

INVOICE

From **Effective Law Enforcement for All, Inc.**
1905 Elkhart St.
Silver Spring, MD 209110

Invoice ID **5**
PO Number **MPLMN-0000926499**
Issue Date **09/03/2024**
Due Date **10/03/2024 (Net 30)**
Subject **Effective Law Enforcement for All (Supplier 0000033526), Invoice for July 18 - August 17 2024**

Invoice For **City of Minneapolis**
505 4th Avenue S
Room 310
Minneapolis, MN 55415

Item Type	Description	Quantity	Unit Price	Amount
Service	[Y1] Independent Evaluator Year 1 - 07/18/2024 - Project Management: Budget Management / John Salomone: budget update for David	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 07/18/2024 - Team Member: Party Communications / Julie Solomon: Meeting with MDHR re: CIT policy, training, UofF policies	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 07/18/2024 - Project Management: Internal Meeting / John Salomone: Meeting w/ David re: budget, PM (SmartSheet use, weekly activity report, 365 training, metadata tags)	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 07/18/2024 - Project Management: Planning / John Salomone: Creating weekly activity report form & guidelines	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 07/18/2024 - Project Management: Party Communications / John Salomone: Weekly meeting with the parties: IEP feedback; sending EWM Training feedback and uploading to MDHR share and Sharepoint	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 07/18/2024 - Team Lead: Party Communications / Michael Harrison: MPD, City MDHR, ELEFA weekly meeting 1:30-2:30pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 07/18/2024 - Team Member: Party Communications / Eric Melancon: Weekly Meeting with MDHR and City - discussion of implementation plan and general status	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/18/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Mary Ann Viverette	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 07/18/2024 - Project Management: Planning / John Salomone: Revision of weekly activity tracker and guidelines for use	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 07/18/2024 - Team Lead: Document Review / Michael Harrison: CIT feedback review 4-5pm	1.00	\$350.00	\$350.00

Service	[Y1] Independent Evaluator Year 1 - 07/18/2024 - Team Member: Planning and Coordination / Arlinda Westbrook: MPls/MDHR/Elefa check in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/18/2024 - Team Member: Planning and Coordination / Arlinda Westbrook: Meeting with city on IA external investigator selection and parameters	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/18/2024 - Team Member: Party Communications / Lisa Fink: Participate in meeting with MDHR regarding feedback on use of force and crisis intervention draft policies.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 07/18/2024 - Team Member: Policy Review / Lisa Fink: Finalize ELEFA comments on crisis intervention policy, drafted crisis intervention policy response memo and sent to J Salomone for transmittal to City/MPD.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/18/2024 - Team Member: Planning and Coordination / Lisa Fink: Coordinate plan for upcoming policy and training response submissions to MPD/City.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 07/18/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with E Melancon regarding feedback on data collection requirements in use of force draft policies.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 07/18/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Conduct follow-up communications regarding legal research for comment related to engaging with minors policy.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 07/18/2024 - Team Member: Party Communications / Bill Murphy: Conferred with MDHR on Engaging with Minors policy and CIT policy. Reviewed notes prior.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 07/18/2024 - Team Member: Report Prep / Bill Murphy: Wrote cover letter and updated memo to transmit Engaging with Minors training comments to MPD.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/18/2024 - Team Member: Document Review / Bill Murphy: Evaluated UOF policy public comments for MPD.	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 07/19/2024 - Project Management: Party Communications / John Salomone: emails w/ Bernardy re: MDHR share; MPLS accts payable; sending official feedback to parties on CI policy; sending official feedback to parties on Engaging with Juveniles	2.50	\$100.00	\$250.00
Service	[Y1] Independent Evaluator Year 1 - 07/19/2024 - Team Member: Report Prep / Eric Melancon: Reviewed feedback on Implementation Plan with David	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 07/19/2024 - Project Management: Document Coding and Storage / John Salomone: creation of sharepoint managed metadata term set	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 07/19/2024 - Team Member: Policy Review / Lisa Fink: Finalize ELEFA's feedback on engaging with minors policies and sent response to J Salomone for transmittal to City/MPD.	0.25	\$280.00	\$70.00

