

INVOICE

From **Effective Law Enforcement for All, Inc.**
1905 Elkhart St.
Silver Spring, MD 209110

Invoice ID **6**
PO Number **MPLMN-0000926499**
Issue Date **10/01/2024**
Due Date **10/31/2024 (Net 30)**
Subject **Effective Law Enforcement for All (Supplier 0000033526), Invoice for August 18 - September 17 2024**

Invoice For **City of Minneapolis**
505 4th Avenue S
Room 310
Minneapolis, MN 55415

Item Type	Description	Quantity	Unit Price	Amount
Service	[Y1] Independent Evaluator Year 1 - 08/18/2024 - Team Member: Training Observation and Review / Bill Murphy: Evaluated EWM power point script.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/19/2024 - Project Management: Budget Management / John Salomone: Budget forecast worksheet	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 08/19/2024 - Team Member: Document Review / Mary Ann Viverette: OPCR/IA SOP reviews and comments with Fink and Westbrook	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 08/19/2024 - Team Member: Document Review / Lisa Fink: Continued internal meeting on IA/OPCR SOP review and comments.	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 08/19/2024 - Team Member: Technical Assistance / Eric Melancon: Meeting on status of Data Improvement Plan	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/19/2024 - Team Member: Document Review / Julie Solomon: Training Comments + Cmd Fors Union assessment on FFD; Review and provide comments on the RFP for new wellness contractor + internal/external email	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 08/19/2024 - Team Member: Training Observation and Review / Bill Murphy: Evaluated EWM power point, added comments to slides, reviewed notes on training prior, and wrote up memo on comments.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 08/19/2024 - Team Member: Fact Finding and Analysis / Bill Murphy: Conferred with CMD Brown on EWM training.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/19/2024 - Team Member: Document Review / Arlinda Westbrook: IA/OPCR Sop	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 08/19/2024 - Team Lead: Coordination Meeting / David Douglass: Team lead meeting and follow-up planning	1.00	\$350.00	\$350.00

Service	[Y1] Independent Evaluator Year 1 - 08/20/2024 - Project Management: Party Communications / John Salomone: Emails: IA? OPCR SOP feedback, CIT refresher training assessment,	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 08/20/2024 - Team Member: Document Review / Mary Ann Viverette: Review and comments on IA/OPCR SOP on Sharepoint	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 08/20/2024 - Team Member: Party Communications / Julie Solomon: Bi-weekly meeting with wellness team; Wellness Warrior training; Internal/External email.	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 08/20/2024 - Team Member: Coordination Meeting / Eric Melancon: Participated in AI demo for potential use as a compliance monitoring tool	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/20/2024 - Team Member: Party Communications / Mary Ann Viverette: Meeting with MPD Wellness Team - Bi- weekly meeting	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 08/20/2024 - Team Member: Planning and Coordination / Eric Melancon: Updated spreadsheet used to track and estimate year 1 level of effort	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/20/2024 - Project Management: Budget Management / John Salomone: Prep MPLS budget report for team	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 08/20/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 08/20/2024 - Project Management: Internal Meeting / John Salomone: Weekly team meeting	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 08/20/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: Weekly ELEFA Team Meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 08/20/2024 - Team Member: Planning and Coordination / Lisa Fink: Began time estimates for policy work for rest of year.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 08/20/2024 - Team Member: Coordination Meeting / Lisa Fink: Participate in weekly ELEFA meeting.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 08/20/2024 - Team Member: Report Prep / Lisa Fink: Complete weekly report of activities	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 08/20/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon: Weekly team meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 08/20/2024 - Team Member: Report Prep / Bill Murphy: Finalized EWM report and forwarded email.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/20/2024 - Team Member: Planning and Coordination / Bill Murphy: Evaluated numbers of hours to work to remain under budget this year.	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 08/20/2024 - Team Member: Coordination Meeting / Bill Murphy: Conferred with ELEFA Team on project status and budget issues.	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 08/20/2024 - Team Member: Document Review / Arlinda Westbrook: IA/OPCR SOP	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 08/20/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 08/20/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook: Elefam-AI initiative-	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/20/2024 - Team Lead: Planning and Coordination / David Douglass: Coordinate tasks and meetings	2.75	\$350.00	\$962.50
Service	[Y1] Independent Evaluator Year 1 - 08/21/2024 - Project Management: Party Communications / John Salomone: Weekly meeting with MPD IU	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 08/21/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon: Internal/external communications + budget projections + phone call with MAV re: Wellness	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 08/21/2024 - Team Member: Document Review / Lisa Fink: Analyze IA/OPCR SOP for high level comments to initiate collaboration	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/21/2024 - Team Member: Party Communications / Lisa Fink: Send communications to City/MPD with preliminary feedback on intake portion of IA/OPCR SOP.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 08/21/2024 - Team Member: Planning and Coordination / Lisa Fink: Continue time estimates for policy work for rest of year	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 08/21/2024 - Team Member: Planning and Coordination / Bill Murphy: Finalized budget hours for remainder of year.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/21/2024 - Team Member: Coordination Meeting / Bill Murphy: Conferred with Daivid on EWM training.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 08/21/2024 - Team Member: Report Prep / Bill Murphy: Wrote EWM transmittal letter.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 08/21/2024 - Team Member: Party Communications / Bill Murphy: Conferred with CMD Brown on 2024 Training Plan and 2025 TNA.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 08/21/2024 - Team Member: Report Prep / Bill Murphy: Conferred with David and John on EWM comments memo.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/21/2024 - Team Member: Party Communications / Bill Murphy: Conferred with David and then CMD Brown on EWM training and content in memo.	1.25	\$280.00	\$350.00

