

INVOICE

From **Effective Law Enforcement for All, Inc.**
1905 Elkhart St.
Silver Spring, MD 209110

Invoice ID **2**
PO Number **MPLMN-0000926499**
Issue Date **06/10/2024**
Due Date **07/10/2024 (Net 30)**
Subject **Effective Law Enforcement for All (Supplier 0000033526), Invoice for April 18 - May 17 2024**

Invoice For **City of Minneapolis**
505 4th Avenue S
Room 310
Minneapolis, MN 55415

Item Type	Description	Quantity	Unit Price	Amount
Service	[Y1] Independent Evaluator Year 1 - 04/18/2024 - Team Lead: Party Communications / Michael Harrison: MDHR/CITY/ELEFA weekly check-in 2-2:30pm	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 04/18/2024 - Team Lead: Document Review / Michael Harrison: Reviewed compliance measures 8-10am	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 04/18/2024 - Team Member: Coordination Meeting / Lisa Fink: Communicate via email regarding Duty to Report policy review and next steps for feedback.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 04/18/2024 - Team Member: Document Review / Lisa Fink: Evaluate compliance measures draft documents regarding data systems, stops/searches/arrests, training and officer wellness.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 04/18/2024 - Project Management: Party Communications / David Douglass: Check in meeting with parties	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 04/18/2024 - Team Member: Fact Finding and Analysis / Bill Murphy: Confer with Lt. Fischer and Sgt. Anderson and gave analysis on how to improve Academy SBT exercises. Reviewed notes prior to meeting.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 04/18/2024 - Project Management: Scheduling and Coordination / John Salomone: 22-26 MPLS trip	5.00	\$100.00	\$500.00
Service	[Y1] Independent Evaluator Year 1 - 04/18/2024 - Project Management: Party Communications / John Salomone: MDHR/CAO/ELEFA Check-in	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 04/18/2024 - Team Lead: Report Prep / Mary Ann Viverette: Completes and submits Tracker documentation for SSA section and assists with IA section	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 04/18/2024 - Team Member: Party Communications / Julie Solomon: Internal email	0.25	\$280.00	\$70.00

Service	[Y1] Independent Evaluator Year 1 - 04/18/2024 - Team Member: Document Review / Arlinda Westbrook: Review and commented on the Duty to Report	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 04/18/2024 - Team Member: Report Prep / Arlinda Westbrook: Prepared compliance tracker	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 04/19/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Evaluated CCPO ordinance, related settlement agreement paragraphs, meeting notes and research and study process.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/19/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with J Salomone regarding site visit and ride alongs	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 04/19/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with A Westbrook Confer about future meeting with CCPO and MPD regarding policy review.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 04/19/2024 - Team Member: Technical Assistance / Bill Murphy: Confer with CMD Brown on TNA process. Went over process step by step. Used NOPD process as overview.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 04/19/2024 - Project Management: Party Communications / John Salomone: Teams meeting (and prep) with MPD inspectors	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 04/19/2024 - Project Management: Systems Setup and Maintenance / John Salomone: email troubleshooting with CAO	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 04/19/2024 - Project Management: Systems Setup and Maintenance / John Salomone: Work to resolve email issues	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 04/19/2024 - Project Management: Party Communications / John Salomone: creating and sending ELEFA contact info document	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 04/21/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for site visit by reviewing schedule and conducting communications about meeting logistics.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 04/21/2024 - Team Member: Document Review / Lisa Fink: Conducted thorough review and analysis of CIT policy against settlement agreement and other model policies to provide feedback to MPD.	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 04/21/2024 - Team Member: Document Review / Bill Murphy: Evaluated CIT policy and made comments on document.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 04/21/2024 - Team Member: Meeting Prep / Julie Solomon: Travel-policy review; prep for Site Visit Day 1	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Lead: Party Communications / Michael Harrison: Travel to 2nd District, Roll call and ride along 6-9am	3.00	\$350.00	\$1,050.00

Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Lead: Party Communications / Michael Harrison: Meeting with Inspector Torborg 9-10am	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Lead: Party Communications / Michael Harrison: Meeting with Division Commanders and Inspectors 11am -12pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Lead: Party Communications / Michael Harrison: Lunch meeting with Chief O'hara 12pm -2pm	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Lead: Party Communications / Michael Harrison: Meeting with Commander Wilks 2-3pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Lead: Party Communications / Michael Harrison: Travel to 4th Precinct, roll call and ride along 3:30-6p	3.50	\$350.00	\$1,225.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Lead: Party Communications / Michael Harrison: Meeting with Inspector Adams 6-7p	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting with Rebecca Lucero about compliance tracker and community engagement	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Member: Roll Calls and/or Ride Alongs / Mary Ann Viverette: Roll call travel 06:00 1st Precinct and ride along 09:00	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Member: Party Communications / Mary Ann Viverette: Meetings with Commander Wilkes and Implementation Team	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Member: Meeting Prep / Mary Ann Viverette: ELEFA planning meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Member: Party Communications / Mary Ann Viverette: Meeting with Commander Wilkes planning and scheduling	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Member: Roll Calls and/or Ride Alongs / Mary Ann Viverette: Travel to and participates in roll call and ride along 1st District 2.5	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Member: Community Engagement / Mary Ann Viverette: Participates in CUAPB meeting with D. Douglass and J. Solomon	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for meeting with Policy Team.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Member: Party Communications / Lisa Fink: Participate in meeting with MPD Policy Team, then spoke with various members of MPD's Implementation Unit and discussed their roles their work.	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for roll calls and ride alongs	0.50	\$280.00	\$140.00

Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Member: Coordination Meeting / Lisa Fink: Debrief meetings and roll calls that already occurred during site visit with ELEFA members	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Member: Party Communications / Lisa Fink: Participate in ELEFA meeting with Commander Wilks regarding status of work and plan for week's visit.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Member: Roll Calls and/or Ride Alongs / Lisa Fink: 5th Precinct evening roll call & ride-along with officer	4.50	\$280.00	\$1,260.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Member: Party Communications / Julie Solomon: Policy Review 9:30-10:30; 10:30-1 Commander Meeting; 1-2:30 team brief, meeting prep, site visit coordination; 2:30-4 meeting with Cmdr Wilks; 4-6:30 Ride Along Dist 1; 6:30-8 Community meeting police brutality	11.50	\$280.00	\$3,220.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Lead: Coordination Meeting / David Douglass: Review documents, meet with team members and prepare for same	5.00	\$350.00	\$1,750.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Lead: Coordination Meeting / David Douglass: 5th Precinct dog watch roll call and ride along	4.00	\$350.00	\$1,400.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Member: Document Review / Bill Murphy: Finalized edits to CIT policy and forwarded for team review.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Project Management: Scheduling and Coordination / John Salomone: Communications with MPD and team in MPLS re: ride-alongs	1.75	\$100.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Project Management: Scheduling and Coordination / John Salomone: Scheduling deconfliction	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting with Commander Wilks and implementation team	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Member: Community Engagement / Arlinda Westbrook: Chief Ohara's community BBQ	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Team Member: Roll Calls and/or Ride Alongs / Arlinda Westbrook: Roll call and ride along 2nd precinct	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Member: Meeting Prep / Eric Melancon: Created agendas for site visit meetings	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Member: Document Review / Eric Melancon: Review of quarterly review meeting documents and in car camera audit documents	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Project Management: Party Communications / John Salomone	0.50	\$100.00	\$50.00

Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Attended IA intake meeting to observe intake process for classifying cases	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Lead: Party Communications / Michael Harrison: Travel to 5th Precinct, roll call & meeting with Inspector Nelson 8-9:30pm	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Lead: Party Communications / Michael Harrison: Attended community BBQ event, invited by Chief O'Hara 6-7:30pm	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Member: Fact Finding and Analysis / Eric Melancon: Roll call and ride along in 5th Precinct	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Member: Roll Calls and/or Ride Alongs / Mary Ann Viverette: Participates in Roll Call Presentation and Ride Along with Sgt. Lewis in Third District	3.50	\$280.00	\$980.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Member: Party Communications / Mary Ann Viverette: Intake review of IA cases - discussion of intake processes with Commander Ali and A. Westbrook	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: ELEFA Team leadership meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Member: Document Review / Mary Ann Viverette: Policy Discussing and feedback on Duty to Report with Westbrook and Fink	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Member: Roll Calls and/or Ride Alongs / Mary Ann Viverette: Travels to and addresses 3rd Precinct Roll call and meets with Inspector Gomez	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Member: Roll Calls and/or Ride Alongs / Lisa Fink: 5th precinct morning roll call & ride-along with officer	3.75	\$280.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Member: Policy Review / Lisa Fink: Further evaluation of the draft Duty to Report policy and proposed reporting process.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Member: Policy Review / Lisa Fink: Further evaluation of the draft Crisis Intervention policy	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with A Westbrook and M Viverette regarding to Duty to Report policy and ELEFA guidance on the reporting process	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Member: Meeting Prep / Lisa Fink: Arrange logistics for additional meetings during the site visit.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Member: Coordination Meeting / Lisa Fink: Assist ELEFA members and working through own set up of software systems for ELEFA's Minneapolis work.	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Member: Coordination Meeting / Lisa Fink: Participate in ELEFA meeting regarding site visit debrief and new software systems	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Member: Party Communications / Julie Solomon: Roll Call/Ride along Dist 3 6-10am. Sgt. Sauvageau, Wellness, District 1-5 Tours,, cmdr Brown, training academy, wellness center 10-3; 3-4 team de-brief/strategic plan for day 3; 4-6 Roll call/ride along Dis 3 days.	12.00	\$280.00	\$3,360.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Lead: Coordination Meeting / David Douglass: 5th Precinct morning shift roll call and ride along	3.00	\$350.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Lead: Coordination Meeting / David Douglass: 1st Precinct roll call and ride along	4.50	\$350.00	\$1,575.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Lead: Coordination Meeting / David Douglass: Breakfast meeting with UCMT leadership	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Project Management: Systems Setup and Maintenance / John Salomone: email DNS settings troubleshooting	1.75	\$100.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Project Management: Systems Setup and Maintenance / John Salomone: Harvest setup: creating task categories and setting up expense categories	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Project Management: Planning / John Salomone: Planning call with team in ELEFA team in MPLS	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Project Management: Systems Setup and Maintenance / John Salomone: Email DNS setting research and troubleshooting	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Dinner Meeting with Chief O'Hara, Commander Wilks and Commander Ali	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Member: Document Review / Arlinda Westbrook: Meeting and document review with Lisa Fink and Maryann Viverette (Duty to Report policy)	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon: Weekly check in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Breakfast meeting with UCMT to discuss their role with assisting ELEFA with community engagement efforts	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Team Member: Meeting Prep / Eric Melancon: Developed agendas and distributed agenda to meeting participants for site visit meetings	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Team Member: Meeting Prep / Eric Melancon: Fingerprinting for CJIS clearance at background	0.50	\$280.00	\$140.00

Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Team Member: Fact Finding and Analysis / Eric Melancon: Meeting with MPD EIS team to gather information	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Team Member: Fact Finding and Analysis / Eric Melancon: Meeting with MDHR data analyst to gather information on status	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Team Member: Fact Finding and Analysis / Eric Melancon: Mid shift Roll call and ride along in 2nd Precinct	3.50	\$280.00	\$980.00
Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Team Lead: Party Communications / Michael Harrison: Travel to 4th Precinct, Roll call, meeting with Lieutenant and sergeant. 6-7:30am	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Team Lead: Party Communications / Michael Harrison: Badge pick-up 9-10:am	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Team Lead: Party Communications / Michael Harrison: Team meeting with Commander Wilks and Nick Barkly 10-11am	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Team Member: Roll Calls and/or Ride Alongs / Mary Ann Viverette: Attending and presenting First Precinct roll call and ride along	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Team Member: Party Communications / Mary Ann Viverette: Attends status meeting on policy and training with ELEFA staff and Commanders Brown and Wilks and Boody	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Team Member: Party Communications / Mary Ann Viverette: Meets with Carolina Amini and Westbrook on OPCR issues and planning, technical assistance	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Team Member: Community Engagement / Mary Ann Viverette: Meets by telephone, with Westbrook, prior employee with information about system and personnel deficiencies	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Team Member: Roll Calls and/or Ride Alongs / Mary Ann Viverette: Participates in Third Precinct ride along, additional discussions with Third Precinct Personnel	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Team Member: Roll Calls and/or Ride Alongs / Lisa Fink: 4th precinct morning roll call and ride along with officer	3.50	\$280.00	\$980.00
Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Team Member: Coordination Meeting / Lisa Fink: Procure identity badge	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Team Member: Party Communications / Lisa Fink: Participate in meeting with Commander Wilks, Commander Brown and Dan Boody and ELEFA regarding status of training and policy work	1.75	\$280.00	\$490.00

Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with ELEFA members to debrief EIS meeting and policy/training meeting with City, prepare for upcoming meetings with MPD, discuss other logistical issues regarding standardizing meetings, communication with team and parties, and tools for consistent report outs and info tracking.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Team Member: Party Communications / Julie Solomon: Email + prep for site visit 8-9; 9-10 Badge pick up; 10-12 EIS Meeting; 12-1 Team de-brief 1-3 911 call center; 3:30-7pm Roll Call/Ride Along	11.00	\$280.00	\$3,080.00
Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Team Lead: Coordination Meeting / David Douglass: Fingerprinting and badge pickup	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Team Lead: Coordination Meeting / David Douglass: Review draft tracker entries	3.00	\$350.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Team Lead: Coordination Meeting / David Douglass: Meetings with team members, task coordination and planning	3.00	\$350.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Project Management: Systems Setup and Maintenance / John Salomone: DNS and email troubleshooting and repair	2.75	\$100.00	\$275.00
Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Team Member: Roll Calls and/or Ride Alongs / Arlinda Westbrook: Roll call and ride along 1st Precinct	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Team Member: Fact Finding and Analysis / Arlinda Westbrook: Meeting with employee who was recently terminated from IA	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting with Opcr Interim Director Amini along with Chief Viverette. Follow-up to OPCR staff interviews	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Badge pick up	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: Meeting on IT and Accenture processes and planning with Melacon and Douglass and travel	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Team Member: Party Communications / Mary Ann Viverette: Meeting with CCPO, MPD on policy and follow-up of CCPO policy reviews, and future planning with A. Westbrook	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Team Member: Party Communications / Mary Ann Viverette: Attends leadership meeting with D. Douglass	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Team Member: Community Engagement / Mary Ann Viverette: travels to and attends MPLS/MDHR/ELEFA weekly check in	1.50	\$280.00	\$420.00

Service	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Team Member: Document Review / Mary Ann Viverette: prepares several notes from roll calls and ride alongs	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Team Member: Roll Calls and/or Ride Alongs / Mary Ann Viverette: attends 3rd District Dog shift 2000 hrs 2100 with D. Douglass	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Team Member: Fact Finding and Analysis / Eric Melancon: Meeting with City IT leadership	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Team Member: Fact Finding and Analysis / Eric Melancon: Meeting with MPD Implementation Team	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Team Member: Coordination Meeting / Eric Melancon: Participated in weekly coordination meeting with City Attorney/MDHR/ELEFA	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Team Member: Report Prep / Eric Melancon: Wrote memos to recount topics discussed in site visit meetings throughout the week.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Team Member: Party Communications / Eric Melancon: Attended Roll Call at 4th Precinct	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Team Member: Coordination Meeting / Eric Melancon: Debrief meeting with David and Mary Ann on meetings held by EJM during site visit	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Team Member: Party Communications / Lisa Fink: Participate in meeting with MPD and CCPO to discuss CCPO's role in the policy review process.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Team Member: Coordination Meeting / Lisa Fink: Conducted follow up call with A Westbrook and M Viverette regarding CCPO call and next steps.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Follow up research regarding civilian oversight bodies and different structures to policy review	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Team Lead: Party Communications / Michael Harrison: MDHA/City/ELFEA weekly check-in 2-2:45	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Team Member: Policy Review / Julie Solomon: Notes from site visit, outline strategic next steps; Review MPD policy/draft notes; external/internal email	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Team Lead: Party Communications / David Douglass: Check in meeting with parties	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Team Lead: Data Review / David Douglass: Data meeting	2.75	\$350.00	\$962.50
Service	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Team Lead: Party Communications / David Douglass: Meeting with commander, Wilkes regarding coordination	0.25	\$350.00	\$87.50

Service	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Team Lead: Fact Finding and Analysis / David Douglass: Address third precinct rollcall	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Team Lead: Coordination Meeting / David Douglass: Review status of various workflows and coordinate tasks	3.00	\$350.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Project Management: Planning / John Salomone: Writing internal operating policy and progress tracking methods	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Project Management: Document Coding and Storage / John Salomone: File storage and organization	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Project Management: Party Communications / John Salomone: Weekly MDHR/CAO/ELEFA Check-in	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 04/26/2024 - Team Member: Report Prep / Mary Ann Viverette: Continues documentation of roll calls and ride alongs with Precincts occurring this week	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 04/26/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Analyze notes from CCPO/MPD meeting regarding policy review and conducted follow-up information gathering on the topic.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 04/26/2024 - Team Member: Policy Review / Lisa Fink: Additional evaluation of CIT policy and communications with ELEFA members regarding team review.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 04/26/2024 - Team Lead: Planning and Coordination / David Douglass: Meeting with MDHR re status and plans	2.75	\$350.00	\$962.50
Service	[Y1] Independent Evaluator Year 1 - 04/26/2024 - Team Lead: Planning and Coordination / David Douglass: Prepare notes from on-site visit and plan tasks	4.00	\$350.00	\$1,400.00
Service	[Y1] Independent Evaluator Year 1 - 04/26/2024 - Team Member: Community Engagement / Mary Ann Viverette: Zoom attendance meeting with MDHR	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 04/26/2024 - Project Management: Party Communications / John Salomone: Meeting with MDHR re: progress evaluation methodologies	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 04/26/2024 - Project Management: Party Communications / John Salomone: Responding to coordination emails with CAO	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 04/29/2024 - Team Member: Planning and Coordination / David Douglass: CJIS Training	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 04/29/2024 - Team Member: Data Review / Julie Solomon: CJIS Certification Training Testing; Review ELEFA team policy review comments/CIT policy + Internal/External email	1.50	\$280.00	\$420.00

Service	[Y1] Independent Evaluator Year 1 - 04/29/2024 - Team Member: Policy Review / Lisa Fink: Continued analysis and evaluation of Crisis Intervention policy and conducted follow-ups to include conferring with D Douglass regarding next steps and emails with other ELEFA members to plan an internal call.	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 04/29/2024 - Team Member: Report Prep / Bill Murphy: Began to populated UOF tracker matrix.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 04/30/2024 - Team Lead: Planning and Coordination / David Douglass: Discuss invoicing, with Ms. Proctor	0.25	\$350.00	\$87.50
Service	[Y1] Independent Evaluator Year 1 - 04/30/2024 - Team Lead: Report Prep / David Douglass: Confer with Ms. Harding and chief Harrison regarding compliance measures	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 04/30/2024 - Team Member: Policy Creation / Julie Solomon: Review revised CIT policy with Lisa/Bill's comments + Phone meeting with Lisa Fink-CIT Policy edits	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 04/30/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with J Solomon regarding Crisis Intervention policy, and conducted follow ups to review notes and prepare for upcoming meeting with ELEFA members regarding the policy.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 04/30/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Reviewed Baltimore and New Orleans Crisis Intervention Team notes to identify areas of potential improvement for MPD's Crisis Intervention policy.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 04/30/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with D Douglass and B Murphy regarding MPD's Crisis Intervention policy and training and planned for next steps. Conducted follow up communications with J Solomon regarding training review and next steps.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 04/30/2024 - Team Member: Coordination Meeting / Julie Solomon: Internal IMT meeting	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 04/30/2024 - Team Member: Coordination Meeting / Lisa Fink: Participate in weekly ELEFA team meeting.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 04/30/2024 - Project Management: Meeting Prep / John Salomone: Coordination with team lead re: internal policy, agenda prep, review and validation	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 04/30/2024 - Project Management: Internal Meeting / John Salomone	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 04/30/2024 - Team Lead: Coordination Meeting / Michael Harrison: Team meeting 5-6pm	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 04/30/2024 - Team Member: Document Review / Bill Murphy: Reviewed Academy updated SBT exercises.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 04/30/2024 - Team Member: Document Review / Bill Murphy: Evaluated MN-CIT 8-hour training course.	2.00	\$280.00	\$560.00