Service	[Y1] Independent Evaluator Year 1 - 07/19/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with B Murphy regarding review of 2023 public comments on use of force policies and planned for response to MPD/City for next week.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 07/19/2024 - Team Member: Policy Review / Lisa Fink: Draft cover letter for ELEFA's response to MPD's use of force policy submission.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 07/19/2024 - Project Management: Systems Setup and Maintenance / Carolina Maberry: Website Yearly Software Review, Updates, Installation	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 07/22/2024 - Team Member: Technical Assistance / Eric Melancon: Monthly EIS coordination meeting with City/MPD	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/22/2024 - Project Management: Internal Meeting / John Salomone: team leads	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 07/22/2024 - Project Management: Party Communications / John Salomone: Email w/ Brielle re: MDHR share; email parties UoF policy feedback; file policy feedback in MDHR share	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 07/22/2024 - Team Member: Party Communications / Julie Solomon: Internal/External Email	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 07/22/2024 - Project Management: Meeting Prep / John Salomone: Weekly activity report	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 07/22/2024 - Team Member: Policy Review / Lisa Fink: Finalize ELEFA comments on use of force policies and draft email for correspondence to MPD/City.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 07/22/2024 - Team Member: Document Review / Bill Murphy: Evaluated public comments and MPD responses on new UOF policies.	3.50	\$280.00	\$980.00
Service	[Y1] Independent Evaluator Year 1 - 07/22/2024 - Project Management: Internal Meeting / Carolina Maberry: Team Lead Meeting with Notes accessible via Teams	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 07/23/2024 - Team Member: Policy Review / Mary Ann Viverette: Review and comment on Adult Arrest policy for informal review, sent comments to Fink and Harrison	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/23/2024 - Project Management: Systems Setup and Maintenance / John Salomone: Meeting with Brielle Bernardy re: MDHR shared drive management	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 07/23/2024 - Team Lead: Document Review / Michael Harrison: Adult Arrests policy correction review	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 07/23/2024 - Team Lead: Document Review / Michael Harrison: Force Guiding Principles policy correction review	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 07/23/2024 - Project Management: Meeting Prep / John Salomone: Weekly activity report review	0.25	\$100.00	\$25.00

Service	[Y1] Independent Evaluator Year 1 - 07/23/2024 - Team Lead: Coordination Meeting / Michael Harrison: Weekly team check-in	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 07/23/2024 - Team Member: Party Communications / Mary Ann Viverette: Met with former OPCR employees as follow-up to April interviews - status of their change to IA positions and leadership feedback	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/23/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: ELEFA weekly team meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/23/2024 - Project Management: Weekly ELEFA MPLS Team Check-in / John Salomone: issues: UoF community comments feedback, Weekly Activity Report, MDHR share, timesheets, Month 2 pay	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 07/23/2024 - Team Lead: Coordination Meeting / David Douglass: Weekly team planning meeting	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 07/23/2024 - Team Member: Document Review / Lisa Fink: Analyze MPD submission with use of force community comments from 2023 sessions and MPD's responses to the comments.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 07/23/2024 - Team Member: Document Review / Bill Murphy: Evaluated public comments and MPD responses to new UOF policies.	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 07/23/2024 - Team Member: Coordination Meeting / Bill Murphy: Conferred with ELEFA IE Team on project status.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/23/2024 - Team Member: Document Review / Bill Murphy: Evaluated CUAPB comments on new UOF policies.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 07/23/2024 - Team Member: Document Review / Bill Murphy: Evaluated the MPD comments on our Implementation Plan.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 07/23/2024 - Project Management: Weekly ELEFA MPLS Team Check-in / Carolina Maberry	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 07/24/2024 - Team Lead: Party Communications / David Douglass: IU meeting including Discussion of Performance Feedback policy	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 07/24/2024 - Project Management: Party Communications / John Salomone: ELEFA and MPD weekly meeting	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 07/24/2024 - Team Lead: Party Communications / Michael Harrison: ELEFA/MPD Weekly implementation meeting	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 07/24/2024 - Team Member: Document Review / Bill Murphy: Continued evaluation of CUAPB UOF public comments and forwarded an email recap of analysis.	1.25	\$280.00	\$350.00

