

INVOICE

From **Effective Law Enforcement for All, Inc.**
1905 Elkhart St.
Silver Spring, MD 209110

Invoice ID **8**
PO Number **MPLMN-0000926499**
Issue Date **12/13/2024**
Due Date **01/12/2025 (Net 30)**
Subject **Effective Law Enforcement for All (Supplier 0000033526), Invoice for October 18 - November 17 2024**

Invoice For **City of Minneapolis**
505 4th Avenue S
Room 310
Minneapolis, MN 55415

Item Type	Description	Quantity	Unit Price	Amount
Service	[Y1] Independent Evaluator Year 1 - 10/18/2024 - Project Management: Party Communications / John Salomone: Preparing and sending the Independent Evaluator Team's response to the Revised Equipment, Facilities, and Non-Database Technology Plan	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 10/18/2024 - Team Member: Data Review / Bill Murphy: Evaluated Smartsheet action items for UOF and training.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/18/2024 - Team Member: Training Observation and Review / Bill Murphy: Conferred with Stephanie (MDHR) on EWM slide deck presentation. Reviewed training observation notes first.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/20/2024 - Team Lead: Report Prep / David Douglass: Outline semi-annual report	2.50	\$350.00	\$875.00
Service	[Y1] Independent Evaluator Year 1 - 10/21/2024 - Team Member: Document Review / Julie Solomon: Review Data Systems Plan- Review final facilities produced comments + internal email	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/21/2024 - Project Management: Internal Meeting / John Salomone: Weekly PM meeting	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 10/21/2024 - Team Lead: Coordination Meeting / Michael Harrison: Meeting with Arlinda and Mary Ann Re: IA complaints 1-1:30pm	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 10/21/2024 - Team Member: Party Communications / Lisa Fink: Confer with MDHR regarding general policy format and community/officer feedback efforts from 2023.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/21/2024 - Team Member: Planning and Coordination / Lisa Fink: Efforts toward backing up Welcome Packet materials in ELEFA's SharePoint	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/21/2024 - Team Member: Document Review / Lisa Fink: Conduct close review and analysis of community feedback on main UOF policy.	0.50	\$280.00	\$140.00

Service	[Y1] Independent Evaluator Year 1 - 10/21/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for Biweekly Policy Meeting by reviewing Action Item Tracker and identifying topics for discussion.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/21/2024 - Team Member: Party Communications / Lisa Fink: Participate in Biweekly Policy Meeting with D Boody and C Burrell	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/21/2024 - Team Member: Planning and Coordination / Lisa Fink: Conduct follow-ups from Biweekly Policy call	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/21/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: Meeting with A. Westbrook and M. Harrison for planning this week's meetings and activities	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/21/2024 - Team Lead: Party Communications / Mary Ann Viverette: Meeting about IA and OPCR wording for letters to complainants with A. Westbrook, M. Harrison and the City representatives	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/21/2024 - Team Lead: Party Communications / Michael Harrison: IA complaint letter language discussion	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 10/21/2024 - Team Lead: Party Communications / Mary Ann Viverette: Meeting with City attorneys about IA/OPCR letters being sent to complainants with M. Harrison and A. Westbrook	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/21/2024 - Project Management: Team Communication / John Salomone: Call with Carolina on website;, emails to Bill, Lisa re public meeting and document storage	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 10/21/2024 - Team Member: Roll Calls and/or Ride Alongs / Mary Ann Viverette: Traveled to Third District Station (evening shift) and spoke with some officers from roll call, spoke with Lt. and Sergeant - with M. Harrison	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/21/2024 - Team Member: Roll Calls and/or Ride Alongs / Mary Ann Viverette: Traveled to Third District for the dog-shift roll call with M. Harrison	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 10/21/2024 - Team Lead: Party Communications / Michael Harrison: 3rd Precinct roll call 4-5:30	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 10/21/2024 - Team Lead: Party Communications / Michael Harrison: 3rd Precinct roll call 8-9:30pm	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 10/21/2024 - Team Member: Report Prep / Bill Murphy: Completed weekly Activities Report.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/21/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Team lead meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/21/2024 - Team Member: Party Communications / Arlinda Westbrook: Complainant Letter Language Discussion with CAO Employment Law Unit	2.00	\$280.00	\$560.00

Service	[Y1] Independent Evaluator Year 1 - 10/21/2024 - Project Management: Support to Community Relations / Carolina Maberry: Presentation graphics for Lisa Fink and Bill Murphy, following meetings/conversations and reviewing talking points	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Member: Roll Calls and/or Ride Alongs / Mary Ann Viverette: Traveled to and attended morning roll call Precinct 3. Discussion with officers after roll call.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Member: Document Review / Mary Ann Viverette: Reviewed IA complaint from incident occurring in January 2020, letter of reprimand September 2024, initiated from a complaint received at roll call yesterday's date.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Member: Party Communications / Julie Solomon: Wellness Meeting with MPD + phone call with EM re: Employee Support Plan + finalize informal comments on Employee Support Plan (MAV, EM, JAS) and send to parties + email	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Member: Planning and Coordination / Mary Ann Viverette: Traveled to two locations - Sabathani Community Ctr and Northside HS to check plan for next months community meetings	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Member: Party Communications / Mary Ann Viverette: Traveled to City Hall, met with Implementation Team informally and met with Cory from OPCR to discuss his new leadership role in Intake	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Member: Roll Calls and/or Ride Alongs / Mary Ann Viverette: addressed Third District evening shift roll call	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Member: Roll Calls and/or Ride Alongs / Mary Ann Viverette: Addressed First district dog shift roll call	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Member: Document Review / Eric Melancon: Review and comments on MPD Wellness Plan	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon: Weekly check in meeting	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Project Management: Internal Meeting / John Salomone: Weekly team meeting and follow-up; conversation with Lisa about November travel logistics	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Member: Document Review / Mary Ann Viverette: Reviewed and commented on Wellness Plan for J. Solomon and Wellness Team	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Lead: Community Engagement / Michael Harrison: Site visits to Sabathani Community Center and North Community High School 9-11:30	2.50	\$350.00	\$875.00

Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Lead: Party Communications / Michael Harrison: Meeting with OPCR 11:30am-1pm	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Lead: Party Communications / Michael Harrison: 1st Precinct roll call/meeting with Inspector	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Lead: Party Communications / Michael Harrison: 2nd Precinct roll call 8-9:45pm	1.75	\$350.00	\$612.50
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Member: Meeting Prep / Lisa Fink: Continued preparation for policy presentation at November public meeting, to include reviewing and providing feedback on draft graphics.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Member: Coordination Meeting / Lisa Fink: Participated in ELEFA weekly meeting	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Member: Planning and Coordination / Lisa Fink: Conferred with B Murphy regarding presentations at upcoming public meeting	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Member: Planning and Coordination / Bill Murphy: Conferred with Lt. Schoonover on UOF case backlog.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Member: Community Engagement / Bill Murphy: Worked on community power point presentation for November site visit.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Member: Team Communication / Bill Murphy: Conferred with ELEFA Team on project status.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Lead: Party Communications / David Douglass: MDHR weekly check-in	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Lead: Planning and Coordination / David Douglass: Project management meeting with Mr. Salomone	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Lead: Planning and Coordination / David Douglass: Team lead meeting	1.75	\$350.00	\$612.50
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Member: Party Communications / Arlinda Westbrook: MDHR/Elefa Meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook: Weekly Minneapolis Team Meeting	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Project Management: Planning / Carolina Maberry: Organizing materials for translation -- who we are flyer, evaluation plan summary, community engagement survey questions	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 10/23/2024 - Team Member: Roll Calls and/or Ride Alongs / Mary Ann Viverette: Attended morning roll call at the Second Precinct	2.00	\$280.00	\$560.00

Service	[Y1] Independent Evaluator Year 1 - 10/23/2024 - Project Management: Party Communications / John Salomone: Weekly meeting with MPD	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 10/23/2024 - Team Member: Party Communications / Mary Ann Viverette: 09:00 to City Hall, met with Commanders Ali and Wilks briefly, attended 2nd Panel Review meeting with large number of MPD and MDHR, met with Chief O'Hara, prepared notes from meeting 13:00	4.00	\$280.00	\$1,120.00
Service	[Y1] Independent Evaluator Year 1 - 10/23/2024 - Team Lead: Party Communications / Michael Harrison: Quarterly Review Pannel 9:30a-12p, meeting with Chief Ohara	2.50	\$350.00	\$875.00
Service	[Y1] Independent Evaluator Year 1 - 10/23/2024 - Team Lead: Party Communications / Michael Harrison: Travel to and meeting with New Training Director and Chief Ohara 12p-2p	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 10/23/2024 - Team Member: Team Communication / Julie Solomon: Phone call with LF re: CIT national models + email	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/23/2024 - Team Member: Coordination Meeting / Lisa Fink: Confered with D Douglass regarding policy presentation for Nov public meeting	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 10/23/2024 - Team Member: Meeting Prep / Lisa Fink: Continued to prepare policy presentation for Nov public meeting	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/23/2024 - Team Member: Community Engagement / Lisa Fink: Drafted bullet points for proposing a public feedback process to MPD/City and requested internal meeting to discuss	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/23/2024 - Team Member: Policy Review / Bill Murphy: Confered with Dan and Mark on UOF policy questions. Reviewed notes prior.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 10/23/2024 - Team Member: Community Engagement / David Douglass: Confer with Ms. Fink re policy presentation at public meeting and review draft outline re same	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 10/23/2024 - Team Member: Party Communications / Arlinda Westbrook: Quarterly Review Panel Board Pedestrian Stops	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 10/23/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Go over Community Contacts for Map with Carolina	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/23/2024 - Project Management: Support to Community Relations / Carolina Maberry: Going over/updating community contacts spreadsheet w/ Arlinda Westbrook	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 10/24/2024 - Team Member: Data Review / Eric Melancon: Review of Oct 2024 QRP materials	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/24/2024 - Project Management: Party Communications / John Salomone: CORE AI report review	0.25	\$100.00	\$25.00

Service	[Y1] Independent Evaluator Year 1 - 10/24/2024 - Project Management: Team Communication / John Salomone: David on semiannual report; Arlinda on parties meeting today	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 10/24/2024 - Project Management: Meeting Prep / John Salomone: Review of changes last 7 days of Smartsheet	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 10/24/2024 - Project Management: Party Communications / John Salomone: Weekly parties meeting	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 10/24/2024 - Team Lead: Party Communications / Michael Harrison: Weekly Mlps/ELEFA/MDHR meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 10/24/2024 - Team Member: Party Communications / Mary Ann Viverette: Weekly meeting with leadership team, MDHR and City Attorney representatives	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/24/2024 - Team Member: Meeting Prep / Lisa Fink: Conducted additional work on policy presentation for Nov public meeting.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/24/2024 - Team Member: Party Communications / Lisa Fink: Participated in UOF policy discussion with MPD and B Murphy	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/24/2024 - Team Member: Planning and Coordination / Lisa Fink: Conducted UOF policy meeting follow-ups including call with B Murphy to discuss policy feedback	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/24/2024 - Team Member: Policy Review / Arlinda Westbrook: IA/OPCR/MCAO Working meeting SOP review	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 10/24/2024 - Team Member: Party Communications / Arlinda Westbrook: MPls/MDHR/Elafa	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/25/2024 - Team Member: Document Review / Eric Melancon: Review of EIS update documents for Oct 2024 meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/25/2024 - Team Member: Party Communications / Eric Melancon: Meeting with MDHR on data requirements for QRP	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/25/2024 - Project Management: Systems Setup and Maintenance / John Salomone: Rotating DKIM keys for email security	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 10/27/2024 - Team Lead: Coordination Meeting / Michael Harrison: Meeting with Arlinda and Chief Ohara 9-10pm re: shooting incident	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 10/28/2024 - Team Member: Coordination Meeting / Julie Solomon: EIS/ELEFA monthly meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/28/2024 - Team Lead: Coordination Meeting / Michael Harrison: Team Leads Meeting	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 10/28/2024 - Project Management: Internal Meeting / John Salomone	1.00	\$100.00	\$100.00

Service	[Y1] Independent Evaluator Year 1 - 10/28/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for Team Leads meeting to discuss recommendations for public feedback plan	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/28/2024 - Team Member: Coordination Meeting / Lisa Fink: Participate in Team Leads call to discuss recommendations for public feedback plan.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/28/2024 - Team Member: Planning and Coordination / Lisa Fink: Draft proposed recommendations for plan on policy public feedback.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/28/2024 - Team Member: Coordination Meeting / Eric Melancon: Monthly EIS update meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/28/2024 - Team Member: Report Prep / Bill Murphy: Completed and forwarded weekly Activities Report.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/29/2024 - Team Lead: Party Communications / Michael Harrison: Community engagement meeting 10-11am	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 10/29/2024 - Team Lead: Party Communications / Michael Harrison: Meetings with Arlinda and Commissioner Barnett 9-10am	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 10/29/2024 - Team Member: Document Review / Eric Melancon: Developed summary language for each Part of the agreement to post on the website	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 10/29/2024 - Team Member: Fact Finding and Analysis / Mary Ann Viverette: Attended meeting with A. Westbrook and City Attorneys on the embedded attorney issues in IA and OPCR	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 10/29/2024 - Team Member: Meeting Prep / Lisa Fink: Completed ELEFA weekly report	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/29/2024 - Team Member: Party Communications / Arlinda Westbrook: Community Engagement/Elefa/CAO/OCS meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/29/2024 - Team Member: Party Communications / Arlinda Westbrook: Embedded Attorney Discussion	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 10/29/2024 - Project Management: Budget Management / Carolina Maberry: Coordinating rental space - Sabathani	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 10/29/2024 - Project Management: Support to Community Relations / Carolina Maberry: Community Engagement/ELEFA/CAO/OCS meeting and prep	1.50	\$30.00	\$45.00
Service	[Y1] Independent Evaluator Year 1 - 10/29/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 10/30/2024 - Team Lead: Party Communications / Michael Harrison: Weekly ELEFA/MPD Implementation Unit meeting	0.75	\$350.00	\$262.50

