

INVOICE

From **Effective Law Enforcement for All, Inc.**
1905 Elkhart St.
Silver Spring, MD 209110

Invoice ID **4**
PO Number **MPLMN-0000926499**
Issue Date **08/07/2024**
Due Date **09/06/2024 (Net 30)**
Subject **Effective Law Enforcement for All (Supplier 0000033526), Invoice for June 18 - July 17 2024**

Invoice For **City of Minneapolis**
505 4th Avenue S
Room 310
Minneapolis, MN 55415

Item Type	Description	Quantity	Unit Price	Amount
Service	[Y1] Independent Evaluator Year 1 - 06/18/2024 - Team Member: Coordination Meeting / Lisa Fink: Conduct communications via email with CCPO policy subcommittee chair and conferred with A Westbrook by phone regarding upcoming CCPO policy subcommittee meetings and ELEFA role.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 06/18/2024 - Team Member: Party Communications / Julie Solomon: Meeting with New Health and Wellness Implementation Team Director; Suicide prevention webinar	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 06/18/2024 - Team Member: Party Communications / Mary Ann Viverette: Met with Julie Solomon and new Health and Wellness Coordinator and Lt. Frye to update on what Gavin Woodland needs to do in his new role in relation to the Agreement	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/18/2024 - Project Management: Weekly ELEFA MPLS Team Check-in / John Salomone	2.25	\$100.00	\$225.00
Service	[Y1] Independent Evaluator Year 1 - 06/18/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon: Team meeting + develop officer wellness year one priorities for David	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 06/18/2024 - Team Lead: Coordination Meeting / Michael Harrison	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 06/18/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon: Weekly team meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 06/18/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: Weekly ELEFA Team check in and preparation for Implementation Plan	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 06/18/2024 - Project Management: Weekly ELEFA MPLS Team Check-in / Carolina Maberry	1.50	\$30.00	\$45.00
Service	[Y1] Independent Evaluator Year 1 - 06/18/2024 - Project Management: Internal Meeting / Carolina Maberry: Working on Non-Discriminatory Policing, Arlinda Westbrook	2.00	\$30.00	\$60.00

Service	[Y1] Independent Evaluator Year 1 - 06/18/2024 - Team Member: Community Engagement / Lisa Fink: Participate in call with CCPO policy work group member and A Westbrook regarding policy review process meetings and inquiry to MPD	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 06/18/2024 - Team Member: Coordination Meeting / Lisa Fink: Participate in ELEFA team meeting	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/18/2024 - Team Member: Document Review / Lisa Fink: Conduct review of ELEFA MN website and follow-ups regarding CCPO policy reviews and MPD communications	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 06/18/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: IA/ELEFA discussion about case backlog	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 06/18/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook: Weekly MpLs team check in	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 06/19/2024 - Team Member: Meeting Prep / Eric Melancon: Developed agenda for Data Plan updates meeting	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/19/2024 - Team Member: Technical Assistance / Eric Melancon: IT Data Systems Update Monthly Check in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/19/2024 - Project Management: Systems Setup and Maintenance / John Salomone: web site troubleshooting	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 06/19/2024 - Team Member: Meeting Prep / Eric Melancon: Wrote up summary of meeting on IT plan issues	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 06/19/2024 - Team Member: Report Prep / Arlinda Westbrook: Implementation Plan Document Prep Paragraph 3 Non-Discriminatory Policing	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 06/20/2024 - Team Member: Party Communications / Julie Solomon: MDP, MDHR, ELEFA meeting on Equipment, Facilities and Non-Data Base Assessment + prep + notes + internal/external email + Chief's memo's	2.75	\$280.00	\$770.00
Service	[Y1] Independent Evaluator Year 1 - 06/20/2024 - Team Lead: Party Communications / Michael Harrison: Equipment, Technology and facilities Plan discussion 9-10am	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/20/2024 - Project Management: Party Communications / John Salomone: Email Szymanski re; contract, Tietz re: invoicing; Weekly meeting w/ MDHR, CAO, MPD IU	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 06/20/2024 - Team Member: Party Communications / Eric Melancon: Met with the Parties to discuss city plan for Equipment, Tech, and Facilities	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/20/2024 - Team Member: Party Communications / Eric Melancon: Updated letter in response to reviewing Equipment, Tech, and Facilities plan	0.50	\$280.00	\$140.00

Service	[Y1] Independent Evaluator Year 1 - 06/20/2024 - Team Member: Party Communications / Mary Ann Viverette: MPLS/MDHR/ELEFA weekly check-in	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/20/2024 - Team Member: Planning and Coordination / Mary Ann Viverette: Meeting on audit processes and Quarterly Review Panels with A. Westbrook, Wilks and Lafranchi	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 06/20/2024 - Project Management: Systems Setup and Maintenance / Carolina Maberry: Site edits: Reports & Documents page now has a drop-down menu dedicated to Implementation Plan incl. court order extension	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 06/20/2024 - Project Management: Systems Setup and Maintenance / Carolina Maberry: Site edits: new dashboard page	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 06/20/2024 - Project Management: Planning / Carolina Maberry: Implementation Plan, Non-Discriminatory Policing w/Arlinda Westbrook	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 06/20/2024 - Team Member: Document Review / Lisa Fink: Evaluated ELEFA response letter to City/MPD regarding equipment, technology, and facilities plan and provided feedback	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 06/20/2024 - Team Member: Party Communications / Lisa Fink: Conduct communications with A Westbrook and MPD regarding review of engaging with juveniles policies	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 06/20/2024 - Team Member: Party Communications / Lisa Fink: Participate in MDHR/City/MPD/ELEFA weekly call	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/20/2024 - Team Member: Planning and Coordination / Lisa Fink: Conduct follow up call with M Viverette regarding policy reviews	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 06/20/2024 - Team Member: Planning and Coordination / Lisa Fink: Evaluated MPD draft of UOF policy update themes language for public posting.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 06/20/2024 - Team Member: Technical Assistance / Eric Melancon: Discussion with Implementation Team on BWC audits and IA referrals	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/20/2024 - Team Member: Report Prep / Arlinda Westbrook: Implementation Plan Paragraph 3 Non-Discriminatory Policing	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 06/20/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: MpLs/MDHR/Elefa Weekly Check-in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/20/2024 - Team Member: Party Communications / Arlinda Westbrook: Audit Process and Quarterly Review Panel feedback meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/21/2024 - Team Member: Party Communications / Julie Solomon: Meeting with Officer Wellness and Support Team + notes + Site Visit Prep with MPD + Facilities Report Notes to MPD + internal/external email	4.00	\$280.00	\$1,120.00

