

INVOICE

From **Effective Law Enforcement for All, Inc.**
1905 Elkhart St.
Silver Spring, MD 209110

Invoice ID **3**
PO Number **MPLMN-0000926499**
Issue Date **07/29/2024**
Due Date **08/28/2024 (Net 30)**
Subject **Effective Law Enforcement for All (Supplier 0000033526), Invoice for May 18 - June 17 2024**

Invoice For **City of Minneapolis**
505 4th Avenue S
Room 310
Minneapolis, MN 55415

Item Type	Description	Quantity	Unit Price	Amount
Service	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Team Member: Community Engagement / Carolina Maberry: Survey Updates and Connecting Survey Export to Kumu	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Team Member: Fact Finding and Analysis / Eric Melancon: Observed EIS press conference held by Mayor/COO	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Team Member: Document Review / Julie Solomon: Review of the Use of Monitors in SA and Consent Decrees + Review/Revise Methodologies-Prep for Site Visit Meeting + EIS Press Conference	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Project Management: Internal Meeting / Carolina Maberry: Tracker Review and Strategy Meeting	2.50	\$30.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Project Management: Internal Meeting / Carolina Maberry: Creating and circulating materials for meeting (web and survey related)	0.50	\$30.00	\$15.00
Service	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: Met via Web Ex with Team member in Minneapolis, planning and section feedback	3.50	\$280.00	\$980.00
Service	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Team Member: Coordination Meeting / Julie Solomon: 2pm-7pm: ELEFA Team Meetings	5.00	\$280.00	\$1,400.00
Service	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Team Member: Policy Review / Lisa Fink: Conduct additional review on the crisis intervention policy.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Team Member: Coordination Meeting / Lisa Fink: Prepare for and participate in meeting with ELEFA team to review status of each section of the Agreement and the compliance tracker.	5.00	\$280.00	\$1,400.00
Service	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Team Lead: Document Review / Michael Harrison: Tracker review and Strategy meeting and team tech support 2p-7p	5.00	\$350.00	\$1,750.00

Service	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Team Member: Document Review / Bill Murphy: Evaluated ELEFA tracker in preparation for MPD meetings	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Team Member: Document Review / Bill Murphy: Evaluated Consortium Report on Equipment and Technology	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Team Member: Document Review / Bill Murphy: Evaluated MDHR letter on CIT training.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Team Member: Coordination Meeting / Bill Murphy: Conferred on-site with ELEFA members and reviewed the ELEFA tracker and discussed strategies for upcoming on-site meetings.	5.00	\$280.00	\$1,400.00
Service	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Team Member: Report Prep / Bill Murphy: Compiled notes on future implementation plan.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Team Lead: Planning and Coordination / David Douglass: Review Agreement deadlines	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Team Lead: Coordination Meeting / David Douglass: Compliance measures meeting with team	4.00	\$350.00	\$1,400.00
Service	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Team Lead: Meeting Prep / David Douglass: Prepare for compliance measures team meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Team Lead: Analysis / David Douglass: Review compliance measures	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Project Management: Internal Meeting / John Salomone: Tracker review and prep meeting	5.25	\$100.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Tracker Review and Strategy Meeting	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: ELEFA team meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Member: Community Engagement / Julie Solomon: Somali Community Meeting; Police/Community Relations Council; Implementation Team Meeting; Native American Community Meeting; Little Earth Community Meeting; Technical Support. 8:30am-12 noon; 2-8:30pm	10.00	\$280.00	\$2,800.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Member: Document Review / Eric Melancon: Authored memo that summarizes content from the Data Assessment from Accenture	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Member: Community Engagement / Carolina Maberry: Adding Survey to website with a brief text explanation	2.50	\$30.00	\$75.00

Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Project Management: Internal Meeting / Carolina Maberry: Implementation Plan Meeting	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Project Management: Meeting Prep / Carolina Maberry: Implementation Plan Notes, breakdown of what each paragraph requires in terms of resources	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Member: Meeting Prep / Eric Melancon: Prep for meeting with Parties on tracker	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Project Management: Evaluation and Metrics / Carolina Maberry: Spreadsheet for Gantt re: timeline of provisions Implementation Plan	1.50	\$30.00	\$45.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Member: Report Prep / Eric Melancon: Team meeting on implementation plan development	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Member: Document Review / Eric Melancon: Reviewed City Plan on Equipment and Facilities	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Member: Report Prep / Eric Melancon: Developed timelines for assessment items to include in implementation plan	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Member: Community Engagement / Lisa Fink: Attend Somali community meeting and neighborhood walk-through, and attend Police Community Relations Council meeting, hosted in Cedar Riverside.	4.00	\$280.00	\$1,120.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for additional discussion on implementation plan and compliance measures.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Member: Coordination Meeting / Lisa Fink: Participate in ELEFA team meeting regarding implementation plan and workplan timelines.	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Member: Community Engagement / Lisa Fink: Participate in tour of Native American community organizations.	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Lead: Community Engagement / Michael Harrison: Travel to PCRC meeting and Somali community tour 8:30a-12p	3.50	\$350.00	\$1,225.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Lead: Document Review / Michael Harrison: Implementation plan outline 2-4p	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Lead: Community Engagement / Michael Harrison: Native American community meeting 5-6pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Lead: Community Engagement / Michael Harrison: Little Earth Tour 6-7p	1.00	\$350.00	\$350.00

Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Member: Coordination Meeting / Bill Murphy: On-boarding - obtained CA badge for access to buildings.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Member: Fact Finding and Analysis / Bill Murphy: Had community meeting and tour with Somali community.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Member: Community Engagement / Bill Murphy: Observed MPD community meeting with DC Gaiters and CMD Brown. CMD Brown conducted focus group meeting for Training Needs Assessment (TNA).	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Member: Report Prep / Bill Murphy: ELEFA team discussed implementation plan.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Member: Community Engagement / Bill Murphy: Toured Native American center and Little Earth community.	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Member: Report Prep / Bill Murphy: Evaluated how to develop implementation plan.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Lead: Planning and Coordination / David Douglass: Meetings and tours regarding the Somali community	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Lead: Community Engagement / David Douglass: Attend PCRC meeting	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Lead: Community Engagement / David Douglass: Attend CCPO meeting	2.50	\$350.00	\$875.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Lead: Community Engagement / David Douglass: Meetings with indigenous peoples organizations and tour little earth community	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Lead: Party Communications / David Douglass: Meeting with City's communications team	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Project Management: Systems Setup and Maintenance / John Salomone: Completed CJIS badging process	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Project Management: Support to Community Relations / John Salomone: Tour of Somali community; PCRC Meeting and follow-up	4.00	\$100.00	\$400.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Project Management: Internal Meeting / John Salomone: Implementation plan working meeting	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Project Management: Party Communications / John Salomone: City communications team meeting	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Project Management: Support to Community Relations / John Salomone: Community visit and outreach: Native American community	1.50	\$100.00	\$150.00

Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Project Management: Support to Community Relations / John Salomone: Attended CCPO special meeting and follow-up with community members	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Member: Community Engagement / Arlinda Westbrook: Somali Community Meeting(Abdirizak Bihi)	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Member: Community Engagement / Arlinda Westbrook: Police Community Relations Council (PCRC) Meeting at Somali Community Center	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Member: Report Prep / Arlinda Westbrook: Implementation Plan Outlining	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Team Member: Community Engagement / Arlinda Westbrook: Community Commission on Police Oversight(CCPO) Community Engagement Meeting	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Member: Community Engagement / Julie Solomon: 7:30am- Elefa/CAO meeting; ELEFA compliance tracker meeting with the parties; North Side Neighborhood community meeting; Implementation team meeting; tech support	8.50	\$280.00	\$2,380.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Member: Report Prep / Eric Melancon: Developed timelines for assessment items to include in implementation plan	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Project Management: Evaluation and Metrics / Carolina Maberry: Gantt Chart	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Member: Party Communications / Eric Melancon: Participated remotely in meeting on tracker and compliance measure	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Project Management: Systems Setup and Maintenance / John Salomone: Troubleshooting Sharepoint document uploads	1.75	\$100.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Project Management: Party Communications / John Salomone: Coordination w/ CAO re document sharing of critical incident supporting docs; w/ MPD IU re: SmartSheets	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Project Management: Party Communications / John Salomone: In-person meeting w/ CAO re admin issues	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Project Management: Party Communications / John Salomone: in-person meeting w/ parties re: compliance tracker	2.25	\$100.00	\$225.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for meeting with parties on compliance tracker.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Member: Party Communications / Lisa Fink: Participate in meetings regarding plan for coordinating work and compliance criteria with City Attorney's Office; then in meeting with CAO, MPD, and MDHR; then in meeting with MDHR on same topics.	3.50	\$280.00	\$980.00

Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Member: Community Engagement / Lisa Fink: Participate in North Minneapolis community meetings and community tour.	3.50	\$280.00	\$980.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with ELEFA team regarding implementation plan.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Lead: Coordination Meeting / Michael Harrison: Travel to ELEFA-CAO Admin Meeting	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Lead: Document Review / Michael Harrison: Review of Compliance Tracker meeting 9-11am	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Lead: Community Engagement / Michael Harrison: Minneapolis Northside Neighborhoods meetings 1-3:30pm	2.50	\$350.00	\$875.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Lead: Community Engagement / Michael Harrison: Implementation plan development 5-7p	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Lead: Roll Calls and/or Ride Alongs / Michael Harrison: 3rd District Roll call and ride along 8:30p-11:30p	3.00	\$350.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Member: Coordination Meeting / Bill Murphy: Had CAO meeting to discuss how to manage project.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Member: Coordination Meeting / Bill Murphy: Had meeting with all parties how to discuss project management and coordination.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Member: Community Engagement / Bill Murphy: Conducted tours of Minneapolis North Side neighborhoods and had meetings with different groups (A Mother's Love, etc.).	3.50	\$280.00	\$980.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Member: Report Prep / Bill Murphy: ELEFA members met and discussed implementation plan.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Lead: Planning and Coordination / David Douglass: Develop Implementation Plan	3.00	\$350.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Lead: Planning and Coordination / David Douglass: Compliance measures meeting with parties	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Lead: Party Communications / David Douglass: Meeting with MDHR re project management approach	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Lead: Coordination Meeting / David Douglass: Meeting with City regarding project management approach and administrative issues	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Lead: Coordination Meeting / David Douglass: Meeting with Cmdr Wilks regarding project management coordination	0.50	\$350.00	\$175.00

Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Lead: Community Engagement / David Douglass: UCMT led meetings with community groups	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Project Management: Evaluation and Metrics / Carolina Maberry: Graphics for Reporting	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Project Management: Party Communications / John Salomone: Conducted ride along - 3rd Precinct dog shift	3.75	\$100.00	\$375.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Project Management: Party Communications / John Salomone: Internal meeting: Implementation Plan development	2.75	\$100.00	\$275.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Project Management: Party Communications / John Salomone: Meeting with parties to review tracker	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: ELEFA-CAO Admin Meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting to Review ELEFA Compliance Tracker	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Minneapolis North Side Neighborhoods @ Northside Community Center	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Implementation Plan Development	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Team Member: Report Prep / Arlinda Westbrook: Implementation Plan drafting Part 10 Oversight and Accountability	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/23/2024 - Team Member: Community Engagement / Julie Solomon: Phone call MDHR + email MN CIT + CIT policy review	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 05/23/2024 - Project Management: Party Communications / John Salomone	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 05/23/2024 - Project Management: Systems Setup and Maintenance / John Salomone: Coordinate w/ Brendan Lafranchi on initial setup of smartsheet tracker	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 05/23/2024 - Team Member: Policy Review / Lisa Fink: Finalize ELEFA comments to CIT policy and sent to MPD.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/23/2024 - Team Member: Report Prep / Lisa Fink: Confer via email with ELEFA members regarding implementation plan drafting.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/23/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Compile and evaluate notes from North Minneapolis community meetings and forwarded for Training Division feedback collection efforts.	0.50	\$280.00	\$140.00

Service	[Y1] Independent Evaluator Year 1 - 05/23/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with E. Melancon about implementation plan & confer with A. Westbrook about CIT policy.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/23/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with D. Douglass about project structure and assisting with additional team tasks.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/23/2024 - Team Member: Coordination Meeting / Lisa Fink: Observe MPD/UCMT community mentor kickoff event	3.25	\$280.00	\$910.00
Service	[Y1] Independent Evaluator Year 1 - 05/23/2024 - Team Lead: Analysis / David Douglass: Evaluate community engagement options	2.50	\$350.00	\$875.00
Service	[Y1] Independent Evaluator Year 1 - 05/23/2024 - Team Lead: Community Engagement / David Douglass: Meet with Plymouth Congregational Church group	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 05/23/2024 - Team Lead: Analysis / David Douglass: Develop implementation plan	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 05/23/2024 - Team Lead: Planning and Coordination / David Douglass: Coordinate team tasks and communicate with team members	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 05/23/2024 - Team Member: Community Engagement / Arlinda Westbrook: Meeting with Reimagining Community Safety Group	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/24/2024 - Team Member: Party Communications / Julie Solomon: Phone call with BM re: CIT Refresher Exercise + internal/external email	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/24/2024 - Team Member: Fact Finding and Analysis / Bill Murphy: Reviewed MDHR video on implicit bias. Conferred with MN-CIT (Gennae) and Julie on learning activity for CIT. Email to MDHR on implicit bias video.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/24/2024 - Team Lead: Analysis / David Douglass: Review and respond to issue re animal metaphor proposed CIT training	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 05/24/2024 - Project Management: Systems Setup and Maintenance / Carolina Maberry: Adding comments section to website to fulfill public feedback requirements of settlement agreement	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 05/24/2024 - Project Management: Team Communication / Carolina Maberry: Collecting and formatting dates from various sources (SMEs, MPD provided files) for Implementation Plan	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 05/25/2024 - Team Member: Party Communications / Julie Solomon: Notes from Site Visit + internal email	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/25/2024 - Team Lead: Party Communications / Michael Harrison: Phone meeting with Chief Ohara 3:30-4:00pm	0.50	\$350.00	\$175.00