Service	[Y1] Independent Evaluator Year 1 - 10/30/2024 - Team Member: Team Communication / Eric Melancon: Developed draft agenda for meetings on Compliance Measures	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 10/30/2024 - Project Management: Weekly ELEFA MPLS Team Check-in / John Salomone	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 10/30/2024 - Team Member: Policy Review / Eric Melancon: Review of draft NDP policies	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/30/2024 - Project Management: Team Communication / John Salomone: Emails with Eric re: compliance measure verification meetings, CORE AI re police reports and LLM	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 10/30/2024 - Team Lead: Party Communications / Michael Harrison: IA /ELEFA check-in 4-5pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 10/30/2024 - Team Member: Document Review / Lisa Fink: Review MPD's policy process flow chart	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/30/2024 - Team Member: Planning and Coordination / Lisa Fink: Confer with D Douglass and email ELEFA leadership team regarding feedback on MPD's policy process flowchart	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/30/2024 - Team Member: Meeting Prep / Lisa Fink: Review IE Evaluation Plan Summary document	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/30/2024 - Team Member: Party Communications / Lisa Fink: Participate in MPD/ELEFA weekly meeting	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/30/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for onsite meeting with MPD regarding Part 2 compliance measures	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/30/2024 - Project Management: Support to Community Relations / Carolina Maberry: Incorporating city edits to Community Meeting promotional material	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 10/30/2024 - Team Member: Party Communications / Arlinda Westbrook: Bi weekly IA/Elefa Meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 10/31/2024 - Team Lead: Party Communications / Michael Harrison: MDHR/ELEFA meeting 9-10am	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 10/31/2024 - Team Lead: Party Communications / Michael Harrison: Force review panel meeting 11a-12pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 10/31/2024 - Team Lead: Party Communications / Michael Harrison: Communications meeting with Commissioner Burnett and Comms Director 12-1pm	1.00	\$350.00	\$350.00

Service	[Y1] Independent Evaluator Year 1 - 10/31/2024 - Team Member: Technical Assistance / Bill Murphy: Conferred with the new Director of Police Training and Education (PTE) on SA requirements and expectations. Reviewed SBT exercises prior to meeting.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 10/31/2024 - Team Member: Party Communications / Arlinda Westbrook: MDHR/Elefa meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/31/2024 - Team Member: Party Communications / Arlinda Westbrook: IA/OPCR/MCAO working meeting IA SOP	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 10/31/2024 - Team Member: Technical Assistance / Arlinda Westbrook: Force Review Panel technical assistance	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/01/2024 - Team Member: Coordination Meeting / Julie Solomon: Review Site Visit group meeting plan + internal/external email	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 11/01/2024 - Project Management: Budget Management / John Salomone: Invoice prep, sending, and data collection and analysis	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 11/01/2024 - Team Lead: Report Prep / David Douglass: semi-annual report preparation	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 11/01/2024 - Team Member: Report Prep / Bill Murphy: Completed weekly Activities Report and submitted it to ELEFA.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 11/01/2024 - Project Management: Planning / Carolina Maberry: Call to finalize Sabathani rental, lease agreement	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 11/03/2024 - Team Member: Community Engagement / Bill Murphy: Developed power point presentation for public meeting sessions during site visit.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 11/04/2024 - Team Lead: Coordination Meeting / Michael Harrison: Weekly Team Leads meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 11/04/2024 - Project Management: Internal Meeting / John Salomone: Weekly team leads meeting	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 11/04/2024 - Team Member: Document Review / Julie Solomon: Begin review of formal submission of the Officer Wellness SA Plan + email	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 11/04/2024 - Team Member: Policy Creation / Mary Ann Viverette: Meeting with Michelle Phillips and A Westbrook on CCPO recruitment policy	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 11/04/2024 - Team Lead: Party Communications / Michael Harrison: Community concern pre-meet discussion	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 11/04/2024 - Team Member: Meeting Prep / Lisa Fink: Additional preparation for policy presentation at November community meetings	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 11/04/2024 - Team Member: Party Communications / Lisa Fink: Participate in biweekly meeting with MPD Policy Team	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 11/04/2024 - Team Lead: Meeting Prep / David Douglass: Develop Plan and Agenda for Public meeting	2.75	\$350.00	\$962.50
Service	[Y1] Independent Evaluator Year 1 - 11/04/2024 - Team Lead: Coordination Meeting / David Douglass: Team Lead meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 11/04/2024 - Team Lead: Meeting Prep / David Douglass: Review outline of Policy segment of public meeting	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 11/04/2024 - Team Member: Community Engagement / Bill Murphy: Finalized power point presentation for community meetings.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 11/04/2024 - Team Member: Meeting Prep / Bill Murphy: Conferred with Eric on Implementation Unit meeting on MOE and timelines. Worked on developing methodology for meeting.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 11/04/2024 - Team Member: Policy Review / Arlinda Westbrook: CCPO policy review with OPCR	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/04/2024 - Team Member: Party Communications / Arlinda Westbrook: Pre-meeting Discussion: Community concern CAO	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 11/05/2024 - Team Member: Document Review / Julie Solomon: Review formal production of Employee Support and Wellness Plan + comments + Meeting with Officer Wellness and Support Unit at MPD + internal/external email + review of fatal shooting of a person living with a mental health condition + community comments	3.50	\$280.00	\$980.00
Service	[Y1] Independent Evaluator Year 1 - 11/05/2024 - Team Lead: Party Communications / Michael Harrison: Community Engagement ELEFA/CAO/OCS meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 11/05/2024 - Team Member: Party Communications / Mary Ann Viverette: Bi-weekly meeting with the MPD Wellness Team and Julie Solomon addressing current issues and questions on the Facilities Plan	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/05/2024 - Team Lead: Coordination Meeting / Michael Harrison: Weekly team meeting	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 11/05/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 11/05/2024 - Project Management: Weekly ELEFA MPLS Team Check-in / John Salomone	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 11/05/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon: Weekly meeting with ELEFA team	1.50	\$280.00	\$420.00