Service	[Y1] Independent Evaluator Year 1 - 08/21/2024 - Team Member: Party Communications / Arlinda Westbrook: Elefa and MPD Implementation unit	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/21/2024 - Team Member: Party Communications / Arlinda Westbrook: Bi - Weekly IA/Elefa Progress check in	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 08/21/2024 - Team Member: Party Communications / Arlinda Westbrook: City of Minneapolis Internal Audit-Elefa connect	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 08/21/2024 - Team Member: Community Engagement / Arlinda Westbrook: Discussion and Review of UCMT Presentation to City Council Public Health and Safety Committee	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/21/2024 - Team Lead: Coordination Meeting / David Douglass: IU MEETING	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 08/21/2024 - Team Lead: Party Communications / David Douglass: Meeting with City auditors	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 08/22/2024 - Project Management: Party Communications / John Salomone: Edit CIT Refresher feedback; Emails: Barrette	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 08/22/2024 - Project Management: Party Communications / John Salomone: EWM Training Review and transmittal	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 08/22/2024 - Project Management: Party Communications / John Salomone: weekly parties meeting and followup	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 08/22/2024 - Team Member: Party Communications / Mary Ann Viverette: Meeting with MDHR and ELEFA and MPD	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 08/22/2024 - Team Member: Party Communications / Arlinda Westbrook: MCAO/IA/OPCR Working meeting	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 08/22/2024 - Team Member: Party Communications / Arlinda Westbrook: MPIS/MDHR.Elefa weekly check in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/23/2024 - Team Member: Report Prep / Eric Melancon: Reviewed MDHR feedback on Implementation Plan	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/23/2024 - Team Member: Meeting Prep / Eric Melancon: Review of EIS update and agenda	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 08/23/2024 - Team Member: Document Review / Lisa Fink: Review of EIS status materials provided by MPD.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 08/23/2024 - Team Member: Document Review / Bill Murphy: Evaluated notes on MPD 2024 Training Plan and Jensen Hughes report for compliance on annual report.	2.00	\$280.00	\$560.00

Service	[Y1] Independent Evaluator Year 1 - 08/23/2024 - Team Member: Party Communications / Bill Murphy: Conferred with CMD Brown on EWM train the trainer.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/26/2024 - Project Management: Budget Management / John Salomone: Month 5 rough spend calculation; review of budget forecast data;	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 08/26/2024 - Team Member: Technical Assistance / Eric Melancon: Monthly EIS Update Meeting with the City - drafted notes of meeting for ELEFA team review	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/26/2024 - Team Member: Policy Review / Mary Ann Viverette: Meeting with Arlinda Westbrook for IA SOP addendum review and comment	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 08/26/2024 - Project Management: Meeting Prep / John Salomone: Meeting prep for 27 Aug 24 meeting with parties on file share transition to city SharePoint	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 08/26/2024 - Team Lead: Document Review / Michael Harrison: review of implementation plan edits 2nd draft	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 08/26/2024 - Team Member: Report Prep / Eric Melancon: Updated Implementation Plan to include MDHR feedback	2.75	\$280.00	\$770.00
Service	[Y1] Independent Evaluator Year 1 - 08/26/2024 - Team Member: Party Communications / Julie Solomon: Internal/External Email	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/26/2024 - Project Management: Party Communications / John Salomone: Document submission: Annual training plan	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 08/26/2024 - Team Member: Technical Assistance / Eric Melancon: Meeting with City IT on Agreement topics	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 08/26/2024 - Team Member: Coordination Meeting / Eric Melancon: Coordination with MSH on Data Systems plan	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 08/26/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with A. Westbrook and MA Viverette regarding the IA/OPCR SOP review	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 08/26/2024 - Team Member: Party Communications / Lisa Fink: Participate in policy biweekly call with MPD Policy Team and conduct follow-ups	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 08/26/2024 - Team Member: Planning and Coordination / Lisa Fink: Communicate with ELEFA members to provide information gleaned from policy biweekly call.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 08/26/2024 - Team Member: Meeting Prep / Lisa Fink: Complete ELEFA weekly activity report.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 08/26/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Conduct research and communications on UOF and SSA policies in response to request from the MPD Policy Team.	0.75	\$280.00	\$210.00