Service	[Y1] Independent Evaluator Year 1 - 05/27/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook: Elefa Team Leads Meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/27/2024 - Team Member: Report Prep / Arlinda Westbrook: Implementation Plan Drafting Part 10 Oversight and Accountability	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 05/27/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Use of Force Tracker	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/28/2024 - Project Management: Party Communications / John Salomone: Phone call w/ Jennifer Saunders; reviewing email	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 05/28/2024 - Team Member: Document Review / Eric Melancon: Review of equipment, tech, and facilities plan draft and development of preliminary feedback to Parties on the plan draft	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/28/2024 - Team Member: Document Review / Julie Solomon: Review MPD Facilities Equipment and Non-Data Base implementation plan pgs 1-42 + Notes + Internal/External Email	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/28/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 05/28/2024 - Project Management: Weekly ELEFA MPLS Team Check-in / Carolina Maberry	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 05/28/2024 - Project Management: Planning / Carolina Maberry: Implementation Plan Outline	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 05/28/2024 - Team Lead: Coordination Meeting / Michael Harrison	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 05/28/2024 - Project Management: Internal Meeting / John Salomone: Weekly meeting prep, meeting, and follow up	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 05/28/2024 - Team Lead: Planning and Coordination / David Douglass: Confer with Ms. Maberry regarding website and implementation plan	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 05/28/2024 - Team Lead: Coordination Meeting / David Douglass: Weekly check-in meeting with Team and preparation for same	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 05/28/2024 - Team Lead: Coordination Meeting / David Douglass: Confer with Ms. Westbrook regarding on site meetings	0.25	\$350.00	\$87.50
Service	[Y1] Independent Evaluator Year 1 - 05/28/2024 - Team Lead: Analysis / David Douglass: Review email and video regarding leg restraint device	0.25	\$350.00	\$87.50
Service	[Y1] Independent Evaluator Year 1 - 05/28/2024 - Team Lead: Meeting Prep / David Douglass: Draft memo to team leads regarding implementation meeting issues	0.50	\$350.00	\$175.00

Service	[Y1] Independent Evaluator Year 1 - 05/28/2024 - Team Member: Community Engagement / Arlinda Westbrook: Meeting with CUAPB about Elefa community engagement plan	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/28/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 05/28/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for meeting regarding implementation timeline.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/28/2024 - Team Member: Document Review / Lisa Fink: Evaluate MPD tracker sheets to assess action item deadlines.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/28/2024 - Team Member: Coordination Meeting / Lisa Fink: Participate in ELEFA weekly team meeting.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 05/28/2024 - Team Member: Coordination Meeting / Bill Murphy: Conferred with ELEFA team on status of project.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 05/29/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon: Leg Restraint Video and Email	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/29/2024 - Project Management: Party Communications / John Salomone: Weekly meeting w/ MPD: Prep, meeting, follow-up; UoF deep dive status meeting	2.75	\$100.00	\$275.00
Service	[Y1] Independent Evaluator Year 1 - 05/29/2024 - Team Member: Party Communications / Julie Solomon: Use of Force Tracker Meeting	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 05/29/2024 - Team Member: Party Communications / Eric Melancon: Participated in weekly coordination meeting with Implementation Commander	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 05/29/2024 - Team Member: Data Review / Eric Melancon: Transferred welcome packet files to onedrive	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/29/2024 - Team Member: Party Communications / Eric Melancon: Developed information requests for MPD	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/29/2024 - Team Member: Party Communications / Julie Solomon: Meeting with MDHR re: MPD facilities and non-database technology assessment	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/29/2024 - Project Management: Party Communications / John Salomone: Oversight & accountability deep dive status meeting	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 05/29/2024 - Team Member: Party Communications / Eric Melancon: Meeting with MDHR to discuss feedback on equipment and facilities plan	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 05/29/2024 - Team Member: Fact Finding and Analysis / Arlinda Westbrook: Implementation plan and update meeting with OPCR/MPD IA and implementation unit along with Lisa Fink	1.50	\$280.00	\$420.00

Service	[Y1] Independent Evaluator Year 1 - 05/29/2024 - Team Member: Fact Finding and Analysis / Arlinda Westbrook: UOF tracker meeting with MPD implementation team and IA Fit unit and Elefa (Bill, Lisa, Julie)	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 05/29/2024 - Team Member: Meeting Prep / Arlinda Westbrook: Meeting preparation with Lisa Fink	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/29/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Elefa and MPD Implementation Unit Weekly meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/29/2024 - Team Member: Meeting Prep / Arlinda Westbrook	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/29/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Assess leg restraint video and internal communications on the restraint.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/29/2024 - Team Member: Document Review / Lisa Fink: Continue analysis of MPD tracker materials to gain understand of MPD's organization of project work.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 05/29/2024 - Team Member: Party Communications / Lisa Fink: Prepare for and participate in meeting with MPD Implementation Unit regarding Use of Force paragraph requirements.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 05/29/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with A Westbrook as a follow-up to the Use of Force call. Also discussed meeting structure and team protocols.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/29/2024 - Team Member: Party Communications / Lisa Fink: Participate in meeting with MPD and OPCR regarding accountability paragraphs and deliverables.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 05/29/2024 - Team Member: Coordination Meeting / Lisa Fink: Conduct follow-up call with A Westbrook regarding accountability section status.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/29/2024 - Team Member: Meeting Prep / Bill Murphy: Preparations for UOF tracker meeting and conferred with MPD on tracker.	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 05/29/2024 - Team Member: Policy Review / Bill Murphy: Evaluated UOF policy in preparation for UOF tracker meeting.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/30/2024 - Team Member: Fact Finding and Analysis / Julie Solomon: Review history of Vulnerable Populations MPD position	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/30/2024 - Project Management: Party Communications / John Salomone: Email follow-up, ELEFA team orientation to Smartsheet tracker w/ Brendan Lafranchi	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 05/30/2024 - Team Member: Party Communications / Julie Solomon: Meeting with City re: Compliance Tracker	1.50	\$280.00	\$420.00