Service	[Y1] Independent Evaluator Year 1 - 11/05/2024 - Team Member: Team Communication / Mary Ann Viverette: Team Meeting prepping for calls and next week's Minneapolis meetings	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 11/05/2024 - Team Member: Planning and Coordination / Lisa Fink: Planning and coordination on policy writing and review process for efficient policy development	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 11/05/2024 - Team Member: Policy Review / Lisa Fink: Began review of use of force policies resubmission	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 11/05/2024 - Team Member: Coordination Meeting / Lisa Fink: Participate in weekly ELEFA team meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 11/05/2024 - Team Lead: Party Communications / Michael Harrison: Meeting with Commissioner Barnett and Arlinda	0.25	\$350.00	\$87.50
Service	[Y1] Independent Evaluator Year 1 - 11/05/2024 - Team Lead: Coordination Meeting / David Douglass: Weekly team meeting	1.75	\$350.00	\$612.50
Service	[Y1] Independent Evaluator Year 1 - 11/05/2024 - Team Lead: Coordination Meeting / David Douglass: Confer with Ms. Harding re survey	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 11/05/2024 - Team Member: Team Communication / Bill Murphy: Conferred with ELEFA team on project status. Preparation for site visit meeting with MPD Implementation Team.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 11/05/2024 - Project Management: Support to Community Relations / Carolina Maberry: Community Engagement ELEFA/CAO/OCS meeting	1.50	\$30.00	\$45.00
Service	[Y1] Independent Evaluator Year 1 - 11/05/2024 - Project Management: Support to Community Relations / Carolina Maberry: Creating and Editing Social Media files related to Community Meeting, passing to relevant communications staff at OCS, city, MPD implementation team	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 11/05/2024 - Project Management: Internal Meeting / Carolina Maberry: ELEFA meeting, going over agenda for 13&14 minneapolis time	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 11/05/2024 - Team Member: Party Communications / Arlinda Westbrook: Community Engagement/Elefa/CAO/OCS meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/05/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 11/06/2024 - Project Management: Party Communications / John Salomone: Weekly meeting with MPD	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 11/06/2024 - Team Lead: Party Communications / Michael Harrison: ELEFA/Implementation weekly meeting	1.25	\$350.00	\$437.50

Service	[Y1] Independent Evaluator Year 1 - 11/06/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: ELEFA weekly meeting with the Implementation team and MPD Chief of Police O'Hara	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 11/06/2024 - Team Member: Technical Assistance / Eric Melancon: Meeting on IT Data Plan	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/06/2024 - Project Management: Party Communications / John Salomone: editing email to MPD re: team visit; coordinating meeting with CORE AI	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 11/06/2024 - Team Member: Document Review / Julie Solomon: MPD Draft Wellness and Facilities Survey + email	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/06/2024 - Project Management: Planning / John Salomone: Meeting with CORE AI	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 11/06/2024 - Team Member: Party Communications / Lisa Fink: Prepare for and attend ELEFA-MPD weekly meeting	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 11/06/2024 - Team Member: Document Review / Lisa Fink: Completed comments on Policy Review Process document and returned to MPD	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 11/06/2024 - Team Member: Technical Assistance / Lisa Fink: Conducted additional work on proposed plan for public feedback on policy, including conferring with D Douglass and A Westbrook individually regarding the proposal.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 11/06/2024 - Team Member: Coordination Meeting / Lisa Fink: Met with ELEFA members to discuss ELEFA's proposal for MPD's plan to receive public feedback on policy.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 11/06/2024 - Team Member: Coordination Meeting / Lisa Fink: Finalized ELEFA's proposed plan for public feedback on policy and sent it to MPD/City with request for follow-up meeting.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 11/06/2024 - Team Lead: Party Communications / David Douglass: MDHR check-in meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 11/06/2024 - Team Lead: Meeting Prep / David Douglass: Plan on-site meetings	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 11/06/2024 - Team Member: Technical Assistance / Bill Murphy: Conferred with CMD Brown on upcoming Implementation Unit meeting on MOE and timelines.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/06/2024 - Team Member: Technical Assistance / Bill Murphy: Conferred with Director of Police Training and Education (PTE) Shawn Williams on SA paragraphs and compliance.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/06/2024 - Team Member: Planning and Coordination / Bill Murphy: Conferred with Lt Schoonover and Dan Broody on UOF paragraphs, MOEs, and compliance.	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 11/06/2024 - Team Member: Party Communications / Arlinda Westbrook: Elefa and MPD implementation meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/06/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Policy feedback process	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/07/2024 - Team Member: Party Communications / Mary Ann Viverette: Pre- reads for the meeting and Team meeting with ELEFA, IA and OPCR and CAO about Policy and SOP	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 11/07/2024 - Team Member: Party Communications / Julie Solomon: Meeting with MDHR re: Section 8-9 + prep + review/combine comments on the annual survey (wellness and facilities)	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 11/07/2024 - Project Management: Team Communication / John Salomone: Emails with Lisa and Eric	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 11/07/2024 - Team Member: Document Review / Eric Melancon: Review of Wellness Plan	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/07/2024 - Team Member: Document Review / Eric Melancon: Review and edits to Wellness Survey	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/07/2024 - Project Management: Meeting Prep / John Salomone: Prep for parties' meeting	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 11/07/2024 - Team Lead: Party Communications / Michael Harrison: Weekly MLPS/MDHR/ELEFA meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 11/07/2024 - Project Management: Party Communications / John Salomone: Weekly parties meeting	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 11/07/2024 - Team Member: Party Communications / Mary Ann Viverette: Weekly Meeting with MDHR, City and ELEFA	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/07/2024 - Team Member: Policy Review / Mary Ann Viverette: Reviewed Wellness survey and provided feedback to J. Solomon and the Wellness Team	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 11/07/2024 - Team Member: Party Communications / Lisa Fink: Participated in meeting with IA and OPCR regarding SOP and policy development.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 11/07/2024 - Team Member: Policy Review / Lisa Fink: Conducted thorough review of use of force policy resubmission. Reviewed 5-301, 5-302, 5-303 and 7-803.	6.00	\$280.00	\$1,680.00
Service	[Y1] Independent Evaluator Year 1 - 11/07/2024 - Team Lead: Report Prep / David Douglass: prepare semi-annual report	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 11/07/2024 - Team Lead: Analysis / David Douglass: Address issues re MPD internal coordination	1.00	\$350.00	\$350.00