Service	[Y1] Independent Evaluator Year 1 - 08/26/2024 - Team Member: Document Review / Lisa Fink: Review and analyze IA/OPCR SOP - Investigations section.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 08/26/2024 - Team Member: Document Review / Arlinda Westbrook	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 08/26/2024 - Team Member: Report Prep / Bill Murphy: Completed the weekly Activities Report.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 08/26/2024 - Team Member: Document Review / Bill Murphy: Evaluated the revised 2024 Annual Training Plan (ATP). Added comments to report and wrote a transmittal letter to forward comments.	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 08/27/2024 - Project Management: Party Communications / John Salomone: Meeting with parties on shared drive and doc storage	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 08/27/2024 - Team Member: Policy Review / Mary Ann Viverette: IA/OPCR SOP Addendum review with A. Westbrook	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/27/2024 - Project Management: Budget Management / John Salomone: Timesheet collection and review	2.50	\$100.00	\$250.00
Service	[Y1] Independent Evaluator Year 1 - 08/27/2024 - Project Management: Party Communications / John Salomone: emails: Travis Kamm, Carolina	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 08/27/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 08/27/2024 - Project Management: Document Coding and Storage / John Salomone: Setup and testing of new city sharepoint document repository	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 08/27/2024 - Team Member: Planning and Coordination / Mary Ann Viverette: Regular ELEFA Team Meeting	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/27/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon: Weekly check in	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/27/2024 - Team Member: Document Review / Lisa Fink: Review and analyze IA/OPCR SOP - Investigations section.	3.25	\$280.00	\$910.00
Service	[Y1] Independent Evaluator Year 1 - 08/27/2024 - Team Member: Coordination Meeting / Lisa Fink: Participate in weekly ELEFA team meeting	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/27/2024 - Team Member: Document Review / Arlinda Westbrook	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/27/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/27/2024 - Team Member: Fact Finding and Analysis / Bill Murphy: Conferred with CMD Brown on Engaging with Minors (EWM) training and forwarded email to MDHR.	0.25	\$280.00	\$70.00

Service	[Y1] Independent Evaluator Year 1 - 08/27/2024 - Team Member: Team Communication / Bill Murphy: Conferred with ELEFA Team on project status.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/28/2024 - Project Management: Party Communications / John Salomone: weekly meeting with MPD IU and follow-up	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 08/28/2024 - Team Member: Party Communications / Mary Ann Viverette: Meeting with A. Westbrook and Michelle Phillips discussing OPCR SOP	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/28/2024 - Team Member: Party Communications / Mary Ann Viverette: Weekly meeting with Implementation Team	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/28/2024 - Team Member: Document Review / Lisa Fink: Continue to review and analyze IA/OPCR SOP - Investigations section.	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 08/28/2024 - Team Member: Coordination Meeting / Lisa Fink: Participate in internal meeting with ELEFA members regarding comments on IA/OPCR SOP - Investigations section.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 08/28/2024 - Team Member: Document Review / Arlinda Westbrook: Meeting with MV and LF to start review of investigative section of IA/OPCR Sop	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 08/28/2024 - Team Member: Document Review / Arlinda Westbrook: Meeting with Michelle Phillips on OPCR comments to IA/OPCR SOP	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 08/28/2024 - Team Member: Party Communications / Arlinda Westbrook: Elefa/ MPD weekly implementation meeting	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/28/2024 - Team Member: Document Review / Mary Ann Viverette: Review of IA Investigations section of SOP with A Westbrook and L. Fink	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 08/28/2024 - Team Member: Party Communications / Mary Ann Viverette: Meeting with A. Westbrook and Civil Rights Director Michelle Phillips	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 08/28/2024 - Team Member: Document Review / Arlinda Westbrook: Meeting continuation of OPCR comments on SOP	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/28/2024 - Team Lead: Coordination Meeting / David Douglass: Implementation unit meeting	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 08/28/2024 - Team Lead: Party Communications / David Douglass: Call with Ms. Wiersma regarding public release of evaluation plan	0.25	\$350.00	\$87.50
Service	[Y1] Independent Evaluator Year 1 - 08/28/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Confer with colleague regarding civilian oversight research and best practices as a follow-up from an ELEFA weekly meeting.	0.50	\$280.00	\$140.00

Service	[Y1] Independent Evaluator Year 1 - 08/28/2024 - Team Member: Document Review / Bill Murphy: Evaluated the 2025 Training Needs Assessment (TNA) documents.	3.50	\$280.00	\$980.00
Service	[Y1] Independent Evaluator Year 1 - 08/29/2024 - Team Member: Document Review / Mary Ann Viverette: Large Webex meeting with IA/OPCR/MCAO/ELEFA to discuss Intake SOP edits	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 08/29/2024 - Team Member: Policy Review / Mary Ann Viverette: Completed review of clean copy of Adult arrests and forwarded to L. Fink and M. Harrison	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/29/2024 - Team Member: Team Communication / Julie Solomon: External email + phone call with MAV re: Employee Support Plan + meeting with MDHR re: Wellness updates.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/29/2024 - Team Member: Party Communications / Mary Ann Viverette: Weekly MDHR/City meeting with D. Douglass and L. Fink	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/29/2024 - Project Management: Internal Meeting / John Salomone: with Lisa - Budget Forecast Estimator review	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 08/29/2024 - Project Management: Systems Setup and Maintenance / John Salomone: Updating team sharepoint page	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 08/29/2024 - Team Member: Document Review / Lisa Fink: Continue review and analysis of IA/OPCR SOP - Investigation portion.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 08/29/2024 - Team Member: Party Communications / Lisa Fink: Participate in meeting with City & MPD regarding the intake portion of the IA/OPCR SOP.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 08/29/2024 - Team Member: Party Communications / Lisa Fink: Attend weekly meeting with MDHR/City/MPD/ELEFA and summarized notes for ELEFA reference.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 08/29/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with J Salomone regarding Year 1 budgeting projections	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/29/2024 - Team Member: Party Communications / Arlinda Westbrook: IA/OPCR/MCAO Working meeting	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 08/29/2024 - Team Member: Party Communications / Arlinda Westbrook: MPLs/MDHR/Elafa weekly check in	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/29/2024 - Team Member: Community Engagement / Arlinda Westbrook: Plymouth Congregation Meeting with Elefa	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/29/2024 - Project Management: Systems Setup and Maintenance / Carolina Maberry: Website Updates: downloading new plugins (GiveWP) and plugin updates, and updating WordPress back end, testing that all plugins still work with update	2.00	\$30.00	\$60.00