Service	[Y1] Independent Evaluator Year 1 - 04/30/2024 - Team Member: Policy Review / Bill Murphy: Conferred with Lisa on CIT policy.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/30/2024 - Team Member: Coordination Meeting / Bill Murphy: Conferred with ELEFA team on conference call.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 04/30/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: CIT policy discussion	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/30/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: MPLS team check in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/01/2024 - Project Management: Scheduling and Coordination / John Salomone: CJIS Training and communication with MDHR	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 05/01/2024 - Team Member: Document Review / Julie Solomon: Invoice Prep; MPD Email re: training/policy; Review CIT Training + Notes	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/01/2024 - Team Member: Document Review / Eric Melancon: Completed CJIS training	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/01/2024 - Project Management: Budget Management / John Salomone: Preparation and vetting of billable hours and expenses	1.75	\$100.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 05/01/2024 - Team Member: Document Review / Julie Solomon: Continue reviewing 8 hour CIT Refresher training, + notes + phone call with BM + team email/MPD	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/01/2024 - Team Lead: Party Communications / David Douglass: Confer with Ms. Wiersma regarding CIT training and follow up communications with team members	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 05/01/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Complete CJIS General Role Training and pass test for the training.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/01/2024 - Team Member: Report Prep / Bill Murphy: Completed the Training Implementation Summary Report.	6.75	\$280.00	\$1,890.00
Service	[Y1] Independent Evaluator Year 1 - 05/01/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting with MDHR misconduct investigations	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/01/2024 - Team Member: Document Review / Arlinda Westbrook: Welcome packet accountability section	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/02/2024 - Team Member: Report Prep / Julie Solomon: Develop Implementation Status Report; Phone Call with DD and BM	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 05/02/2024 - Team Member: Technical Assistance / Eric Melancon: Provided background information to COO on candidate for Civil Rights Director	0.25	\$280.00	\$70.00

Service	[Y1] Independent Evaluator Year 1 - 05/02/2024 - Team Lead: Technical Assistance / Michael Harrison: Meeting with COO Margret Keller and Laura Mellem re: Civil Rights Director	0.25	\$350.00	\$87.50
Service	[Y1] Independent Evaluator Year 1 - 05/02/2024 - Team Lead: Document Review / Michael Harrison: Review of MDHR letter to MPD on Use of Force/De-escalation reports 11:00am-12:00pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 05/02/2024 - Team Member: Report Prep / Julie Solomon: Continuation of Implementation Plan report + phone calls with BM re: CIT training comments and communication plan with MDHR	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 05/02/2024 - Team Lead: Party Communications / Michael Harrison: MDHR/CITY/ELEFA Weekly Check-in	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 05/02/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: MDHR/ELEFA/MPD update meeting	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/02/2024 - Team Lead: Planning and Coordination / David Douglass: Draft email regarding agenda for parties meeting	0.25	\$350.00	\$87.50
Service	[Y1] Independent Evaluator Year 1 - 05/02/2024 - Team Lead: Analysis / David Douglass: Review and evaluate memoranda regarding team member activities	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 05/02/2024 - Team Member: Document Review / Lisa Fink: Analyze implementation status summaries of various sections of the settlement agreement created by ELEFA members.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/02/2024 - Team Member: Report Prep / Lisa Fink: Create implementation summary on settlement agreement policy section and MPD's progress on policy generally.	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 05/02/2024 - Team Member: Document Review / Bill Murphy: Evaluated CIT training forwarded comments.	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 05/02/2024 - Team Member: Document Review / Bill Murphy: Evaluated MDHR letter on website and document format issues. Sent Michael email.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 05/02/2024 - Team Member: Party Communications / Bill Murphy: Conferred with MDHR and CA Office on MN-CIT training.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 05/02/2024 - Team Member: Training Observation and Review / Bill Murphy: Completed the CJIS on-line training course.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 05/02/2024 - Team Member: Report Prep / Arlinda Westbrook: Implementation status report	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 05/02/2024 - Team Member: Report Prep / Arlinda Westbrook: MPLS/MDHR/ELEFA weekly check in	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 05/03/2024 - Team Lead: Fact Finding and Analysis / David Douglass: Confer with Ms. Westbrook regarding early intervention system, and internal affairs data systems	0.25	\$350.00	\$87.50
Service	[Y1] Independent Evaluator Year 1 - 05/03/2024 - Project Management: Party Communications / John Salomone: Responding to CAO and MPD emails on new meetings, contracting issues, community engagement	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 05/03/2024 - Team Member: Document Review / Eric Melancon: Review of paragraph 268 EIS requirements with Arlinda	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/03/2024 - Team Member: Policy Review / Lisa Fink: Conduct brief re-review and analysis of Duty to Report policy and send internal communications to coordinate meeting to discuss policy feedback.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/03/2024 - Team Member: Report Prep / Bill Murphy: Worked on UOF tracker report.	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 05/03/2024 - Team Member: Report Prep / Arlinda Westbrook: Meeting and discussion with Eric about Benchmark	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/03/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting with MDHR about Benchmark system for IA	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/04/2024 - Project Management: Party Communications / John Salomone: website management, training prep	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 05/04/2024 - Team Member: Report Prep / Bill Murphy: Worked on and finalized UOF tracker report forwarded to team.	3.75	\$280.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 05/05/2024 - Team Member: Training Observation and Review / Bill Murphy: Evaluated MN-CIT role play exercises.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 05/06/2024 - Team Member: Document Review / Mary Ann Viverette: Prepares comments on directive in preparation for Duty to Report policy review with A. Westbrook and L. Fink	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 05/06/2024 - Team Member: Meeting Prep / Julie Solomon: Prep + meeting with MPD re: CIT Refresher training curriculum with BM; Internal/External Email.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 05/06/2024 - Team Member: Data Review / Julie Solomon: Data Request to MECC; Training Request to MPD	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/06/2024 - Project Management: Meeting Prep / John Salomone	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 05/06/2024 - Project Management: Meeting Prep / John Salomone: Prep and execution of team training on 365 suite	5.50	\$100.00	\$550.00