Service	[Y1] Independent Evaluator Year 1 - 11/07/2024 - Project Management: Support to Community Relations / Carolina Maberry: Drafting Community Meeting Slides (main presentation, Mentimeter, community engagement slideshow, team bio slides, Microsoft forms for surveys)	4.00	\$30.00	\$120.00
Service	[Y1] Independent Evaluator Year 1 - 11/07/2024 - Project Management: Support to Community Relations / Carolina Maberry: Review, edit and post OCS Press Release (added to website, sent to contacts)	2.50	\$30.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 11/07/2024 - Project Management: Support to Community Relations / Carolina Maberry: Review draft MDHR newsletter	0.50	\$30.00	\$15.00
Service	[Y1] Independent Evaluator Year 1 - 11/07/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: MDHR/Elefa Meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/07/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: IA/OPCR/MCAO Working meeting	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 11/07/2024 - Team Member: Party Communications / Arlinda Westbrook: MPLS/MDHR/Elefa weekly check-in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/08/2024 - Team Member: Party Communications / Julie Solomon: Phone call re: Mandatory/Voluntary CIT and Mental Health/Behavioral Health continuum response + informal comments on Wellness/Facility Survey back to MPD + begin drafting formal comments on Wellness Plan	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 11/08/2024 - Project Management: Scheduling and Coordination / John Salomone: Meeting to coordinate details for team trip to MPLS for 13-14 Nov public meetings	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 11/08/2024 - Project Management: Scheduling and Coordination / John Salomone: Reviewing public meeting draft presentation	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 11/08/2024 - Team Member: Community Engagement / David Douglass: Prepare for Public meeting, to include prepare slide deck, outline meeting agenda, confer with team members	6.00	\$350.00	\$2,100.00
Service	[Y1] Independent Evaluator Year 1 - 11/08/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with B Murphy about approach for use of force policy review.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 11/08/2024 - Team Member: Party Communications / Lisa Fink: Call with D Boody regarding policy review process and opportunities for efficiencies	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 11/08/2024 - Team Member: Policy Review / Lisa Fink: Conducted thorough review of use of force policy resubmission. Reviewed policies 5-304 --> 5-308	2.75	\$280.00	\$770.00
Service	[Y1] Independent Evaluator Year 1 - 11/08/2024 - Team Member: Planning and Coordination / Eric Melancon: Reviewed and categorized compliance measures from Evaluation plan to prep for group meetings	2.00	\$280.00	\$560.00

Service	[Y1] Independent Evaluator Year 1 - 11/08/2024 - Team Member: Planning and Coordination / Bill Murphy: Conferred with Lisa on UOF policy and continued to prepare for Implementation Unit meeting on MOEs and timelines.	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 11/08/2024 - Project Management: Internal Meeting / Carolina Maberry: Public Meeting Plan (David and John)	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 11/08/2024 - Project Management: Internal Meeting / Carolina Maberry: Follow up meeting with John	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 11/08/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Public meeting plan and preparation	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/09/2024 - Project Management: Planning / John Salomone: Presentation review for community meeting	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 11/09/2024 - Project Management: Scheduling and Coordination / John Salomone: Coordinating individual city council meetings during Nov team trip	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 11/09/2024 - Project Management: Internal Meeting / Carolina Maberry: John and Carolina review community meeting run of show, changes to presentation	1.50	\$30.00	\$45.00
Service	[Y1] Independent Evaluator Year 1 - 11/09/2024 - Project Management: Internal Meeting / Carolina Maberry: Carolina and Arlinda work on presentation talking points	1.50	\$30.00	\$45.00
Service	[Y1] Independent Evaluator Year 1 - 11/09/2024 - Project Management: Support to Community Relations / Carolina Maberry: incorporating updates and changes to talking points and presentation	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 11/09/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Go over presentation run of show with Carolina	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/10/2024 - Project Management: Internal Meeting / Carolina Maberry: Carolina & Arlinda go over presentation run of show and community engagement talking points	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 11/11/2024 - Team Member: Report Prep / Mary Ann Viverette: Prepared comments for Accountability report to Community Meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/11/2024 - Team Member: Meeting Prep / Eric Melancon: Developed topics for updates for public meeting	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 11/11/2024 - Project Management: Scheduling and Coordination / John Salomone: Scheduling council member meetings for this week's visit	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 11/11/2024 - Project Management: Team Communication / John Salomone: Team leads meeting	1.25	\$100.00	\$125.00

Service	[Y1] Independent Evaluator Year 1 - 11/11/2024 - Team Member: Meeting Prep / Eric Melancon: Categorized actions related to compliance measures to prepare for group meetings	4.50	\$280.00	\$1,260.00
Service	[Y1] Independent Evaluator Year 1 - 11/11/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon: Attended Weekly Team Lead Meeting	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 11/11/2024 - Team Lead: Coordination Meeting / Michael Harrison: Weekly Leads meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 11/11/2024 - Team Member: Meeting Prep / Julie Solomon: Develop talking points for Sec 8-9 for community meeting; review progress report + internal/external email +MDHR comments on MPD survey	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 11/11/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for community meeting presentation	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 11/11/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for in-person meeting with MPD on compliance measures and action items.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 11/11/2024 - Team Member: Report Prep / Bill Murphy: Completed the weekly Activities Report.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 11/11/2024 - Project Management: Support to Community Relations / Carolina Maberry: Changes to Implementation Liaison Council memo for Community Meeting	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 11/11/2024 - Project Management: Meeting Prep / David Douglass: prepare for onsite and public meetings	4.00	\$350.00	\$1,400.00
Service	[Y1] Independent Evaluator Year 1 - 11/11/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting with Maryann to prepare talking points for community meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Team Member: Document Review / Lisa Fink: Reviewed ELEFA's community presentation powerpoint and gave feedback	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Team Member: Policy Review / Lisa Fink: Conducted thorough review of use of force policy resubmission. Reviewed policies 5-309 --> 5-314 and 7-801	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Confer with J Heath about MN Human Rights Act vs US Constitutional standards	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Team Member: Policy Review / Eric Melancon: Reviewed updated UoF reporting policy	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon: Weekly team meeting	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Team Member: Team Communication / Mary Ann Viverette: Brief meeting to plan events of our team here in Minneapolis for community meetings.	0.50	\$280.00	\$140.00

Service	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Team Member: Data Review / Eric Melancon: Reviewed email related to UOF Dashboard and provided recommendation on how to describe data	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Team Member: Meeting Prep / Julie Solomon: Draft formal comments on Employee Support Plan + cross check with MDHR comments + Prep for Methodology discussion with the Clty + cross check progress report + prep for community meeting + internal/external email	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Team Member: Policy Review / Lisa Fink: Reviewed ELEFA comments on UOF policies.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Team Member: Meeting Prep / Lisa Fink: Prepared for public presentation.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Team Member: Meeting Prep / Bill Murphy: Worked on preparation for MOE discussion with Implementation Unit. Smartsheet review.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Team Member: Policy Review / Bill Murphy: Conferred with Lisa on updated UOF policies. Made comments on policy changes for future meeting with MPD and MDHR.	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Team Member: Training Observation and Review / Bill Murphy: Conferred with CMD Brown on FTO policy and manual.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Team Member: Team Communication / Bill Murphy: Conferred with John on MOE meeting. Late notification to join weekly ELEFA meeting.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Team Lead: Party Communications / Michael Harrison: ELEFA/CAO/OCS meeting 11-11:30am	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Project Management: Support to Community Relations / Carolina Maberry: Meeting with MPD implementation team and city comms to support community meetings	1.50	\$30.00	\$45.00
Service	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Project Management: Support to Community Relations / Carolina Maberry: Creating a Community Liaison application	1.50	\$30.00	\$45.00
Service	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Project Management: Internal Meeting / Carolina Maberry: Final presentation go-over David & Arlinda	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Project Management: Support to Community Relations / Carolina Maberry: Communication with IT support for Sabathani and NCHS for Community Meetings re: presenting needs	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Team Lead: Meeting Prep / David Douglass: Prepare for public meeting	5.00	\$350.00	\$1,750.00
Service	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Team Lead: Party Communications / David Douglass: Meeting with City personnel	3.00	\$350.00	\$1,050.00