Service	[Y1] Independent Evaluator Year 1 - 06/21/2024 - Project Management: Internal Meeting / Carolina Maberry: Meeting to discuss Implementation Plan	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 06/21/2024 - Project Management: Planning / Carolina Maberry: Reading/Editing/Creating visualizations for David's Implementation Plan Draft	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 06/21/2024 - Team Member: Planning and Coordination / Lisa Fink: Participate in ELEFA call on implementation plan.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 06/21/2024 - Project Management: Systems Setup and Maintenance / Carolina Maberry: Website News page	3.00	\$30.00	\$90.00
Service	[Y1] Independent Evaluator Year 1 - 06/21/2024 - Team Member: Report Prep / Eric Melancon: Meeting to discuss Implementation Plan	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 06/21/2024 - Team Member: Meeting Prep / Bill Murphy: Conferred with ELEFA team on Implementation Plan.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/21/2024 - Team Lead: Report Prep / David Douglass: Meeting with team members to discuss implementation Plan development	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/21/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting for Implementation Plan	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/23/2024 - Team Lead: Report Prep / David Douglass: Review and revise draft implementation plan	5.00	\$350.00	\$1,750.00
Service	[Y1] Independent Evaluator Year 1 - 06/24/2024 - Team Member: Document Review / Julie Solomon: IACP Wellness training; Implementation Document Review/Edits + Internal/External Email	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 06/24/2024 - Team Lead: Coordination Meeting / Michael Harrison: Team Leads Meeting 1-2pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/24/2024 - Project Management: Internal Meeting / John Salomone: Team leads meeting	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 06/24/2024 - Project Management: Document Coding and Storage / John Salomone: Crisis Intervention and Engaging With Minors policies download, storing in Sharepoint, and team notification. Evaluated auto cloud folder sync software	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 06/24/2024 - Team Member: Document Review / Lisa Fink: Evaluate MPD's policy deadline chart against previous version and ELEFA projections and provide internal feedback.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/24/2024 - Team Member: Coordination Meeting / Lisa Fink: Engaged in communications, including calls with B Murphy and J Salomone, regarding engaging with minors policy and training review and use of force policy review.	0.50	\$280.00	\$140.00

Service	[Y1] Independent Evaluator Year 1 - 06/24/2024 - Team Member: Party Communications / Lisa Fink: Evaluated and provided feedback to MPD on use of force draft themes document for accompanying the public posting.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 06/24/2024 - Team Member: Party Communications / Lisa Fink: Reviewed and engaged in communications regarding CCPO policy review and crisis intervention policy submission.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 06/24/2024 - Team Member: Report Prep / Eric Melancon: Updated content of Implementation Plan	4.50	\$280.00	\$1,260.00
Service	[Y1] Independent Evaluator Year 1 - 06/24/2024 - Team Member: Report Prep / Eric Melancon: Reviewed update of outline for Implementation Plan with David Douglass	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/24/2024 - Team Member: Technical Assistance / Eric Melancon: Kickoff of EIS monthly meeting process	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/24/2024 - Team Member: Report Prep / Bill Murphy: Evaluated ELEFA Implementation Plan Outline (Eric's). Forwarded email with analysis.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/24/2024 - Team Member: Document Review / Bill Murphy: Evaluated MPD Implementation Deadlines Chart (Brendan). Forwarded email to ELEFA upon review.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/24/2024 - Team Member: Policy Review / Bill Murphy: Evaluated MPD UOF policies and reviewed ELEFA UOF tracker and meeting notes.	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 06/24/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Elefa team lead meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/24/2024 - Team Lead: Coordination Meeting / David Douglass: Meeting re crisis, intervention policy, and training submissions	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 06/24/2024 - Team Lead: Report Prep / David Douglass: Meeting with Mr. Melancon regarding implementation plan	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Project Management: Support to Community Relations / Carolina Maberry: Community Organization List Creation	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Project Management: Party Communications / John Salomone: Meeting with City Atty, COO et al on Facilities & Equipment Plan Feedback	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Team Lead: Party Communications / Michael Harrison: Facilities Plan meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Team Member: Party Communications / Julie Solomon: Facilities, Equipment and Non-Database Assessment meeting with department heads + prep + internal/external email	1.75	\$280.00	\$490.00

Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Team Lead: Party Communications / Michael Harrison: Consent Decree Highlights	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Project Management: Party Communications / John Salomone: DOJ Consent Decree negotiations update	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Project Management: Budget Management / John Salomone: Month 1 pay communications with team and documenting budget	2.75	\$100.00	\$275.00
Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Project Management: Systems Setup and Maintenance / John Salomone: Tech support for Bill M	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Project Management: Internal Meeting / John Salomone: AW and LF re: policies	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Team Lead: Coordination Meeting / Michael Harrison: Weekly MPLS team check-in	1.75	\$350.00	\$612.50
Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Team Member: Planning and Coordination / Mary Ann Viverette: Weekly ELEFA Team Meeting	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with D Douglass regarding CIT, UOF and Engaging with Minors Policy Reviews, and follow up communications internally and with MDHR regarding said reviews.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with B Murphy on use of force policy review and follow-up communications with MDHR and D Douglass regarding engaging with minors policy review.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with A Westbrook and J Salomone regarding policy submission process and communications	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Team Member: Coordination Meeting / Lisa Fink: Participate in ELEFA team meeting	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Team Member: Report Prep / Eric Melancon: Updated content of Implementation Plan	4.25	\$280.00	\$1,190.00
Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Team Member: Planning and Coordination / Bill Murphy: Conferred with ELEFA team on tracker status.	1.75	\$280.00	\$490.00

Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Team Member: Policy Review / Bill Murphy: Evaluated UOF policies Volume No. 5, code of conduct. Forwarded email to IE Fink on policies.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Team Lead: Report Prep / David Douglass: Review and revise draft implementation plan	5.00	\$350.00	\$1,750.00
Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Team Lead: Party Communications / David Douglass: Meeting regarding draft equipment, and facilities plan	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Team Lead: Party Communications / David Douglass: Meeting regarding Department of Justice proposed plan	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Elefa/City meeting on facilities plan	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Briefing: Consent Decree Highlights	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Policy meeting	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/25/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook: Weekly MPLS team check in	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 06/26/2024 - Team Member: Party Communications / Julie Solomon: Benchmark Presentation + phone call with EM to debrief + site visit agenda coordination + internal/external email	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 06/26/2024 - Team Lead: Party Communications / Michael Harrison: ELEFA and MPD Implementation team meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/26/2024 - Project Management: Party Communications / John Salomone: weekly meeting with MPD	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 06/26/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: ELEFA/MPB Implementation Weekly Planning meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/26/2024 - Project Management: Party Communications / John Salomone: Compliance Measures meeting with city	1.75	\$100.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 06/26/2024 - Team Lead: Party Communications / Michael Harrison: ELEFA/MDHR/CITY/MPD Implementation Plan meeting 3-4pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/26/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: IA/OPCR/ELEFA planning meeting for meeting next week	0.50	\$280.00	\$140.00

Service	[Y1] Independent Evaluator Year 1 - 06/26/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: ELEFA Compliance Measures with MPD, MDHR and ELEFA and follow up with A. Westbrook	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/26/2024 - Project Management: Meeting Prep / John Salomone: 27 June Meeting with parties: Policy reset	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 06/26/2024 - Team Lead: Document Review / Michael Harrison: Implementation Plan draft review 9-10pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/26/2024 - Team Member: Report Prep / Eric Melancon: Updated draft of Implementation Plan	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 06/26/2024 - Team Member: Policy Review / Lisa Fink: Evaluate use of force draft policy	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/26/2024 - Team Member: Policy Review / Bill Murphy: Evaluated MPD UOF policies.	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 06/26/2024 - Team Lead: Party Communications / David Douglass: Implementation, unit meeting	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 06/26/2024 - Team Lead: Party Communications / David Douglass: Meeting regarding proposed compliance measures	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/26/2024 - Team Member: Fact Finding and Analysis / Eric Melancon: Observed Kickoff Meeting with EIS Vendor	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 06/26/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Elefa and MPD Implementation Unit Weekly Meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/26/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: IA/OPCR/Elefa meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/26/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Elefa Compliance Measures	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 06/26/2024 - Project Management: Support to Community Relations / Carolina Maberry: Adding UCMT community organizations to our outreach list via Arlinda meeting notes	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Project Management: Meeting Prep / John Salomone	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Member: Party Communications / Julie Solomon: Internal Implementation meeting + external meeting with the City + City Contact Updates + Internal/external email	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Lead: Coordination Meeting / Michael Harrison: Pre-meet for policy deadlines discussion	0.50	\$350.00	\$175.00

Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Lead: Coordination Meeting / Michael Harrison: Policy Deadlines discussion	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: Policy deadlines and training discussion	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Project Management: Party Communications / John Salomone: Meeting with MPD and City re: policy reset, training development, capacity and timelines	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Member: Party Communications / Eric Melancon: Participated in discussion with City on Policy development and training timelines	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Project Management: Document Review / John Salomone: Draft IP review	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Project Management: Party Communications / John Salomone: Weekly meeting with the parties	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Lead: Party Communications / Michael Harrison: Weekly city/MDHR/MPD/ELEFA check-in	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Mary Ann Viverette: MPL/ELEFA/MDHR weekly check in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Lead: Coordination Meeting / Michael Harrison: Internal Monitoring plan discussion and review	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Project Management: Internal Meeting / John Salomone: Implementation Evaluation Plan team review	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Member: Planning and Coordination / Mary Ann Viverette: Team meeting on Implementation Plan	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Member: Policy Review / Lisa Fink: Evaluate use of force draft policy	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for meeting with MPD and City regarding policy review, deadlines, and policy writing capacity, including meeting with ELEFA members to prepare.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Member: Party Communications / Lisa Fink: Meeting with MPD and City regarding policy review, deadlines, and policy writing capacity.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with M Harrison and A Westbrook about next steps after policy meeting with MPD/City.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Member: Document Review / Lisa Fink: Analyze and edit ELEFA Implementation Plan	1.75	\$280.00	\$490.00

Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Member: Coordination Meeting / Lisa Fink: Participate in ELEFA meeting regarding Implementation Plan	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Member: Coordination Meeting / Lisa Fink: Call with B Murphy and follow-up email with MDHR regarding engaging with minors and use of force policy review	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Member: Coordination Meeting / Lisa Fink: Review and contribute to Minneapolis community contacts list for ELEFA community outreach efforts	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Member: Meeting Prep / Bill Murphy: Reviewed meeting notes in preparation for ELEFA meeting. Had pre-meeting with ELEFA prior to all parties meeting.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Member: Party Communications / Bill Murphy: Had all parties meeting on paragraph deadlines.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Member: Report Prep / Bill Murphy: Evaluated ELEFA Implementation Plan Report (draft), made edits and comments to report.	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Member: Report Prep / Bill Murphy: Conferred with ELEFA team on Implementation Plan Report.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Lead: Coordination Meeting / David Douglass: Meeting to discuss implementation plan preparation	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Lead: Party Communications / David Douglass: Weekly parties coordination meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Member: Meeting Prep / Arlinda Westbrook: Policy meeting pre-brief	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Member: Meeting Prep / Arlinda Westbrook: Policy Deadlines Discussion with Elefa	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook: Team Meeting to Review Implementation plan	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Project Management: Planning / Carolina Maberry: All paragraphs to do with technical assistance in RFP and Settlement Agreement	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 06/27/2024 - Project Management: Internal Meeting / Carolina Maberry: Team meeting to review implementation plan	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 06/28/2024 - Team Member: Party Communications / Julie Solomon: Phone call with Arlinda-- policy process + begin review of next draft of 90 day report + phone call with LF re: CIT policy	2.25	\$280.00	\$630.00