Service	[Y1] Independent Evaluator Year 1 - 07/24/2024 - Team Member: Document Review / Bill Murphy: Continued evaluation of UOF public comments and MPD responses.	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 07/24/2024 - Team Member: Planning and Coordination / Arlinda Westbrook: Meeting with MPD IA	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 07/25/2024 - Project Management: Team Communication / John Salomone: Mary Ann re: admin; Barbara re: ELEFA contract	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 07/25/2024 - Project Management: Systems Setup and Maintenance / John Salomone: Writing Timekeeping checklist; assist Bill with MDHR share	1.75	\$100.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 07/25/2024 - Project Management: Party Communications / John Salomone: Weekly MDHR/ELEFA/MPD & CAO Meeting; emailing Brielle re: MDHR share troubleshooting	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 07/25/2024 - Team Member: Party Communications / Julie Solomon: Review City Comments on ELEFA Implementation Plan + review MDHR feedback on CIT and Use of Force policies _ internal email	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 07/25/2024 - Team Member: Document Review / Lisa Fink: Analyze MPD submission with use of force community comments from 2023 sessions and MPD's responses to the comments.	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 07/25/2024 - Team Member: Coordination Meeting / Lisa Fink: Participate in call with B Murphy discussing ELEFA's feedback on the use of force community comment document.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 07/25/2024 - Team Member: Document Review / Bill Murphy: Continued evaluation of UOF public comments and MPD responses.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 07/25/2024 - Team Member: Coordination Meeting / Bill Murphy: Conferred with IE Lisa Fink on UOF public comments and MPD responses index.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 07/25/2024 - Team Member: Report Prep / Bill Murphy: Wrote cover letter for UOF public comments transmittal to MPD.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 07/25/2024 - Team Member: Planning and Coordination / Bill Murphy: Conferred with Lt. Schoonover on FIT status. Evaluated backlog plan prior.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/25/2024 - Team Member: Community Engagement / Arlinda Westbrook: Meeting with Jordan Neighborhood ass.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 07/25/2024 - Team Member: Document Review / Arlinda Westbrook: Review of IA/OPCR SOP's	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 07/26/2024 - Team Member: Party Communications / Julie Solomon: Email	0.25	\$280.00	\$70.00

Service	[Y1] Independent Evaluator Year 1 - 07/28/2024 - Team Lead: Report Prep / David Douglass: Review and incorporate Parties' feedback to Implementation Plan	0.25	\$350.00	\$87.50
Service	[Y1] Independent Evaluator Year 1 - 07/29/2024 - Project Management: Meeting Prep / John Salomone: Smartsheet in-depth meeting	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 07/29/2024 - Project Management: Internal Meeting / John Salomone: Team leads	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 07/29/2024 - Team Lead: Coordination Meeting / Michael Harrison: Weekly Team Leads meeting	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 07/29/2024 - Project Management: Internal Meeting / John Salomone: Smart sheet in depth w/ David	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 07/29/2024 - Project Management: Document Coding and Storage / John Salomone: MDHR Share duplication	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 07/29/2024 - Team Member: Report Prep / Eric Melancon: Updates to implementation plan	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 07/29/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for biweekly policy call with MPD policy team.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 07/29/2024 - Team Member: Party Communications / Lisa Fink: Participate in meeting with D Boody regarding status of policy submissions and discussion about use of force policy suite.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/29/2024 - Team Lead: Planning and Coordination / David Douglass: Discuss oroject management with Lt. Salomone	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 07/29/2024 - Team Lead: Analysis / David Douglass: Review policy feedback	3.00	\$350.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 07/29/2024 - Team Lead: Planning and Coordination / David Douglass: Assess and coordinate team tasks	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 07/29/2024 - Team Lead: Coordination Meeting / David Douglass: Team lead meeting	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 07/29/2024 - Team Member: Document Review / Bill Murphy: Evaluated UOF and training requirements and notes.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 07/29/2024 - Team Member: Report Prep / Bill Murphy: Completed weekly activities report.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 07/29/2024 - Project Management: Internal Meeting / Carolina Maberry: Team Leads Meeting	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 07/29/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Introductory meeting with new Human Rights Director	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 07/29/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: More in-depth meeting after introductory meeting with Human Rights Director	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/30/2024 - Team Member: Document Review / Julie Solomon: CIT Training Observation Notes; Response to City's comments on IE Implementation Plan; Corrections to IE Implementation Plan; Internal Email;	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 07/30/2024 - Project Management: Meeting Prep / John Salomone: Team meeting prep: collation of Weekly activity reports, budget update prep	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 07/30/2024 - Project Management: Party Communications / John Salomone: Meet with Brendan and David re: smartsheet use plan	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 07/30/2024 - Team Lead: Document Review / Michael Harrison: Implementation Plan - City feedback review	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 07/30/2024 - Project Management: Internal Meeting / John Salomone: Weekly ELEFA MPLS Team Meeting, inc prep and follow-up	2.25	\$100.00	\$225.00
Service	[Y1] Independent Evaluator Year 1 - 07/30/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 07/30/2024 - Team Lead: Coordination Meeting / Michael Harrison: Weekly team meeting	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 07/30/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: ELEFA Team Meeting	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 07/30/2024 - Project Management: Party Communications / John Salomone: Respond to Adam Szymanski re Extension on Data Plan	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 07/30/2024 - Team Lead: Planning and Coordination / David Douglass: Call with Messrs. Lafranchi and Salomone re Smartsheet capabilities and project management	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 07/30/2024 - Team Lead: Planning and Coordination / David Douglass: Team coordination meeting and follow-up with team leads	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 07/30/2024 - Team Lead: Report Prep / David Douglass: Review Parties' feedback re compliance measures	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 07/30/2024 - Team Member: Coordination Meeting / Eric Melancon: Weekly ELEFA meeting	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 07/30/2024 - Team Member: Planning and Coordination / Bill Murphy: Conferred with ELEFA IE Team on project status. Reviewed notes prior to meeting.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 07/30/2024 - Team Member: Planning and Coordination / Lisa Fink: Confer with E Melancon regarding Implementation Plan and documentation.	0.25	\$280.00	\$70.00

