

INVOICE

From **Effective Law Enforcement for All, Inc.**
1905 Elkhart St.
Silver Spring, MD 209110

Invoice ID **9**
PO Number **MPLMN-0000926499**
Issue Date **01/06/2025**
Due Date **02/05/2025 (Net 30)**
Subject **Effective Law Enforcement for All (Supplier 0000033526), Invoice for 18 November - 17 December 2024**

Invoice For **City of Minneapolis**
505 4th Avenue S
Room 310
Minneapolis, MN 55415

Item Type	Description	Quantity	Unit Price	Amount
Service	[Y1] Independent Evaluator Year 1 - 11/18/2024 - Team Member: Technical Assistance / Eric Melancon: Meeting with IT leadership on payroll system change management process	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 11/18/2024 - Team Member: Policy Review / Lisa Fink: Completed evaluation of UOF drafts against SA requirements; flagged deficiencies; conducted review for clarity of organization and headers.	3.75	\$280.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 11/18/2024 - Team Member: Party Communications / Lisa Fink: Led meeting with MPD, City and MDHR regarding feedback communications and proposal for SSCA policy review.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/18/2024 - Team Member: Coordination Meeting / Lisa Fink: Conferred with D Douglass and then M Viverette to debrief today's meeting with parties.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 11/18/2024 - Team Member: Party Communications / Lisa Fink: Completed proposals for policy feedback communication and SSCA policy review and sent to parties. Also sent email regarding meeting to discuss UOF policy issues.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/18/2024 - Team Member: Policy Review / Bill Murphy: Conferred with Lisa on UOF policies changes. Reviewed policy change chart developed by Lisa.	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 11/18/2024 - Team Member: Report Prep / Bill Murphy: Completed weekly Activities Report.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 11/18/2024 - Team Member: Policy Review / Bill Murphy: Evaluated current Critical Incident policy.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 11/18/2024 - Team Lead: Report Prep / David Douglass: review and revise draft semi-annual report	4.00	\$350.00	\$1,400.00

Service	[Y1] Independent Evaluator Year 1 - 11/19/2024 - Team Member: Party Communications / Julie Solomon: Review SA ¶¶'s and draft data request for wellness section + biweekly meeting with wellness unit	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 11/19/2024 - Project Management: Weekly ELEFA MPLS Team Check-in / John Salomone	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 11/19/2024 - Team Lead: Coordination Meeting / Michael Harrison: Weekly Team meeting	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 11/19/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 11/19/2024 - Team Member: Team Communication / Mary Ann Viverette: Weekly update team meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 11/19/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for use of force policy call with MDHR	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 11/19/2024 - Team Member: Party Communications / Lisa Fink: Participated in meeting with MDHR regarding feedback on use of force policies.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 11/19/2024 - Team Member: Document Review / Lisa Fink: Finalizing ELEFA comments on UOF policies and sent to MDHR.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/19/2024 - Team Member: Report Prep / Lisa Fink: Completed weekly report of activities for ELEFA meeting	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 11/19/2024 - Team Member: Coordination Meeting / Lisa Fink: Participated in ELEFA's weekly meeting.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 11/19/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon: Weekly team meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 11/19/2024 - Team Member: Policy Review / Bill Murphy: Conferred with Stephanie from MDHR on UOF policy changes.	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 11/19/2024 - Team Member: Team Communication / Bill Murphy: Had weekly ELEFA meeting to discuss project status.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 11/19/2024 - Team Lead: Coordination Meeting / David Douglass: Team meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 11/19/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 11/20/2024 - Team Lead: Party Communications / Michael Harrison: Meeting with Commissioner Barnett/Arlinda	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 11/20/2024 - Project Management: Party Communications / John Salomone: Weekly MPD meeting and follow-up.	1.50	\$100.00	\$150.00

