted in-depth review and evaluation of emergency medical response policy 7-350	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Team Member: Coordination Meeting / Lisa Fink: Confer with A Westbrook about IA/OPCR SOP workshoping session	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Team Member: Coordination Meeting / Lisa Fink: Confer with E Melancon regarding EIS policy review	0.25	\$280.00	\$70.00

Service	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Team Lead: Party Communications / David Douglass: Breakfast meeting with Councilmember Chughtai	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Team Lead: Fact Finding and Analysis / David Douglass: Precinct Tours	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Team Lead: Coordination Meeting / David Douglass: Meeting with Messrs. LaFranchi and Salomone re Smartsheet revisions	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Team Lead: Coordination Meeting / David Douglass: Weekly Parties' Meeting	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Team Lead: Party Communications / David Douglass: Check-in Meeting with Ms. Anderson	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Team Lead: Analysis / David Douglass: Miscellaneous discussions and analysis of pending issues	1.75	\$350.00	\$612.50
Service	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Team Lead: Policy Review / Bill Murphy: Evaluated MVVG policy update.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Team Member: Community Engagement / Arlinda Westbrook: Breakfast meeting CM Chughtai	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Team Member: Party Communications / Arlinda Westbrook: Mpls/MDHR/Elefa weekly check in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/07/2025 - Team Member: Technical Assistance / Eric Melancon: Regular check in meeting with City IT	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 02/07/2025 - Team Lead: Analysis / David Douglass: Review and revise draft semi-annual report	3.00	\$350.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 02/07/2025 - Team Lead: Planning and Coordination / David Douglass: Misc. planning and coordination	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 02/07/2025 - Team Member: Document Review / Lisa Fink: Reviewed CCPO policy recommendations on 2-100s, BWC and training policies and thanked CCPO policy committee chair	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/07/2025 - Team Member: Party Communications / Arlinda Westbrook: Intake case presentations	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/07/2025 - Team Member: Party Communications / Arlinda Westbrook: Review Panel Observation	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/07/2025 - Team Lead: Planning and Coordination / Carolina Maberry: ELEFA Lawyers' Council Proposal Draft	3.00	\$30.00	\$90.00

Service	[Y1] Independent Evaluator Year 1 - 02/07/2025 - Team Lead: Planning and Coordination / Carolina Maberry: Lisa Policy Presentation Rework and materials	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 02/10/2025 - Team Lead: Project Management / David Douglass: Weekly project management meeting with Mr. Salomone	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 02/10/2025 - Team Lead: Policy Review / David Douglass: Review Non-discriminatory policing, procedural justice, and mission, vision, values policies	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/10/2025 - Team Member: Policy Review / Julie Solomon: Review H/W policy edits with LF + internal/external email	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 02/10/2025 - Team Member: Party Communications / Eric Melancon: Drafted compliance letter for data plan	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/10/2025 - Project Management: Document Coding, Storage, and Management / John Salomone: Uploading to Repository	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 02/10/2025 - Team Member: Policy Review / Lisa Fink: Reviewing comments on and internal communications with D Douglass and B Murphy regarding Mission, Vision, Values, Goals	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/10/2025 - Team Member: Policy Review / Lisa Fink: Reviewing comments on, internal communications with D Douglass and A Westbrooks about, and finalizing comments on Non-Discriminatory Policing and Procedural Justice policies and sent comments to MPD.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/10/2025 - Team Member: Meeting Prep / Lisa Fink: Prepare for internal meeting with J Solomon regarding Health, Wellness and Safety policies.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/10/2025 - Team Member: Coordination Meeting / Lisa Fink: Conferred with J Solomon regarding joint comments on Health, Wellness and Safety policies.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/10/2025 - Team Member: Policy Review / Lisa Fink: Finalized ELEFA comments on Health, Wellness, and Safety policies and sent to MPD.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/10/2025 - Team Member: Party Communications / Lisa Fink: Participated in biweekly meeting with MPD policy team	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/10/2025 - Team Member: Planning and Coordination / Lisa Fink: Conducted follow-ups on policy timeline planning for Year 2	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/10/2025 - Team Member: Party Communications / Lisa Fink: Communicated with parties regarding sequence of reviews on SSCA and EWM	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/10/2025 - Team Member: Document Review / Lisa Fink: Reviewed MPD's various project status trackers and provided feedback to ELEFA for tomorrow's meeting	0.75	\$280.00	\$210.00