Service	[Y1] Independent Evaluator Year 1 - 05/06/2024 - Team Member: Report Prep / Eric Melancon: Generated implementation status update on Technology and Data Systems	4.00	\$280.00	\$1,120.00
Service	[Y1] Independent Evaluator Year 1 - 05/06/2024 - Team Member: Document Review / Mary Ann Viverette: Participates and critiques Duty to Report Special Order with Lisa Fink and A. Westbrook	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 05/06/2024 - Team Member: Coordination Meeting / Julie Solomon: Communication and Document Storage Policy Setting Meeting	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/06/2024 - Team Member: Policy Review / Lisa Fink: Re-analysis of Duty to Report policy to prepare for internal meeting with M Viverette and A Westbrook regarding ELEFA's comments on the policy.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/06/2024 - Team Member: Coordination Meeting / Lisa Fink: Conferred with M Viverette and A Westbrook regarding ELEFA comments on Duty to Report policy.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 05/06/2024 - Team Member: Coordination Meeting / Lisa Fink: ELEFA meeting regarding setting procedures for communication and document storage.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/06/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: Communication and Documentation Policy Setting Meeting	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/06/2024 - Team Member: Document Review / Arlinda Westbrook: Review of Duty to Report policy with MA and LF	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/07/2024 - Team Member: Coordination Meeting / Julie Solomon: CIT Refresher Training with MDHR	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/07/2024 - Team Member: Report Prep / Eric Melancon: Updated tracker requirements for EIS, BWC, and Data	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 05/07/2024 - Project Management: Document Coding and Storage / John Salomone: MPLS Share troubleshooting	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 05/07/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: With Barbara Harding regarding SSA Tracker	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/07/2024 - Team Member: Community Engagement / Julie Solomon: Meeting with Canopy Behavioral Health re: BCR mobile team + Prep+ 30 minute press release	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/07/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 05/07/2024 - Project Management: Internal Meeting / John Salomone: Weekly ELEFA MPLS Team meeting	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 05/07/2024 - Team Lead: Coordination Meeting / Michael Harrison: Weekly MPLS Team Check in 5-6:30pm	1.50	\$350.00	\$525.00

Service	[Y1] Independent Evaluator Year 1 - 05/07/2024 - Team Member: Planning and Coordination / Mary Ann Viverette: Weekly update ELEFA meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 05/07/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Conduct additional research and communications with other departments on civilian oversight roll in policy review (for CCPO discussions)	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/07/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with B Harding regarding compliance tracker, evaluation plan, and communications procedures. Conduct follow-up communication regarding upcoming meeting based on discussion.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/07/2024 - Team Member: Document Review / Lisa Fink: Analyze Chief's Memos included by City in Welcome Packet.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/07/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for ELEFA team meeting by reviewing policy section implementation status and revisiting related documents in the Welcome Packet.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/07/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Lisa Fink: Participate in weekly ELEFA team meeting.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 05/07/2024 - Team Member: Meeting Prep / Lisa Fink: Composed follow-up communication to prepare D Douglass and M Harrison to make various requests regarding the status of settlement agreement policies.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/07/2024 - Team Lead: Party Communications / David Douglass: Call with Ms. Luccero re community engagement	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 05/07/2024 - Team Lead: Coordination Meeting / David Douglass: Weekly team call and planning	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 05/07/2024 - Team Lead: Community Engagement / David Douglass: Confer with Ms. Westbrook re community engagement	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 05/07/2024 - Team Lead: Planning and Coordination / David Douglass: Email communication with Ms. Harding regarding implementation tracker	0.25	\$350.00	\$87.50
Service	[Y1] Independent Evaluator Year 1 - 05/07/2024 - Team Member: Party Communications / Bill Murphy: Conferred with Stephanie MDHR and Paula CA Office on MN-CIT training.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/07/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon: ELEFA Weekly check in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/07/2024 - Team Member: Coordination Meeting / Carolina Maberry: Introduction Canopy Roots Julie Solomon	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 05/07/2024 - Project Management: Team Communication / Carolina Maberry: Resources for Canopy Roots about ELEFA1	1.00	\$30.00	\$30.00

Service	[Y1] Independent Evaluator Year 1 - 05/07/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Arlinda Westbrook	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/07/2024 - Team Member: Document Review / Arlinda Westbrook: Meeting to review Accountability section of the tracker with Barb Harding	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/08/2024 - Team Member: Policy Review / Mary Ann Viverette: Final review of edited comments on Duty to report	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 05/08/2024 - Team Lead: Document Review / Michael Harrison: Received and reviewed Data Management Assessment 9-10am	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 05/08/2024 - Team Member: Party Communications / Julie Solomon: Internal/External email	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/08/2024 - Team Lead: Planning and Coordination / David Douglass: Follow and Coordinate team tasks and processes	3.00	\$350.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 05/08/2024 - Team Member: Policy Review / Mary Ann Viverette: Reviews of 11 policies related to Stop Search and Arrests in preparing for 5.13.24 SSA call with MPD	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 05/08/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for meeting with C Band of OPCR by reviewing various materials.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/08/2024 - Team Member: Document Review / Arlinda Westbrook: Meeting with MDHR about potential IA training for OPCR	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 05/09/2024 - Team Member: Meeting Prep / Eric Melancon: Prepped for Monday meeting on SA with Viverette	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/09/2024 - Project Management: Party Communications / John Salomone: Weekly meeting with parties and follow-up communications	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 05/09/2024 - Team Member: Data Review / Eric Melancon: Developed and formatted content for the tracker for all sections	4.00	\$280.00	\$1,120.00
Service	[Y1] Independent Evaluator Year 1 - 05/09/2024 - Team Member: Meeting Prep / Mary Ann Viverette: Met with E. Melacon preparing for SSA meeting on 5.13.24	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/09/2024 - Team Lead: Coordination Meeting / Michael Harrison: MDHR/Minneapolis/MPD Weekly check-in 2-40pm	0.75	\$350.00	\$262.50
Service	[Y1] Independent Evaluator Year 1 - 05/09/2024 - Team Member: Party Communications / Mary Ann Viverette: Weekly meeting with MPD/MDHR and ELEFA	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/09/2024 - Team Member: Policy Review / Mary Ann Viverette: With Lisa Fink and OPCR employees - shared problems he finds in his work with policy deficiencies	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 05/09/2024 - Team Member: Policy Review / Lisa Fink: Conduct internal communications regarding Duty to Report policy feedback.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/09/2024 - Team Member: Document Review / Lisa Fink: Review draft of Policy Chapter 2-100 Internal Affairs Process and Police Misconduct Complaint Process Manual from Welcome Packet.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/09/2024 - Team Member: Party Communications / Lisa Fink: Meet with C Band and M Viverette regarding policy considerations and questions, and follow-up review of notes to highlight salient points for future reference.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 05/09/2024 - Team Member: Document Review / Arlinda Westbrook: MPLS/MDHR/ELEFA weekly check in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/10/2024 - Project Management: Scheduling and Coordination / John Salomone: Drafting team trip calendar, 20-23 May	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 05/10/2024 - Team Member: Data Review / Eric Melancon: Developed and formatted content for the tracker for all sections	4.00	\$280.00	\$1,120.00
Service	[Y1] Independent Evaluator Year 1 - 05/13/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: Met with Reic Melacon and Sgt. Ken Feucht (MPD) to discuss PIMS in relation to SSA data collection	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/13/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: Met with Commander Wilks, Dan Boody, Officer Wright and Fink and Melacon (ELEFA) to discuss where the agency is on SSA development	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/13/2024 - Team Member: Fact Finding and Analysis / Eric Melancon: Meeting with MPD SGT in charge of PIMS administration	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/13/2024 - Team Member: Fact Finding and Analysis / Eric Melancon: Meeting with Implementation team on SAA policy development process	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/13/2024 - Project Management: Team Communication / John Salomone: Budget analytics, disseminating team policy	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 05/13/2024 - Team Member: Party Communications / Julie Solomon: Email; Review Lesson Plan CIT Refresher;	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/13/2024 - Team Member: Document Review / Eric Melancon: Reviewed Data Systems Assessment	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/13/2024 - Project Management: Team Communication / John Salomone: scheduling coordination meetings; scheduling 20-23 May trip	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 05/13/2024 - Team Member: Document Review / Lisa Fink: Evaluate updates to compliance tracker involving timelines and due dates.	0.25	\$280.00	\$70.00