Service	[Y1] Independent Evaluator Year 1 - 07/30/2024 - Team Member: Coordination Meeting / Lisa Fink: Participate in weekly ELEFA team call.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 07/30/2024 - Team Member: Community Engagement / Arlinda Westbrook: Meeting with Nonviolent Peaceforce	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 07/30/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 07/31/2024 - Project Management: Party Communications / John Salomone: Weekly meeting w/ MPD and followup	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 07/31/2024 - Team Member: Policy Review / Julie Solomon: MECC policy review + Sharepoint news articles on MPD + email	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 07/31/2024 - Project Management: Document Coding and Storage / John Salomone: Updating sharepoint news links	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 07/31/2024 - Project Management: Document Coding and Storage / John Salomone	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 07/31/2024 - Project Management: Budget Management / John Salomone: Revising and improving the Running Budget Summary	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 07/31/2024 - Team Member: Document Review / Carolina Maberry: List of "Guiding Principle Paragraphs" in Settlement Agreement	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 07/31/2024 - Team Member: Document Review / Carolina Maberry: Spreadsheet of Tracker Paragraphs that use terms marked out for removal	3.00	\$30.00	\$90.00
Service	[Y1] Independent Evaluator Year 1 - 07/31/2024 - Team Member: Community Engagement / Arlinda Westbrook: Meeting with Community Mediation team- Anita and Mark.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 08/01/2024 - Team Member: Party Communications / Julie Solomon: Meeting with MDHR re: Officer Support ¶¶'s; Review MECC policies; internal/external email+ phone call with Arlinda and Chief Harrison	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 08/01/2024 - Project Management: Document Coding and Storage / John Salomone: SharePoint files update	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 08/01/2024 - Team Lead: Document Review / Michael Harrison: Compliance measures feedback review	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 08/01/2024 - Team Member: Coordination Meeting / Eric Melancon: Review of implementation plan feedback	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 08/01/2024 - Project Management: Systems Setup and Maintenance / John Salomone: investigating file storage	0.25	\$100.00	\$25.00