Service	[Y1] Independent Evaluator Year 1 - 02/10/2025 - Team Member: Report Prep / Bill Murphy: Submitted weekly Activities Report.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/10/2025 - Team Member: Policy Review / Bill Murphy: Evaluated Medical Response policy.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/10/2025 - Team Member: Training Observation and Review / Bill Murphy: Conferred with CMD brown on my CIT training observation and the need for ground rules.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/10/2025 - Team Member: Training Observation and Review / Bill Murphy: Evaluated Day-1 UOF training documents.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/10/2025 - Team Member: Party Communications / Arlinda Westbrook: MPLS Budget Committee meeting on Public Safety	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 02/10/2025 - Team Member: Party Communications / Arlinda Westbrook: Meeting with Michelle Phillips on CCPO ordinance	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/10/2025 - Project Management: Support to Community Relations / Carolina Maberry: Draft ELEFA MN Emails: Semi-Annual Report and Public Meeting; Community Liaison Council Info Email	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 02/11/2025 - Team Member: Party Communications / Julie Solomon: Meeting with MDHR re: CIT Refresher training +prep + formal comments	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 02/11/2025 - Team Member: Technical Assistance / Eric Melancon: UoF Module Benchmark updates	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/11/2025 - Team Member: Policy Review / Eric Melancon: Review of EIS Policy	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/11/2025 - Project Management: Weekly ELEFA MPLS Team Check-in / John Salomone	2.25	\$100.00	\$225.00
Service	[Y1] Independent Evaluator Year 1 - 02/11/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/11/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon: Weekly team meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 02/11/2025 - Team Member: Policy Review / Lisa Fink: Conducted in-depth review and analysis of the Early Intervention System policy	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 02/11/2025 - Team Member: Planning and Coordination / Lisa Fink: Planning for policy review and prioritization	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/11/2025 - Team Member: Coordination Meeting / Lisa Fink: EIS follow-ups - confer with E Melancon and schedule internal meeting	0.25	\$280.00	\$70.00

Service	[Y1] Independent Evaluator Year 1 - 02/11/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Lisa Fink: Participated in ELEFA weekly meeting	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 02/11/2025 - Team Member: Party Communications / Lisa Fink: Follow up communications with S Wiersma and D Boody regarding policy reviews	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/11/2025 - Team Member: Technical Assistance / Lisa Fink: Follow-up communication with chair of CCPO policy committee regarding policy feedback	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/11/2025 - Team Member: Training Observation and Review / Bill Murphy: Observed DGL consultants get trained by FIT to conduct UOF case reviews.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/11/2025 - Team Member: Training Observation and Review / Bill Murphy: Conferred with MDHR on CIT training observations.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/11/2025 - Team Member: Fact Finding and Analysis / Bill Murphy: Conferred with Benchmark on UOF data systems creation. Conferred with PIO afterwards.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 02/11/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Bill Murphy: Conferred with ELEFA Team on project status.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/11/2025 - Team Member: Party Communications / Arlinda Westbrook: Reform Stat	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/11/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/11/2025 - Team Lead: Coordination Meeting / David Douglass: Team Meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/11/2025 - Team Lead: Fact Finding and Analysis / David Douglass: Reform Stat Meeting	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 02/12/2025 - Team Member: Party Communications / Julie Solomon: Meeting with Commissioner Barnette	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/12/2025 - Project Management: Party Communications / John Salomone: Weekly MPD update	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 02/12/2025 - Project Management: Systems Setup and Maintenance / John Salomone: Sharepoint updating	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 02/12/2025 - Team Member: Policy Review / Julie Solomon: Review Emergency Medical Response policy and EIS policy + comments	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 02/12/2025 - Team Member: Party Communications / Lisa Fink: Participate in weekly MPD-ELEFA meeting	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 02/12/2025 - Team Member: Coordination Meeting / Lisa Fink: Confer with D Douglass regarding policy prioritization	0.25	\$280.00	\$70.00