Service	[Y1] Independent Evaluator Year 1 - 11/20/2024 - Team Lead: Party Communications / Michael Harrison: ELEFA/MPD Implementation Unit weekly meeting	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 11/20/2024 - Team Member: Party Communications / Julie Solomon: External email with MPD regarding RFP's and Peer Support + phone call with BM re: CNA	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 11/20/2024 - Team Member: Meeting Prep / Lisa Fink: Reviewed action item tracker to prepare for ELEFA-MPD weekly meeting	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 11/20/2024 - Team Member: Party Communications / Lisa Fink: Participated in ELEFA-MPD weekly meeting.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 11/20/2024 - Team Member: Policy Review / Lisa Fink: Reviewed all CCPO and CUAPB feedback on UOF policies and MPD's responses to that policy feedback.	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 11/20/2024 - Team Member: Party Communications / Mary Ann Viverette: ELEFA Implementation Team weekly update meeting	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 11/20/2024 - Team Member: Party Communications / Mary Ann Viverette: ELEFA OPCR Update meeting with Michelle and Russell and prepared meeting notes	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 11/20/2024 - Team Member: Report Prep / Eric Melancon: Consolidated team reports and developed structure and content for Semi Annual Progress Review	4.00	\$280.00	\$1,120.00
Service	[Y1] Independent Evaluator Year 1 - 11/20/2024 - Team Member: Fact Finding and Analysis / Bill Murphy: Conferred with representatives from CNO on how they could assist with developing UOF and training paragraphs. Prep before meeting.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/20/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook: Elefa and MPD Implementation unit meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/20/2024 - Team Member: Party Communications / Arlinda Westbrook: Elefa/Opcr weekly meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 11/20/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Minneapolis Agreement Implementation	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/21/2024 - Team Member: Training Observation and Review / Julie Solomon: Trauma Informed Criminal Justice Systems training + internal/external email	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 11/21/2024 - Project Management: Party Communications / John Salomone: Weekly parties meeting	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 11/21/2024 - Team Lead: Party Communications / Michael Harrison: Weekly MPD/MPLS/ELEFA check-in	0.50	\$350.00	\$175.00

Service	[Y1] Independent Evaluator Year 1 - 11/21/2024 - Team Member: Party Communications / Mary Ann Viverette: Weekly MDHR ELEFA MPD meeting	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 11/21/2024 - Team Member: Report Prep / Eric Melancon: Consolidated team reports and developed structure and content for Semi Annual Progress Review	4.50	\$280.00	\$1,260.00
Service	[Y1] Independent Evaluator Year 1 - 11/21/2024 - Team Member: Document Review / Eric Melancon: Provided feedback on response to Employee Support Plan	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 11/21/2024 - Team Member: Party Communications / Arlinda Westbrook: MpLs/MdHR/Elefa weekly check in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/22/2024 - Team Member: Party Communications / Julie Solomon: Review Consortium Wellness Evaluation and Cross Check with IE formal comments; Revise formal data request on ¶¶244/290 and submit to the City; Internal/External Email	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/22/2024 - Team Lead: Party Communications / Michael Harrison: Feedback Meeting with Chief Ohara 11:30am -12:00pm	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 11/22/2024 - Team Member: Policy Review / Lisa Fink: Prepare for use of force policy collaboration meeting with parties	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/22/2024 - Team Member: Party Communications / Lisa Fink: Participate in UOF policy collaborative call with parties, and conducted follow-ups immediately after the meeting	3.75	\$280.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 11/22/2024 - Team Member: Planning and Coordination / Lisa Fink: Prepared and distributed materials internally for ELEFA's review of the Mission, Vision, Values and Goals submission.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 11/22/2024 - Team Member: Planning and Coordination / Lisa Fink: Follow-up internal communications regarding 5-307 review and approval	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 11/22/2024 - Team Member: Report Prep / Eric Melancon: Developed content for the semi-annual report	6.00	\$280.00	\$1,680.00
Service	[Y1] Independent Evaluator Year 1 - 11/22/2024 - Team Member: Party Communications / Bill Murphy: Conferred with MDHR, CA Office and MPD on changes to the UOF policies.	3.75	\$280.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 11/25/2024 - Team Member: Party Communications / Julie Solomon: Monthly meeting with Benchmark + submit final comments on Employee Support Plan + email	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 11/25/2024 - Team Member: Coordination Meeting / Eric Melancon: Monthly EIS Meeting	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 11/25/2024 - Team Member: Document Review / Eric Melancon: Review of EIS updates Nov 2024	0.50	\$280.00	\$140.00