Service	[Y1] Independent Evaluator Year 1 - 06/28/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with A Westbrook regarding policy review process, pending policy reviews and follow-up communications with team members regarding feedback	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/28/2024 - Team Member: Planning and Coordination / Lisa Fink: Synthesize status of policy submissions and deadlines to plan for ELEFA policy reviews	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 06/28/2024 - Team Member: Policy Review / Lisa Fink: Evaluate draft Crisis Intervention policy	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 06/28/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with J Solomon about CIT policy review	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/28/2024 - Team Member: Coordination Meeting / Lisa Fink: Call with D Douglass regarding policy review process and upcoming policy meeting	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/28/2024 - Team Member: Planning and Coordination / Lisa Fink: Compose communications to ELEFA about Engaging with Minors policy and training review plan and prepare for related meeting next week	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 06/28/2024 - Team Member: Policy Review / Lisa Fink: Evaluate Engaging with Minors draft policies	3.50	\$280.00	\$980.00
Service	[Y1] Independent Evaluator Year 1 - 06/28/2024 - Team Member: Policy Review / Bill Murphy: Evaluated MPD UOF policies.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/28/2024 - Team Lead: Planning and Coordination / David Douglass: Confer with Mses. Fink and Westbrook re policy review and feedback process	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 06/28/2024 - Project Management: Systems Setup and Maintenance / Carolina Maberry: Website Changes and Comment Resolution	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 06/28/2024 - Project Management: Systems Setup and Maintenance / Carolina Maberry: Kumu map updated with entries from Community Organizations Contact List	1.50	\$30.00	\$45.00
Service	[Y1] Independent Evaluator Year 1 - 06/29/2024 - Team Member: Community Engagement / Bill Murphy: Evaluated community engagement contact list.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 06/29/2024 - Team Member: Policy Review / Bill Murphy: Evaluated CIT policy changes.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 06/29/2024 - Team Member: Policy Review / Bill Murphy: Evaluated Engaging with Minors policies.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/29/2024 - Team Member: Policy Review / Bill Murphy: Evaluated MPD juvenile policies.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 06/30/2024 - Team Member: Report Prep / Julie Solomon: Review Implementation Plan Draft with Comments	2.25	\$280.00	\$630.00

Service	[Y1] Independent Evaluator Year 1 - 06/30/2024 - Team Member: Policy Review / Mary Ann Viverette: Review and commenting on 8-300 Juvenile Stop, Search and Arrests	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 06/30/2024 - Team Lead: Report Prep / David Douglass: Draft implementation plan	6.00	\$350.00	\$2,100.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Team Member: Policy Review / Julie Solomon: Crisis Intervention Policy Review/Comments + Meeting with MPD/CITY re: Policy + Team Prep Mtg + Internal/External Email + review revised 90 day evaluation	3.25	\$280.00	\$910.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Project Management: Party Communications / John Salomone: Emails: Szymanski, Barnette, internal	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Project Management: Internal Meeting / John Salomone: Team leads; discussion with Lisa re: document submissions, feedback, storage	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Team Member: Report Prep / Eric Melancon: Updated draft of implementation plan	3.25	\$280.00	\$910.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Team Member: Party Communications / Mary Ann Viverette: Meeting with city MPD personnel, IA, OPCR and policy drafting	6.00	\$280.00	\$1,680.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Team Member: Policy Review / Mary Ann Viverette: Juvenile engagement policy review and comment	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Project Management: Document Coding and Storage / John Salomone: MDHR Share review for new changes	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Team Member: Party Communications / Mary Ann Viverette: Meeting with Amelia Huffman providing feedback on daily activities	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Team Member: Community Engagement / Mary Ann Viverette: Travel to and meet with Unity Community members on community outreach initiatives and planning	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Team Member: Roll Calls and/or Ride Alongs / Mary Ann Viverette: Travel to and presented at 5th district roll call with M. Harrison	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Team Member: Policy Review / Lisa Fink: Review ELEFA comments on Crisis Intervention policy.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Team Member: Policy Review / Lisa Fink: Evaluate use of force policies against settlement agreement requirements and best practices and applied feedback.	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with ELEFA members in preparation for policy discussion with MPD/City.	0.50	\$280.00	\$140.00

Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Team Member: Party Communications / Lisa Fink: Participate in meeting with ELEFA, MPD and City regarding preferred policy review process and status of ELEFA reviews. Continued discussion with D Boody and C Burrell regarding mechanics of policy review.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with M Harrison, M Viverette and A Westbrook regarding engaging with minors policies and training.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with B Murphy regarding engaging with minors policy and training review.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with E Melancon regarding evaluation plan and process questions	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Team Member: Document Review / Lisa Fink: Evaluate and apply edits to IE evaluation plan.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Team Member: Policy Review / Lisa Fink: Analyze further engaging minors policy and other ELEFA members' comments.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Team Lead: Party Communications / Michael Harrison: IA check-in & Update, IU Policy update 8:30am-2:30pm	6.00	\$350.00	\$2,100.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Team Lead: Community Engagement / Michael Harrison: UCMT meeting 4:30-7pm	2.50	\$350.00	\$875.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Team Lead: Roll Calls and/or Ride Alongs / Michael Harrison: Roll call 8-9:45pm	1.75	\$350.00	\$612.50
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Team Member: Policy Review / Bill Murphy: Evaluated juvenile policies for Engaging with Minors training.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Team Lead: Report Prep / David Douglass: Draft implementation plan	3.00	\$350.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Team Member: Party Communications / Arlinda Westbrook: Meeting with City /MPD/IA and OPCR policy review and drafting	6.00	\$280.00	\$1,680.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Team Member: Policy Review / Arlinda Westbrook: Juvenile engagement policy review and comment	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Team Member: Party Communications / Arlinda Westbrook: Meeting with Amelia Huffman	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Team Member: Community Engagement / Arlinda Westbrook: Meeting with Community Mediation Team	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Planning and Coordination / Mary Ann Viverette: Meeting with Brendon Lafranci discussing city computer accessibility	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Party Communications / Mary Ann Viverette: Meeting on Dealing with Minors, ELEFA and MDHR	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Planning and Coordination / Mary Ann Viverette: Meeting with MPD on FIT process and backlog with Sgt. Schoonover	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Project Management: Document Coding and Storage / John Salomone: Fileshare downloads and verification	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Document Review / Mary Ann Viverette: Review of 131 page IA SOP	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: ELEFA overflow meeting (backlogs) with Lilly and Andrew	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Report Prep / Eric Melancon: Revised implementation plan based on feedback from team	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Project Management: Weekly ELEFA MPLS Team Check-in / John Salomone	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Project Management: Document Review / John Salomone: Evaluation Plan proofreading	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for meeting with MDHR regarding engaging with minors by reviewing relevant meeting notes and internal comments on the policies.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: With ELEFA Westbrook and A. Huffman C. Amini discussing OCPR backlog	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Party Communications / Lisa Fink: Participate in meeting with MDHR regarding engaging with minors policies and training.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Planning and Coordination / Lisa Fink: Conduct brief review of Crisis Intervention related materials and draft policy containing MPD's responses to ELEFA's previous comments and distributed to applicable ELEFA members.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Planning and Coordination / Mary Ann Viverette: Planning access to City computer software with Huffman and Brendan Lafranchi	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Document Review / Lisa Fink: Analyze MPD's use of force themes document	0.25	\$280.00	\$70.00

Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Coordination Meeting / Lisa Fink: Participate in ELEFA weekly meeting	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Policy Review / Mary Ann Viverette: Began review of 131 page IA SOP for comment	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Document Review / Lisa Fink: Confer with E Melancon and then D Douglass regarding IE Evaluation Plan, and then applied additional edits to the IE Evaluation Plan.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Report Prep / Eric Melancon: Review of implementation plan with David	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Data Review / Eric Melancon: Reviewed city accomplishments for compliance	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Lead: Party Communications / Michael Harrison: Engaging with minors discussion, FIT Process backlog 9a-12p	3.00	\$350.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Lead: Party Communications / Michael Harrison: OPCR Back log 1:30-2p	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Lead: Party Communications / Michael Harrison: Meeting with Chief Ohara	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Lead: Party Communications / Michael Harrison: computer systems tutorial 3:30-5pm	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Meeting Prep / Bill Murphy: Prep for MDHR meeting on engaging with minors (EWM). Reviewed EWM training materials.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Planning and Coordination / Bill Murphy: Conferred with MDHR on EWM policies and training materials.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Fact Finding and Analysis / Bill Murphy: Conferred with Lt Schoonover on status of FIT backlog cases and creation of FIT for investigations.	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Report Prep / Bill Murphy: Conferred with ELEFA team on Implementation Plan Report.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Lead: Report Prep / David Douglass: Draft sections of implementation plan	6.00	\$350.00	\$2,100.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Planning and Coordination / Arlinda Westbrook: Meeting with Brendan computer access to systems	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Party Communications / Arlinda Westbrook: Meeting with MDHR on Engaging with Minors	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Planning and Coordination / Arlinda Westbrook: Meeting with Fit on use of force backlog and process	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Document Review / Arlinda Westbrook: Meeting with intake supervisor to review Intake Sop draft	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Elefa overflow meeting on IA/OPCR backlog process	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting with Amelia Huffman and Carolina Amini OPCR process and backlog	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Team Member: Planning and Coordination / Arlinda Westbrook: Meeting with Amelia Huffman and Brendan giving Elefa Access to data systems	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Project Management: Document Review / Carolina Maberry: Spell and Content Check final Implementation Plan	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Project Management: Internal Meeting / Carolina Maberry: Meeting to Discuss Implementation Plan	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 07/03/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 07/03/2024 - Project Management: Party Communications / John Salomone: ELEFA and MPD's weekly check-in	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 07/03/2024 - Project Management: Team Communication / John Salomone: Emails re: MPLS accomplishments	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 07/03/2024 - Project Management: Document Review / John Salomone: Eval plan proofreading	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 07/03/2024 - Team Member: Report Prep / Eric Melancon: Updated draft of implementation plan	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 07/03/2024 - Team Member: Report Prep / Eric Melancon: Updated Part 10 of plan with Arlinda	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/03/2024 - Team Member: Policy Review / Mary Ann Viverette: Continued Policy review of IA and OPCR SOP	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 07/03/2024 - Team Member: Policy Review / Lisa Fink: Review and evaluate use of force policies against settlement agreement requirements and best practices.	3.25	\$280.00	\$910.00

Service	[Y1] Independent Evaluator Year 1 - 07/03/2024 - Team Lead: Report Prep / David Douglass: Review and revise implementation plan	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 07/03/2024 - Team Lead: Party Communications / David Douglass: Confer with Miss Wiersma regarding use of force training	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 07/03/2024 - Team Member: Report Prep / Eric Melancon: Coordination with Barb on Tracker document	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 07/03/2024 - Team Member: Planning and Coordination / Arlinda Westbrook: Meeting on Implementation Plan with Eric	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/03/2024 - Team Member: Planning and Coordination / Arlinda Westbrook: Elefa and MPD Implementation Unit	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/07/2024 - Team Lead: Report Prep / David Douglass: Review and revise implementation plan	4.00	\$350.00	\$1,400.00
Service	[Y1] Independent Evaluator Year 1 - 07/08/2024 - Team Member: Party Communications / Julie Solomon: ELEFA/MPD Wellness Strategic Plan Meeting + Observation of second half of CIT Refresher training + Read City Contract with Officer Wellness Provider + notes to prep for site visit meeting + review MDHR comments on MPD strategic plan + internal/external email	9.00	\$280.00	\$2,520.00
Service	[Y1] Independent Evaluator Year 1 - 07/08/2024 - Team Member: Report Prep / Eric Melancon: Finalized draft of Implementation Plan	5.00	\$280.00	\$1,400.00
Service	[Y1] Independent Evaluator Year 1 - 07/08/2024 - Team Member: Document Review / Mary Ann Viverette: Final review of Implementation Plan and Tracker/Planner submitted today to leadership team	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 07/08/2024 - Team Member: Document Review / Mary Ann Viverette: Completed review of 131 page IA and OPCR SOP	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 07/08/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: Attended the Wellness Strategic Plan Summary and Update meeting on Webex with J. Solomon and members of MPD Wellness staff	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 07/08/2024 - Team Member: Document Review / Mary Ann Viverette: Review of Ellie contract for wellness against Settlement Agreement - preparing for meeting with Ellie this week in Minneapolis with J. Solomon and MPD staff members	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 07/08/2024 - Team Member: Planning and Coordination / Lisa Fink: Communicate with ELEFA members to coordinate feedback and meet to discuss feedback on Crisis Intervention and Engaging with Minors policies.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 07/08/2024 - Team Lead: Report Prep / David Douglass: Review and revise Implementation plan.	5.00	\$350.00	\$1,750.00