Service	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Team Member: Party Communications / Arlinda Westbrook: Community Engagement/Elefa/CAO/OCS meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Team Member: Party Communications / Arlinda Westbrook: Meeting with Commissioner Barnette	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Community engagement presentation preparation	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Team Member: Meeting Prep / Arlinda Westbrook: Prep meeting with David and Carolina to prepare for community meetings.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Team Member: Party Communications / Julie Solomon: On-site meeting with Wellness Unit + Community Meeting Prep and Practice with ELEFA team + Community South Public meeting + internal/external email	8.00	\$280.00	\$2,240.00
Service	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Project Management: Team Communication / John Salomone	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Project Management: Party Communications / John Salomone: Group meetings in Minneapolis: Group 1 - Group 1 Discussion: Demonstrating Compliance with Policy and Training Requirements and Meeting Timelines: Part 2 (Policy Feedback) and Part 7 (Training)	2.25	\$100.00	\$225.00
Service	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Team Member: Coordination Meeting / Eric Melancon: Visit to Minneapolis for coordination meetings and public meetings	8.00	\$280.00	\$2,240.00
Service	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Team Member: Party Communications / Arlinda Westbrook: Demonstrating Compliance with Policy and Training requirements	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Team Member: Party Communications / Arlinda Westbrook: Elefa and MPD Use of force/SSA compliance review meeting	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Team Member: Party Communications / Arlinda Westbrook: Elefa meeting with Chief Ohara	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: Met with members of the city to discuss compliance issues while on site	4.00	\$280.00	\$1,120.00
Service	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Team Member: Community Engagement / Mary Ann Viverette: attended and presented at Quarterly Meeting at Sabathani Community Center	4.00	\$280.00	\$1,120.00
Service	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Project Management: Party Communications / John Salomone: Community meeting #1	5.00	\$100.00	\$500.00
Service	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Team Member: Meeting Prep / Lisa Fink: Prepared for meeting on compliance measures and action items.	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Team Member: Party Communications / Lisa Fink: Participate in meetings on action items and compliance measures for Parts 2, 4, 5, and 7 of SA and debrief.	4.00	\$280.00	\$1,120.00
Service	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Team Member: Community Engagement / Lisa Fink: Prepare for and participate in community presentation (ELEFA community meeting).	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Team Member: Party Communications / Bill Murphy: Conferred with MPD and CA Office. Discussed Group 1 Session on policy and training paragraph MOE. Prep for meetings prior.	3.50	\$280.00	\$980.00
Service	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Team Member: Party Communications / Bill Murphy: Conferred with MPD and CA Office on UOF paragraph MOEs. Group 2 session discussions.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Team Member: Policy Review / Bill Murphy: Evaluated UOF policy changes 5-301 through 5-314 and the De-escalation policy. Added my comments to the revised policies.	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Team Lead: Party Communications / Michael Harrison: Meetings 10a-3p	5.00	\$350.00	\$1,750.00
Service	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Team Lead: Party Communications / Michael Harrison: Thursday Community meeting 6-9pm	3.00	\$350.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Project Management: Support to Community Relations / Carolina Maberry: Community Meetings and Prep Work	6.00	\$30.00	\$180.00
Service	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Project Management: Support to Community Relations / Carolina Maberry: Adding Community Meeting resources to website (handouts, surveys)	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Team Lead: Party Communications / David Douglass: Onsite meetings and public meeting	8.00	\$350.00	\$2,800.00
Service	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Community Meeting South and preparation	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Team Member: Coordination Meeting / Eric Melancon: Visit to Minneapolis for coordination meetings and community meetings	8.00	\$280.00	\$2,240.00
Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Team Member: Party Communications / Mary Ann Viverette: Met with various members of the City to discuss compliance and receive updates	4.00	\$280.00	\$1,120.00
Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Team Member: Team Communication / Mary Ann Viverette: Attended and presented at Quarterly Community Meeting at North Community High School	4.00	\$280.00	\$1,120.00
Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Team Member: Party Communications / Julie Solomon: Data Meeting with the Parties; Officer Support and Mental Health Response (Sec 8-9) meeting with the Parties; Community Meeting Prep + Community Meeting	8.00	\$280.00	\$2,240.00

Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Team Member: Policy Review / Lisa Fink: Conducted additional review of comments on UOF policies.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for meeting with MDHR regard policy review process.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Team Member: Party Communications / Lisa Fink: Participate in meeting with MDHR regarding policy review process generally, and use of force and stops, searches and arrest reviews specifically.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Team Member: Party Communications / Lisa Fink: Prep for and attend meeting with D Boody regarding MPD policy drafting, tracking and review process.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Team Member: Coordination Meeting / Lisa Fink: Internal ELEFA debriefing meetings and preparing for community meeting.	3.25	\$280.00	\$910.00
Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Team Member: Coordination Meeting / Lisa Fink: Updating materials from MPD in ELEFA Sharepoint	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Team Member: Party Communications / Bill Murphy: Conferred with MPD and CA Office on Group 3 discussions on data systems.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Team Member: Party Communications / Bill Murphy: Conferred with MPD and CA Office on Group 4 discussions on transparency and QRP.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Team Member: Team Communication / Bill Murphy: Conferred with ELEFA team on MPD meetings and public meetings.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Project Management: Party Communications / John Salomone: Meetings in Minneapolis: Group 3 Discussion Topic: Implementation of Technology and Data Systems Plan: Part 6 (BWC), Part 8 (EIS Only), and Part 11 (Data & Transparency)	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Project Management: Party Communications / John Salomone: Meetings in Minneapolis: Group 4 Discussion: Verifying Accountability Structures: Part 3 (Non-Discriminatory Policing), Part 10 (Accountability), Part 11 (Quarterly Review Panels)	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Project Management: Party Communications / John Salomone: Meetings in Minneapolis: Group 5 Discussion: Implementation of Employee Wellness Provisions and Responses to Mental/Behavioral Health Crises: Part 8 (Officer Wellness) and Part 9 (Mental/Behavioral Health)	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Project Management: Support to Community Relations / John Salomone: Community Meeting 2: North High School	3.50	\$100.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Team Lead: Party Communications / Michael Harrison: Meetings 10a-3pm	5.00	\$350.00	\$1,750.00

Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Team Lead: Party Communications / Michael Harrison: Thursday community meetings	3.00	\$350.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Project Management: Support to Community Relations / Carolina Maberry: Community Meetings and Prep Work	5.00	\$30.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Project Management: Support to Community Relations / Carolina Maberry: Collating and uploading survey results to Kumu	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Team Lead: Party Communications / David Douglass: Onsite meetings and public meeting	8.00	\$350.00	\$2,800.00
Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Team Member: Party Communications / Arlinda Westbrook: Elefa Update	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Team Member: Party Communications / Arlinda Westbrook: MDHR/Elfa Meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Team Member: Party Communications / Arlinda Westbrook: Verifying Accountability Structures Part 3 Non-Discriminatory Policing), Part 10 Accountability, Part 11 (Quarterly Review Panels)	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Team Member: Party Communications / Arlinda Westbrook: Community Meeting North	4.00	\$280.00	\$1,120.00
Service	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Team Member: Planning and Coordination / Julie Solomon: Review/Comment on UoF policies + Summarize site visit notes/next steps + finalize Employee support plan formal comments + review MDHR formal comments + internal/external email	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for internal ELEFA call about UOF policies	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with B Murphy regarding ELEFA comments on latest versions of UOF policies.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Team Member: Party Communications / Lisa Fink: Follow-up communications with MDHR and MPD to schedule meetings to discuss UOF and policy review communications.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Team Member: Policy Review / Bill Murphy: Conferred with Lisa on MPD policy changes to UOF. Prep for meeting prior.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Project Management: Support to Community Relations / Carolina Maberry: Thank-You outreach and UCMT email	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Project Management: Support to Community Relations / Carolina Maberry: collating feedback results from Mentimeter	1.00	\$30.00	\$30.00

Service	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Team Lead: Party Communications / David Douglass: Meetings with Council Members and follow-up tasks	8.00	\$350.00	\$2,800.00
Service	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Team Member: Community Engagement / Arlinda Westbrook: Meeting with City Council Payne, Jenkins, Chavez	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Team Member: Community Engagement / Arlinda Westbrook: Meeting with City Council Payne, Cashman, and Chaugtai	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Team Member: Community Engagement / Arlinda Westbrook: Meeting with City Council Payne and Osman	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Team Member: Community Engagement / Arlinda Westbrook: Meeting with City Council Payne, Rainville and Vetaw	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 11/16/2024 - Team Member: Policy Review / Lisa Fink: Evaluate UOF draft policies against Settlement Agreement paragraph requirements	2.50	\$280.00	\$700.00
Product	[Y1] Independent Evaluator Year 1 - 10/21/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: airport to hotel	1.00	\$38.51	\$38.51
Product	[Y1] Independent Evaluator Year 1 - 10/21/2024 - Per Diem: Partial Day (day of travel) / Mary Ann Viverette	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 10/21/2024 - Per Diem: Partial Day (day of travel) / Michael Harrison	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 10/21/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from airport to hotel	1.00	\$32.18	\$32.18
Product	[Y1] Independent Evaluator Year 1 - 10/22/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Uber to Sabathani Community Ctr to check site for community meeting	1.00	\$12.98	\$12.98
Product	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Per Diem: Full Day / Mary Ann Viverette	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 10/22/2024 - Per Diem: Full Day / Michael Harrison	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 10/22/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from Sabathani Community Center	1.00	\$21.50	\$21.50
Product	[Y1] Independent Evaluator Year 1 - 10/22/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from North Community High School	1.00	\$12.99	\$12.99
Product	[Y1] Independent Evaluator Year 1 - 10/22/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from hotel to 1st Precinct	1.00	\$11.92	\$11.92
Product	[Y1] Independent Evaluator Year 1 - 10/22/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from hotel to 2nd Precinct	1.00	\$10.79	\$10.79

Product	[Y1] Independent Evaluator Year 1 - 10/22/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from 2nd Precinct to hotel	1.00	\$12.81	\$12.81
Product	[Y1] Independent Evaluator Year 1 - 10/23/2024 - Lodging / Mary Ann Viverette: Residence Inn at Depot	1.00	\$565.92	\$565.92
Product	[Y1] Independent Evaluator Year 1 - 10/23/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Travel to Second Precinct for roll call	1.00	\$13.80	\$13.80
Product	[Y1] Independent Evaluator Year 1 - 10/23/2024 - Per Diem: Partial Day (day of travel) / Michael Harrison	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 10/23/2024 - Airfare / Michael Harrison: Southwest airlines	1.00	\$345.98	\$345.98
Product	[Y1] Independent Evaluator Year 1 - 10/23/2024 - Lodging / Michael Harrison: Marriott Residence Inn	1.00	\$388.80	\$388.80
Product	[Y1] Independent Evaluator Year 1 - 10/23/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber to training academy	1.00	\$15.95	\$15.95
Product	[Y1] Independent Evaluator Year 1 - 10/23/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from Hotel to Airport	1.00	\$60.85	\$60.85
Product	[Y1] Independent Evaluator Year 1 - 10/23/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Uber hotel to airport 10.23.24	1.00	\$37.15	\$37.15
Product	[Y1] Independent Evaluator Year 1 - 10/23/2024 - Airfare / Mary Ann Viverette: Trip to MN for DCA 10.24 MAV	1.00	\$653.96	\$653.96
Product	[Y1] Independent Evaluator Year 1 - 10/23/2024 - Per Diem: Partial Day (day of travel) / Mary Ann Viverette	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Per Diem: Partial Day (day of travel) / Mary Ann Viverette	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 11/12/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Uber airport to hotel MAV	1.00	\$31.94	\$31.94
Product	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Airfare / Mary Ann Viverette: PHL to MSP	1.00	\$345.95	\$345.95
Product	[Y1] Independent Evaluator Year 1 - 11/12/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Julie Solomon: Uber-Airport to Hotel	1.00	\$44.59	\$44.59
Product	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Per Diem: Partial Day (day of travel) / Michael Harrison	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 11/12/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Airport to hotel	1.00	\$36.70	\$36.70
Product	[Y1] Independent Evaluator Year 1 - 11/12/2024 - To and From Home Airport / John Salomone: Home to MSY	1.00	\$52.79	\$52.79