Service	[Y1] Independent Evaluator Year 1 - 11/25/2024 - Project Management: Party Communications / John Salomone: Edit, format, and submit Employee Support Plan to parties	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 11/25/2024 - Team Member: Party Communications / Arlinda Westbrook: MPD Implementation Force Investigations Backlog	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/25/2024 - Team Member: Report Prep / Bill Murphy: Completed weekly Activities Report.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 11/25/2024 - Team Member: Policy Review / Bill Murphy: Evaluated MVV policy and CUAPB comments on policy.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 11/25/2024 - Team Member: Document Review / Bill Murphy: Reviewed ELEFA bi-annual report and made comments to document.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/26/2024 - Team Member: Party Communications / Julie Solomon: Internal/external email + review Implementation team newsletters	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 11/26/2024 - Team Member: Party Communications / Lisa Fink: Coordination for beginning collaboration on SSCA policies.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 11/26/2024 - Team Member: Policy Review / Lisa Fink: Conducted in-depth review and analysis of the Mission, Vision, Values, Goals policy and related public feedback.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 11/26/2024 - Team Member: Party Communications / Arlinda Westbrook: Reform stat	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 11/26/2024 - Team Member: Community Engagement / Arlinda Westbrook: Community Engagement follow-up meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/27/2024 - Team Member: Party Communications / Arlinda Westbrook: Elefa/OPCR check in	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 11/27/2024 - Team Member: Party Communications / Arlinda Westbrook: MPD implementation/IA/Elefa Backlog working meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 11/27/2024 - Team Member: Party Communications / Bill Murphy: Conferred with MPD and Implementation Team on UOF action items for Smartsheet.	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 11/27/2024 - Team Member: Party Communications / Bill Murphy: Conferred with Lt Schoonover and Arlinda on UOF backlog.	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 11/27/2024 - Project Management: Systems Setup and Maintenance / Carolina Maberry: Developing Captions for Community Meetings, basic editing of community meetings video	3.00	\$30.00	\$90.00
Service	[Y1] Independent Evaluator Year 1 - 11/27/2024 - Team Member: Party Communications / Arlinda Westbrook: Force Investigation Backlog with Fit/IA	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 11/30/2024 - Team Member: Report Prep / Bill Murphy: Prepared correspondence to City Attorney's Office in support for additional funding for UOF case review.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/01/2024 - Team Member: Document Review / Lisa Fink: Reviewed and edited draft of IE Team Semi-annual Report	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 12/02/2024 - Project Management: Party Communications / John Salomone: Transmitting email re: city council appropriations	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 12/02/2024 - Team Lead: Policy Review / Julie Solomon: Phone call with LF re: CI policy	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/02/2024 - Team Member: Policy Review / Lisa Fink: Reviewed and evaluated updates to use of force policies and reviewed UCMT MOU with MPD on force requirements against draft UOF policies.	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 12/02/2024 - Team Member: Party Communications / Lisa Fink: Participated in biweekly meeting with MPD policy team.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/02/2024 - Team Member: Policy Review / Lisa Fink: Began in-depth analysis of policies under 9-200 (Adult Stops, Searches & Seizures)	3.25	\$280.00	\$910.00
Service	[Y1] Independent Evaluator Year 1 - 12/02/2024 - Team Member: Coordination Meeting / Lisa Fink: Conferred with J Solomon regarding crisis intervention policy review plan and set up document for review in ELEFA sharepoint.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/02/2024 - Team Member: Report Prep / Bill Murphy: Completed weekly Activities Report.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/02/2024 - Team Member: Policy Review / Bill Murphy: Preparation for UOF policy meeting.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/03/2024 - Team Member: Policy Review / Mary Ann Viverette: Began initial partial review of Policy 9-200	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 12/03/2024 - Team Member: Party Communications / Julie Solomon: Bi-weekly meeting with Wellness Team + special populations training	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 12/03/2024 - Team Member: Party Communications / Mary Ann Viverette: Met with the Wellness team and Julie Solomon to discuss progress and updates	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 12/03/2024 - Project Management: Weekly ELEFA MPLS Team Check-in / John Salomone	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 12/03/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 12/03/2024 - Team Member: Team Communication / Mary Ann Viverette: Weekly ELEFA update meeting	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 12/03/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 12/03/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 12/03/2024 - Team Member: Party Communications / Arlinda Westbrook: Community Engagement/Elefa/CAO/OCS	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/03/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for meeting with MDHR - MVVG review	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/03/2024 - Team Member: Party Communications / Lisa Fink: Participate in ELEFA-MDHR weekly meeting	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 12/03/2024 - Team Member: Report Prep / Lisa Fink: Draft response to MPD regarding MVVG	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/03/2024 - Team Member: Policy Review / Lisa Fink: Continued in-depth review and evaluation of policy 9-200 (Adult Stops, Searches & Seizures)	2.75	\$280.00	\$770.00
Service	[Y1] Independent Evaluator Year 1 - 12/03/2024 - Team Member: Report Prep / Lisa Fink: Update weekly report to prepare for weekly ELEFA meeting	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/03/2024 - Team Member: Report Prep / Lisa Fink: Reviewed updates to policies 5-301-->5-303, resolving several comments.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/03/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Lisa Fink: Participate in weekly ELEFA team meeting	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 12/03/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with A Westbrook about draft UOF policy language regarding IA/FIT reviews	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/03/2024 - Team Member: Policy Review / Bill Murphy: Evaluated Dan's changes to OF policies.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/03/2024 - Team Member: Policy Creation / Bill Murphy: Conferred with MPD and MDHR on MVV policy.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 12/03/2024 - Team Member: Team Communication / Bill Murphy: Conferred with ELAFA Team on project status.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 12/03/2024 - Team Member: Team Communication / Bill Murphy: Conferred with Lisa on UOF policy on FIT.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/03/2024 - Team Member: Document Review / Bill Murphy: Began evaluation of TNA and ATP.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/03/2024 - Project Management: Support to Community Relations / Carolina Maberry: Updating Community Orgs Map	1.00	\$30.00	\$30.00