Service	[Y1] Independent Evaluator Year 1 - 07/08/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Team lead meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/09/2024 - Team Member: Party Communications / Julie Solomon: Review 911 Call Center Data + City Strategic Planning session + Tour of Facilities + MECC Data Meeting with the parties + Use of Force Quarterly meeting	8.00	\$280.00	\$2,240.00
Service	[Y1] Independent Evaluator Year 1 - 07/09/2024 - Team Member: Party Communications / Mary Ann Viverette: Attended four hour Strategic Planning Workshop, Tour of Interview Rooms Investigations, Tour/interviews Communications	8.00	\$280.00	\$2,240.00
Service	[Y1] Independent Evaluator Year 1 - 07/09/2024 - Team Member: Policy Review / Lisa Fink: Review and evaluate use of force policies (5-304 through 5-309) against settlement agreement requirements and best practices.	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 07/09/2024 - Team Member: Training Observation and Review / Bill Murphy: Evaluated Engaging with Minors training materials and took	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 07/09/2024 - Team Member: Report Prep / Bill Murphy: Reviewed final Implementation Plan Report.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 07/09/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting with MPD about Command Staff Quarterly Force review	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/09/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook: Weekly meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/10/2024 - Team Member: Party Communications / Julie Solomon: Fit For Duty Meeting + City Strategic Planning Meeting + ELEFA/MPD/Ellie Mental Health Meeting + CITY?MPD Facilities Equipment Plan + Debrief with MPD re: Ellie MH	10.00	\$280.00	\$2,800.00
Service	[Y1] Independent Evaluator Year 1 - 07/10/2024 - Team Member: Party Communications / Mary Ann Viverette: FIT for Duty Meeting with MPD, Strategic Planning Meeting (4), Ellie Mental Health representatives meeting with MPD, Wellness Implementation Plan review with MPD staff	10.00	\$280.00	\$2,800.00
Service	[Y1] Independent Evaluator Year 1 - 07/10/2024 - Team Member: Policy Review / Lisa Fink: Review and evaluate use of force policies (5-310 through 5-314 and crowd control policy) against settlement agreement requirements and best practices.	3.25	\$280.00	\$910.00
Service	[Y1] Independent Evaluator Year 1 - 07/10/2024 - Team Lead: Party Communications / David Douglass: Weekly IU meeting	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 07/10/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Elefa and MPD Implementation Unit meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/11/2024 - Team Member: Party Communications / Julie Solomon: Emergency Operations Training Facility Site Visit; Data Information Request Meeting Implementation Team; Wellness. TTA Introductions and Overview Meeting; CIT Training Observation (1st half of class) + Notes	8.00	\$280.00	\$2,240.00

Service	[Y1] Independent Evaluator Year 1 - 07/11/2024 - Team Member: Party Communications / Mary Ann Viverette: Emergency Operations Training Center tour and interviews, Data information with Aaron Boschetti, Wellness TTA Introductions, Tour of SOC, CIT Training Observations, MDHR/MPLS/ELEFA meeting.	8.00	\$280.00	\$2,240.00
Service	[Y1] Independent Evaluator Year 1 - 07/11/2024 - Team Member: Policy Review / Lisa Fink: Analyzed MDHR's comments on Engaging with Minors policies	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/11/2024 - Team Member: Training Observation and Review / Bill Murphy: Continued evaluation of Engaging with Minors training including taking the online training component.	3.50	\$280.00	\$980.00
Service	[Y1] Independent Evaluator Year 1 - 07/11/2024 - Team Member: Document Review / Bill Murphy: Evaluated UOF reporting data website screen shots and all data fields.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 07/11/2024 - Team Member: Party Communications / Bill Murphy: Conferred with CMD Brown of status on TNA and AMTP. Discussed technical assistance needed.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 07/11/2024 - Team Lead: Party Communications / David Douglass: Parties weekly meeting	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 07/11/2024 - Team Lead: Planning and Coordination / David Douglass: Call with Mses. Viverette and Solomon re updates from onsite meetings	0.25	\$350.00	\$87.50
Service	[Y1] Independent Evaluator Year 1 - 07/11/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Mpls/MDHR/Elefa Weekly check in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/11/2024 - Team Member: Policy Review / Arlinda Westbrook: Engaging with Minors Policy review	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/12/2024 - Team Member: Document Review / Julie Solomon: Review Force Review Quarterly Report; Review Interacting with Minors Policies + CEW policy; 8-100; 5-300; 5-301; 8-200	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 07/12/2024 - Team Member: Policy Review / Mary Ann Viverette: Review and commented on Policy 8-100 on Juveniles in preparation for Monday review call	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 07/12/2024 - Team Member: Document Review / Eric Melancon: Review of extended timelines for policy and training	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 07/12/2024 - Team Member: Document Review / Lisa Fink: Evaluated Chief's memo on blue card reviews and MStat presentation.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 07/13/2024 - Team Member: Report Prep / Bill Murphy: Wrote Engaging with Minors training evaluation report. Reviewed notes prior to writing report.	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 07/15/2024 - Project Management: Planning / John Salomone: Email catch-up, IA meeting scheduling, budget updates	0.75	\$100.00	\$75.00

Service	[Y1] Independent Evaluator Year 1 - 07/15/2024 - Team Lead: Coordination Meeting / Michael Harrison: Engaging with minors discussion	1.75	\$350.00	\$612.50
Service	[Y1] Independent Evaluator Year 1 - 07/15/2024 - Project Management: Systems Setup and Maintenance / John Salomone: Website troubleshooting	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 07/15/2024 - Team Lead: Coordination Meeting / Michael Harrison: Team leads meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 07/15/2024 - Project Management: Internal Meeting / John Salomone: Team leads meeting	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 07/15/2024 - Team Member: Policy Review / Mary Ann Viverette: Review of Engaging with Youth policies with ELEFA team members	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 07/15/2024 - Project Management: Planning / John Salomone: IA Meeting scheduling; BRG (Stats analysis) meeting planning; MS Forms Activity Report for MPLS team members	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 07/15/2024 - Team Lead: Coordination Meeting / Michael Harrison: CIT Policy discussions	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 07/15/2024 - Team Lead: Policy Review / Julie Solomon: Policy Meeting re: CIT Policy, MSTAT, Policy revisions, Engaging with Minors PPT review	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 07/15/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for biweekly policy meeting with MPD's policy writers.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 07/15/2024 - Team Member: Document Review / Lisa Fink: Analyze preliminary ELEFA comments on Engaging with Minors training.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 07/15/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for ELEFA internal discussion around comments and feedback on Engaging with Minors policies.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 07/15/2024 - Team Member: Coordination Meeting / Lisa Fink: Internal meeting with ELEFA members to discuss/coordinate comments on Engaging with Minors policies.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 07/15/2024 - Team Member: Party Communications / Lisa Fink: Participate in biweekly policy meeting with D Boody and C Burrell, and identified key points in notes.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 07/15/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for internal ELEFA call to discuss Crisis Intervention policy feedback.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 07/15/2024 - Team Member: Coordination Meeting / Lisa Fink: Participate in internal meeting with ELEFA members to discuss/coordinate comments on Crisis Intervention policy.	1.50	\$280.00	\$420.00

