

INVOICE

From **Effective Law Enforcement for All, Inc.**
1905 Elkhart St.
Silver Spring, MD 209110

Invoice ID **7**
PO Number **MPLMN-0000926499**
Issue Date **10/29/2024**
Due Date **11/28/2024 (Net 30)**
Subject **Effective Law Enforcement for All (Supplier 0000033526), Invoice for September 18 - October 17 2024**

Invoice For **City of Minneapolis**
505 4th Avenue S
Room 310
Minneapolis, MN 55415

Item Type	Description	Quantity	Unit Price	Amount
Service	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Team Member: Party Communications / Julie Solomon: Review Smart Sheet and cross check implementation plan submitted to the City-Prep for meetings with the City/MPD + strategic planning meeting with the City (Opening Meeting, Training Meeting, Officer Wellness and Crisis Response meetings) + email.	5.50	\$280.00	\$1,540.00
Service	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Project Management: Party Communications / John Salomone: Implementation planning meetings with SMEs	6.50	\$100.00	\$650.00
Service	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for Action Items and Deadlines Meeting with MPD.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Team Member: Party Communications / Lisa Fink: Participate in Smartsheet Action Items and Deadlines Discussion with MPD and ELEFA.	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Team Member: Coordination Meeting / Eric Melancon: Smartsheet working group 1 meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Team Member: Coordination Meeting / Eric Melancon: Smartsheet working group 5 meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Team Member: Party Communications / Mary Ann Viverette: Implementation of Technical Systems large group meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Team Member: Party Communications / Mary Ann Viverette: Enhancing Policy reviews large group meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Team Member: Party Communications / Mary Ann Viverette: Building Capacity for Training - Large Group Meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Team Member: Party Communications / Mary Ann Viverette: Accountability Structures - IA and OPCR - large group meeting	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Team Member: Party Communications / Mary Ann Viverette: Resources for Mental Health and Officer Support - large group meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Team Member: Party Communications / Mary Ann Viverette: Follow up on Action items from large group meeting with Team Leads	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Team Lead: Party Communications / Michael Harrison: Implementation tech, Developing framework meetings 10am-12pm	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Team Lead: Party Communications / Michael Harrison: Building capacity, Accountability, office wellness & resources, Review and recap 2p-5p	4.00	\$350.00	\$1,400.00
Service	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Team Lead: Party Communications / David Douglass: Meeting with Commissioner Barnette	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Team Lead: Party Communications / David Douglass: All day Implementation Unit meeting	7.00	\$350.00	\$2,450.00
Service	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Team Lead: Meeting Prep / David Douglass: Prepare for IU meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Team Member: Party Communications / Arlinda Westbrook: Meeting with Commissioner Barnett	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Team Member: Party Communications / Arlinda Westbrook: MPD/Elefa working retreat- Compliance tracker	6.00	\$280.00	\$1,680.00
Service	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Team Member: Party Communications / Arlinda Westbrook: Dinner meeting CAO implementation leadership	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Team Member: Coordination Meeting / Bill Murphy: Conferred with MPD's Implementation Unit on Smartsheet Action Items Planner and Settlement Agreement paragraphs. Discussed overall plan and I discussed status of UOF and training.	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Project Management: Party Communications / Carolina Maberry: Meetings w/ parties re: eval plan	3.00	\$30.00	\$90.00
Service	[Y1] Independent Evaluator Year 1 - 09/19/2024 - Team Member: Document Review / Mary Ann Viverette: Review of IA/OPCR Investigation changes in SOP prior to today's meeting with IA/OPCR/ CAO	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 09/19/2024 - Team Member: Policy Review / Mary Ann Viverette: IA/OPCR/MCAO working group IA/OPCR SOP and related issues	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 09/19/2024 - Team Member: Training Observation and Review / Julie Solomon: A multi-disciplinary approach to addressing the intersection of CJ and BH training + phone call with EM re: EIS policy + external email.	1.50	\$280.00	\$420.00

Service	[Y1] Independent Evaluator Year 1 - 09/19/2024 - Team Member: Technical Assistance / Eric Melancon: Informal review of EIS Policy Draft	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 09/19/2024 - Project Management: Party Communications / John Salomone: Weekly parties meeting	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 09/19/2024 - Team Member: Party Communications / Mary Ann Viverette: MDHR/Ciity/ ELEFA weekly meeting	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 09/19/2024 - Project Management: Planning / John Salomone: Meeting with Kirt at CORE AI re: using AI to draft reports	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 09/19/2024 - Team Lead: Coordination Meeting / David Douglass: Weekly Parties' meeting	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 09/19/2024 - Team Lead: Party Communications / David Douglass: Meeting with IU unit	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 09/19/2024 - Team Lead: Planning and Coordination / David Douglass: Follow-up tasks, notes, communications and planning	3.00	\$350.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 09/19/2024 - Team Member: Party Communications / Arlinda Westbrook: IA/OPCR/MCAO working meeting	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 09/19/2024 - Team Member: Party Communications / Arlinda Westbrook: Meeting with CAO implementation team about imbedded attorney and MPD coaching issue	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 09/19/2024 - Team Member: Party Communications / Arlinda Westbrook: MpLs/MDHR/Elefa weekly check-in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/19/2024 - Team Member: Training Observation and Review / Bill Murphy: I observed MPD instructors facilitate EWM training via TEAMS setup in the classroom.	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 09/20/2024 - Team Member: Team Communication / Julie Solomon: Internal/external email	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 09/20/2024 - Project Management: Planning / John Salomone	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 09/20/2024 - Team Lead: Planning and Coordination / David Douglass: Follow-up planning re meeting structures and agendas	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 09/21/2024 - Team Member: Document Review / Arlinda Westbrook: Review updated SOP intake draft	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 09/23/2024 - Team Member: Document Review / Julie Solomon: Review Full Facilities Report Production + spreadsheets + EIS meeting with Benchmark + EIS policy meeting with LF and EM + internal/external email	4.75	\$280.00	\$1,330.00