Service	[Y1] Independent Evaluator Year 1 - 02/12/2025 - Team Member: Party Communications / Lisa Fink: Participated in meeting with MDHR and ELEFA regarding Mission, Vision, Values, and conducted post-meeting follow-ups	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/12/2025 - Team Member: Party Communications / Lisa Fink: Participated in call re ERPO service and Settlement Agreement requirements	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/12/2025 - Team Member: Party Communications / Lisa Fink: Call with Commander Wilks re: policy review status	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/12/2025 - Team Member: Planning and Coordination / Bill Murphy: Conferred with Arlinda and then Lt Schoonover on UOF case backlog.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/12/2025 - Team Member: Document Review / Bill Murphy: Reviewed UOF case backlog plan submitted by Lt. Schoonover.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/12/2025 - Team Lead: Policy Review / Bill Murphy: Conferred with David and MDHR on MVVG policy review. Conferred with CMD Brown and Lisa on EIS status.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/12/2025 - Team Member: Training Observation and Review / Bill Murphy: Reviewed IE Solomon's comments on CIT 8-hor training observations. Reviewed my notes to compile report to MPD on observations.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 02/12/2025 - Team Member: Technical Assistance / Bill Murphy: Conferred with MPD, CA Office on ERPO requirements and impact on SA. Prep for meeting prior.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 02/12/2025 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook: Elefa and MPD Implementation Unit Weekly Meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/12/2025 - Team Member: Party Communications / Arlinda Westbrook: Elefa/Opcr Weekly Meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/12/2025 - Team Member: Party Communications / Arlinda Westbrook: Review Panel Observation	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/12/2025 - Team Lead: Fact Finding and Analysis / David Douglass: Weekly IU Meeting and follow-up discussions with Ms. Westbrook and Mr. Murphy	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/12/2025 - Team Lead: Policy Review / David Douglass: Call re Departmental Principles policy	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 02/13/2025 - Team Member: Policy Review / Julie Solomon: CI policy review with MPD/MDHR + internal/external email	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/13/2025 - Team Member: Meeting Prep / Lisa Fink: Prepare for meeting with MPD, City, MDHR regarding IA/OPCR SOP and 2-100s policies - review of police complaint manual and ELEFA & MDHR comments on 2-100s	1.50	\$280.00	\$420.00