Service	[Y1] Independent Evaluator Year 1 - 12/03/2024 - Project Management: Support to Community Relations / Carolina Maberry: Website changes adding info on community partner application	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 12/04/2024 - Team Member: Technical Assistance / Eric Melancon: Coordination with IT Director on future ERP implementation and impact to Settlement Agreement	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/04/2024 - Team Member: Report Prep / Julie Solomon: Review Bi-annual report with comments + meeting with parties and vendor re: 8 hour and 40 hour CIT training	4.00	\$280.00	\$1,120.00
Service	[Y1] Independent Evaluator Year 1 - 12/04/2024 - Project Management: Party Communications / John Salomone: Weekly meeting with MPD and followup	1.75	\$100.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 12/04/2024 - Team Lead: Party Communications / Michael Harrison: ELEFA/MPD Implementation Unit Weekly meeting	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 12/04/2024 - Team Member: Party Communications / Arlinda Westbrook: Elefa/MPD weekly update meeting	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 12/04/2024 - Team Member: Party Communications / Mary Ann Viverette: ELEFA and Implementation Team coordination meeting	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 12/04/2024 - Team Member: Party Communications / Mary Ann Viverette: Meeting with A. Westbrook and OPCR representatives - updates and provided ELEFA feedback	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 12/04/2024 - Team Member: Party Communications / Arlinda Westbrook: Elefa/OPCR weekly update on backlog	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 12/04/2024 - Team Member: Data Review / Eric Melancon: Updated Smartsheet Action Items to assign ELEFA monitors to each action listed	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/04/2024 - Team Member: Data Review / Eric Melancon: Reviewed smartsheet items that are listed as At-Risk	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/04/2024 - Team Member: Policy Review / Mary Ann Viverette: Continued review of SSCA 9-200	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/04/2024 - Team Member: Planning and Coordination / Mary Ann Viverette: Attended call with CIT trainers, Academy staff and MDHR representatives about CIT training	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/04/2024 - Team Member: Report Prep / Eric Melancon: Edited Semi Annual Report	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 12/04/2024 - Team Lead: Document Review / Michael Harrison: Semi-annual report review 8:30-10pm	1.50	\$350.00	\$525.00