Service	[Y1] Independent Evaluator Year 1 - 09/23/2024 - Team Member: Party Communications / John Salomone: Email reply and forwarding; planning for week	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 09/23/2024 - Project Management: Internal Meeting / John Salomone: Team leads meeting	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 09/23/2024 - Team Member: Technical Assistance / Eric Melancon: Monthly EIS coordination meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/23/2024 - Team Member: Policy Review / Eric Melancon: EIS informal policy review with ELEFA team	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/23/2024 - Team Member: Report Prep / Bill Murphy: Completed weekly Activities Report.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 09/23/2024 - Team Member: Report Prep / Bill Murphy: Completed my semi-annual ELEFA report on Training and Use of Force and forwarded to Eric.	3.50	\$280.00	\$980.00
Service	[Y1] Independent Evaluator Year 1 - 09/23/2024 - Team Member: Planning and Coordination / Bill Murphy: Conferred with Commander Brown on UOF training.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 09/23/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for policy call to discuss deliverables and timelines	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 09/23/2024 - Team Member: Document Review / Lisa Fink: Review ELEFA member comment on EIS policy	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 09/23/2024 - Team Member: Coordination Meeting / Lisa Fink: Call with A Westbrook to discuss IA/OPCR SOP review and status.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 09/23/2024 - Team Member: Party Communications / Lisa Fink: Participate in policy call with MPD policy team and sent follow-up communications to ELEFA	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/23/2024 - Team Member: Coordination Meeting / Lisa Fink: Participate in call with E Melancon and J Solomon to discuss ELEFA informal comments on EIS policy.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/23/2024 - Team Lead: Planning and Coordination / David Douglass: Project management meeting with Mr. Salomone	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 09/24/2024 - Team Lead: Party Communications / Michael Harrison: Meeting with MDHR	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 09/24/2024 - Team Member: Policy Review / Mary Ann Viverette: Review and edit of IA/OPCR SOP	4.00	\$280.00	\$1,120.00
Service	[Y1] Independent Evaluator Year 1 - 09/24/2024 - Team Member: Document Review / Julie Solomon: Continue review of Facilities report + comments + biweekly meeting with Wellness Unit + phone call with Bill + meeting with David/Mike re: Wellness Unit + SA paragraph assessment + weekly team meeting	6.25	\$280.00	\$1,750.00

Service	[Y1] Independent Evaluator Year 1 - 09/24/2024 - Team Lead: Coordination Meeting / Michael Harrison: Weekly team meeting	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 09/24/2024 - Project Management: Weekly ELEFA MPLS Team Check-in / John Salomone: Weekly team meeting; meeting tasker follow-up. Clarifying Bill's actions last 2 and next 2.	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 09/24/2024 - Team Member: Team Communication / Mary Ann Viverette: Weekly ELEFA team meeting with updates	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 09/24/2024 - Team Member: Document Review / Bill Murphy: Reviewed and compared MPD's Annual Training Plan (ATP) to other law enforcement plans. Reviewed MDHR's comments on 2024 ATP. Prepped for meeting with Commander Brown.	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 09/24/2024 - Team Member: Planning and Coordination / Bill Murphy: Conferred with Commander Brown on 2025 ATP. Discussed changes to 2024 ATP for inclusion.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 09/24/2024 - Team Member: Fact Finding and Analysis / Bill Murphy: Conferred with Julie Solomon on space at Academy for wellness team.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 09/24/2024 - Team Member: Team Communication / Bill Murphy: Conferred with ELEFA Team on project status.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 09/24/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/24/2024 - Project Management: Tracker Update and Maintenance / John Salomone: Created new Smartsheet custom reports	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 09/24/2024 - Team Member: Document Review / Arlinda Westbrook: IA/OPCR SOP review and informal feedback	4.50	\$280.00	\$1,260.00
Service	[Y1] Independent Evaluator Year 1 - 09/24/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/24/2024 - Team Lead: Party Communications / David Douglass: MDHR meeting	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 09/24/2024 - Team Lead: Planning and Coordination / David Douglass: Team meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 09/24/2024 - Team Lead: Planning and Coordination / David Douglass: Call with Mr. Tyrell re survey	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 09/24/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Carolina Maberry	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 09/25/2024 - Team Lead: Coordination Meeting / Michael Harrison: Pre-meet with David and John	0.25	\$350.00	\$87.50