Service	[Y1] Independent Evaluator Year 1 - 05/30/2024 - Team Member: Community Engagement / Arlinda Westbrook: Follow up meeting with CUAPB	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 05/30/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Elefa team orientation to Smartsheet Tracker	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 05/30/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: MPLS/MDHR/Elefa weekly check in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/30/2024 - Team Member: Data Review / Eric Melancon: Reviewed smart sheet tracker tool functionality with MPD	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 05/30/2024 - Project Management: Party Communications / John Salomone: Weekly meeting with the parties, prep, and follow-up	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 05/30/2024 - Team Member: Document Review / Lisa Fink: Review and provide feedback on draft ELEFA website for Minneapolis Settlement Agreement.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/30/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for meeting with MPD regarding compliance tracker.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/30/2024 - Team Member: Party Communications / Lisa Fink: Participate in meeting with B Lafranchi regarding MPD compliance tracker information and functionality.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/30/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with M Harrison regarding Duty to Report policy, edited comments and sent to him for review.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/30/2024 - Team Member: Coordination Meeting / Bill Murphy: Conferred with other ELEFA team members on project status.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 05/30/2024 - Project Management: Systems Setup and Maintenance / Carolina Maberry: Website Edits: Lisa Fink suggestions	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 05/30/2024 - Team Member: Fact Finding and Analysis / Carolina Maberry: Separating out all paragraphs that involve language or actions related to supervisors for Bill Murphy	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 05/31/2024 - Team Member: Party Communications / Julie Solomon: Communications from Chief + internal/external email	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/31/2024 - Project Management: Party Communications / John Salomone: Drafting letter to parties proposing new team member	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 05/31/2024 - Project Management: Party Communications / John Salomone: Draft, revise, get approval, and send to parties a request to hire letter; communicate w/ Brendan LaFranchi on Smartsheet publishing to website	1.00	\$100.00	\$100.00

Service	[Y1] Independent Evaluator Year 1 - 05/31/2024 - Team Member: Meeting Prep / Lisa Fink: Evaluate communications and notes regarding use of force policies to prepare for call with Lt. Frye.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/31/2024 - Team Member: Party Communications / Lisa Fink: Call with Lt Frye from MPD Implementation Unit to discuss use of force policy timeline and general policy timeline requirements in the settlement agreement.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/31/2024 - Project Management: Tracker Update and Maintenance / Carolina Maberry: Meeting with Brendan Lafranchi re: Smartsheet	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 05/31/2024 - Team Member: Fact Finding and Analysis / Carolina Maberry: Paragraph 407 breakdown for David Douglass, w/ sections for each subparagraph and requirements for meeting them in Implementation Plan report	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 06/02/2024 - Team Lead: Report Prep / David Douglass: Develop implementation plan	3.00	\$350.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 06/03/2024 - Team Member: Data Review / Eric Melancon: Analysis of data from smartsheet tracker to provide summaries of action items for team members to review	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/03/2024 - Project Management: Meeting Prep / John Salomone: Team leads meeting	2.75	\$100.00	\$275.00
Service	[Y1] Independent Evaluator Year 1 - 06/03/2024 - Team Member: Policy Review / Julie Solomon: Review Critical Incident Policy; Review MPD Tracker; Internal Email.	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 06/03/2024 - Team Lead: Coordination Meeting / Michael Harrison: Team Leads meeting 2-3:20pm CST	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 06/03/2024 - Project Management: Party Communications / John Salomone	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 06/03/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for meeting about implementation plan, including calls with A Westbrook and E Melancon, reviewing timeline information from MPD Smartsheet and reviewing policy index.	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 06/03/2024 - Team Member: Party Communications / Lisa Fink: Analyze and respond to B Lafranchi regarding suggested updates for Policy Review document.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 06/03/2024 - Team Member: Coordination Meeting / Lisa Fink: Participate in call with ELEFA leads about implementation plan next steps.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/03/2024 - Team Lead: Report Prep / David Douglass: Confer with Ms. Harding regarding implementation plan	0.25	\$350.00	\$87.50
Service	[Y1] Independent Evaluator Year 1 - 06/03/2024 - Project Management: Internal Meeting / Carolina Maberry: Calls with Barbara and Arlinda re: Implementation Plan, writing and creating graphics based off of conversation	2.00	\$30.00	\$60.00

Service	[Y1] Independent Evaluator Year 1 - 06/03/2024 - Project Management: Internal Meeting / Carolina Maberry: Meeting w/ team members engaged in Implementation Plan	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 06/03/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook: Team Leads meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/03/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Implementation Meeting	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/04/2024 - Project Management: Systems Setup and Maintenance / John Salomone: Team scheduling & deconfliction	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 06/04/2024 - Project Management: Party Communications / John Salomone: Emails: CAO	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 06/04/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: Implementation Plan coordination and planning for IA and Accountability and SSA	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 06/04/2024 - Team Lead: Coordination Meeting / Michael Harrison: Weekly MPLS Team Check-in	2.75	\$350.00	\$962.50
Service	[Y1] Independent Evaluator Year 1 - 06/04/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon	2.75	\$280.00	\$770.00
Service	[Y1] Independent Evaluator Year 1 - 06/04/2024 - Project Management: Internal Meeting / John Salomone: Weekly team coordination meeting	2.75	\$100.00	\$275.00
Service	[Y1] Independent Evaluator Year 1 - 06/04/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: Team meeting, updates and planning strategies, discusses Tracker and Plan	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 06/04/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon: Weekly ELEFA check in meeting	2.75	\$280.00	\$770.00
Service	[Y1] Independent Evaluator Year 1 - 06/04/2024 - Team Member: Coordination Meeting / Eric Melancon: Internal ELEFA coordination on implementation plan	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 06/04/2024 - Team Lead: Party Communications / David Douglass: Confer with Ms. Wiersma regarding implementation, plan and audits	0.25	\$350.00	\$87.50
Service	[Y1] Independent Evaluator Year 1 - 06/04/2024 - Team Lead: Planning and Coordination / David Douglass: Weekly team coordination meeting	2.50	\$350.00	\$875.00
Service	[Y1] Independent Evaluator Year 1 - 06/04/2024 - Team Lead: Coordination Meeting / David Douglass: Confer with chief Harrison and Mrs. Westbrook regarding team management	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/04/2024 - Project Management: Meeting Prep / John Salomone: Prep info requirements for weekly MPD check-in	1.00	\$100.00	\$100.00