Service	[Y1] Independent Evaluator Year 1 - 08/29/2024 - Project Management: Systems Setup and Maintenance / Carolina Maberry: Website Comment resolution	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 08/30/2024 - Team Member: Party Communications / Julie Solomon: External email re: MECC training	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 08/30/2024 - Team Member: Policy Review / Lisa Fink: Review and analyze ELEFA comments on adult arrest policy and combined team comments.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/30/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Conducted research on UOF and SSCA practices and responded to MPD Policy Team with some information to respond to their request.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/30/2024 - Team Member: Policy Review / Mary Ann Viverette: Second round look of Adult arrest policy with L. Finks' comments	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/30/2024 - Team Lead: Document Review / Michael Harrison: Arrests and citations clean copy draft review of comments	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 08/30/2024 - Project Management: Planning / Carolina Maberry: Implementation Community Council Memo: delineating responsibilities/roles, planning general shape of council	3.00	\$30.00	\$90.00
Service	[Y1] Independent Evaluator Year 1 - 09/01/2024 - Project Management: Budget Management / John Salomone: Y1M5 budget analysis	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 09/02/2024 - Team Member: Report Prep / Bill Murphy: Completed and submitted weekly Activities Report.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 09/03/2024 - Team Member: Party Communications / Julie Solomon	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/03/2024 - Team Lead: Document Review / Michael Harrison: Review of Minneapolis Risk Based Integrated Audit Plan and Risk Based Community Audit	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 09/03/2024 - Team Member: Party Communications / Mary Ann Viverette: MPD/ELEFA Wellness bi-weekly meeting - introduction to Wellness That Fits and Q and A with J. Solomon	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/03/2024 - Project Management: Budget Management / John Salomone: invoices, invoice data	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 09/03/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/03/2024 - Team Member: Team Communication / Mary Ann Viverette: Weekly ELEFA Team Meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/03/2024 - Project Management: Internal Meeting / John Salomone: Weekly MPLS Team Meeting	1.00	\$100.00	\$100.00

Service	[Y1] Independent Evaluator Year 1 - 09/03/2024 - Team Lead: Coordination Meeting / Michael Harrison: Weekly team meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 09/03/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon: Weekly check in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/03/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 09/03/2024 - Team Member: Party Communications / Arlinda Westbrook: Bi-Weekly IA/Elefa progress check in	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 09/03/2024 - Team Member: Party Communications / Arlinda Westbrook: ELEFA Implementation plan Comms	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 09/03/2024 - Project Management: Planning / Carolina Maberry: Engagement Plan Supplemental Resource One Pager	3.00	\$30.00	\$90.00
Service	[Y1] Independent Evaluator Year 1 - 09/04/2024 - Project Management: Party Communications / John Salomone: Weekly MPD IU Meeting	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 09/04/2024 - Team Member: Report Prep / Eric Melancon: Quarterly Update Report	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 09/04/2024 - Team Member: Report Prep / Eric Melancon: Updated evaluation plan	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 09/04/2024 - Team Member: Planning and Coordination / Julie Solomon: Internal/External email	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 09/04/2024 - Team Lead: Party Communications / Michael Harrison: Weekly MPD Implementation Unit meeting	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 09/04/2024 - Project Management: Meeting Prep / John Salomone: SharePoint users' guide drafting	2.25	\$100.00	\$225.00
Service	[Y1] Independent Evaluator Year 1 - 09/04/2024 - Team Member: Planning and Coordination / Eric Melancon: Meeting on City Sharepoint Site	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 09/04/2024 - Team Member: Training Observation and Review / Bill Murphy: On-site to observe Engaging with Minors (EWM) train-the-trainer. The Bowman Group and MPD reviewed curriculum and practiced facilitating scenarios.	7.00	\$280.00	\$1,960.00
Service	[Y1] Independent Evaluator Year 1 - 09/04/2024 - Team Member: Fact Finding and Analysis / Bill Murphy: Conferred with Lt. Schoonover on UOF case backlog and status of FIT.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 09/04/2024 - Team Member: Team Communication / Bill Murphy: Conferred with David and Mary Ann on EWM training.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 09/04/2024 - Project Management: Planning / Carolina Maberry: Engagement Plan Summary	5.00	\$30.00	\$150.00