Service	[Y1] Independent Evaluator Year 1 - 09/25/2024 - Team Member: Party Communications / Julie Solomon: Facilities Report Comments + Phone call with EM + Phone call with MPD + facilities meeting with wellness unit	3.50	\$280.00	\$980.00
Service	[Y1] Independent Evaluator Year 1 - 09/25/2024 - Team Lead: Party Communications / Michael Harrison: ELEFA/Implementation Unit weekly meeting	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 09/25/2024 - Team Member: Document Review / Eric Melancon: Review of Facilities Response Plan	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/25/2024 - Project Management: Party Communications / John Salomone: Weekly MPD check-in and follow-up	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 09/25/2024 - Team Member: Document Review / Mary Ann Viverette: Worked on line with Lily Hastings (IA) for review of outstanding SOP questions and forwarded document to MPD	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/25/2024 - Team Member: Party Communications / Mary Ann Viverette: Met with Wellness Team and Julie Solomon on feedback to the Facilities Plan	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 09/25/2024 - Team Member: Document Review / Eric Melancon: Coordination with ELEFA team on Facilities Plan Review	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 09/25/2024 - Team Member: Team Communication / Lisa Fink: Communications with ELEFA members regarding review and feedback on EIS policy.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 09/25/2024 - Team Member: Party Communications / Arlinda Westbrook: Community Engagement meeting with MPD Community Engagement implementation team	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/25/2024 - Team Lead: Planning and Coordination / David Douglass: IU meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 09/26/2024 - Team Member: Party Communications / Julie Solomon: Meeting with MDHR re: Facilities Plan + notes + Finalize comments on Plan + internal/external email	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 09/26/2024 - Team Member: Party Communications / Eric Melancon: Meeting with MDHR on facilities response plan	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 09/26/2024 - Team Member: Party Communications / Mary Ann Viverette: IA/OPCR/MCAO working meeting on SOP with Arlinda Westbrook and MN representatives	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 09/26/2024 - Project Management: Party Communications / John Salomone: Weekly parties' meeting	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 09/26/2024 - Team Member: Policy Review / Arlinda Westbrook: Policy review meeting with MPD implementation and CUAPB to discuss CUAPB's policy recommendations and comments(Use of force policies)	2.50	\$280.00	\$700.00

Service	[Y1] Independent Evaluator Year 1 - 09/26/2024 - Team Member: Community Engagement / Arlinda Westbrook: MDHR/CUAPB workgroup meeting with Elefa to discuss evaluation plan and future community engagement efforts	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 09/26/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Team Lead meeting	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 09/26/2024 - Team Member: Party Communications / Arlinda Westbrook: IA/OPCR/MCAO Working meeting	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 09/27/2024 - Team Member: Policy Review / Julie Solomon: EIS policy finalization -rough draft-back to MPD; IA retaliation case; summary of implementation objectives to Wellness team + call with David/Michael and MPD re: Wellness SA requirements	2.75	\$280.00	\$770.00
Service	[Y1] Independent Evaluator Year 1 - 09/27/2024 - Team Member: Party Communications / Lisa Fink: Reviewed communications from City regarding FTO and Chief's Memo regarding blue card review	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 09/27/2024 - Team Member: Coordination Meeting / Lisa Fink: Call with D Douglass to catch up on latest issues including public comment period and policy reviews	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 09/27/2024 - Team Member: Planning and Coordination / Lisa Fink: Reviewed key points from call with D Douglass to identify next steps.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 09/27/2024 - Project Management: Party Communications / John Salomone: Setting up community meeting logistics meeting	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 09/27/2024 - Team Lead: Planning and Coordination / Michael Harrison: Meeting with David, Julie, Chief O'hara re: Officer Wellness	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 09/27/2024 - Team Lead: Analysis / David Douglass: Confer with Ms.Solomon and Chief Harrison regarding officer wellness issues	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 09/27/2024 - Team Lead: Planning and Coordination / David Douglass: Plan for weekly meetings	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 09/29/2024 - Team Member: Fact Finding and Analysis / Julie Solomon: Research and Draft bi-annual report-Sections 8-9	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 09/30/2024 - Project Management: Meeting Prep / John Salomone: PM meeting	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 09/30/2024 - Team Member: Community Engagement / Mary Ann Viverette: Meeting with A. Westbrook, MPS representatives and CUAPB on UOF policy feedback	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 09/30/2024 - Project Management: Team Communication / John Salomone: Weekly team leads meeting	0.50	\$100.00	\$50.00