Service	[Y1] Independent Evaluator Year 1 - 02/13/2025 - Team Member: Party Communications / Lisa Fink: Participate in IA/OPCR policy and SOP workshoping session.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/13/2025 - Team Member: Party Communications / Lisa Fink: Participate in workshoping session with parties regarding crisis intervention policy.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/13/2025 - Project Management: Document Coding, Storage, and Management / John Salomone: repository retrieval	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 02/13/2025 - Team Member: Report Prep / Bill Murphy: Worked on second bi-annual report updating training and UOF paragraphs.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/13/2025 - Team Member: Training Observation and Review / Bill Murphy: Evaluated Day-1 UOF training documents.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 02/13/2025 - Team Member: Party Communications / Arlinda Westbrook: Meeting with Director Phillips CCPO ordinance update and working meeting	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/13/2025 - Team Member: Party Communications / Arlinda Westbrook: Community Engagement/Elefa Meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/13/2025 - Team Member: Party Communications / Arlinda Westbrook: IA/OpCr/Mcao Working Meeting	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/13/2025 - Team Member: Party Communications / Arlinda Westbrook: Pro Bono assistance discussion	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/13/2025 - Team Member: Party Communications / Arlinda Westbrook: Meeting to resolve issue with CCPO ordinance amendments	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/13/2025 - Team Lead: Party Communications / David Douglass: Weekly Parties' Meeting	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 02/13/2025 - Project Management: Support to Community Relations / Carolina Maberry: Community Engagement Meeting with parties and subsequent tasks	3.00	\$30.00	\$90.00
Service	[Y1] Independent Evaluator Year 1 - 02/14/2025 - Team Member: Report Prep / Eric Melancon: Updated content of 2nd semi annual report	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/14/2025 - Project Management: Team Communication / John Salomone: Emails: David, Eric	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 02/14/2025 - Project Management: Document Coding, Storage, and Management / John Salomone: UoF policies submitted for compliance	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 02/14/2025 - Team Member: Team Communication / Eric Melancon: Internal ELEFA coordination on BWC policy review and technical assistance plan	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 02/14/2025 - Team Member: Technical Assistance / Eric Melancon: Coordination call with IT Director	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/14/2025 - Team Member: Policy Review / Eric Melancon: Review of latest version of BWC draft policy changes	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/14/2025 - Team Member: Policy Review / Eric Melancon: Review of SA and CD requirements for BWCs and BWC policies from other jurisdictions for comparison	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/14/2025 - Team Member: Meeting Prep / Lisa Fink: Prepare for policy priorities meeting by reviewing comments and statuses of various policies	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/14/2025 - Team Member: Party Communications / Lisa Fink: Participated in call with MPD regarding Year 1 policy priorities	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 02/14/2025 - Team Member: Coordination Meeting / Lisa Fink: Follow-ups from priorities meeting including calls with E Melancon and D Douglass.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 02/14/2025 - Team Member: Policy Review / Lisa Fink: Reviewed MDHR comments on Mission, Vision, Values, Goals and added ELEFA comments to draft; sent to ELEFA members for review	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/14/2025 - Team Member: Party Communications / Arlinda Westbrook: Intake Case Presentations OPCR	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/14/2025 - Team Member: Party Communications / Arlinda Westbrook: Mayoral Cabinet Meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/14/2025 - Team Member: Party Communications / Arlinda Westbrook: Meeting with Director Phillips follow-up from Mayoral cabinet meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 02/14/2025 - Team Lead: Policy Review / David Douglass: Review policies	4.75	\$350.00	\$1,662.50
Service	[Y1] Independent Evaluator Year 1 - 02/15/2025 - Team Member: Team Communication / Eric Melancon: Coordination call on data review priorities with David	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/17/2025 - Team Member: Planning and Coordination / Julie Solomon: Meeting with EM re: ¶290 data review + meeting with LF re: policy revisions + sharepoint review of employee support plan and comments + internal/external email	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 02/17/2025 - Team Member: Data Review / Eric Melancon: Reviewed hourly data from 2022-2024 with Julie	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 02/17/2025 - Team Member: Policy Review / Eric Melancon: Review and revision suggestions for BWC policy	2.00	\$280.00	\$560.00

Service	[Y1] Independent Evaluator Year 1 - 02/17/2025 - Team Member: Policy Review / Eric Melancon: Coordination with Danny Murphy on BWC policy revision	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 02/17/2025 - ELEFA: Content Creation and Review / John Salomone: Review press release on community meeting	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 02/17/2025 - Team Member: Meeting Prep / Lisa Fink: Prepare for call with J Solomon about policy reviews	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/17/2025 - Team Member: Coordination Meeting / Lisa Fink: Call with J Solomon regarding reviews of EIS, H&W, crisis intervention, and medical response policies.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/17/2025 - Team Member: Coordination Meeting / Lisa Fink: Call with B Murphy regarding UOF, emergency medical response, and training/FTO policy reviews.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/17/2025 - Team Member: Policy Review / Lisa Fink: Conducted compliance review of 7-803, crisis intervention.	2.75	\$280.00	\$770.00
Service	[Y1] Independent Evaluator Year 1 - 02/17/2025 - Team Member: Policy Review / Lisa Fink: Reviewed MDHR's comments on health and wellness policy	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/17/2025 - Team Member: Policy Review / Lisa Fink: Finalized medical response policy comments and sent to MPD	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/17/2025 - Team Member: Report Prep / Bill Murphy: Submitted weekly Activities Report.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 02/17/2025 - Team Member: Team Communication / Bill Murphy: Conferred with Lisa on UOF and Medical Response policies. Reviewed notes prior.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 02/17/2025 - Team Member: Planning and Coordination / Arlinda Westbrook: Survey and Pro Bono Call	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 02/17/2025 - Project Management: Support to Community Relations / Carolina Maberry: Community Meetings Content Creation	2.00	\$30.00	\$60.00
Product	[Y1] Independent Evaluator Year 1 - 02/02/2025 - To and From Home Airport / David Douglass: Uber from home to airport	1.00	\$55.62	\$55.62
Product	[Y1] Independent Evaluator Year 1 - 02/02/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass: MSP to hotel	1.00	\$45.30	\$45.30
Product	[Y1] Independent Evaluator Year 1 - 02/02/2025 - Airfare / Arlinda Westbrook	1.00	\$414.18	\$414.18
Product	[Y1] Independent Evaluator Year 1 - 02/02/2025 - To and From Home Airport / Arlinda Westbrook	1.00	\$49.83	\$49.83
Product	[Y1] Independent Evaluator Year 1 - 02/02/2025 - Per Diem: Partial Day (day of travel) / Arlinda Westbrook	1.00	\$59.25	\$59.25