Service	[Y1] Independent Evaluator Year 1 - 05/13/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Analyze stops, searches and arrest requirements in settlement agreement and related draft policies previously posted for public comment.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 05/13/2024 - Team Member: Party Communications / Lisa Fink: Participate in meeting with Implementation Unit regarding status of stops, searches and arrest work.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/13/2024 - Team Member: Report Prep / Lisa Fink: Consolidate notes from stops, searches and arrest meeting and identified salient points.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/13/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Analyze information regarding civilian oversight body policy review and recommendation from other departments under agreements as reference for Minneapolis CCPO review.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/13/2024 - Project Management: Tracker Update and Maintenance / Carolina Maberry: Building a Timeline of Provisions in Power BI	3.00	\$30.00	\$90.00
Service	[Y1] Independent Evaluator Year 1 - 05/13/2024 - Project Management: Systems Setup and Maintenance / Carolina Maberry: Website Building	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 05/13/2024 - Team Member: Document Review / Bill Murphy: Evaluated CIT training documents, reviewed power point, coaches forms, and TNA forms.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 05/14/2024 - Project Management: Scheduling and Coordination / John Salomone	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 05/14/2024 - Team Member: Training Observation and Review / Julie Solomon: Review updated 8 hour revised CIT refresher + phone call with BM + review active listening supplement; scenarios and scenario coaching + zoom with MPD + review PPT training for Ellie Mental Health Overwatch Protector 2 hour Officer Wellness training. Phone call with MDHR	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 05/14/2024 - Project Management: Evaluation and Metrics / Carolina Maberry: Building Dashboard in Power BI	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 05/14/2024 - Team Member: Community Engagement / Carolina Maberry: Community Engagement Survey	2.00	\$30.00	\$60.00
Service	[Y1] Independent Evaluator Year 1 - 05/14/2024 - Project Management: Weekly ELEFA MPLS Team Check-in / Carolina Maberry	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 05/14/2024 - Project Management: Meeting Prep / Carolina Maberry	0.50	\$30.00	\$15.00
Service	[Y1] Independent Evaluator Year 1 - 05/14/2024 - Project Management: Systems Setup and Maintenance / Carolina Maberry: Website Building	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 05/14/2024 - Project Management: Evaluation and Metrics / Carolina Maberry: Timeline of Provisions	1.00	\$30.00	\$30.00

Service	[Y1] Independent Evaluator Year 1 - 05/14/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Eric Melancon: Weekly check in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/14/2024 - Project Management: Planning / John Salomone	2.25	\$100.00	\$225.00
Service	[Y1] Independent Evaluator Year 1 - 05/14/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 05/14/2024 - Team Member: Document Review / Eric Melancon: Reviewed non database tech and equipment assessment	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 05/14/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Evaluate information received from Albuquerque regarding civilian oversight policy review and forwarded to CCPO and MPD per prior meeting.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/14/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Lisa Fink: Participate in ELEFA weekly meeting and follow-up review of notes.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/14/2024 - Team Member: Coordination Meeting / Bill Murphy: Conferred with CMD Wilks on UOF training tracker, conferred with CMS Brown on CIT training.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 05/14/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Follow up meeting MPD/OPCR/ELEFA/CCPO on police policy review cycle	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/14/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Follow up meeting with MDHR re: OPCR	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/15/2024 - Team Member: Data Review / Eric Melancon: Updated tracker language	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/15/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: Meeting with Implementation Team and ELEFA leadership team	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/15/2024 - Project Management: Party Communications / John Salomone: Meeting with MPD IU re: tracker versions, procedures, and synchronization and follow-up action	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 05/15/2024 - Team Member: Document Review / Julie Solomon: Read Equipment Assessment + Notes + Email	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 05/15/2024 - Project Management: Scheduling and Coordination / John Salomone: 20-23 May visit scheduling	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 05/15/2024 - Team Member: Party Communications / Lisa Fink: Compose and send request to Commander Wilks with request of statuses for various MPD policies and manuals.	0.25	\$280.00	\$70.00