Service	[Y1] Independent Evaluator Year 1 - 09/30/2024 - Project Management: Support to Community Relations / John Salomone: CUAPB meeting on IEP	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 09/30/2024 - Team Lead: Community Engagement / David Douglass: CUAPB meeting and preparation for same	1.75	\$350.00	\$612.50
Service	[Y1] Independent Evaluator Year 1 - 09/30/2024 - Team Lead: Coordination Meeting / Michael Harrison: Team Leads meeting 1:30pm - 2pm	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 09/30/2024 - Team Lead: Party Communications / Michael Harrison: DOJ/MDHR/ELEFA meeting 6:30-8pm	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 09/30/2024 - Team Member: Planning and Coordination / Lisa Fink: Conferred with A Westbrook regarding public comment and policy review.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 09/30/2024 - Team Lead: Coordination Meeting / David Douglass: Team lead meeting	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 09/30/2024 - Team Lead: Coordination Meeting / David Douglass: Meeting with Mr. Salomone	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 09/30/2024 - Project Management: Internal Meeting / Carolina Maberry: Team Leads	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 09/30/2024 - Project Management: Internal Meeting / Carolina Maberry: DOJ?MDHR Workgroup	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 10/01/2024 - Team Lead: Party Communications / Michael Harrison: Weekly MDHR/ELEFA meeting 9-10am	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 10/01/2024 - Team Member: Team Communication / Julie Solomon: Finalize bi-annual report + team meeting	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 10/01/2024 - Team Lead: Coordination Meeting / Michael Harrison: Weekly ELEFA team meeting	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 10/01/2024 - Project Management: Internal Meeting / John Salomone: Weekly team meeting, notes followup	1.75	\$100.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 10/01/2024 - Team Member: Planning and Coordination / Lisa Fink: Conferred with Mary Ann and emailed IA/OPCR SOP Investigations comments to MPD.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/01/2024 - Team Member: Coordination Meeting / Lisa Fink: Prepared for and participated in ELEFA weekly team meeting.	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 10/01/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 10/01/2024 - Team Lead: Party Communications / David Douglass: MDHR meeting	1.00	\$350.00	\$350.00

Service	[Y1] Independent Evaluator Year 1 - 10/01/2024 - Team Lead: Planning and Coordination / David Douglass: Call with Chief Harrison and Ms. Westbrook re IU meeting issues	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 10/01/2024 - Team Lead: Coordination Meeting / David Douglass: Team planning meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 10/02/2024 - Project Management: Party Communications / John Salomone: Weekly MPD meeting	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 10/02/2024 - Team Lead: Party Communications / Michael Harrison: Weekly Implementation Unit meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 10/02/2024 - Project Management: Party Communications / John Salomone: Meeting with CAO re: Community Meeting logistics	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 10/02/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Began conducting compliance evaluation for paragraphs 27a and 27b by reviewing materials provided in Welcome Packet.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 10/02/2024 - Team Member: Party Communications / Arlinda Westbrook: Elefa and MPD Implementation Unit Weekly Meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/02/2024 - Team Member: Party Communications / Arlinda Westbrook: Planning: City Support for November Elefa Community Meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/02/2024 - Team Member: Party Communications / Arlinda Westbrook: Bi-Weekly IA/Elefa Progress Check In	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 10/02/2024 - Team Lead: Party Communications / David Douglass: IU meeting	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 10/02/2024 - Project Management: Internal Meeting / Carolina Maberry: City Support to Public Sessions meeting and prep/communication	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 10/03/2024 - Project Management: Party Communications / John Salomone: Weekly parties meeting, with prep and followup	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 10/03/2024 - Team Lead: Party Communications / Michael Harrison: Weekly Mpls/ELEFA/MDHR meeting	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 10/03/2024 - Project Management: Party Communications / John Salomone: Emails: MPD QRP invites; FTO issue; Policy writer RFP forwarding; MDHR feedback on Revised Equipment, non-Database Tech, and Facilities Plan	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 10/03/2024 - Team Member: Report Prep / Mary Ann Viverette: Assisted preparation work for IA/OPCR Section 10 annual report for A. Westbrook	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/03/2024 - Team Member: Document Review / Julie Solomon: Formal notes on Facilities and Equipment report + Begin review of Employee Support Plan	2.25	\$280.00	\$630.00