Service	[Y1] Independent Evaluator Year 1 - 09/04/2024 - Team Lead: Party Communications / David Douglass: Call with City re communications plan	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 09/04/2024 - Team Lead: Community Engagement / David Douglass: Revised language for implementation council idea	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 09/04/2024 - Team Lead: Planning and Coordination / David Douglass: Confer with Mr. Murphy and others regarding training issues	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 09/04/2024 - Team Lead: Planning and Coordination / David Douglass: Arrange for all day implementation unit meeting	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 09/05/2024 - Team Lead: Party Communications / Michael Harrison: Observe EWM command staff training	4.00	\$350.00	\$1,400.00
Service	[Y1] Independent Evaluator Year 1 - 09/05/2024 - Project Management: Systems Setup and Maintenance / John Salomone: New Smartsheet walk-thru	2.50	\$100.00	\$250.00
Service	[Y1] Independent Evaluator Year 1 - 09/05/2024 - Team Member: Policy Review / Mary Ann Viverette: IA/OPCR/MCAO meeting with A. Westbrook to review SOP and editing	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 09/05/2024 - Team Lead: Party Communications / Michael Harrison: Observe EWM command staff training	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 09/05/2024 - Project Management: Party Communications / John Salomone: Weekly parties meeting	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 09/05/2024 - Team Lead: Party Communications / Michael Harrison: Weekly MDHR/City/ELEFA check-in	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 09/05/2024 - Team Member: Report Prep / Eric Melancon: Updated Evaluation Plan to include City comments and MDHR comments	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/05/2024 - Team Member: Training Observation and Review / Bill Murphy: On-site. Observed The Bowman Group (TBG) and MPD conduct the first pilot training class for EWM. Stephanie from MDHR observed the training with me and she provided feedback on the training to TBG and MPD. Discussed EWM training issues with CMD Brown.	9.00	\$280.00	\$2,520.00
Service	[Y1] Independent Evaluator Year 1 - 09/05/2024 - Team Member: Party Communications / Arlinda Westbrook: IA/OPCR/MCAO Working meeting	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 09/05/2024 - Team Member: Party Communications / Arlinda Westbrook: MPLS/MDHR/Elefa Weekly check-in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/05/2024 - Project Management: Planning / Carolina Maberry: Implementation Liaison Council Memo: Incorporating David Edits and adding Graphics	4.00	\$30.00	\$120.00

Service	[Y1] Independent Evaluator Year 1 - 09/06/2024 - Team Member: Report Prep / Eric Melancon: Finalized Evaluation Plan and documentation on response to edits from City and MDHR	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/06/2024 - Team Member: Party Communications / Eric Melancon: Provided MDHR with updated timelines for Agreement requirements to align with Evaluation Plan	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 09/06/2024 - Team Member: Data Review / Eric Melancon: Review of Data Systems plan and development of response to City	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 09/06/2024 - Team Member: Party Communications / Julie Solomon: Internal/External email	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 09/06/2024 - Team Member: Training Observation and Review / Bill Murphy: On-site. Conferred with Sgt. Hanneman on UOF training development and status.	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 09/06/2024 - Team Member: Technical Assistance / Bill Murphy: Conferred with MPD EWM's instructor cadre on their thoughts on the EWM training and how to improve.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 09/06/2024 - Team Member: Technical Assistance / Bill Murphy: Worked with TBG and MPD EWM's instructors and reviewed the results of the EWM pilot training class. help to facilitate some changes to the curriculum that MPD instructors felt enhanced the training.	5.50	\$280.00	\$1,540.00
Service	[Y1] Independent Evaluator Year 1 - 09/06/2024 - Team Member: Planning and Coordination / Bill Murphy: Conferred with CMD Brown on EWM training and other Training Division issues.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 09/06/2024 - Team Lead: Planning and Coordination / David Douglass: Arrange for community meetings	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 09/09/2024 - Project Management: Party Communications / John Salomone: IEP submission, scheduling for 16 Sep trip	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 09/09/2024 - Team Lead: Coordination Meeting / Michael Harrison: Team Leads meeting	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 09/09/2024 - Project Management: Internal Meeting / John Salomone: Team leads; discussion with Bill re EWM Train the trainer training and the state of affairs in the Training Division	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 09/09/2024 - Team Member: Report Prep / Bill Murphy: Completed the weekly Activities Report.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 09/09/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Community map discussion	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/09/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Team leads meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/09/2024 - Project Management: Support to Community Relations / Carolina Maberry: Community Map meeting w/ Arlinda and David	1.00	\$30.00	\$30.00