Service	[Y1] Independent Evaluator Year 1 - 08/01/2024 - Project Management: Party Communications / John Salomone: Weekly meeting with the parties	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 08/01/2024 - Team Member: Party Communications / Mary Ann Viverette: Meeting with MDHR and J. Solomon about Mental Heath sections - clarifications of SA sections and feedback	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 08/01/2024 - Team Member: Party Communications / Mary Ann Viverette: Attended virtual meeting of MDHR/MPD and ELEFA	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/01/2024 - Team Lead: Party Communications / Michael Harrison: Weekly city/MDHR/ELEFA check-in meeting	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 08/01/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting with City about possible funding for UCMT intake sites	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 08/01/2024 - Team Member: Document Review / Arlinda Westbrook: Review of City's compliance measures comments	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 08/01/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting with the parties MDHR/City/MPD	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/02/2024 - Team Member: Party Communications / Julie Solomon: EIS Benchmark Meeting Prep + Meeting-EIS+ Public Health & Safety Committee Meeting re: MPD/BCR + Engaging with Minors training meeting	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 08/02/2024 - Team Lead: Report Prep / David Douglass: Review revisions to Implementation Plan	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 08/02/2024 - Project Management: Team Communication / John Salomone: Revising the weekly activity report	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 08/02/2024 - Project Management: Document Coding and Storage / John Salomone: term set draft finalization	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 08/02/2024 - Project Management: Systems Setup and Maintenance / John Salomone: dropbox research	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 08/02/2024 - Team Member: Party Communications / Bill Murphy: Conferred with MPD, MDHR and The Bowman Group on P235, Engaging with Minors training. Conferred with CMD Brown after conference call on training requirements.	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 08/02/2024 - Team Member: Report Prep / Bill Murphy: Evaluated ELEFA Implementation Plan report after MPD comments.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/02/2024 - Team Member: Planning and Coordination / Bill Murphy: Conferred with David on MVV training requirements and conducted follow up call with CMD Brown to confirm requirements.	0.50	\$280.00	\$140.00

Service	[Y1] Independent Evaluator Year 1 - 08/02/2024 - Project Management: Support to Community Relations / Carolina Maberry: Meeting with Jael McLemore OPCR Communications team, follow-up communications	1.50	\$30.00	\$45.00
Service	[Y1] Independent Evaluator Year 1 - 08/02/2024 - Team Member: Document Review / Arlinda Westbrook: Reviewed Compliance Tracker to incorporate City/MDHR recommendations	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 08/04/2024 - Team Lead: Report Prep / David Douglass: Review and revise Implementation Evaluation Plan	5.00	\$350.00	\$1,750.00
Service	[Y1] Independent Evaluator Year 1 - 08/05/2024 - Team Member: Team Communication / Julie Solomon: Phone call with Arlinda re: changes to Implementation Plan; Changes made and sent to team; Internal/External email.	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 08/05/2024 - Project Management: Team Communication / John Salomone: weekly team leads meeting	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 08/05/2024 - Team Lead: Coordination Meeting / Michael Harrison: Weekly team leads meeting	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 08/05/2024 - Team Member: Report Prep / Eric Melancon: Updated version 5 of Implementation Plan	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 08/05/2024 - Team Member: Report Prep / Eric Melancon: Updated tracker document for the implementation plan	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/05/2024 - Team Lead: Coordination Meeting / David Douglass: Team lead meeting	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 08/05/2024 - Team Member: Policy Review / Lisa Fink: Review and evaluate the draft adult arrest policy.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 08/05/2024 - Team Member: Policy Review / Lisa Fink: Review and evaluate IA/OPCR draft intake portion of standard operating procedures.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/05/2024 - Team Lead: Report Prep / David Douglass: Review and revise Implementation Evaluation Plan	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 08/05/2024 - Team Member: Report Prep / Bill Murphy: Prepared weekly Activities Report.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/05/2024 - Team Member: Document Review / Bill Murphy: Reviewed ELEFA Microsoft 365 MPD file transfers. Reviewed MPD PowerPoint on QRP. Began reviewing UOF training file transfers from MDHR. Evaluated UOF training Module 1 Introduction.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 08/05/2024 - Project Management: Systems Setup and Maintenance / Carolina Maberry: Outreach Plan Development	2.00	\$30.00	\$60.00