Service	[Y1] Independent Evaluator Year 1 - 10/03/2024 - Team Member: Report Prep / Lisa Fink: Began drafting Semiannual Report for Part 2	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 10/03/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Began conducting compliance assessment activities for paragraph 27c	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/03/2024 - Team Member: Report Prep / Mary Ann Viverette: Prepared and forwarded SSA notes for Quarterly report	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 10/03/2024 - Team Member: Community Engagement / Arlinda Westbrook: Meeting with Elefa/CAO and Council President Payne	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/03/2024 - Team Member: Party Communications / Arlinda Westbrook: MPLs/MDHR/Elefa Weekly Check-in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/03/2024 - Team Member: Party Communications / Arlinda Westbrook: IA/OPCR/MCAO Working Meeting (IA/OPCR SOP)	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 10/03/2024 - Team Member: Report Prep / Arlinda Westbrook: Worked on Semi Annual Oversight and Accountability report	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 10/03/2024 - Team Lead: Party Communications / David Douglass: Parties' meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 10/04/2024 - Project Management: Planning / John Salomone: Emails: standing meeting agendas, PM work, COR AI meeting; team IT assistance	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 10/04/2024 - Project Management: Tracker Update and Maintenance / John Salomone: New report generation for Lisa	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 10/04/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Continued conducting compliance evaluation for paragraphs 27a-c	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 10/04/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Reviewed action item tracker to assess whether there are action items for each required policy project.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/04/2024 - Team Member: Planning and Coordination / Lisa Fink: Call with J Salomone to discuss Smartsheet, MDHR/ELEFA repository, and welcome packet access	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/04/2024 - Team Member: Report Prep / Lisa Fink: Finished drafting Part 2 portion of the Semiannual Report.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 10/04/2024 - Team Lead: Party Communications / David Douglass: Call with Mses. Saunders and Huffman re implementation meetings.	0.50	\$350.00	\$175.00

Service	[Y1] Independent Evaluator Year 1 - 10/04/2024 - Project Management: Support to Community Relations / Carolina Maberry: Community Engagement Report for first reporting period write-up and diagrams	3.00	\$30.00	\$90.00
Service	[Y1] Independent Evaluator Year 1 - 10/06/2024 - Team Member: Report Prep / Mary Ann Viverette: Pulled historical reports for A. Westbrook preparing Part 10 quarterly report	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 10/07/2024 - Team Member: Party Communications / Julie Solomon: Email	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/07/2024 - Project Management: Scheduling and Coordination / John Salomone: Scheduling meeting with CORE AI; coordinating with Brendan on Smartsheet compliance measures importing	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 10/07/2024 - Project Management: Planning / John Salomone: Weekly Project Management check-in	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 10/07/2024 - Project Management: Internal Meeting / John Salomone: Team Leads meeting	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 10/07/2024 - Team Member: Report Prep / Mary Ann Viverette: Worked with A. Westbrook developing inserts for the ELEFA Quarterly Report on IA/OPCR, section 10	4.50	\$280.00	\$1,260.00
Service	[Y1] Independent Evaluator Year 1 - 10/07/2024 - Team Lead: Coordination Meeting / Michael Harrison: Weekly team Leads meeting	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 10/07/2024 - Team Member: Team Communication / Eric Melancon: Attended weekly team lead meeting	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/07/2024 - Team Member: Party Communications / Eric Melancon: Updated response to data plan	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/07/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for ELEFA Team Leads meeting to discuss compliance review of paragraph 27	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/07/2024 - Team Member: Party Communications / Lisa Fink: Participated in biweekly Policy Meeting with MPD.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/07/2024 - Team Member: Coordination Meeting / Lisa Fink: Participated in ELEFA Team Leads meeting to discuss compliance review of paragraph 27 and next steps.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 10/07/2024 - Team Member: Planning and Coordination / Lisa Fink: Conducted follow up communications with ELEFA team members regarding the paragraph 27 compliance review.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/07/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Team Lead Meeting	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 10/07/2024 - Team Member: Party Communications / Arlinda Westbrook: MPD Community Engagement Implementation team and Elefa	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/07/2024 - Team Lead: Coordination Meeting / David Douglass: Project management meeting with Mr. Salomone	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 10/07/2024 - Team Lead: Coordination Meeting / David Douglass: Team lead meeting	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 10/07/2024 - Team Lead: Meeting Prep / David Douglass: Plan for public meeting	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 10/08/2024 - Team Lead: Party Communications / Michael Harrison: MDHR/EFEFA Meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 10/08/2024 - Team Member: Party Communications / Julie Solomon: Biweekly meeting with Wellness Team + email	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 10/08/2024 - Project Management: Meeting Prep / John Salomone: Prep for team meeting	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 10/08/2024 - Team Member: Document Review / Eric Melancon: Reviewed updated facilities plan and provided content for IE team response	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 10/08/2024 - Project Management: Weekly ELEFA MPLS Team Check-in / John Salomone	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 10/08/2024 - Team Member: Report Prep / Mary Ann Viverette: Final report editing and send off for Accountability notes for Quarterly Report	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/08/2024 - Team Member: Team Communication / Mary Ann Viverette: Weekly ELEFA Team Meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 10/08/2024 - Team Member: Coordination Meeting / Bill Murphy: Conferred with ELEFA Team members on project status.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 10/08/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Conducted fact-finding to respond to MPD's questions regarding the use of force policies.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/08/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for ELEFA weekly team meeting	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/08/2024 - Team Member: Coordination Meeting / Lisa Fink: Participated in ELEFA weekly team meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 10/08/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 10/08/2024 - Team Lead: Coordination Meeting / Michael Harrison: Weekly team meeting	1.00	\$350.00	\$350.00