Service	[Y1] Independent Evaluator Year 1 - 09/10/2024 - Project Management: Planning / John Salomone: Communication with Kirt at Core	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 09/10/2024 - Project Management: Party Communications / John Salomone: Scheduling meetings for 16-19 Sep visit	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 09/10/2024 - Project Management: Party Communications / John Salomone: BOA troubleshooting, ELEFA budget	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 09/10/2024 - Team Member: Report Prep / Eric Melancon: Updated final version of plan to incorporate requested changes by the Parties	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/10/2024 - Project Management: Systems Setup and Maintenance / John Salomone: Smartsheet review for another team orientation	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 09/10/2024 - Project Management: Internal Meeting / John Salomone: Weekly team meeting	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 09/10/2024 - Team Lead: Coordination Meeting / Michael Harrison: Weekly ELEFA team meeting	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 09/10/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon: Weekly meeting + internal/external email	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 09/10/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: Weekly ELEFA update team meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/10/2024 - Team Member: Document Review / Bill Murphy: Evaluated the MN-POST regulations on Use of Force and De-escalation.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 09/10/2024 - Team Member: Party Communications / Bill Murphy: Conferred with Commander Brown on EWM and UOF training.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 09/10/2024 - Team Member: Team Communication / Bill Murphy: Conferred with ELEFA Team on project status.	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 09/10/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 09/10/2024 - Team Lead: Document Review / David Douglass: Review review draft stipulation regarding evaluation plan date changes	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 09/11/2024 - Team Lead: Party Communications / Michael Harrison: Minneapolis connect: Comms planning meeting	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 09/11/2024 - Project Management: Party Communications / John Salomone: Weekly meeting with MPD	1.00	\$100.00	\$100.00

Service	[Y1] Independent Evaluator Year 1 - 09/11/2024 - Team Member: Party Communications / Julie Solomon: Meeting with the parties on the smart sheet + meeting with Hennepin County regarded Precinct embedded social workers and County BH/CJ initiatives + notes	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 09/11/2024 - Team Lead: Party Communications / Michael Harrison: Weekly MPD Implementation Unit meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 09/11/2024 - Team Member: Coordination Meeting / Eric Melancon: Participated in meeting demonstrating Smart Sheet for tracking compliance	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/11/2024 - Team Member: Document Review / Lisa Fink: Review and analysis of final Implementation Evaluation Plan	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 09/11/2024 - Team Member: Party Communications / Lisa Fink: Participate in meeting with parties regarding the MPD tracker smartsheet for settlement agreement project management.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/11/2024 - Team Member: Meeting Prep / Bill Murphy: Reviewed the MPD-IU Smartsheet prior to meeting.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 09/11/2024 - Team Member: Party Communications / Bill Murphy: Conferred with MPD-IU on Smartsheet use and reports.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/11/2024 - Team Member: Party Communications / Arlinda Westbrook: Elefa and MPD implementation unit	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/11/2024 - Project Management: Support to Community Relations / Carolina Maberry: Community Map on Kumu: Updates to include all organizations in ELEFA community contacts (viewable on sharepoint)	3.00	\$30.00	\$90.00
Service	[Y1] Independent Evaluator Year 1 - 09/11/2024 - Team Lead: Party Communications / David Douglass: Communicate with parties regarding proposed motion and stipulation and analysis regarding same.	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 09/12/2024 - Team Member: Document Review / Julie Solomon: Review EIS policy + comments + training on Grief and Grace for First Responders + internal/external email + review of final Implementation plan revisions + phone call with Implementation Team Point re: ESP	3.75	\$280.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 09/12/2024 - Team Member: Report Prep / Eric Melancon: Updated evaluation plan and worked on plan summary	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/12/2024 - Team Lead: Party Communications / Michael Harrison: Weekly City/MDHR/ELEFA check-in	0.25	\$350.00	\$87.50
Service	[Y1] Independent Evaluator Year 1 - 09/12/2024 - Team Member: Report Prep / Bill Murphy: Wrote memo recapping my on-site visit to observe EWM train-the-trainer, first pilot training class, and debriefing of the pilot delivery.	4.50	\$280.00	\$1,260.00

Service	[Y1] Independent Evaluator Year 1 - 09/12/2024 - Team Member: Party Communications / Arlinda Westbrook: MPIS/MDHR/Elefa weekly check-in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/12/2024 - Project Management: Document Review / Carolina Maberry: Addition of section on changes to effective date for Evaluation Plan Summary, editing	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 09/12/2024 - Team Lead: Planning and Coordination / David Douglass: Revise evaluation plan to address court approval	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 09/13/2024 - Team Lead: Coordination Meeting / Michael Harrison: Backlog of investigations	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 09/13/2024 - Team Member: Coordination Meeting / Eric Melancon: Drafted agenda for facilitated group discussions	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/13/2024 - Team Member: Policy Review / Lisa Fink: Review and analysis of arrest policy against settlement agreement requirements.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/13/2024 - Team Member: Policy Review / Lisa Fink: Review and analysis of Early Intervention Policy for informal feedback.	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 09/13/2024 - Project Management: Party Communications / John Salomone: IEP Summary review, communication, discussions on posting; website changes review; scheduling visit	5.75	\$100.00	\$575.00
Service	[Y1] Independent Evaluator Year 1 - 09/13/2024 - Team Member: Team Communication / Bill Murphy: Conferred with Michael and Arlinda on UOF backlog cases and how to recommend MPD address the issue. Forwarded email with bullet point recommendations.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 09/13/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Backlog of Investigations	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 09/13/2024 - Project Management: Systems Setup and Maintenance / Carolina Maberry: Website Changes and Uploading Engagement Plan	3.00	\$30.00	\$90.00
Service	[Y1] Independent Evaluator Year 1 - 09/13/2024 - Team Lead: Planning and Coordination / David Douglass: Review final language regarding revised evaluation plan	0.25	\$350.00	\$87.50
Service	[Y1] Independent Evaluator Year 1 - 09/13/2024 - Team Lead: Planning and Coordination / David Douglass: Prepare for on-site meetings	5.00	\$350.00	\$1,750.00
Service	[Y1] Independent Evaluator Year 1 - 09/15/2024 - Team Member: Policy Review / Lisa Fink: Continued review and analysis of Early Intervention Policy for informal feedback	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/15/2024 - Team Lead: Meeting Prep / David Douglass: Review plan and related reports and notes in preparation for on-site meetings.	2.00	\$350.00	\$700.00