Service	[Y1] Independent Evaluator Year 1 - 12/04/2024 - Team Lead: Coordination Meeting / Michael Harrison: UOF 40mm policy meeting with Arlinda and Lisa 2:30-3:30pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 12/04/2024 - Team Member: Meeting Prep / Lisa Fink: Prep for ELEFA-MPD weekly meeting by reviewing tracker and deadlines	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/04/2024 - Team Member: Party Communications / Lisa Fink: Participate in weekly ELEFA-MPD meeting	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 12/04/2024 - Team Member: Report Prep / Lisa Fink: Completed MVVG response draft, touched based with D Douglass regarding the response	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/04/2024 - Team Member: Policy Review / Lisa Fink: Continued in-depth review and evaluation of policy 9-200 (Adult Stops, Searches & Seizures)	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 12/04/2024 - Team Member: Policy Review / Lisa Fink: Various calls with ELEFA and MPD members to discuss changes language in proposed 5-307 and 5-313.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 12/04/2024 - Team Member: Report Prep / Lisa Fink: Reviewed and edited updated draft of ELEFA semiannual report.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/04/2024 - Team Member: Document Review / Bill Murphy: Made edits to bi-annual report for training and UOF.	3.25	\$280.00	\$910.00
Service	[Y1] Independent Evaluator Year 1 - 12/04/2024 - Team Member: Party Communications / Bill Murphy: Conferred with Lt. Schoonover on level-1 BWC requirements.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/04/2024 - Team Member: Training Observation and Review / Bill Murphy: Conferred with MPD and MDHR on CIT 8-hour refresher training and discussed the 40-hour full CIT course.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/05/2024 - Team Lead: Party Communications / Michael Harrison: Weekly ELEFA/MDHR meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 12/05/2024 - Team Member: Policy Review / Mary Ann Viverette: Completed initial review of SSA 9-200 policy (combined with Lisa Fink's comments) in preparation for tomorrow's meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/05/2024 - Team Member: Document Review / Mary Ann Viverette: Reviewed and commented on Quarterly report	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 12/05/2024 - Project Management: Party Communications / John Salomone: MVVG response submission	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 12/05/2024 - Project Management: Party Communications / John Salomone: Weekly parties' meeting	1.00	\$100.00	\$100.00

Service	[Y1] Independent Evaluator Year 1 - 12/05/2024 - Team Member: Report Prep / Eric Melancon: Revisions to the Semi Annual Report	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 12/05/2024 - Team Member: Party Communications / Mary Ann Viverette: Attended weekly virtual meeting with MPD, MDHR City representatives and ELEFA	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/05/2024 - Team Member: Party Communications / Lisa Fink: Participate in MDHR/ELEFA weekly meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/05/2024 - Team Member: Coordination Meeting / Lisa Fink: Connect with M Harrison to discuss additional item of feedback on 5-307, and follow up communications regarding the policy edits	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/05/2024 - Team Member: Party Communications / Lisa Fink: Finalize response and confer with D Douglass regarding MVVG submission response	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/05/2024 - Team Member: Party Communications / Lisa Fink: Confer with S Wiersma regarding proposed policy review process	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/05/2024 - Team Member: Party Communications / Lisa Fink: Participate in MPD/City/MDHR/ELEFA weekly Call	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/05/2024 - Team Member: Party Communications / Lisa Fink: Participate in UOF policy collaboration meeting with MPD and MDHR	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 12/05/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Conducted review of Settlement Agreement language on UOF and MPD Review Panel, began MPD Review Panel policy review.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/05/2024 - Team Member: Policy Review / Eric Melancon: Review of draft BWC policy	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/05/2024 - Team Member: Report Prep / Bill Murphy: Evaluated and edited bi-annual report. Had multiple conference calls with Eric, and CMD Brown and Lt. Schoonover to clarify issues in report.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/05/2024 - Team Member: Report Prep / Bill Murphy: Began evaluation of TNA submitted by MPD.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 12/05/2024 - Team Member: Policy Review / Bill Murphy: Conferred with MPD and MDHR on UOF policy updates.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 12/05/2024 - Team Member: Report Prep / Carolina Maberry: Semi Annual Report Summary for Executive Summary	3.00	\$30.00	\$90.00
Service	[Y1] Independent Evaluator Year 1 - 12/05/2024 - Team Member: Report Prep / Arlinda Westbrook: Work on semi annual report	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 12/05/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook	2.00	\$280.00	\$560.00