Service	[Y1] Independent Evaluator Year 1 - 10/08/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon: Attended weekly team meeting	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 10/08/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook: Weekly MPLS Team check-in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/08/2024 - Team Lead: Party Communications / David Douglass: MDHR meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 10/08/2024 - Team Lead: Planning and Coordination / David Douglass: Team meeting	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 10/09/2024 - Team Lead: Party Communications / Michael Harrison: Weekly ELEFA/MPD Implementation Unit meeting	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 10/09/2024 - Project Management: Party Communications / John Salomone: Weekly MPD PM update	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 10/09/2024 - Team Member: Party Communications / Mary Ann Viverette: ELEFA met with MPD Chief and Implementation Team to discuss progress	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 10/09/2024 - Team Member: Party Communications / Julie Solomon: Meeting with Parties re: EIS policy + meeting with internal ELEFA (EM;LF;JS)	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 10/09/2024 - Project Management: Planning / John Salomone: Meet with CORE AI on AI report writing inputs and way forward and follow up actions	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 10/09/2024 - Project Management: Document Review / John Salomone: Review and verification of Smartsheet report "ELEFA Compliance Measure Review"	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 10/09/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for MPD Implementation Unit/ELEFA weekly meeting.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/09/2024 - Team Member: Party Communications / Lisa Fink: Participate in weekly MPD Implementation Unit/ELEFA weekly meeting.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 10/09/2024 - Team Member: Party Communications / Lisa Fink: Conduct follow-up communications with Brendan regarding the Action Item Planner to ensure all policy and SOP work is covered.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/09/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for meeting with MPD discussing informal feedback on the Early Intervention System policy.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/09/2024 - Team Member: Party Communications / Lisa Fink: Participate in meeting with MPD/City regarding Early Intervention System Policy.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/09/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with E Melancon and J Solomon regarding next steps on EIS policy and related work	0.50	\$280.00	\$140.00

Service	[Y1] Independent Evaluator Year 1 - 10/09/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with D Douglass regarding report writing and public meeting preparation.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/09/2024 - Team Member: Technical Assistance / Eric Melancon: Met with MPD wellness team to provide informal feedback on draft EIS policy	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/09/2024 - Team Member: Team Communication / Eric Melancon: Met with ELEFA team after MPD meeting on EIS policy	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/09/2024 - Team Member: Party Communications / Arlinda Westbrook: Elefa and MPD Implementation Unit Weekly Meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/09/2024 - Team Member: Party Communications / Arlinda Westbrook: OPCR training and resource issues working meeting with MDHR	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 10/09/2024 - Team Lead: Party Communications / David Douglass: IU meetinf	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 10/10/2024 - Team Member: Party Communications / Mary Ann Viverette: Participated in IA and OPCR weekly meeting to discuss SOP related edits and followed up with emails for information requested.	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 10/10/2024 - Project Management: Document Review / John Salomone: Verify compliance measures imported to Smartsheet match paragraph requirements thru para 64	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 10/10/2024 - Team Member: Party Communications / Mary Ann Viverette: Participated in MDHR/ELEFA/City weekly meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/10/2024 - Project Management: Meeting Prep / John Salomone: Review of Smartsheet updates and notes from 9 Oct MPD meeting	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 10/10/2024 - Project Management: Party Communications / John Salomone: Weekly parties' meeting and follow-up on CCPO policy meeting	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 10/10/2024 - Project Management: Party Communications / John Salomone: Coordinate with Brendan on a new report for parties' meeting to cover the highlights and needs attention only	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 10/10/2024 - Project Management: Budget Management / John Salomone: Conduct analysis on the cost of a whole-team trip for Nov public meeting	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 10/10/2024 - Team Member: Party Communications / Arlinda Westbrook: IA/OPCR/MCAO Working meeting IA/OPCR SOP's	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 10/10/2024 - Team Member: Party Communications / Arlinda Westbrook: MPLs/MDHR/CAO/Elefa weekly check in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/10/2024 - Team Lead: Party Communications / David Douglass: Parties' meeting.	1.00	\$350.00	\$350.00