Product	[Y1] Independent Evaluator Year 1 - 02/02/2025 - Per Diem: Partial Day (day of travel) / David Douglass	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 02/03/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Arlinda Westbrook	1.00	\$15.65	\$15.65
Product	[Y1] Independent Evaluator Year 1 - 02/03/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Arlinda Westbrook	1.00	\$13.07	\$13.07
Product	[Y1] Independent Evaluator Year 1 - 02/03/2025 - Per Diem: Full Day / Arlinda Westbrook	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 02/03/2025 - Per Diem: Full Day / David Douglass	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 02/04/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Arlinda Westbrook	1.00	\$7.25	\$7.25
Product	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Per Diem: Full Day / Arlinda Westbrook	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 02/04/2025 - Per Diem: Full Day / David Douglass	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 02/05/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass: UCMT meeting to hotel	1.00	\$15.30	\$15.30
Product	[Y1] Independent Evaluator Year 1 - 02/05/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Arlinda Westbrook	1.00	\$21.54	\$21.54
Product	[Y1] Independent Evaluator Year 1 - 02/05/2025 - Per Diem: Full Day / Arlinda Westbrook	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 02/05/2025 - Per Diem: Full Day / David Douglass	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 02/06/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass: Breakfast meeting to hotel	1.00	\$12.91	\$12.91
Product	[Y1] Independent Evaluator Year 1 - 02/06/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass: dinner to hotel	1.00	\$10.20	\$10.20
Product	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Lodging / Arlinda Westbrook: room charges subtracted	1.00	\$920.21	\$920.21
Product	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Airfare / Arlinda Westbrook	1.00	\$503.48	\$503.48
Product	[Y1] Independent Evaluator Year 1 - 02/06/2025 - To and From Home Airport / Arlinda Westbrook	1.00	\$35.96	\$35.96
Product	[Y1] Independent Evaluator Year 1 - 02/06/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Arlinda Westbrook	1.00	\$12.59	\$12.59
Product	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Per Diem: Partial Day (day of travel) / Arlinda Westbrook	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 02/06/2025 - Per Diem: Full Day / David Douglass	1.00	\$79.00	\$79.00

Product	[Y1] Independent Evaluator Year 1 - 02/07/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass: Hotel to MSP	1.00	\$41.83	\$41.83
Product	[Y1] Independent Evaluator Year 1 - 02/07/2025 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass: National Airport to home	1.00	\$48.25	\$48.25
Product	[Y1] Independent Evaluator Year 1 - 02/07/2025 - Lodging / David Douglass	1.00	\$1,183.62	\$1,183.62
Product	[Y1] Independent Evaluator Year 1 - 02/07/2025 - Airfare / David Douglass: Feb 2-7	1.00	\$906.96	\$906.96
Product	[Y1] Independent Evaluator Year 1 - 02/07/2025 - Per Diem: Partial Day (day of travel) / David Douglass	1.00	\$59.25	\$59.25

Subtotal **\$128,473.75**
Payments **-\$128,473.75**

Amount Due \$0.00

Notes

This invoice covers time worked and travel cost reimbursement for work on the dates shown as the Independent Evaluator for the Consent Judgment between the MDHR and the City of Minneapolis governing the reform of the Minneapolis Police Department. The Contract ID is COM0007874.