Service	[Y1] Independent Evaluator Year 1 - 12/05/2024 - Team Member: Party Communications / Arlinda Westbrook: MDHR/Elefa meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/05/2024 - Team Member: Party Communications / Arlinda Westbrook: Mpls/Mdhr/Elefa working meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/06/2024 - Team Member: Policy Review / Julie Solomon: CIT Policy Review and Comments + addendum updates to the bi-annual report + email	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 12/06/2024 - Team Member: Policy Review / Mary Ann Viverette: Call with Lisa Fink reviewing mutual comments on 9-200 before sending to MPD in preparation for Tuesday meeting to discuss 9-200	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 12/06/2024 - Team Member: Policy Review / Eric Melancon: QRP Policy Review	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/06/2024 - Team Member: Policy Review / Eric Melancon: SSCA Policy Review for Data Requirements	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 12/06/2024 - Project Management: Party Communications / John Salomone: Emailing response to Policy 9-200	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 12/06/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with MA Viverette regarding ELEFA comments on 9-200 for transmittal to MPD	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 12/06/2024 - Team Member: Planning and Coordination / Lisa Fink: Follow-ups and finalizing initial ELEFA feedback on policies 9-200; sent to J Salomone for for transmittal to MPD	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 12/06/2024 - Team Member: Planning and Coordination / Lisa Fink: Updated draft process for workshopping policies; sent to ELEFA and MDHR for review	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/06/2024 - Team Member: Policy Review / Lisa Fink: Reviewed and evaluated Quarterly Review Panel policy, providing feedback and ensuring inclusion of SA agreements	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 12/06/2024 - Team Member: Meeting Prep / Bill Murphy: Prepared for Training Division meeting on action items. Meeting cancelled at last moment due to personal reasons on part of MPD.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/06/2024 - Team Member: Document Review / Bill Murphy: Evaluated ATP and made comments into document.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 12/09/2024 - Team Member: Policy Review / Mary Ann Viverette: Second round review of Policy 9-100 SSCA	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/09/2024 - Team Lead: Document Review / Michael Harrison: Semi-annual report final review 9-10am	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 12/09/2024 - Team Member: Report Prep / Eric Melancon: Updates to Semi Annual Report	2.00	\$280.00	\$560.00

Service	[Y1] Independent Evaluator Year 1 - 12/09/2024 - Team Member: Planning and Coordination / Julie Solomon: Final edits to semi annual report + phone call with EM + email	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 12/09/2024 - Team Member: Report Prep / Eric Melancon: Coordinated with ELEFA team members to finalize the draft semi annual report	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 12/09/2024 - Project Management: Party Communications / John Salomone: Format and transmit semiannual report to parties	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 12/09/2024 - Team Lead: Party Communications / Michael Harrison: Meeting with Chief Ohara re: meeting redundancy 9-9:30pm	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 12/09/2024 - Team Member: Party Communications / Lisa Fink: Communications with parties regarding policy collaboration meeting preparation and scheduling	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/09/2024 - Team Member: Report Prep / Lisa Fink: Reviewed and edited ELEFA semiannual report	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 12/09/2024 - Team Member: Party Communications / Arlinda Westbrook: Meeting with Chief Harrison and Commisioner Barney	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/09/2024 - Team Member: Report Prep / Bill Murphy: Submitted weekly Activities Report.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/09/2024 - Team Member: Report Prep / Bill Murphy: Evaluated b-annual report, made edits.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/09/2024 - Team Member: Party Communications / Bill Murphy: Conferred with Stephanie (MDHR) on ATP.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/09/2024 - Project Management: Support to Community Relations / Carolina Maberry: Outreach to local food charities re: donating extra food after public sessions	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 12/10/2024 - Team Member: Policy Review / Eric Melancon: Review of BWC SOPs	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/10/2024 - Team Member: Policy Review / Eric Melancon: Meeting with Implementation Unit on BWC policy and SOPs	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/10/2024 - Team Lead: Party Communications / Michael Harrison: 9-200 workshopping MPD/ELEFA/MDHR	2.50	\$350.00	\$875.00
Service	[Y1] Independent Evaluator Year 1 - 12/10/2024 - Team Member: Technical Assistance / Eric Melancon: Participated in meeting on UoF Benchmark Module Development	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 12/10/2024 - Team Member: Policy Review / Mary Ann Viverette: Workshop Review of 9-200 with MPD, City, and MPD	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 12/10/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon: + email	1.50	\$280.00	\$420.00