Service	[Y1] Independent Evaluator Year 1 - 10/11/2024 - Team Member: Party Communications / Lisa Fink: Participate in meeting with MPD and City regarding the IA and OPCR standard operating procedures.	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 10/11/2024 - Project Management: Evaluation and Metrics / John Salomone: Discussion with Brendan about how we can evolve the status reporting process at the weekly parties meeting	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 10/11/2024 - Team Member: Document Review / Eric Melancon: Provided markup and comments to Data System Plan submission	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 10/11/2024 - Project Management: Planning / John Salomone: email David re Thursday meeting ideas on better ways to present data	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 10/11/2024 - Team Lead: Report Prep / David Douglass: Review team reports and documents and begin outlining semi annual report	7.00	\$350.00	\$2,450.00
Service	[Y1] Independent Evaluator Year 1 - 10/13/2024 - Team Member: Report Prep / Arlinda Westbrook: Semi Annual Oversight and Accountability draft report	4.00	\$280.00	\$1,120.00
Service	[Y1] Independent Evaluator Year 1 - 10/14/2024 - Project Management: Internal Meeting / John Salomone: Weekly PM meeting	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 10/14/2024 - Project Management: Internal Meeting / John Salomone: Weekly Team Leads meeting	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 10/14/2024 - Team Lead: Coordination Meeting / Michael Harrison: Weekly Team Leads meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 10/14/2024 - Team Member: Document Review / Julie Solomon: Facilities comments revision + Employee Support Plan review + internal email	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 10/14/2024 - Project Management: Document Coding and Storage / John Salomone: Communication with CORE on semiannual report	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 10/14/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Confer with contact at other police department to provide feedback to MPD regarding IA and OPCR questions regarding conflicts in IA investigations and sent follow-up communication to MPD/City on the matter.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/14/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Team Leads checkin	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/14/2024 - Team Lead: Project Management / David Douglass: Project management call with Mr. Salomone	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 10/14/2024 - Team Lead: Project Management / David Douglass: Team lead call	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 10/14/2024 - Team Lead: Report Prep / David Douglass: Outline semi-annual report	2.00	\$350.00	\$700.00

Service	[Y1] Independent Evaluator Year 1 - 10/14/2024 - Project Management: Internal Meeting / Carolina Maberry: Team Leads Meeting	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 10/15/2024 - Team Member: Document Review / Julie Solomon: Integrate MH edits into facility report + continue review/feedback of Officer Wellness Plan + internal/external email	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 10/15/2024 - Team Lead: Party Communications / Michael Harrison: Weekly ELEFA/MDHR Meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 10/15/2024 - Project Management: Meeting Prep / John Salomone: Reviewing agenda items for team meeting	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 10/15/2024 - Project Management: Internal Meeting / John Salomone: weekly team meeting	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 10/15/2024 - Team Lead: Coordination Meeting / Michael Harrison: Weekly ELEFA team meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 10/15/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/15/2024 - Team Lead: Party Communications / Michael Harrison: IA Backlog meeting discussion	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 10/15/2024 - Team Member: Team Communication / Mary Ann Viverette: Attended weekly ELEFA meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/15/2024 - Team Member: Party Communications / Lisa Fink: Drafted and sent communications to D Boody regarding policy development steps and follow-ups to use of force policy questions.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/15/2024 - Team Member: Coordination Meeting / Lisa Fink: Participated in weekly ELEFA team meeting.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/15/2024 - Team Member: Meeting Prep / Lisa Fink: Began preparing presentation and talking points for ELEFA meeting with the community in November	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 10/15/2024 - Team Member: Meeting Prep / Lisa Fink: Prepared for meeting with MPD/City regarding community engagement strategy for policy feedback.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/15/2024 - Team Member: Party Communications / Arlinda Westbrook: Community Engagement Elefa checking with MPD implementation unit	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/15/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/15/2024 - Team Member: Party Communications / Arlinda Westbrook: IA Backlog and plan meeting with CAO	2.00	\$280.00	\$560.00

Service	[Y1] Independent Evaluator Year 1 - 10/15/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/15/2024 - Team Lead: Party Communications / David Douglass: MDHR meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 10/15/2024 - Team Member: Planning and Coordination / Bill Murphy: Conferred with ELEFA Team Members on project status.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/15/2024 - Project Management: Weekly ELEFA MPLS Team Check-in / Carolina Maberry: Team Meeting	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 10/16/2024 - Project Management: Systems Setup and Maintenance / John Salomone: Updating distro lists and contacts; communicating with Leah Bird re: weekly MPD IU meeting	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 10/16/2024 - Project Management: Planning / John Salomone: Communication with Bill & Lisa RE: public meeting presentations	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 10/16/2024 - Team Member: Planning and Coordination / Julie Solomon: Email	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/16/2024 - Team Member: Planning and Coordination / Lisa Fink: Conducted internal communications regarding the November community meeting presentation.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/16/2024 - Team Member: Meeting Prep / Lisa Fink: Conducted additional preparation for meeting with MPD/City regarding community engagement strategy for policy feedback.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/16/2024 - Team Member: Party Communications / Lisa Fink: Participated in meeting with City/MDP regarding community engagement strategy for policy feedback.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 10/16/2024 - Team Member: Planning and Coordination / Lisa Fink: Conducted follow-up call with A Westbrook and emailed ELEFA team regarding community engagement in policy feedback meeting.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/16/2024 - Team Member: Party Communications / Arlinda Westbrook: CCPO policy plan discussion with CAO and MPD implementation team	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/17/2024 - Team Member: Document Review / Julie Solomon: Incorporation of all comments and finalization of feedback to the City on the Facilities Plan + email.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/17/2024 - Project Management: Party Communications / John Salomone: Coordination on whether to cancel today's parties' meeting; email forwarding re: QRP; followup to meeting with NCR	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 10/17/2024 - Project Management: Planning / John Salomone: Meeting with CORE AI re: draft semiannual report, UoF report evaluation engine, computer vision prototype for mass evaluation of BWC/ICC	0.75	\$100.00	\$75.00