Service	[Y1] Independent Evaluator Year 1 - 08/06/2024 - Team Member: Party Communications / Julie Solomon: Public Health and Safety Meeting-Canopy, BRT, MECC + internal meeting with the Wellness Team + Debrief with MAV	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 08/06/2024 - Team Member: Report Prep / Eric Melancon: Updated tracker document for the Implementation Plan (Appendix B)	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 08/06/2024 - Team Member: Fact Finding and Analysis / Mary Ann Viverette: Bi-Weekly Meeting with Wellness Team and Julie Solomon	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/06/2024 - Team Lead: Document Review / Michael Harrison: Implementation Plan Progress Evaluation Plan review	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 08/06/2024 - Team Lead: Document Review / Michael Harrison: Compliance Tracker update review	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 08/06/2024 - Team Member: Meeting Prep / Lisa Fink: Complete weekly report of activities for ELEFA tracking	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 08/06/2024 - Team Member: Document Review / Lisa Fink: Analyzed and edited ELEFA Evaluation Plan	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/06/2024 - Team Member: Policy Review / Lisa Fink: Complete review of draft adult arrest policy and sent to M Viverette	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 08/06/2024 - Team Member: Policy Review / Lisa Fink: Continue review and evaluation of IA/OPCR draft intake portion of standard operating procedures.	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 08/06/2024 - Team Member: Document Review / Arlinda Westbrook: Worked with various Elefa team members to edit their section of compliance tracker	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 08/06/2024 - Team Member: Document Review / Arlinda Westbrook: Updated Compliance tracker and removed references to Best Practices and Ensure.	4.00	\$280.00	\$1,120.00
Service	[Y1] Independent Evaluator Year 1 - 08/06/2024 - Team Member: Training Observation and Review / Bill Murphy: Evaluated UOF training documents. Skimmed all MDHR UOF training files transferred to ELEFA. Evaluated UOF Modules 1-3.	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 08/07/2024 - Team Lead: Coordination Meeting / Michael Harrison: Meeting with Mary Ann and Julie re: Officer Wellness	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 08/07/2024 - Team Member: Party Communications / Julie Solomon: Phone call with Wellness Unit; Chief H; MAV; Zoom with Chief H and MAV dealing with staffing concerns.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 08/07/2024 - Team Member: Report Prep / Eric Melancon: Finalized draft of Implementation Plan	0.50	\$280.00	\$140.00

Service	[Y1] Independent Evaluator Year 1 - 08/07/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: Met with J. Solomon and M. Harrison on Wellness staffing deficiencies	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/07/2024 - Team Lead: Party Communications / Michael Harrison: Debrief with David and Mary Ann	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 08/07/2024 - Project Management: Party Communications / John Salomone: weekly meeting with MPD; communication with Brielle re: MDHR storage problems	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 08/07/2024 - Team Member: Document Review / Mary Ann Viverette: Review of final version of the Plan for accuracy and content	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 08/07/2024 - Project Management: Document Coding and Storage / John Salomone: recovering lost MDHR share documents; sharepoint term set revision	1.75	\$100.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 08/07/2024 - Project Management: Budget Management / John Salomone: Budget Planning - year 1 & year 2	3.50	\$100.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 08/07/2024 - Team Member: Report Prep / Eric Melancon: Updated measures in implementation plan	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/07/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with B Murphy regarding policy and training matters for Evaluation Plan	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 08/07/2024 - Team Member: Policy Review / Lisa Fink: Continue review and evaluation of IA/OPCR draft intake portion of standard operating procedures.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 08/07/2024 - Team Lead: Coordination Meeting / Michael Harrison: Office Wellness debrief with Julie	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 08/07/2024 - Team Lead: Report Prep / David Douglass: Revise compliance measures	3.00	\$350.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 08/07/2024 - Team Member: Document Review / Arlinda Westbrook: Detailed meeting with CUAPB. Michelle Gross wanted to go over their Use of force Policy recommendations.	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 08/07/2024 - Team Member: Report Prep / Bill Murphy: Evaluated final ELEFA Implementation Plan Report after MPD comments considered. Conferred with John, Eric, and Lisa on report. Also, discussed Mission, Vision, Values and Goals and policy status with Lisa.	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 08/07/2024 - Team Member: Party Communications / Arlinda Westbrook: Elefa and MPD Implementation Unit Weekly Meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/07/2024 - Project Management: Systems Setup and Maintenance / Carolina Maberry: Implementation Plan Outreach structure and one pager	3.00	\$30.00	\$90.00