Service	[Y1] Independent Evaluator Year 1 - 05/15/2024 - Team Member: Technical Assistance / Arlinda Westbrook: Meeting with potential new IA director . Chief O'Hara and Commander WILKS requested assistance to provide guidance and job description on a civilian head for IA	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 05/16/2024 - Team Lead: Document Review / Michael Harrison: Tracker revision review (Eric) 9-10a	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 05/16/2024 - Team Lead: Document Review / Michael Harrison: MPD Facility Condition Assessment review 10-11a	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 05/16/2024 - Project Management: Party Communications / John Salomone: Answering emails	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 05/16/2024 - Project Management: Scheduling and Coordination / John Salomone: 20-23 May Team Trip	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 05/16/2024 - Team Member: Party Communications / Julie Solomon: Meeting with Parties re: CIT Training Refresher -MDHR	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/16/2024 - Team Member: Document Review / Julie Solomon: Facilities Assessment	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 05/16/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: CCPO and policy discussion for engaging CCPO, 7 persons on call	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/16/2024 - Team Member: Party Communications / Mary Ann Viverette: MDHR/MPL/ELEFA weekly meeting 15 people in attendance	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 05/16/2024 - Project Management: Party Communications / John Salomone: Weekly MDHR/MPLS/ELEFA Check-in and follow-up communications	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 05/16/2024 - Team Lead: Analysis / David Douglass: Review draft compliance measures	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 05/16/2024 - Project Management: Evaluation and Metrics / Carolina Maberry: Website Setup and Search Engine Optimization	4.00	\$30.00	\$120.00
Service	[Y1] Independent Evaluator Year 1 - 05/16/2024 - Team Member: Party Communications / Lisa Fink: Participate in meeting with MPD Implementation Team and ELEFA members regarding use of force paragraph requirements.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/16/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with A Westbrook about accountability and use of force policy work.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 05/16/2024 - Team Member: Party Communications / Lisa Fink: Participate in meeting with MPD, CCPO, CAO, and ELEFA regarding CCPO policy review process.	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 05/16/2024 - Team Member: Coordination Meeting / Bill Murphy: Conferred with CMD Wilks and staff and went paragraph by paragraph on UOF tracker. Conducted prep work prior reading paragraphs and notes.	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 05/16/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: MPLS/MDHR/Elefa weekly check in	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/16/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting with Amelia Huffman on implementation status	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 05/16/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: UOF tracker meeting ELEFA/MPD implementation team	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 05/17/2024 - Project Management: Scheduling and Coordination / John Salomone: Scheduling 20-23 May Trip	3.75	\$100.00	\$375.00
Service	[Y1] Independent Evaluator Year 1 - 05/17/2024 - Team Member: Coordination Meeting / Julie Solomon: Meeting with MDHR re: facilities, data and non-database and equipment assessments.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/17/2024 - Team Member: Party Communications / Eric Melancon: Meeting with MDHR on assessments for facilities equipment technology and databases	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/17/2024 - Team Lead: Coordination Meeting / David Douglass: Confer with Mr. Salomone regarding Minneapolis on site week	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 05/17/2024 - Team Lead: Meeting Prep / David Douglass: Confer with Ms. Maberry regarding website, community survey, form, and implementation schedule	0.25	\$350.00	\$87.50
Service	[Y1] Independent Evaluator Year 1 - 05/17/2024 - Team Lead: Analysis / David Douglass: Confer with Mr. Melancon regarding revisions to tracker to make it more user-friendly	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 05/17/2024 - Team Member: Data Review / Eric Melancon: Call with David about updates to tracker and made updates to tracker	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 05/17/2024 - Team Lead: Planning and Coordination / David Douglass: Review and adjust schedule for on-site week	0.25	\$350.00	\$87.50
Service	[Y1] Independent Evaluator Year 1 - 05/17/2024 - Team Member: Community Engagement / Carolina Maberry: Community Engagement Survey Edits	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 05/17/2024 - Project Management: Internal Meeting / Carolina Maberry: Meeting with David, John, Arlinda	1.00	\$30.00	\$30.00
Service	[Y1] Independent Evaluator Year 1 - 05/17/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with A Westbrook regarding plan for attendance at accountability and use of force policy meetings and internal procedures for communication and feedback to parties.	0.25	\$280.00	\$70.00

Service	[Y1] Independent Evaluator Year 1 - 05/17/2024 - Team Member: Document Review / Lisa Fink: Evaluate and update Compliance Tracker (policy section compliance measures)	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 05/17/2024 - Team Member: Report Prep / Lisa Fink: Analyze settlement agreement requirements and deadlines, in addition to MPD communications regarding policy statuses, to draft chart of deadlines for policy creation and submission.	2.75	\$280.00	\$770.00
Service	[Y1] Independent Evaluator Year 1 - 05/17/2024 - Project Management: Systems Setup and Maintenance / Carolina Maberry: Website: New Header for Minneapolis related pages separate from ELEFA site	1.50	\$30.00	\$45.00
Product	[Y1] Independent Evaluator Year 1 - 04/18/2024 - Airfare / Mary Ann Viverette: Salisbury to MSP	1.00	\$976.74	\$976.74
Product	[Y1] Independent Evaluator Year 1 - 04/18/2024 - Lodging / Mary Ann Viverette: Hotel	1.00	\$749.97	\$749.97
Product	[Y1] Independent Evaluator Year 1 - 04/18/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Uber hotel to city hall	1.00	\$13.83	\$13.83
Product	[Y1] Independent Evaluator Year 1 - 04/18/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Uber hotel to airport	1.00	\$50.14	\$50.14
Product	[Y1] Independent Evaluator Year 1 - 04/21/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Uber Sunday airport MSP to hotel	1.00	\$46.35	\$46.35
Product	[Y1] Independent Evaluator Year 1 - 04/21/2024 - Airfare / Lisa Fink: Roundtrip flight to/from Minneapolis	1.00	\$906.20	\$906.20
Product	[Y1] Independent Evaluator Year 1 - 04/21/2024 - To and From Home Airport / Lisa Fink: Lyft ride - home to EUG airport for flight	1.00	\$44.03	\$44.03
Product	[Y1] Independent Evaluator Year 1 - 04/21/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink: Lyft - airport to accommodation in Mpls	1.00	\$39.99	\$39.99
Product	[Y1] Independent Evaluator Year 1 - 04/21/2024 - Per Diem: Partial Day (day of travel) / Lisa Fink	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 04/21/2024 - To and From Home Airport / Julie Solomon: Uber-Home to Airport Uber-Airport to Hotel	1.00	\$72.36	\$72.36
Product	[Y1] Independent Evaluator Year 1 - 04/21/2024 - Per Diem: Partial Day (day of travel) / Julie Solomon	2.00	\$59.25	\$118.50
Product	[Y1] Independent Evaluator Year 1 - 04/21/2024 - Lodging / Julie Solomon	1.00	\$708.56	\$708.56
Product	[Y1] Independent Evaluator Year 1 - 04/21/2024 - Airfare / Julie Solomon: Flight	1.00	\$696.20	\$696.20
Product	[Y1] Independent Evaluator Year 1 - 04/21/2024 - Per Diem: Partial Day (day of travel) / Mary Ann Viverette	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 04/21/2024 - Airfare / Arlinda Westbrook	1.00	\$387.60	\$387.60

Product	[Y1] Independent Evaluator Year 1 - 04/21/2024 - Airfare / Arlinda Westbrook	1.00	\$318.98	\$318.98
Product	[Y1] Independent Evaluator Year 1 - 04/21/2024 - Per Diem: Partial Day (day of travel) / Arlinda Westbrook	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 04/22/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink	1.00	\$33.94	\$33.94
Product	[Y1] Independent Evaluator Year 1 - 04/22/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink	1.00	\$16.34	\$16.34
Product	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Per Diem: Full Day / Lisa Fink	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Per Diem: Full Day / Julie Solomon	3.00	\$79.00	\$237.00
Product	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Per Diem: Full Day / Mary Ann Viverette	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Per Diem: Partial Day (day of travel) / David Douglass	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Per Diem: Partial Day (day of travel) / David Douglass	2.00	\$59.25	\$118.50
Product	[Y1] Independent Evaluator Year 1 - 04/22/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass	1.00	\$41.73	\$41.73
Product	[Y1] Independent Evaluator Year 1 - 04/22/2024 - To and From Home Airport / David Douglass	1.00	\$73.33	\$73.33
Product	[Y1] Independent Evaluator Year 1 - 04/22/2024 - Per Diem: Full Day / Arlinda Westbrook	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 04/22/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Arlinda Westbrook	1.00	\$43.23	\$43.23
Product	[Y1] Independent Evaluator Year 1 - 04/22/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Arlinda Westbrook	1.00	\$13.68	\$13.68
Product	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Lodging / Michael Harrison: Residence Inn	1.00	\$582.03	\$582.03
Product	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Airfare / Michael Harrison: Delta Airlines travel	1.00	\$698.10	\$698.10
Product	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Airfare / Michael Harrison: Delta Airlines luggage receipt	1.00	\$35.00	\$35.00
Product	[Y1] Independent Evaluator Year 1 - 04/23/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from Minneapolis Airport	1.00	\$34.48	\$34.48
Product	[Y1] Independent Evaluator Year 1 - 04/23/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber to 4th Precinct	1.00	\$11.92	\$11.92
Product	[Y1] Independent Evaluator Year 1 - 04/23/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from 4th Precinct	1.00	\$13.13	\$13.13