Service	[Y1] Independent Evaluator Year 1 - 06/04/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with B Harding and conducted follow-up regarding implementation plan milestones.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 06/04/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with A Westbrook regarding implementation plan and preparation for ELEFA team call.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 06/04/2024 - Team Member: Policy Review / Lisa Fink: Evaluate MPD and ELEFA communications regarding critical incident policy and assess next steps.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 06/04/2024 - Team Member: Policy Review / Lisa Fink: Make final edits to Duty to Report policy and sent ELEFA comments to MPD.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 06/04/2024 - Team Member: Coordination Meeting / Lisa Fink: Participate in ELEFA team call.	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 06/04/2024 - Team Member: Coordination Meeting / Bill Murphy: Conferred with ELEFA team on project status.	2.75	\$280.00	\$770.00
Service	[Y1] Independent Evaluator Year 1 - 06/04/2024 - Project Management: Internal Meeting / Carolina Maberry: Implementation Meeting	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 06/04/2024 - Project Management: Planning / Carolina Maberry: Implementation Plan Template for SMEs to fill out	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 06/04/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Implementation Plan Coordination Meeting	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 06/04/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Implementation Meeting and document revisions Paragraph 10 Oversight and Accountability(Mary Ann)	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 06/04/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 06/05/2024 - Team Lead: Party Communications / Michael Harrison: Weekly meeting with Commander Wilks	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 06/05/2024 - Team Member: Report Prep / Eric Melancon: Developed draft of Part 6 of implementation plan	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 06/05/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: ELEFA and Implementation Unit Weekly meeting with Westbrook and Harrison	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/05/2024 - Project Management: Party Communications / John Salomone: Weekly meeting w/ MPD IU and Info Request Tracker updating	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 06/05/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Weekly meeting with MPD Implementation unit	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 06/05/2024 - Team Member: Party Communications / Julie Solomon: Internal/External email	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/05/2024 - Project Management: Party Communications / John Salomone: Email traffic: Huffman on police data system access,	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 06/05/2024 - Project Management: Tracker Update and Maintenance / John Salomone: Editing Smartsheet unique IDs to prep Sharepoint term sets	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 06/05/2024 - Project Management: Team Communication / John Salomone: Team lead budget update	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 06/05/2024 - Team Lead: Planning and Coordination / David Douglass: Coordinate meetings for on-site weekend in Minneapolis	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 06/05/2024 - Team Member: Report Prep / Lisa Fink: Draft Part 2: Policy section for Implementation and Evaluation Plan.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 06/05/2024 - Team Member: Fact Finding and Analysis / Bill Murphy: Evaluated training tracker and other documents in preparation for creating training implementation template report.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 06/05/2024 - Team Member: Planning and Coordination / Bill Murphy: Conferred with Carolina and Barbara on implementation template report.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/05/2024 - Team Member: Report Prep / Bill Murphy: Worked on training implementation template report.	6.00	\$280.00	\$1,680.00
Service	[Y1] Independent Evaluator Year 1 - 06/05/2024 - Project Management: Planning / Carolina Maberry: Edits to Implementation Plan Template	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 06/05/2024 - Project Management: Planning / Carolina Maberry: Call w/ Bill Murphy re Implementation Plan and Use of Force, follow-up with paragraph breakdown and some context for plan template	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 06/06/2024 - Team Member: Report Prep / Julie Solomon: Use of Force tracker meeting with the parties; Implementation Plan development Section 8; Internal/external email	4.50	\$280.00	\$1,260.00
Service	[Y1] Independent Evaluator Year 1 - 06/06/2024 - Project Management: Document Coding and Storage / John Salomone: UoF Policy and other document download, verification, and upload to ELEFA SharePoint	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 06/06/2024 - Team Member: Report Prep / Mary Ann Viverette: Prepared Implementation Template for Stop Search and Arrest	4.50	\$280.00	\$1,260.00
Service	[Y1] Independent Evaluator Year 1 - 06/06/2024 - Team Lead: Party Communications / Michael Harrison: Use of force tracker discussion	0.50	\$350.00	\$175.00

Service	[Y1] Independent Evaluator Year 1 - 06/06/2024 - Project Management: Party Communications / John Salomone: Weekly MDHR-CAO-ELEFA Check-in; invoicing question email to Saunders, scheduling issues from Huffman	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 06/06/2024 - Team Lead: Party Communications / Michael Harrison: Weekly MDHR/City/ELEFA check-in	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 06/06/2024 - Team Member: Policy Review / Lisa Fink: Conduct communications with MPD/City and ELEFA regarding use of force policy submission and review.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 06/06/2024 - Team Member: Report Prep / Lisa Fink: Additional drafting of Part 2: Policy for Implementation and Evaluation Plan.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/06/2024 - Team Member: Document Review / Mary Ann Viverette: UOF Tracker meeting with Bill Murphy	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/06/2024 - Team Lead: Party Communications / David Douglass: Weekly parties meeting	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 06/06/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: Weekly ELEFA/MDHR? MPD meeting	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/06/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with A Westbrook and M Viverette regarding upcoming CCPO meeting.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/06/2024 - Team Member: Meeting Prep / Bill Murphy: Preparation for UOF tracker meeting and UOF implementation template report.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 06/06/2024 - Team Member: Report Prep / Bill Murphy: Worked on Training Template Implementation report.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 06/06/2024 - Team Member: Coordination Meeting / Bill Murphy: Conferred with MPD on UOF tracker.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/06/2024 - Team Member: Report Prep / Arlinda Westbrook: Implementation Plan Paragraph 10 Accountability and Oversight	4.00	\$280.00	\$1,120.00
Service	[Y1] Independent Evaluator Year 1 - 06/07/2024 - Team Member: Report Prep / Julie Solomon: Section 9 Implementation Report + internal/external email	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 06/07/2024 - Team Lead: Planning and Coordination / David Douglass: Plan for onsite meetings	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/07/2024 - Team Member: Report Prep / Eric Melancon: Developed drafts of Part 8 (EIS portion) and Part 11 (Data) of implementation plan	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 06/07/2024 - Project Management: Document Coding and Storage / John Salomone: EIS Contract exhibits	0.25	\$100.00	\$25.00

Service	[Y1] Independent Evaluator Year 1 - 06/07/2024 - Project Management: Team Communication / John Salomone: Meeting with Mary Ann to orient her to Smartsheet, assist with Outlook, review timekeeping	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 06/07/2024 - Team Member: Document Review / Eric Melancon: Review of EIS contract and attachments	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/07/2024 - Project Management: Planning / Carolina Maberry: Edits: Implementation Plan Draft	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 06/07/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook: Meeting with Stacey Sherman(CCOP/CUAPB/MFBPC-Mpls For A Better Police Contract	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 06/08/2024 - Team Member: Report Prep / Mary Ann Viverette: Assisted A. Westbrook with IA Accountability Plan	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/08/2024 - Team Member: Report Prep / Bill Murphy: Finished Training Template Implementation report and forwarded to ELEFA.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/08/2024 - Project Management: Planning / Carolina Maberry: Implementation Plan Arlinda Westbrook Accountability	4.00	\$30.00	\$120.00
Service	[Y1] Independent Evaluator Year 1 - 06/09/2024 - Team Lead: Meeting Prep / David Douglass: Prepare for on site meetings	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/09/2024 - Team Lead: Report Prep / David Douglass: Develop implementation plan	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 06/10/2024 - Team Lead: Coordination Meeting / Michael Harrison: Team Leads meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/10/2024 - Project Management: Internal Meeting / John Salomone: Team leads meeting	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 06/10/2024 - Team Member: Report Prep / Eric Melancon: Consolidated implementation plan sections from ELEFA team	4.25	\$280.00	\$1,190.00
Service	[Y1] Independent Evaluator Year 1 - 06/10/2024 - Team Member: Report Prep / Mary Ann Viverette: Added a section relating to year 2026 into Implementation Plan for Stop Search and Arrest	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/10/2024 - Team Member: Report Prep / Mary Ann Viverette: Assisted A. Westbrook with Implementation Plan for IA and OPCR	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/10/2024 - Team Member: Policy Review / Lisa Fink: Begin evaluation of use of force policy submission and related settlement agreement requirements.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 06/10/2024 - Team Member: Report Prep / Lisa Fink: Conduct work on paragraph 407 implementation plan, including short call with E Melancon, with a focus on policy and deliverable timelines.	2.50	\$280.00	\$700.00