Service	[Y1] Independent Evaluator Year 1 - 08/08/2024 - Project Management: Document Coding and Storage / John Salomone: MDHR share cloning	1.75	\$100.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 08/08/2024 - Team Member: Party Communications / Julie Solomon: Phone call with Chief H re: Wellness team + internal/external email + City Council Meeting-SW's embedded plus alternative public safety plan	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 08/08/2024 - Project Management: Party Communications / John Salomone: Weekly parties meeting	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 08/08/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/08/2024 - Team Member: Party Communications / Mary Ann Viverette: MDHR/ELEFA/MPD weekly update and coordination meeting	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/08/2024 - Team Lead: Party Communications / Michael Harrison: Weekly City/MDHR/ELEFA check-in	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 08/08/2024 - Team Lead: Party Communications / Michael Harrison: Meeting with Commander Brown	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 08/08/2024 - Project Management: Planning / John Salomone: Budget planning meeting with David	4.25	\$100.00	\$425.00
Service	[Y1] Independent Evaluator Year 1 - 08/08/2024 - Team Member: Policy Review / Lisa Fink: Continue review and evaluation of IA/OPCR intake portion of draft standard operating procedure.	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 08/08/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: Meeting with A. Westbrook and Lily Hastings on IA SOP, backlog and processes	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 08/08/2024 - Team Lead: Party Communications / David Douglass: Parties' meeting	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 08/08/2024 - Team Lead: Party Communications / Michael Harrison: Meeting with Chief Ohara re: Officer Wellness, training division and Succession planning	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 08/08/2024 - Team Member: Training Observation and Review / Bill Murphy: Evaluated updated EWM training documents. Messaged Paula and Brielle regarding lack of updated scripts for Power Point in documents.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 08/08/2024 - Team Member: Training Observation and Review / Bill Murphy: Evaluated UOF training materials Modules 4-5. Skimmed all UOF scenarios.	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 08/08/2024 - Team Member: Planning and Coordination / Arlinda Westbrook: Minneapolis IEC Discussion	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 08/08/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Mpls/Mdhr/Elefa check in	0.50	\$280.00	\$140.00

Service	[Y1] Independent Evaluator Year 1 - 08/08/2024 - Team Member: Document Review / Arlinda Westbrook: IA SOP's review with MPD intake supervisor	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 08/08/2024 - Project Management: Systems Setup and Maintenance / Carolina Maberry: Arlinda Westbrook: "Guiding Principle" Paragraphs	1.50	\$30.00	\$45.00
Service	[Y1] Independent Evaluator Year 1 - 08/09/2024 - Project Management: Document Coding and Storage / John Salomone: cloning MDHR share	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 08/09/2024 - Team Member: Policy Review / Lisa Fink: Completed evaluation of intake portion of IA/OPCR manual and sent to ELEFA members.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 08/09/2024 - Team Member: Policy Review / Mary Ann Viverette: Worked with A. Westbrook on editing and providing feedback to latest draft of IA/OPCR SOP	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 08/09/2024 - Team Member: Document Review / Arlinda Westbrook: Editing and review of IA SOP	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 08/09/2024 - Project Management: Internal Meeting / Carolina Maberry: Support to Mary Ann Viverette and Arlinda Westbrook	1.50	\$30.00	\$45.00
Service	[Y1] Independent Evaluator Year 1 - 08/09/2024 - Project Management: Systems Setup and Maintenance / Carolina Maberry: Changes to Language in Tracker	3.00	\$30.00	\$90.00
Service	[Y1] Independent Evaluator Year 1 - 08/10/2024 - Team Member: Party Communications / Julie Solomon: BCR Data Report to the City	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/10/2024 - Team Member: Policy Review / Mary Ann Viverette: Continued work on IA and OPCR SOP with A. Westbrook	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 08/10/2024 - Team Member: Document Review / Arlinda Westbrook: Continued work on IA SOP document review and edits	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 08/12/2024 - Project Management: Budget Management / John Salomone: Creating new budget forecasting tool based on work tasks	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 08/12/2024 - Team Member: Party Communications / Julie Solomon: Meeting with BenchMark re: EIS + Review EWM training, module 1 + internal/external email + call with Eric re: Benchmark	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 08/12/2024 - Project Management: Internal Meeting / John Salomone: Team leads meeting	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 08/12/2024 - Team Member: Technical Assistance / Eric Melancon: Meeting with EIS vendor	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/12/2024 - Team Member: Party Communications / Lisa Fink: Participate in Biweekly Policy Meeting with D Boody and C Burrell	0.50	\$280.00	\$140.00