Service	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Team Member: Meeting Prep / Julie Solomon: Meeting Prep for Implementation Plan review with the parties; EIS policy review re: LF comments; internal/external email	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Team Member: Document Review / Eric Melancon: Review of Data Systems plan	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Team Member: Party Communications / Eric Melancon: Meeting with MDHR on Data Systems Plan	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Project Management: Budget Management / John Salomone: Smartsheet custom reports, scheduling for 16-19 Sep visit	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Team Member: Meeting Prep / Lisa Fink: Review of MPD/ELEFA meeting agenda and touch base with J Salomone for upcoming meeting.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Team Lead: Coordination Meeting / Michael Harrison: 8-10am coordination meeting	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Team Lead: Party Communications / Michael Harrison: MPD Staff meeting 10:30am-12pm	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Team Lead: Party Communications / Michael Harrison: Lunch meeting with Chief O'hara 12-1:30pm	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Team Lead: Party Communications / Michael Harrison: Travel to and Meeting with Police Federation 1:45pm-2:45pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Team Lead: Community Engagement / Michael Harrison: Travel to and meeting with Plymouth congregation 3-5pm	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Team Lead: Community Engagement / Michael Harrison: Meeting with Civil Rights Director 6-7:30pm	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Team Lead: Community Engagement / David Douglass: Meeting with member of the public regarding evaluationplan	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Team Lead: Coordination Meeting / David Douglass: Meeting with Ms. Anderson Kelleher regarding Evaluation Plan and next steps	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Team Lead: Coordination Meeting / David Douglass: Meeting with Chief O'Hara	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Team Lead: Community Engagement / David Douglass: Meeting with Plymouth Congregational Group	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Team Lead: Meeting Prep / David Douglass: Prepare for Implementation Unit meeting	1.25	\$350.00	\$437.50

Service	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Team Member: Community Engagement / Arlinda Westbrook: Meeting with Dunn Brothers	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Team Member: Party Communications / Arlinda Westbrook: Lunch meeting Chief O'Hara	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Team Member: Party Communications / Arlinda Westbrook: Meeting with MPD Federation	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Team Member: Community Engagement / Arlinda Westbrook: Plymouth Congregation	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Team Member: Party Communications / Arlinda Westbrook: Meeting with Michelle Phillips OPCR operations and backlog	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Team Member: Report Prep / Bill Murphy: Completed weekly Activities Report.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Team Member: Document Review / Bill Murphy: Evaluated Smartsheet data for UOF and training paragraphs.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Team Member: Planning and Coordination / Bill Murphy: Conferred with Commander Brown on training issues.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Project Management: Planning / John Salomone: Gathering of data sources to be used in prep of semiannual report	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon: + phone call with Bill + email	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Team Member: Team Communication / Mary Ann Viverette: Weekly ELEFA Team meeting and planning for weekly meeting with MPD team tomorrow	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Team Member: Coordination Meeting / Lisa Fink: Participate in ELEFLA Team Meeting	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Project Management: Internal Meeting / John Salomone: Weekly team meeting	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Project Management: Meeting Prep / John Salomone: Prep for 18 Sep day of coordination meetings with MPD IU	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Team Member: Data Review / Eric Melancon: Analysis of Smart Sheet Action Items	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon: Weekly check in	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Team Lead: Party Communications / Michael Harrison: Travel to and Meeting with MDHR 8:15am-10am	1.75	\$350.00	\$612.50
Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Team Lead: Party Communications / Michael Harrison: Meeting with Audit team 1:30-2:30pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Team Lead: Coordination Meeting / Michael Harrison: ELEFA team meeting 3:30pm-4:30pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Team Lead: Community Engagement / Michael Harrison: Travel to and meeting with UCMT 5-6pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Team Lead: Community Engagement / Michael Harrison: UCMT/PCR community meeting 6-9pm	3.00	\$350.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Team Lead: Party Communications / David Douglass: Meeting with MDHR	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Team Lead: Party Communications / David Douglass: Meeting with City Audit team	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Team Lead: Community Engagement / David Douglass: UCMT meeting	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Team Lead: Community Engagement / David Douglass: UCMT public meeting	4.00	\$350.00	\$1,400.00
Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Team Member: Party Communications / Arlinda Westbrook: Meeting with MDHR	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Team Member: Community Engagement / Arlinda Westbrook: Meeting with CUAPB Michelle Gross	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Team Member: Community Engagement / Arlinda Westbrook: FBA Monthly Luncheon	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Team Member: Party Communications / Arlinda Westbrook: Meeting with City Audit Team	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Team Member: Party Communications / Arlinda Westbrook: Faegre Drinker meeting with MPD Independent Monitor Team	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Team Member: Community Engagement / Arlinda Westbrook: Meeting with UCMT	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Team Member: Community Engagement / Arlinda Westbrook: PCR mid year community engagement meeting	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Team Member: Meeting Prep / Bill Murphy: Reviewed Smartsheet for UOF and training paragraphs and conducted preparation for meeting the next day.	2.25	\$280.00	\$630.00