Service	[Y1] Independent Evaluator Year 1 - 06/10/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Touch base meeting with Jennifer Saunders, Amelia Huffman, Commander Wilks	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 06/10/2024 - Team Lead: Party Communications / David Douglass: Meetings with Young People's Task Force and JACC	3.00	\$350.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 06/10/2024 - Team Lead: Report Prep / David Douglass: Meeting with City	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/10/2024 - Team Member: Fact Finding and Analysis / Bill Murphy: Evaluated UOF paragraphs, created UOF snapshot matrix of paragraph requirements in preparation for UOF Implementation Report.	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 06/10/2024 - Team Member: Community Engagement / Arlinda Westbrook: UCMT Youth Task Force	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 06/10/2024 - Team Member: Community Engagement / Arlinda Westbrook: Jordan Community Council	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 06/10/2024 - Project Management: Systems Setup and Maintenance / Carolina Maberry: Open Phone/YouMail trials for voip phone numbers	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 06/11/2024 - Team Member: Planning and Coordination / Julie Solomon: Phone call with LF + internal/external email + Justice Clearinghouse Training on Building a Wellness Program	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 06/11/2024 - Team Member: Report Prep / Lisa Fink: Continue work on policy timeline for implementation plan, including short conference with J Solomon on the matter.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/11/2024 - Team Member: Report Prep / Lisa Fink: Conduct detailed evaluation of draft implementation plan in its current form and provide detailed comments.	2.75	\$280.00	\$770.00
Service	[Y1] Independent Evaluator Year 1 - 06/11/2024 - Team Lead: Party Communications / David Douglass: Meeting with Miss Anderson Kelleher	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/11/2024 - Team Member: Report Prep / Bill Murphy: Worked on creating UOF Implementation Plan Template Report.	4.50	\$280.00	\$1,260.00
Service	[Y1] Independent Evaluator Year 1 - 06/11/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: COO/ELEFA Meeting	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 06/12/2024 - Project Management: Party Communications / John Salomone	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 06/12/2024 - Team Lead: Party Communications / David Douglass: Meeting with MDHR regarding audits	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/12/2024 - Team Lead: Report Prep / David Douglass: Develop implementation plan	5.00	\$350.00	\$1,750.00

Service	[Y1] Independent Evaluator Year 1 - 06/12/2024 - Team Lead: Community Engagement / David Douglass: Meeting with Ms. Gross	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 06/12/2024 - Team Lead: Coordination Meeting / David Douglass: Meeting re Implementation Plan	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 06/12/2024 - Team Member: Document Review / Lisa Fink: Assessed MDHR graphic regarding policy process and sent suggested edits to ELEFA, and later to MDHR.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 06/12/2024 - Team Member: Policy Review / Lisa Fink: Conferred with D Douglass, and then with D Douglass and S Wiersma regarding use of force policy submission and related public feedback requirements.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/12/2024 - Team Member: Report Prep / Bill Murphy: Finalized UOF Implementation Plan Template Report and forwarded to ELEFA.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 06/12/2024 - Team Member: Community Engagement / Arlinda Westbrook: Meeting with Michelle Gross (CUAPB)	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 06/12/2024 - Team Member: Community Engagement / Arlinda Westbrook: Update on Implementation Plan	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/12/2024 - Team Member: Report Prep / Arlinda Westbrook: Implementation Plan review and edits	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 06/12/2024 - Project Management: Planning / Carolina Maberry: Implementation Plan Arlinda Westbrook Accountability	3.00	\$30.00	\$90.00
Service	[Y1] Independent Evaluator Year 1 - 06/12/2024 - Team Lead: Team Communications / David Douglass	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 06/13/2024 - Team Member: Document Review / Julie Solomon: Review of PIMS Use of Force, De-escalation Review Instruments; Site Visit Coordination; Suicide risk training; Internal/External email	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 06/13/2024 - Project Management: Support to Community Relations / John Salomone: Website review and feedback, discussion with Carolina on website design	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 06/13/2024 - Team Lead: Community Engagement / David Douglass: Meetings with public safety, reimagining committee of the league of women voters	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/13/2024 - Team Lead: Report Prep / David Douglass: Develop implementation plan	5.00	\$350.00	\$1,750.00
Service	[Y1] Independent Evaluator Year 1 - 06/13/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with A Westbrook regarding issues of paragraph 28 compliance with use of force policies.	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 06/13/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Conduct analysis of settlement agreement, welcome packet and party communications to provide assessment of paragraph 28 compliance regarding the use of force policy submission.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/13/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Follow up meeting Amelia Huffman various issues around Oversight and Accountability	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 06/14/2024 - Team Member: Report Prep / Eric Melancon: Coordination on IA section for data system in implementation plan	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/14/2024 - Team Lead: Party Communications / Michael Harrison: Process graphic and compliance tracker discussion	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/14/2024 - Project Management: Party Communications / John Salomone: Meet with MDHR re: process graphic and tracker	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 06/14/2024 - Team Member: Report Prep / Eric Melancon: Developed updated structure for Evaluation Plan	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 06/14/2024 - Team Member: Report Prep / Eric Melancon: Coordination with David on Evaluation Plan Structure	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/14/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting with Amelia Huffman on MPD's request to create a non disciplinary category before coaching.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 06/14/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: MDHR/ELEFA Process Graphic and Compliance Tracker discussion	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/14/2024 - Team Member: Report Prep / Arlinda Westbrook: Implementation plan preparation	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 06/14/2024 - Team Member: Report Prep / Arlinda Westbrook: Meeting with Eric on implementation plan summary	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/14/2024 - Team Member: Report Prep / Arlinda Westbrook: Follow up meeting on MDHR/ELEFA Process Graphic Compliance Tracker	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/14/2024 - Team Lead: Report Prep / David Douglass: Review draft implementation and confer with Mr. Melancon re same	3.00	\$350.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 06/14/2024 - Team Lead: Party Communications / David Douglass: Confer with MDHR policy development process and draft graphic and project tracker	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 06/14/2024 - Team Member: Party Communications / Lisa Fink: Prepare for and participate in meeting with ELEFA members and MDHR regarding policy development and review process.	1.25	\$280.00	\$350.00