Product	[Y1] Independent Evaluator Year 1 - 11/12/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / John Salomone: MSP to hotel	1.00	\$73.46	\$73.46
Product	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Airfare / Lisa Fink: Flight to Minneapolis from home	1.00	\$237.98	\$237.98
Product	[Y1] Independent Evaluator Year 1 - 11/12/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink: Uber from airport to lodging	1.00	\$44.34	\$44.34
Product	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Per Diem: Partial Day (day of travel) / Lisa Fink	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 11/12/2024 - To and From Home Airport / David Douglass: Home to airport	1.00	\$61.50	\$61.50
Product	[Y1] Independent Evaluator Year 1 - 11/12/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass: Airport to hotel	1.00	\$44.47	\$44.47
Product	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Per Diem: Partial Day (day of travel) / David Douglass	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Per Diem: Partial Day (day of travel) / Arlinda Westbrook	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Airfare / Arlinda Westbrook	1.00	\$378.98	\$378.98
Product	[Y1] Independent Evaluator Year 1 - 11/12/2024 - Lodging / Arlinda Westbrook	1.00	\$524.52	\$524.52
Product	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Per Diem: Full Day / Mary Ann Viverette	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 11/13/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber to community meeting Wednesday	1.00	\$21.00	\$21.00
Product	[Y1] Independent Evaluator Year 1 - 11/13/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from community meeting to hotel Wednesday	1.00	\$23.81	\$23.81
Product	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Per Diem: Full Day / Michael Harrison	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Lodging / Eric Melancon: Hotel Stay - 2 nights	1.00	\$340.48	\$340.48
Product	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Per Diem: Partial Day (day of travel) / Eric Melancon: Travel day 11/13/2024	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Airfare / Eric Melancon: American Airlines MSY - MSP Roundtrip	1.00	\$533.95	\$533.95
Product	[Y1] Independent Evaluator Year 1 - 11/13/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Eric Melancon: Uber from MSP to City Hall 11/13/24	1.00	\$28.98	\$28.98
Product	[Y1] Independent Evaluator Year 1 - 11/13/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Eric Melancon: Uber from Event Site to Hotel (for group)	1.00	\$20.81	\$20.81

Product	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Airfare / Carolina Maberry	1.00	\$716.95	\$716.95
Product	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Lodging / Carolina Maberry: 2 nights	1.00	\$338.64	\$338.64
Product	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Per Diem: Partial Day (day of travel) / Carolina Maberry: Nov. 13 and 15 are partial days	2.00	\$59.25	\$118.50
Product	[Y1] Independent Evaluator Year 1 - 11/13/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / John Salomone: Hotel to 13 Nov community meeting	1.00	\$22.88	\$22.88
Product	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Other / John Salomone: Catering for 13 Nov Community Meeting	1.00	\$819.38	\$819.38
Product	[Y1] Independent Evaluator Year 1 - 11/13/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink: Uber from lodging to City Hall	1.00	\$17.81	\$17.81
Product	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Per Diem: Full Day / Lisa Fink	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Per Diem: Full Day / David Douglass	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 11/13/2024 - Per Diem: Full Day / Arlinda Westbrook	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Per Diem: Full Day / Mary Ann Viverette	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 11/14/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber to community meeting Thursday	1.00	\$16.83	\$16.83
Product	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Per Diem: Full Day / Michael Harrison	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Per Diem: Full Day / Eric Melancon: Full Day 11/14/2024	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Per Diem: Full Day / Carolina Maberry	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 11/14/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / John Salomone: Uber from Hotel to 14 Nov community meeting	1.00	\$13.98	\$13.98
Product	[Y1] Independent Evaluator Year 1 - 11/14/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / John Salomone: Uber from 14 Nov community meeting to hotel	1.00	\$21.95	\$21.95
Product	[Y1] Independent Evaluator Year 1 - 11/14/2024 - To and From Home Airport / John Salomone: Uber MSY to home	1.00	\$44.38	\$44.38
Product	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Other / John Salomone: Catering for 14 Nov Community Meeting	1.00	\$1,069.38	\$1,069.38
Product	[Y1] Independent Evaluator Year 1 - 11/14/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink: Uber from lodging to City Hall	1.00	\$17.74	\$17.74

Product	[Y1] Independent Evaluator Year 1 - 11/14/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink: Uber from community meeting to lodging	1.00	\$14.94	\$14.94
Product	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Per Diem: Full Day / Lisa Fink	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Per Diem: Full Day / David Douglass	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 11/14/2024 - Per Diem: Full Day / Arlinda Westbrook	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Airfare / Julie Solomon: Nov 2024 Site Visit	1.00	\$426.96	\$426.96
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Lodging / Julie Solomon: Nov 2024 Site Visit	1.00	\$484.96	\$484.96
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Julie Solomon: Hotel to Airport	1.00	\$29.97	\$29.97
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Per Diem: Partial Day (day of travel) / Julie Solomon	2.00	\$59.25	\$118.50
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Per Diem: Full Day / Julie Solomon	2.00	\$79.00	\$158.00
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - To and From Home Airport / Julie Solomon: Parking (If we are reimbursing for miles driven to and from airport, it is 40 miles total. Please let me know how to do that)	1.00	\$51.00	\$51.00
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Per Diem: Partial Day (day of travel) / Mary Ann Viverette	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Lodging / Mary Ann Viverette: 3x days of parking on bill is error and those charges not included in the amount claimed	1.00	\$544.76	\$544.76
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Uber hotel to airport	1.00	\$32.94	\$32.94
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from hotel to airport	1.00	\$29.89	\$29.89
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Residence Inn	1.00	\$548.67	\$548.67
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Per Diem: Partial Day (day of travel) / Michael Harrison	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Airfare / Michael Harrison: Delta Airlines + 1 checked bag @ 35.00 x 2	1.00	\$1,146.45	\$1,146.45
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Per Diem: Partial Day (day of travel) / Eric Melancon: Travel Day 11/15/2024	1.00	\$59.25	\$59.25

Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Eric Melancon: Uber from Hotel to MSP	1.00	\$29.94	\$29.94
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - To and From Home Airport / Eric Melancon: 20 miles at \$0.67 per mile (both directions)	1.00	\$26.80	\$26.80
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Other / Eric Melancon: Parking at MSY (3 days)	1.00	\$60.00	\$60.00
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Airfare / Eric Melancon: Checked bag	1.00	\$40.00	\$40.00
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Carolina Maberry: Two receipts.	1.00	\$46.59	\$46.59
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Airfare / John Salomone	1.00	\$497.96	\$497.96
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Lodging / John Salomone	1.00	\$512.56	\$512.56
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Per Diem: Partial Day (day of travel) / Lisa Fink	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Per Diem: Partial Day (day of travel) / David Douglass	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Airfare / David Douglass	1.00	\$438.95	\$438.95
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Lodging / David Douglass	1.00	\$414.52	\$414.52
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass	1.00	\$13.99	\$13.99
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass: City Hall to Nicollet Avenue	1.00	\$13.90	\$13.90
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass: Uber to Sabanthani	1.00	\$15.90	\$15.90
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Per Diem: Partial Day (day of travel) / Arlinda Westbrook	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 11/15/2024 - Airfare / Arlinda Westbrook	1.00	\$374.61	\$374.61

Subtotal **\$141,157.52**

Payments **-\$141,157.52**

Amount Due \$0.00

Notes

This invoice covers time worked and travel cost reimbursement for work on the dates shown as the Independent Evaluator for the Consent Judgment between the MDHR and the City of Minneapolis governing the reform of the Minneapolis Police Department. The Contract ID is COM0007874.