Service	[Y1] Independent Evaluator Year 1 - 10/17/2024 - Team Member: Meeting Prep / Lisa Fink: Prepared for meeting with C Maberry regarding presentation at November community meeting.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/17/2024 - Team Member: Coordination Meeting / Lisa Fink: Conferred with C Maberry regarding policy portion of November community meeting presentation.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/17/2024 - Team Member: Coordination Meeting / Lisa Fink: Conferred with B Murphy regarding use of force policy questions posed by MPD	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/17/2024 - Team Member: Coordination Meeting / Lisa Fink: Participated in meeting with Core Knowledge regarding Semiannual Report generation and UOF report analysis	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/17/2024 - Team Member: Coordination Meeting / Lisa Fink: Conferred with A Westbrook regarding the upcoming November community meeting	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 10/17/2024 - Team Member: Planning and Coordination / Lisa Fink: Updated talking points for policy portion of presentation for November community meeting.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/17/2024 - Team Member: Party Communications / Lisa Fink: Composing email to D Boody with follow-ups on use of force policy questions.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 10/17/2024 - Team Member: Report Prep / Arlinda Westbrook: Community Engagement report worked with Carolina	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 10/17/2024 - Team Member: Party Communications / Arlinda Westbrook: Elefa and NCR introduction and working meeting. Preparation for first Community Engagement Public meeting. CAO and MPD community engagement leads also in attendance	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 10/17/2024 - Team Member: Fact Finding and Analysis / Bill Murphy: Conferred with Lisa on UOF questions from Implementation Team. Research less lethal color-coding system. Spoke to LAPD Academy and obtained safety manual.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 10/17/2024 - Project Management: Support to Community Relations / Carolina Maberry: Meeting re: Community Engagement, Arlinda Westbrook and Implementation Unit	1.50	\$30.00	\$45.00
Service	[Y1] Independent Evaluator Year 1 - 10/17/2024 - Project Management: Support to Community Relations / Carolina Maberry: Meeting with Lisa Fink re: public presentation	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 10/17/2024 - Project Management: Support to Community Relations / Carolina Maberry: Prep for implementation unit meeting via call w/ Arlinda Westbrook, reviewing documents	1.50	\$30.00	\$45.00
Service	[Y1] Independent Evaluator Year 1 - 10/17/2024 - Project Management: Support to Community Relations / Carolina Maberry: Reformatting Docs for Translation	1.50	\$30.00	\$45.00

Product	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Per Diem: Full Day / Michael Harrison	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Per Diem: Full Day / David Douglass	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Per Diem: Full Day / Arlinda Westbrook	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 09/18/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass: Uber mtg to hotel	1.00	\$16.98	\$16.98
Product	[Y1] Independent Evaluator Year 1 - 09/18/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass: Uber to lunch	1.00	\$13.89	\$13.89
Product	[Y1] Independent Evaluator Year 1 - 09/18/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass: Hotel to meeting with Ms. Saunders and Ms. Huffman	1.00	\$20.70	\$20.70
Product	[Y1] Independent Evaluator Year 1 - 09/18/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass: hotel to meeting with Commissioner Barnett	1.00	\$16.89	\$16.89
Product	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Airfare / David Douglass: RT BWI to MPLS	1.00	\$824.96	\$824.96
Product	[Y1] Independent Evaluator Year 1 - 09/18/2024 - Lodging / David Douglass: Hotel	1.00	\$1,237.70	\$1,237.70
Product	[Y1] Independent Evaluator Year 1 - 09/19/2024 - Per Diem: Partial Day (day of travel) / Michael Harrison	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 09/19/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from hotel to airport	1.00	\$45.55	\$45.55
Product	[Y1] Independent Evaluator Year 1 - 09/19/2024 - Per Diem: Full Day / David Douglass	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 09/19/2024 - Per Diem: Partial Day (day of travel) / Arlinda Westbrook	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 09/19/2024 - Airfare / Arlinda Westbrook	1.00	\$308.98	\$308.98
Product	[Y1] Independent Evaluator Year 1 - 09/19/2024 - Lodging / Arlinda Westbrook	1.00	\$994.16	\$994.16
Product	[Y1] Independent Evaluator Year 1 - 09/19/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Arlinda Westbrook	1.00	\$38.36	\$38.36
Product	[Y1] Independent Evaluator Year 1 - 09/20/2024 - Per Diem: Partial Day (day of travel) / David Douglass	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 09/20/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass: Hotel to airport	1.00	\$39.87	\$39.87

Subtotal	\$95,986.79
Payments	-\$95,986.79

Amount Due	\$0.00
-------------------	---------------

Notes

This invoice covers time worked and travel cost reimbursement for work on the dates shown as the Independent Evaluator for the Consent Judgment between the MDHR and the City of Minneapolis governing the reform of the Minneapolis Police Department. The Contract ID is COM0007874.