Service	[Y1] Independent Evaluator Year 1 - 12/10/2024 - Team Lead: Coordination Meeting / Michael Harrison: Weekly team meeting	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 12/10/2024 - Project Management: Weekly ELEFA MPLS Team Check-in / John Salomone	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 12/10/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon: Weekly team meeting	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 12/10/2024 - Team Member: Team Communication / Mary Ann Viverette: Weekly ELEFA Team meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/10/2024 - Team Member: Policy Review / Lisa Fink: Reviewed and evaluated updated version of Crisis Intervention policy.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 12/10/2024 - Team Member: Meeting Prep / Lisa Fink: Prepared for 9-200 Stops policy collaboration meeting by reviewing MDHR's feedback	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/10/2024 - Team Member: Party Communications / Lisa Fink: Participate in 9-200 Stops policy collaborative workshoping session with MPD, City and MDHR	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 12/10/2024 - Team Member: Party Communications / Lisa Fink: Coordinated with parties to schedule collaboration calls on SSCA, MVVG, UOF and Crisis Intervention.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/10/2024 - Team Member: Party Communications / Lisa Fink: Reviewed and evaluated updated use of force policies (5-304 -> 5-310) to resolve comments and identify outstanding issues	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/10/2024 - Team Member: Party Communications / Lisa Fink: Re-assessed policy mapping document to update paragraph compliance notations based on updated policy language	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/10/2024 - Team Member: Coordination Meeting / Lisa Fink: Participated in weekly ELEFA meeting	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 12/10/2024 - Team Member: Policy Review / Eric Melancon: BWC policy review	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 12/10/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 12/10/2024 - Team Member: Community Engagement / Arlinda Westbrook: Meeting with Thomas Berry	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/10/2024 - Team Member: Party Communications / Arlinda Westbrook: Meeting with IA intake supervisor	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/10/2024 - Team Member: Party Communications / Bill Murphy: Conferred with Benchmark on functions for new UOF system.	1.25	\$280.00	\$350.00

Service	[Y1] Independent Evaluator Year 1 - 12/10/2024 - Team Member: Team Communication / Bill Murphy: Conferred with ELEFA Team on project status.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 12/11/2024 - Team Member: Policy Review / Eric Melancon: Reviewed draft BWC policy	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/11/2024 - Team Member: Policy Review / Julie Solomon: CIT Policy Review + email	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 12/11/2024 - Team Member: Party Communications / Arlinda Westbrook: Elefa/IA update meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 12/11/2024 - Team Member: Policy Review / Arlinda Westbrook: QRP policy review	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 12/11/2024 - Team Member: Planning and Coordination / Lisa Fink: Internal coordination to move along reviews of various documents, including UOF, QRP and BWC policies	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/11/2024 - Team Member: Party Communications / Lisa Fink: Edits to policy collaboration procedure and follow-up communication to MDHR about reviews	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/11/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with J Solomon regarding ELEFA comments on Crisis Intervention policy	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/11/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Follow-ups for Crisis Intervention review	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/12/2024 - Team Member: Policy Review / Eric Melancon: Review of QRP policy draft	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/12/2024 - Team Lead: Party Communications / Michael Harrison: Weekly ELEFA/MDHR meeting 9-10am	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 12/12/2024 - Project Management: Party Communications / John Salomone: Meeting with Brendan on Action Item Planner ver 2.0	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 12/12/2024 - Team Member: Policy Review / Lisa Fink: Finalized ELEFA comments on Quarterly Review Panel policy and sent to MPD	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/12/2024 - Team Member: Party Communications / Lisa Fink: Participated in policy workshoping meeting with MDHR, MPD, City regarding third batch of use of force policies	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 12/12/2024 - Team Member: Party Communications / Lisa Fink: Finalized and sent policy workshoping process proposal to MPD, City, MDHR	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/12/2024 - Team Member: Meeting Prep / Bill Murphy: Reviewed UOF policy paragraphs for upcoming meeting.	0.50	\$280.00	\$140.00

Service	[Y1] Independent Evaluator Year 1 - 12/12/2024 - Team Member: Policy Review / Bill Murphy: Conferred with MPD, MDHR, and CA Office on UOF policy updates.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 12/12/2024 - Team Member: Training Observation and Review / Bill Murphy: Conferred with MPD, MDHR, and CA Office on TNA/ATP and comments to reports.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/12/2024 - Team Member: Party Communications / Arlinda Westbrook: MDHR/Elefa meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/13/2024 - Team Member: Document Review / Eric Melancon: Review of preliminary feedback from MDHR on Semi Annual Report	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/13/2024 - Team Member: Party Communications / Lisa Fink: Finalize edits to 2nd batch of UOF policies and sent to MDHR to resolve/address comments	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/16/2024 - Project Management: Planning / John Salomone: Discussed with David and Eric a new process for monthly recording of team activities for use in semiannual report drafting; discussed gathering the team's needs from the Smartsheet as a prelude to creating custom reports and auto reporting through email	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 12/16/2024 - Team Member: Planning and Coordination / Eric Melancon: Meeting on Project Management and Semi Annual Report tasks	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/16/2024 - Team Member: Technical Assistance / Julie Solomon: Data meeting with MECC/MPD/City + prep + notes	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/16/2024 - Project Management: Internal Meeting / John Salomone: Team Leads	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 12/16/2024 - Project Management: Party Communications / John Salomone: Meeting with Jamison and Carolina Amini re: future community meeting planning: venue identification so that the venue can get registered as a city vendor to enable them to get paid expeditiously	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 12/16/2024 - Team Member: Party Communications / Mary Ann Viverette: Meeting with Data Personnel for CIT records with J. Solomon	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 12/16/2024 - Team Member: Party Communications / Lisa Fink: Participate in biweekly Policy Team call	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/16/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with D Douglass regarding MPD policy formatting	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/16/2024 - Team Lead: Policy Review / David Douglass: Review Mission vision values policy, and compared to other consent decree city department policies	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 12/17/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon: Weekly Team Meeting	1.50	\$280.00	\$420.00