Service	[Y1] Independent Evaluator Year 1 - 06/14/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with ELEFA team members regarding policy protocol and next steps.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 06/14/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Draft policy protocol checklist and sent to ELEFA leadership team	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 06/14/2024 - Project Management: Planning / Carolina Maberry: Implementation Plan work w/ Arlinda Westbrook for Accountability	3.00	\$30.00	\$90.00
Service	[Y1] Independent Evaluator Year 1 - 06/15/2024 - Team Lead: Report Prep / David Douglass: Develop implementation plan	4.00	\$350.00	\$1,400.00
Service	[Y1] Independent Evaluator Year 1 - 06/15/2024 - Project Management: Systems Setup and Maintenance / Carolina Maberry: Arlinda Implementation Plan	4.00	\$30.00	\$120.00
Service	[Y1] Independent Evaluator Year 1 - 06/17/2024 - Team Member: Party Communications / Julie Solomon: Phone call with EM + Review/Revise Comments on Facility Report + Officer Wellness-schedule appointments	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 06/17/2024 - Team Member: Party Communications / Eric Melancon: Developed letter draft for response to Facilities Equip and Tech Plan	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 06/17/2024 - Project Management: Internal Meeting / John Salomone: Team leads meeting	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 06/17/2024 - Team Lead: Coordination Meeting / Michael Harrison: Team Leads meeting	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 06/17/2024 - Team Lead: Party Communications / Michael Harrison: Meeting on Use of Force Policies	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 06/17/2024 - Project Management: Party Communications / John Salomone: Meeting w/ parties on UoF policy and whether it meets the SA requirements for posting, translation, etc	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 06/17/2024 - Team Lead: Document Review / Michael Harrison: Equipment and technology report response review	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 06/17/2024 - Team Member: Meeting Prep / Lisa Fink: Call with D Douglass to prepare for use of force meeting with parties.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 06/17/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for call with MPD Policy Team through review of notes, timelines, and policy status questions.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/17/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Conduct activities to assess compliance with paragraph 28, including navigating website and calling 311 in Spanish and reviewing public notice.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/17/2024 - Team Member: Party Communications / Lisa Fink: Participate in biweekly policy call with MPD Policy Team	0.50	\$280.00	\$140.00

Service	[Y1] Independent Evaluator Year 1 - 06/17/2024 - Team Member: Coordination Meeting / Lisa Fink: Participate in call with parties to resolve dispute regarding use of force policy posting and review.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/17/2024 - Team Member: Report Prep / Lisa Fink: Assessed notes from parties' meeting to identify next steps and communicate with ELEFA members regarding plan of action.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 06/17/2024 - Team Member: Report Prep / Arlinda Westbrook: Implantation Plan Paragraph 3 Non-Discriminatory Policing	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 06/17/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: ELEFA team lead meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 06/17/2024 - Team Member: Meeting Prep / Bill Murphy: Conferred with Lieutenant Shoonover on status of establishing a Force Investigation Team (FIT).	1.50	\$280.00	\$420.00
Product	[Y1] Independent Evaluator Year 1 - 05/19/2024 - Airfare / Bill Murphy: Delta Airline Expense.	1.00	\$451.20	\$451.20
Product	[Y1] Independent Evaluator Year 1 - 05/19/2024 - Lodging / Bill Murphy: Residence Inn Depot	1.00	\$174.84	\$174.84
Product	[Y1] Independent Evaluator Year 1 - 05/19/2024 - Per Diem: Partial Day (day of travel) / Bill Murphy: Travel Day.	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 05/19/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Bill Murphy: Uber to hotel from airport	1.00	\$35.95	\$35.95
Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Julie Solomon: Uber: Airport to Hotel	1.00	\$34.91	\$34.91
Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Per Diem: Partial Day (day of travel) / Julie Solomon	2.00	\$59.25	\$118.50
Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Per Diem: Full Day / Julie Solomon	2.00	\$79.00	\$158.00
Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Airfare / Julie Solomon	1.00	\$594.96	\$594.96
Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Lodging / Bill Murphy: Residence Inn Depot	1.00	\$185.10	\$185.10
Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Per Diem: Full Day / Bill Murphy	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Airfare / Lisa Fink	1.00	\$453.60	\$453.60
Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink: From airport to City Hall	1.00	\$33.42	\$33.42
Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink: From team hotel to my lodging	1.00	\$18.96	\$18.96

Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Per Diem: Partial Day (day of travel) / Lisa Fink	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Airfare / John Salomone: Round trip New Orleans to Minneapolis	1.00	\$616.96	\$616.96
Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - To and From Home Airport / John Salomone: Uber from home to airport	1.00	\$42.02	\$42.02
Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / John Salomone: Uber from MPLS airport to hotel	1.00	\$38.98	\$38.98
Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Per Diem: Partial Day (day of travel) / John Salomone	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass: Minneapolis Airport to Hotel	1.00	\$37.12	\$37.12
Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass: Taxi to community meeting	1.00	\$14.82	\$14.82
Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass: Taxi to interview	1.00	\$21.85	\$21.85
Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass: Taxi from Saint Paul to City Hall	1.00	\$20.60	\$20.60
Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Per Diem: Partial Day (day of travel) / Arlinda Westbrook	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Lodging / Arlinda Westbrook: Lodging cost, minus incidentals	1.00	\$659.41	\$659.41
Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Airfare / Arlinda Westbrook	1.00	\$328.98	\$328.98
Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Airfare / Arlinda Westbrook	1.00	\$328.98	\$328.98
Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Arlinda Westbrook	1.00	\$41.37	\$41.37
Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Arlinda Westbrook	1.00	\$13.68	\$13.68
Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Per Diem: Partial Day (day of travel) / Michael Harrison	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 05/20/2024 - Per Diem: Partial Day (day of travel) / David Douglass	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 05/21/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison	1.00	\$14.81	\$14.81
Product	[Y1] Independent Evaluator Year 1 - 05/21/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison	1.00	\$14.20	\$14.20