Service	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Team Member: Team Communication / Bill Murphy: Conferred with ELEFA Team on project status and Smartsheet meeting.	1.25	\$280.00	\$350.00
Product	[Y1] Independent Evaluator Year 1 - 09/03/2024 - Airfare / Bill Murphy: Airfare to MPD for on-site visit (Bill Murphy).	1.00	\$343.95	\$343.95
Product	[Y1] Independent Evaluator Year 1 - 09/03/2024 - Per Diem: Partial Day (day of travel) / Bill Murphy	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 09/04/2024 - Per Diem: Full Day / Bill Murphy	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 09/05/2024 - Per Diem: Full Day / Bill Murphy	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 09/06/2024 - Per Diem: Full Day / Bill Murphy	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 09/08/2024 - Lodging / Bill Murphy: Hotel receipt for four nights for on-site visit to MPD to observe EWM training. Note: Last night not billed as I extended stay one night that I will pay for.	1.00	\$861.28	\$861.28
Product	[Y1] Independent Evaluator Year 1 - 09/08/2024 - Per Diem: Partial Day (day of travel) / Bill Murphy: Day of travel.	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 09/08/2024 - To and From Home Airport / Bill Murphy: Uber to home from airport.	1.00	\$74.50	\$74.50
Product	[Y1] Independent Evaluator Year 1 - 09/08/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Bill Murphy: This is just for my pickup of the rental car at the airport, and I had to pay the local taxes and fees.	1.00	\$92.30	\$92.30
Product	[Y1] Independent Evaluator Year 1 - 09/08/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Bill Murphy: Expedia Rental car receipts for on-site trip. Note: Paid Expedia before trip then had to pay local taxes and fees at airport when I arrived to pick up the car. I extended the trip for one day and deducted \$49.33 (one day's cost) from bill (\$154.34 minus \$49.33= \$105.01) that I paid.	1.00	\$105.01	\$105.01
Product	[Y1] Independent Evaluator Year 1 - 09/08/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Bill Murphy: Gas receipt for MPD car rental.	1.00	\$13.64	\$13.64
Product	[Y1] Independent Evaluator Year 1 - 09/15/2024 - Airfare / Michael Harrison	1.00	\$665.96	\$665.96
Product	[Y1] Independent Evaluator Year 1 - 09/15/2024 - Lodging / Michael Harrison	1.00	\$777.60	\$777.60
Product	[Y1] Independent Evaluator Year 1 - 09/15/2024 - Per Diem: Partial Day (day of travel) / Michael Harrison	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 09/15/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from airport to hotel	1.00	\$34.43	\$34.43
Product	[Y1] Independent Evaluator Year 1 - 09/15/2024 - Per Diem: Partial Day (day of travel) / David Douglass	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 09/15/2024 - Per Diem: Partial Day (day of travel) / Arlinda Westbrook	1.00	\$59.25	\$59.25

Product	[Y1] Independent Evaluator Year 1 - 09/15/2024 - Airfare / Arlinda Westbrook	1.00	\$363.48	\$363.48
Product	[Y1] Independent Evaluator Year 1 - 09/15/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Arlinda Westbrook	1.00	\$50.63	\$50.63
Product	[Y1] Independent Evaluator Year 1 - 09/15/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass: Airport to hotel	1.00	\$43.72	\$43.72
Product	[Y1] Independent Evaluator Year 1 - 09/15/2024 - To and From Home Airport / David Douglass: Home to BWI	1.00	\$68.37	\$68.37
Product	[Y1] Independent Evaluator Year 1 - 09/16/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from meeting with MDHR	1.00	\$32.45	\$32.45
Product	[Y1] Independent Evaluator Year 1 - 09/16/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from meeting with MPD Federation	1.00	\$20.00	\$20.00
Product	[Y1] Independent Evaluator Year 1 - 09/16/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber to meeting with MPD Federation	1.00	\$18.38	\$18.38
Product	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Per Diem: Full Day / Michael Harrison	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Per Diem: Full Day / David Douglass	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 09/16/2024 - Per Diem: Full Day / Arlinda Westbrook	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 09/17/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber to FBA luncheon	1.00	\$15.68	\$15.68
Product	[Y1] Independent Evaluator Year 1 - 09/17/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber to community meeting	1.00	\$15.06	\$15.06
Product	[Y1] Independent Evaluator Year 1 - 09/17/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from community meeting	1.00	\$15.71	\$15.71
Product	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Per Diem: Full Day / Michael Harrison	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Per Diem: Full Day / David Douglass	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 09/17/2024 - Per Diem: Full Day / Arlinda Westbrook	1.00	\$79.00	\$79.00

Subtotal **\$100,621.90**
Payments **-\$100,621.90**

Amount Due \$0.00

Notes

This invoice covers time worked and travel cost reimbursement for work on the dates shown as the Independent Evaluator for the Consent Judgment between the MDHR and the City of Minneapolis governing the reform of the Minneapolis Police Department. The Contract ID is COM0007874.