Service	[Y1] Independent Evaluator Year 1 - 07/15/2024 - Team Member: Document Review / Arlinda Westbrook: Elefa Engaging w Minors Policy review and discussion	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 07/15/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Elefa Team lead meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/15/2024 - Team Member: Community Engagement / Arlinda Westbrook: Meeting with NAACP	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 07/15/2024 - Team Member: Policy Review / Bill Murphy: Conferred with Lisa and Michael on Engaging with Minors policy.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 07/15/2024 - Team Member: Policy Review / Bill Murphy: Conferred with Lisa and Michael on CIT policy and reporting procedures.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 07/16/2024 - Project Management: Document Coding and Storage / John Salomone	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 07/16/2024 - Project Management: Weekly ELEFA MPLS Team Check-in / John Salomone	1.75	\$100.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 07/16/2024 - Team Member: Party Communications / Mary Ann Viverette: ELEFA with IA on backlog and outside Investigator assignments with A. Westbrook	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/16/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon: Plus phone call with LF re: policy	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 07/16/2024 - Team Lead: Coordination Meeting / Michael Harrison: Weekly team meeting	1.75	\$350.00	\$612.50
Service	[Y1] Independent Evaluator Year 1 - 07/16/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Mary Ann Viverette: Weekly team meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/16/2024 - Team Member: Policy Review / Lisa Fink: Finalize IE Team comments on Crisis Intervention policy.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 07/16/2024 - Team Member: Policy Review / Lisa Fink: Finalize IE Team comments on Engaging with Minors policies, including conferring with J. Solomon and communicating with M Viverette on comments.	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 07/16/2024 - Team Member: Policy Review / Lisa Fink: Evaluate community feedback on use of force policy 5-301.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 07/16/2024 - Team Member: Coordination Meeting / Lisa Fink: Participate in weekly ELEFA team meeting.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 07/16/2024 - Team Member: Planning and Coordination / Lisa Fink: Confer with A Westbrook regarding coordination of policy reviews, policy process, and team logistics.	0.50	\$280.00	\$140.00

Service	[Y1] Independent Evaluator Year 1 - 07/16/2024 - Team Member: Report Prep / Lisa Fink: Drafted cover memo for IE Team response submission on Engaging with Minors policy submission and sent to IE leadership for review.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 07/16/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Elefa-MpD IA External Investigator Discussion	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/16/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Weekly team check -in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/16/2024 - Team Member: Planning and Coordination / Bill Murphy: Conferred with ELEFA Team on project status.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 07/16/2024 - Project Management: Weekly ELEFA MPLS Team Check-in / Carolina Maberry: Meeting plus Notes	1.50	\$30.00	\$45.00
Service	[Y1] Independent Evaluator Year 1 - 07/17/2024 - Team Lead: Document Review / Michael Harrison: Engaging with Minors feedback review	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 07/17/2024 - Project Management: Party Communications / John Salomone: emails: Huffman,	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 07/17/2024 - Project Management: Scheduling and Coordination / John Salomone: calendar clean up	3.00	\$100.00	\$300.00
Service	[Y1] Independent Evaluator Year 1 - 07/17/2024 - Team Lead: Party Communications / Michael Harrison: Evaluation Plan Discussion	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 07/17/2024 - Team Lead: Coordination Meeting / Michael Harrison: UOF Policy discussion	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 07/17/2024 - Team Member: Technical Assistance / Eric Melancon: Reviewed outline for Data systems plan with IT and MPD	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/17/2024 - Team Member: Fact Finding and Analysis / Eric Melancon: Observed Quarterly Review Panel	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 07/17/2024 - Team Lead: Party Communications / Michael Harrison: Quarterly Review Panel Board Traffic stops	2.50	\$350.00	\$875.00
Service	[Y1] Independent Evaluator Year 1 - 07/17/2024 - Team Member: Policy Review / Julie Solomon: Review MECC QA protocols; Review MECC Triage Protocols-BCR-EMS-MPD-BCR Wellness; Review final Implementation Plan produced to the City and add comments to Eric + internal/external email	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 07/17/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Elefa/MDHR Evaluation Plan Discussion	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 07/17/2024 - Team Member: Training Observation and Review / Arlinda Westbrook: Quarterly Review Panel Board	3.00	\$280.00	\$840.00

Service	[Y1] Independent Evaluator Year 1 - 07/17/2024 - Team Member: Document Review / Lisa Fink: Begin evaluation of 2023 community feedback log for use of force policy development	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 07/17/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with M Harrison and B Murphy regarding ELEFA comments on entire use of force policy suite.	3.25	\$280.00	\$910.00
Service	[Y1] Independent Evaluator Year 1 - 07/17/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Analyze legal research regarding engaging with minors policy question.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 07/17/2024 - Team Member: Training Observation and Review / Bill Murphy: Conferred with CMD Brown on status of TNA and AMTP. Discussed technical assistance.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 07/17/2024 - Team Member: Fact Finding and Analysis / Bill Murphy: Conferred with LAPD FID to discuss proving FIT advice to MPD.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 07/17/2024 - Team Member: Policy Review / Bill Murphy: Conferred with Lisa and Michael on UOF policy review and finalizing comments.	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 07/17/2024 - Team Member: Technical Assistance / Bill Murphy: Conferred with Lt Frye to discuss technical assistance for TNA and AMTP process.	0.25	\$280.00	\$70.00
Product	[Y1] Independent Evaluator Year 1 - 06/30/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: airport to hotel	1.00	\$34.97	\$34.97
Product	[Y1] Independent Evaluator Year 1 - 06/30/2024 - Per Diem: Partial Day (day of travel) / Mary Ann Viverette: Dinner travel day Renaissance Hotel	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 06/30/2024 - Per Diem: Partial Day (day of travel) / Michael Harrison	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 06/30/2024 - Airfare / Arlinda Westbrook	1.00	\$358.48	\$358.48
Product	[Y1] Independent Evaluator Year 1 - 06/30/2024 - Per Diem: Partial Day (day of travel) / Arlinda Westbrook	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 07/01/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Uber hotel to Unity Community meeting	1.00	\$28.03	\$28.03
Product	[Y1] Independent Evaluator Year 1 - 07/01/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Travel from 5th District roll call to hotel with M. Harrison	1.00	\$23.71	\$23.71
Product	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Per Diem: Full Day / Mary Ann Viverette	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Per Diem: Full Day / Michael Harrison	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Lodging / Arlinda Westbrook	1.00	\$347.85	\$347.85