Product	[Y1] Independent Evaluator Year 1 - 05/21/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison	1.00	\$24.27	\$24.27
Product	[Y1] Independent Evaluator Year 1 - 05/21/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison	1.00	\$17.02	\$17.02
Product	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Lodging / Bill Murphy: Residence Inn Depot	1.00	\$194.40	\$194.40
Product	[Y1] Independent Evaluator Year 1 - 05/21/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Bill Murphy: Uber to Native American communities.	1.00	\$27.95	\$27.95
Product	[Y1] Independent Evaluator Year 1 - 05/21/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Bill Murphy: Uber from Native American communities.	1.00	\$13.82	\$13.82
Product	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Per Diem: Full Day / Bill Murphy	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 05/21/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink: From lodging to Cedar Riverside community tour	1.00	\$42.65	\$42.65
Product	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Per Diem: Full Day / Lisa Fink	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 05/21/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink: From Cedar Riverside to City Hall	1.00	\$12.32	\$12.32
Product	[Y1] Independent Evaluator Year 1 - 05/21/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink: From team hotel to my lodging	1.00	\$22.99	\$22.99
Product	[Y1] Independent Evaluator Year 1 - 05/21/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / John Salomone: Uber to Native American community meeting	1.00	\$42.40	\$42.40
Product	[Y1] Independent Evaluator Year 1 - 05/21/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / John Salomone: Uber to Somali community meeting and PCRC meeting	1.00	\$17.07	\$17.07
Product	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Per Diem: Full Day / John Salomone	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Per Diem: Full Day / Arlinda Westbrook	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Per Diem: Full Day / Michael Harrison	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Per Diem: Full Day / David Douglass	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 05/21/2024 - Per Diem: Full Day / David Douglass	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 05/22/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison	1.00	\$20.23	\$20.23
Product	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Lodging / Bill Murphy: Residence Inn Depot	1.00	\$194.40	\$194.40

Product	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Per Diem: Full Day / Bill Murphy	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 05/22/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink: From lodging to City Hall	1.00	\$41.63	\$41.63
Product	[Y1] Independent Evaluator Year 1 - 05/22/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink: From team hotel to my lodging	1.00	\$17.98	\$17.98
Product	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Per Diem: Full Day / Lisa Fink	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 05/22/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / John Salomone: Uber from hotel to 3rd Precinct Station	1.00	\$9.71	\$9.71
Product	[Y1] Independent Evaluator Year 1 - 05/22/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / John Salomone: Uber from hotel to A Mother's Love community meeting	1.00	\$20.33	\$20.33
Product	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Per Diem: Full Day / John Salomone	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Per Diem: Full Day / Arlinda Westbrook	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 05/22/2024 - Per Diem: Full Day / Michael Harrison	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 05/23/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Julie Solomon: Hotel to airport	1.00	\$34.27	\$34.27
Product	[Y1] Independent Evaluator Year 1 - 05/23/2024 - Lodging / Julie Solomon: - \$55.59 that was credited to my account based on the inaccurate charging for extended stay parking. Receipt attached.	1.00	\$531.42	\$531.42
Product	[Y1] Independent Evaluator Year 1 - 05/23/2024 - Airfare / Michael Harrison	1.00	\$605.96	\$605.96
Product	[Y1] Independent Evaluator Year 1 - 05/23/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison	1.00	\$38.34	\$38.34
Product	[Y1] Independent Evaluator Year 1 - 05/23/2024 - Lodging / Michael Harrison	1.00	\$531.41	\$531.41
Product	[Y1] Independent Evaluator Year 1 - 05/23/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Bill Murphy: Uber to airport.	1.00	\$38.62	\$38.62
Product	[Y1] Independent Evaluator Year 1 - 05/23/2024 - To and From Home Airport / Bill Murphy: Parking fee for parking at Sky Harbor airport (Phoenix).	1.00	\$148.00	\$148.00
Product	[Y1] Independent Evaluator Year 1 - 05/23/2024 - Per Diem: Partial Day (day of travel) / Bill Murphy	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 05/23/2024 - Lodging / David Douglass: Residence In, minus food and incidentals	1.00	\$724.21	\$724.21
Product	[Y1] Independent Evaluator Year 1 - 05/23/2024 - To and From Home Airport / David Douglass: Uber from airport to home	1.00	\$83.66	\$83.66

Product	[Y1] Independent Evaluator Year 1 - 05/23/2024 - Per Diem: Full Day / Lisa Fink	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 05/23/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink: From lodging to Police Academy mentor event	1.00	\$39.06	\$39.06
Product	[Y1] Independent Evaluator Year 1 - 05/23/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / John Salomone: Uber from hotel to airport	1.00	\$44.08	\$44.08
Product	[Y1] Independent Evaluator Year 1 - 05/23/2024 - To and From Home Airport / John Salomone: Uber from New Orleans airport to home	1.00	\$52.81	\$52.81
Product	[Y1] Independent Evaluator Year 1 - 05/23/2024 - Per Diem: Partial Day (day of travel) / John Salomone	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 05/23/2024 - Per Diem: Partial Day (day of travel) / Arlinda Westbrook	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 05/23/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Arlinda Westbrook	1.00	\$35.37	\$35.37
Product	[Y1] Independent Evaluator Year 1 - 05/23/2024 - Per Diem: Partial Day (day of travel) / Michael Harrison	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 05/23/2024 - Lodging / John Salomone	1.00	\$531.42	\$531.42
Product	[Y1] Independent Evaluator Year 1 - 05/24/2024 - Per Diem: Partial Day (day of travel) / Lisa Fink	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 06/09/2024 - Per Diem: Partial Day (day of travel) / Arlinda Westbrook	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 06/09/2024 - Airfare / Arlinda Westbrook	1.00	\$607.95	\$607.95
Product	[Y1] Independent Evaluator Year 1 - 06/09/2024 - To and From Home Airport / David Douglass: Airport home to BWI	1.00	\$68.29	\$68.29
Product	[Y1] Independent Evaluator Year 1 - 06/09/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass: Taxi airport to hotel	1.00	\$33.49	\$33.49
Product	[Y1] Independent Evaluator Year 1 - 06/10/2024 - Per Diem: Full Day / Arlinda Westbrook	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 06/10/2024 - Per Diem: Full Day / David Douglass	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 06/11/2024 - Per Diem: Full Day / Arlinda Westbrook	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 06/11/2024 - Per Diem: Full Day / David Douglass	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 06/12/2024 - Per Diem: Partial Day (day of travel) / Arlinda Westbrook	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 06/12/2024 - Per Diem: Full Day / David Douglass	1.00	\$79.00	\$79.00

Product	[Y1] Independent Evaluator Year 1 - 06/12/2024 - Lodging / David Douglass: Westbrook's room 407	1.00	\$880.65	\$880.65
Product	[Y1] Independent Evaluator Year 1 - 06/13/2024 - Per Diem: Partial Day (day of travel) / David Douglass	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 06/13/2024 - Airfare / David Douglass	1.00	\$577.96	\$577.96
Product	[Y1] Independent Evaluator Year 1 - 06/13/2024 - Lodging / David Douglass: Residence Inn DLD room 338	1.00	\$1,118.99	\$1,118.99

Subtotal **\$150,183.85**

Payments **-\$150,183.85**

Amount Due \$0.00

Notes

Contract #: COM0007874 PO#: MPLMN-0000926499 This invoice is for professional services (time and travel expenses) for the Independent Evaluator Team as required in the Settlement Agreement of the case State of Minnesota by Rebecca Lucero, Commissioner of the Minnesota Department of Human Rights vs City of Minneapolis, Minnesota District Court, County of Hennepin. The period covered is 18 May through 17 June 2024.