Service	[Y1] Independent Evaluator Year 1 - 12/17/2024 - Team Member: Coordination Meeting / Eric Melancon: Meeting with Benchmark of UoF module	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/17/2024 - Team Member: Document Review / Julie Solomon: Review 4 Clinical Service RFP's for section 8 + develop formal comments + bi-weekly meeting with the parties + internal/external email	4.00	\$280.00	\$1,120.00
Service	[Y1] Independent Evaluator Year 1 - 12/17/2024 - Team Lead: Party Communications / Michael Harrison: Weekly Reform Stat Check-in	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 12/17/2024 - Team Member: Party Communications / Mary Ann Viverette: ELEFA Reform Stat check in weekly meeting with large group	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/17/2024 - Team Member: Party Communications / Mary Ann Viverette: Bi weekly meeting with MPD Health and Wellness team	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/17/2024 - Project Management: Party Communications / John Salomone: Email communications: Discipline, MNCIT training matrix, community engagement draft plan	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 12/17/2024 - Team Member: Policy Review / Eric Melancon: Met with Lisa on Vehicle Pursuit policy	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/17/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 12/17/2024 - Team Lead: Coordination Meeting / Michael Harrison: Weekly team meeting	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 12/17/2024 - Project Management: Internal Meeting / John Salomone: Weekly team meeting	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 12/17/2024 - Team Member: Team Communication / Mary Ann Viverette: Weekly ELEFA update meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/17/2024 - Team Member: Document Review / Lisa Fink: Conducted in-depth review and evaluation of the Body-Worn Camera and In-Car Camera policy	4.50	\$280.00	\$1,260.00
Service	[Y1] Independent Evaluator Year 1 - 12/17/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with E Melancon regarding vehicle pursuits and FIT investigation criteria	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/17/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with J Salomone regarding action item tracker updates	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/17/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for weekly ELEFA meeting by updating internal reports and policy tracker	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/17/2024 - Team Member: Coordination Meeting / Lisa Fink: Participate in weekly ELEFA team meeting	1.25	\$280.00	\$350.00

Service	[Y1] Independent Evaluator Year 1 - 12/17/2024 - Team Member: Report Prep / Bill Murphy: Completed and submitted weekly Activities Report.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/17/2024 - Team Member: Party Communications / Bill Murphy: Conferred with Benchmark vendors on developing new UOF data systems.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 12/17/2024 - Team Member: Team Communication / Bill Murphy: Conferred with Eric over benchmark meeting.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 12/17/2024 - Team Member: Report Prep / Bill Murphy: Completed letter to transmit comments on 2025 TNA and ATP.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 12/17/2024 - Team Member: Team Communication / Bill Murphy: Conferred with ELEFA Team on project status.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 12/17/2024 - Team Lead: Coordination Meeting / David Douglass: Weekly team meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 12/17/2024 - Team Member: Party Communications / Arlinda Westbrook	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 12/17/2024 - Team Member: Party Communications / Arlinda Westbrook: Reform stat	1.50	\$280.00	\$420.00

Subtotal **\$81,337.50**

Payments **-\$81,337.50**

Amount Due \$0.00

Notes

This invoice covers time worked and travel cost reimbursement for work on the dates shown as the Independent Evaluator for the Consent Judgment between the MDHR and the City of Minneapolis governing the reform of the Minneapolis Police Department. The Contract ID is COM0007874.