Product	[Y1] Independent Evaluator Year 1 - 07/01/2024 - Per Diem: Full Day / Arlinda Westbrook	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Per Diem: Full Day / Mary Ann Viverette	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Per Diem: Full Day / Michael Harrison	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 07/02/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from hotel to airport	1.00	\$37.89	\$37.89
Product	[Y1] Independent Evaluator Year 1 - 07/02/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from Roll Call	1.00	\$10.81	\$10.81
Product	[Y1] Independent Evaluator Year 1 - 07/02/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from community meeting	1.00	\$12.96	\$12.96
Product	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Airfare / Arlinda Westbrook	1.00	\$257.98	\$257.98
Product	[Y1] Independent Evaluator Year 1 - 07/02/2024 - Per Diem: Partial Day (day of travel) / Arlinda Westbrook	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 07/03/2024 - Per Diem: Partial Day (day of travel) / Mary Ann Viverette	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 07/03/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: July 3, 2024 Viverette hotel to airport	1.00	\$38.84	\$38.84
Product	[Y1] Independent Evaluator Year 1 - 07/03/2024 - Lodging / Mary Ann Viverette: Hotel June 30- July 3, 2024 Viverette	1.00	\$595.40	\$595.40
Product	[Y1] Independent Evaluator Year 1 - 07/03/2024 - Airfare / Mary Ann Viverette: Viverette SBY to MSP	1.00	\$1,189.96	\$1,189.96
Product	[Y1] Independent Evaluator Year 1 - 07/04/2024 - Airfare / Michael Harrison: Delta airlines receipt	1.00	\$448.48	\$448.48
Product	[Y1] Independent Evaluator Year 1 - 07/04/2024 - Airfare / Michael Harrison: Southwest Airlines receipt	1.00	\$634.97	\$634.97
Product	[Y1] Independent Evaluator Year 1 - 07/04/2024 - Lodging / Michael Harrison: Residence Inn Minneapolis	1.00	\$348.53	\$348.53
Product	[Y1] Independent Evaluator Year 1 - 07/04/2024 - Per Diem: Partial Day (day of travel) / Michael Harrison	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 07/07/2024 - Airfare / Julie Solomon: Site Visit July 7-12, 2024	1.00	\$414.09	\$414.09
Product	[Y1] Independent Evaluator Year 1 - 07/07/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Julie Solomon: Uber-Airport to Hotel42	1.00	\$42.46	\$42.46
Product	[Y1] Independent Evaluator Year 1 - 07/08/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Julie Solomon: Uber-City Hall to Minneapolis CIT for CIT Refresher Training	1.00	\$33.72	\$33.72

Product	[Y1] Independent Evaluator Year 1 - 07/08/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Julie Solomon: Uber-MN CIT training facility to Hotel	1.00	\$37.83	\$37.83
Product	[Y1] Independent Evaluator Year 1 - 07/08/2024 - Per Diem: Partial Day (day of travel) / Mary Ann Viverette	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 07/08/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Airport to Hotel	1.00	\$42.51	\$42.51
Product	[Y1] Independent Evaluator Year 1 - 07/09/2024 - Per Diem: Full Day / Mary Ann Viverette	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 07/10/2024 - Per Diem: Full Day / Mary Ann Viverette	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 07/11/2024 - Per Diem: Full Day / Mary Ann Viverette	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 07/11/2024 - Per Diem: Partial Day (day of travel) / Julie Solomon	2.00	\$59.25	\$118.50
Product	[Y1] Independent Evaluator Year 1 - 07/11/2024 - Per Diem: Full Day / Julie Solomon	4.00	\$79.00	\$316.00
Product	[Y1] Independent Evaluator Year 1 - 07/11/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: UBER from downtown near Hotel to Emergency Operations Center for interviews	1.00	\$18.95	\$18.95
Product	[Y1] Independent Evaluator Year 1 - 07/11/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Uber to CIT training with J Solomon	1.00	\$31.97	\$31.97
Product	[Y1] Independent Evaluator Year 1 - 07/11/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Julie Solomon: CIT Training Center to Hotel	1.00	\$42.52	\$42.52
Product	[Y1] Independent Evaluator Year 1 - 07/12/2024 - Per Diem: Partial Day (day of travel) / Mary Ann Viverette	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 07/12/2024 - Lodging / Julie Solomon	1.00	\$1,136.48	\$1,136.48
Product	[Y1] Independent Evaluator Year 1 - 07/12/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Julie Solomon: Hotel to Airport	1.00	\$34.40	\$34.40
Product	[Y1] Independent Evaluator Year 1 - 07/12/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Hotel to airport	1.00	\$49.35	\$49.35
Product	[Y1] Independent Evaluator Year 1 - 07/12/2024 - Lodging / Mary Ann Viverette: Hotel July 8-12, 2024	1.00	\$861.34	\$861.34
Product	[Y1] Independent Evaluator Year 1 - 07/12/2024 - Airfare / Mary Ann Viverette	1.00	\$879.95	\$879.95

Subtotal	\$147,462.43
Payments	-\$147,462.43

Amount Due	\$0.00
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Notes

Contract #: COM0007874 PO#: MPLMN-0000926499 This invoice is for professional services (time and travel expenses) for the Independent Evaluator Team as required in the Settlement Agreement of the case State of Minnesota by Rebecca Lucero, Commissioner of the Minnesota Department of Human Rights vs City of Minneapolis, Minnesota District Court, County of Hennepin. The period covered is 18 June through 17 July 2024.