Product	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Airfare / Eric Melancon: Round trip flight MSY - MSP	1.00	\$606.20	\$606.20
Product	[Y1] Independent Evaluator Year 1 - 04/23/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber to 5th Precinct	1.00	\$12.26	\$12.26
Product	[Y1] Independent Evaluator Year 1 - 04/23/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Uber from 5th Precinct	1.00	\$12.98	\$12.98
Product	[Y1] Independent Evaluator Year 1 - 04/23/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Eric Melancon	1.00	\$10.94	\$10.94
Product	[Y1] Independent Evaluator Year 1 - 04/23/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Eric Melancon	1.00	\$37.90	\$37.90
Product	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Airfare / Eric Melancon: Baggage Fees MSY to MSP	1.00	\$35.00	\$35.00
Product	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Per Diem: Partial Day (day of travel) / Eric Melancon: Arrival 4/23/24	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Per Diem: Full Day / Lisa Fink	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 04/23/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink	1.00	\$21.22	\$21.22
Product	[Y1] Independent Evaluator Year 1 - 04/23/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink	1.00	\$16.94	\$16.94
Product	[Y1] Independent Evaluator Year 1 - 04/23/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink	1.00	\$22.79	\$22.79
Product	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Per Diem: Full Day / Mary Ann Viverette	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 04/23/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass	1.00	\$11.98	\$11.98
Product	[Y1] Independent Evaluator Year 1 - 04/23/2024 - Per Diem: Full Day / Arlinda Westbrook	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 04/24/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Eric Melancon	1.00	\$8.36	\$8.36
Product	[Y1] Independent Evaluator Year 1 - 04/24/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Eric Melancon	1.00	\$10.82	\$10.82
Product	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Per Diem: Full Day / Eric Melancon: Full Days 4/24/24	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 04/24/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink	1.00	\$28.95	\$28.95
Product	[Y1] Independent Evaluator Year 1 - 04/24/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink	1.00	\$17.94	\$17.94
Product	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Per Diem: Partial Day (day of travel) / Lisa Fink	1.00	\$59.25	\$59.25

Product	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Per Diem: Full Day / Mary Ann Viverette	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 04/24/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass	1.00	\$64.56	\$64.56
Product	[Y1] Independent Evaluator Year 1 - 04/24/2024 - Per Diem: Partial Day (day of travel) / Arlinda Westbrook	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 04/25/2024 - To and From Home Airport / Michael Harrison: Airport parking	1.00	\$48.00	\$48.00
Product	[Y1] Independent Evaluator Year 1 - 04/25/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison: Return Uber to Airport	1.00	\$36.93	\$36.93
Product	[Y1] Independent Evaluator Year 1 - 04/25/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Afternoon roll call 1 D UBER	1.00	\$25.00	\$25.00
Product	[Y1] Independent Evaluator Year 1 - 04/25/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: UBER to CUAPB meeting with Douglass and Solomon	1.00	\$25.94	\$25.94
Product	[Y1] Independent Evaluator Year 1 - 04/25/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: UBER Roll call First District with Westbrook	1.00	\$13.42	\$13.42
Product	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Per Diem: Full Day / Eric Melancon: Full Day 4/25/24	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 04/25/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Eric Melancon	1.00	\$8.98	\$8.98
Product	[Y1] Independent Evaluator Year 1 - 04/25/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Eric Melancon	1.00	\$19.14	\$19.14
Product	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Lodging / Eric Melancon	1.00	\$583.20	\$583.20
Product	[Y1] Independent Evaluator Year 1 - 04/25/2024 - To and From Home Airport / Julie Solomon: Uber: Hotel to Airport Uber: Airport to Home	1.00	\$107.95	\$107.95
Product	[Y1] Independent Evaluator Year 1 - 04/25/2024 - Per Diem: Full Day / Mary Ann Viverette	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 04/26/2024 - Airfare / Eric Melancon: Baggage fee MSP to MSY	1.00	\$35.00	\$35.00
Product	[Y1] Independent Evaluator Year 1 - 04/26/2024 - Per Diem: Partial Day (day of travel) / Eric Melancon: Departure Day 4/26/24	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 04/26/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Eric Melancon	1.00	\$40.36	\$40.36
Product	[Y1] Independent Evaluator Year 1 - 04/26/2024 - Lodging / Mary Ann Viverette	1.00	\$846.62	\$846.62
Product	[Y1] Independent Evaluator Year 1 - 04/26/2024 - Airfare / Mary Ann Viverette: Airline Salisbury to MSP	1.00	\$879.21	\$879.21

Product	[Y1] Independent Evaluator Year 1 - 04/26/2024 - Other / Eric Melancon: Airport Parking	1.00	\$48.00	\$48.00
Product	[Y1] Independent Evaluator Year 1 - 04/26/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: UBER Friday 4.26.24 MAV Hotel to airport	1.00	\$42.25	\$42.25
Product	[Y1] Independent Evaluator Year 1 - 04/26/2024 - Per Diem: Partial Day (day of travel) / Mary Ann Viverette	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 04/26/2024 - Lodging / David Douglass	1.00	\$976.57	\$976.57
Product	[Y1] Independent Evaluator Year 1 - 04/26/2024 - Airfare / David Douglass	1.00	\$833.96	\$833.96
Product	[Y1] Independent Evaluator Year 1 - 04/26/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass	1.00	\$15.97	\$15.97
Product	[Y1] Independent Evaluator Year 1 - 04/26/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / David Douglass	1.00	\$26.29	\$26.29
Product	[Y1] Independent Evaluator Year 1 - 04/26/2024 - To and From Home Airport / David Douglass	1.00	\$70.69	\$70.69
Product	[Y1] Independent Evaluator Year 1 - 04/27/2024 - To and From Home Airport / Eric Melancon: 20 miles at \$0.67 per mile (both directions)	1.00	\$26.80	\$26.80

Subtotal **\$142,959.23**

Payments **-\$142,959.23**

Amount Due \$0.00

Notes

Contract #: COM0007874 PO#: MPLMN-0000926499 This invoice is for professional services (time and travel expenses) for the Independent Evaluator Team as required in the Settlement Agreement of the case State of Minnesota by Rebecca Lucero, Commissioner of the Minnesota Department of Human Rights vs City of Minneapolis, Minnesota District Court, County of Hennepin. The period covered is 18 April through 17 May 2024.