Service	[Y1] Independent Evaluator Year 1 - 08/12/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with A Westbrook and M Viverette and conducted follow-up communications around IA/OPCR SOP and policy reviews.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/12/2024 - Team Member: Document Review / Mary Ann Viverette: IA/OPCR SOP with A. Westbrook	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 08/12/2024 - Team Member: Report Prep / Bill Murphy: Completed and forwarded my weekly activities report.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/12/2024 - Team Member: Document Review / Arlinda Westbrook: IA Document review	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 08/12/2024 - Team Member: Party Communications / Arlinda Westbrook: Team lead	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/12/2024 - Team Member: Party Communications / Arlinda Westbrook: UCMT meeting with CAO implementation team and OPCR to discuss complaint sites	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 08/13/2024 - Team Member: Party Communications / Julie Solomon: Phone call with MPD EF; Meeting with Wellness Team; Modules 2 -5 EWM Training + Review Final Draft of Implementation Report	4.50	\$280.00	\$1,260.00
Service	[Y1] Independent Evaluator Year 1 - 08/13/2024 - Project Management: Budget Management / John Salomone: Budget planning through Y1	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 08/13/2024 - Team Member: Document Review / Lisa Fink: Reviewed and evaluated ELEFA comments on IA/OPCR intake SOP to prepare for internal meeting	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 08/13/2024 - Team Member: Training Observation and Review / Bill Murphy: Evaluated MPD - UOF training modules 6-8 and compiled notes.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 08/14/2024 - Team Lead: Party Communications / Michael Harrison: Weekly Implementation Unit meeting	0.25	\$350.00	\$87.50
Service	[Y1] Independent Evaluator Year 1 - 08/14/2024 - Project Management: Party Communications / John Salomone: weekly meeting with MPD IU	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 08/14/2024 - Team Lead: Coordination Meeting / Michael Harrison: IA/OPCR SOP discussion	2.50	\$350.00	\$875.00
Service	[Y1] Independent Evaluator Year 1 - 08/14/2024 - Team Member: Coordination Meeting / Lisa Fink: Participate in internal IA/OPCR SOP Discussion.	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 08/14/2024 - Team Member: Training Observation and Review / Bill Murphy: Evaluated MPD - UOF training modules 9-13 and compiled notes.	3.50	\$280.00	\$980.00
Service	[Y1] Independent Evaluator Year 1 - 08/14/2024 - Team Member: Document Review / Arlinda Westbrook: Review of IA/OPCR Sop	2.50	\$280.00	\$700.00

Service	[Y1] Independent Evaluator Year 1 - 08/14/2024 - Team Member: Party Communications / Arlinda Westbrook: Elefa and MPD Implementation Unit	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 08/15/2024 - Team Member: Party Communications / Julie Solomon: Debrief with MPD/City/MN CIT on CIT Refresher Training	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 08/15/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: CIT Training Debriefing with S. Solomon, B. Murphy, CIT trainers and some MPD members	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/15/2024 - Project Management: Party Communications / John Salomone: Weekly meeting with parties and follow-up	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 08/15/2024 - Team Member: Party Communications / Mary Ann Viverette: Weekly meeting with MDHR, ELEFA and MPD and the City	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 08/15/2024 - Team Member: Fact Finding and Analysis / Bill Murphy: Conferred with Lisa on EWM training and policies.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 08/15/2024 - Team Member: Party Communications / Bill Murphy: Conferred with The Bowman Group, MDHR, and City on EWM training status.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/15/2024 - Team Member: Party Communications / Bill Murphy: Conferred with CMD Brown and Paula (CA) on EWM training and status.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/15/2024 - Team Member: Training Observation and Review / Bill Murphy: Conferred with Sgt Hanneman on UOF training paragraphs and status. reviewed UOF matrix and narrative training summary prior.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/15/2024 - Team Member: Party Communications / Bill Murphy: Conferred with MDHR and Mn CIT on CIT training. Provided feedback on training.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 08/15/2024 - Team Member: Party Communications / Arlinda Westbrook: Meeting with MDHR/CAO weekly meeting	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 08/15/2024 - Team Member: Party Communications / Arlinda Westbrook: Elefa/MDHR/CAO weekly check in	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 08/16/2024 - Team Member: Party Communications / Julie Solomon: Training Comments-CIT Refresher- Links to MN CIT for Refresher Training; Review Wellness Contract RFP's; Internal/External Email;	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 08/16/2024 - Team Member: Training Observation and Review / Bill Murphy: Evaluated EWM power point script notes.	1.50	\$280.00	\$420.00

Subtotal **\$73,975.00**

Payments **-\$73,975.00**

Amount Due \$0.00

Notes

This invoice covers time worked and travel cost reimbursement for work on the dates shown as the Independent Evaluator for the Consent Judgment between the MDHR and the City of Minneapolis governing the reform of the Minneapolis Police Department. The Contract ID is COM0007874.