

INVOICE

From **Effective Law Enforcement for All, Inc.**
1905 Elkhart St.
Silver Spring, MD 209110

Invoice ID **1**
PO Number **MPLMN-0000926499**
Issue Date **05/10/2024**
Due Date **06/09/2024 (Net 30)**
Subject **Effective Law Enforcement for All (Supplier 0000033526), Invoice for March 18 - April 17 2024**

Invoice For **City of Minneapolis**
505 4th Avenue S
Room 310
Minneapolis, MN 55415

Item Type	Description	Quantity	Unit Price	Amount
Service	[Y1] Independent Evaluator Year 1 - 03/19/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Evaluate Settlement Agreement provisions on policy requirements and how to assess them and on independent monitor requirements.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 03/19/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Produce internal communications regarding initial steps and lessons learned from other consent decree work.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/19/2024 - Project Management: Planning / David Douglass: Weekly team meeting	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/19/2024 - Project Management: Scheduling and Coordination / John Salomone: Logistics for 25-29 Mar visit	2.75	\$100.00	\$275.00
Service	[Y1] Independent Evaluator Year 1 - 03/20/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Continue to evaluate policy requirements in the Settlement Agreement.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/20/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for site visit meetings with City and MPD implementation teams.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/20/2024 - Project Management: Scheduling and Coordination / John Salomone: Trip planning: 25-29 Mar	2.75	\$100.00	\$275.00
Service	[Y1] Independent Evaluator Year 1 - 03/20/2024 - Team Member: Document Review / Julie Solomon: Review Settlement Agreement (pgs 1-75) + notes + internal email + prep for site visit	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 03/21/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Analyze and annotate Settlement Agreement policy requirements.	3.50	\$280.00	\$980.00
Service	[Y1] Independent Evaluator Year 1 - 03/21/2024 - Team Member: Document Review / Bill Murphy: Developed Settlement Agreement (SA) training tracker.	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 03/21/2024 - Project Management: Scheduling and Coordination / John Salomone: Planning for 25-29 Mar visit	5.00	\$100.00	\$500.00
Service	[Y1] Independent Evaluator Year 1 - 03/22/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Continued to analyze and annotate the Settlement Agreement policy requirements.	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 03/22/2024 - Project Management: Scheduling and Coordination / John Salomone: Communication with Jennifer Saunders, schedule finalization for 25-29 Mar team visit	2.25	\$100.00	\$225.00
Service	[Y1] Independent Evaluator Year 1 - 03/22/2024 - Team Member: Coordination Meeting / Julie Solomon: Review MAV's notes, phone call with MPD; internal email	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/23/2024 - Team Member: Document Review / Lisa Fink: Evaluate and process the City's Welcome Packet materials to understand the status of projects and what has been submitted.	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 03/23/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Analyze MPD's and the City's website with particular attention to the policy pages and the online public feedback system.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 03/23/2024 - Team Member: Document Review / Mary Ann Viverette: Examines policies for SSA and Mental Health in preparing for next week visit	5.00	\$280.00	\$1,400.00
Service	[Y1] Independent Evaluator Year 1 - 03/24/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Continue to analyze and annotate the Settlement Agreement requirements regarding policy mandates.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/24/2024 - Team Member: Document Review / Bill Murphy: Evaluated SA training topics and paragraphs for compliance actions to be taken. Evaluated MPD Training Plan.	4.00	\$280.00	\$1,120.00
Service	[Y1] Independent Evaluator Year 1 - 03/24/2024 - Project Management: Scheduling and Coordination / John Salomone: Prep for 25-29 Mar team trip	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 03/24/2024 - Team Lead: Community Engagement / Michael Harrison: Meeting with NAACP 6:30-9:30pm	3.00	\$350.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 03/24/2024 - Team Member: Community Engagement / Mary Ann Viverette: Meet with NAACP with A. Westbrook and M. Harrison at hotel	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 03/24/2024 - Team Lead: Community Engagement / Arlinda Westbrook: Meeting with NAACP	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Team Member: Document Review / Eric Melancon: Reviewed all welcome materials from City Attorney related to SA	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Continue to analyze and annotate the Settlement Agreement requirements.	2.50	\$280.00	\$700.00

Service	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for kick-off meetings with the City and MPD during site visit.	2.25	\$280.00	\$630.00
Service	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with ELEFA team members on-site to discuss the plan for site visit meetings and for the 90-day evaluation period.	3.50	\$280.00	\$980.00
Service	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Project Management: Planning / John Salomone: Team meeting prep	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Project Management: Planning / John Salomone: Team meeting: setting the stage ad logistics for 25-29 visit to MPLS (in-person)	3.00	\$100.00	\$300.00
Service	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Team Member: Fact Finding and Analysis / Bill Murphy: On site, evaluated MPD Training Plan and Jensen Hughes TNA. Had ELEFA team kickoff meeting.	8.00	\$280.00	\$2,240.00
Service	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Team Lead: Party Communications / Michael Harrison: Meeting with Chief Ohara 9:15-10:15am	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Team Lead: Party Communications / Michael Harrison: meeting with City Attorney's office 10:15-12:00pm	1.75	\$350.00	\$612.50
Service	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Team Lead: Party Communications / Michael Harrison: ELEFA team meeting 2-5:pm	3.00	\$350.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: Meetings with MPD Chief with Westbrook and Harrison	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: Welcome packet reviews and meetings with J. Saunders	3.50	\$280.00	\$980.00
Service	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Team Member: Meeting Prep / Mary Ann Viverette: with ELEFA team	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Team Member: Party Communications / Julie Solomon: Travel: Read Seettlement Agreement (pgs 75-146) + prepare presentation for team meeting, highlight key ¶¶'s from agreement (7:00-11:00am)+ Team Meeting @ City Hall (1:30-5:30pm)	8.00	\$280.00	\$2,240.00
Service	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting with Chief O'Hara	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting with City Attorney's Implementation team	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Team Member: Meeting Prep / Arlinda Westbrook: ELEFA Team meeting	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Team Member: Meeting Prep / Arlinda Westbrook	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Team Member: Party Communications / Lisa Fink: Meeting between ELEFA and MDHR to learn about status of the settlement agreement generally, of settlement agreement deliverables, and of the mechanics of working together throughout the project.	4.00	\$280.00	\$1,120.00
Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Team Member: Party Communications / Lisa Fink: Prepare for and attend initial meeting with MPD's Implementation Unit to meet and become familiar with their work.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Team Member: Coordination Meeting / Lisa Fink: Undergo fingerprinting for access to City's systems and buildings.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Team Member: Party Communications / Lisa Fink: Prepare for and participate in meeting with City Attorney's Implementation team and Mayor Frey to learn about the status of their work and expectations for moving forward with Settlement Agreement implementation.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Team Member: Coordination Meeting / Lisa Fink: Discussions with ELEFA meetings to debrief the meetings with MPD's and City Attorney's Implementation Units.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Project Management: Party Communications / John Salomone: Meeting in St Paul with MDHR (in-person)	3.50	\$100.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Project Management: Party Communications / John Salomone: Meet with MPD Implementation Team (in-person)	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Project Management: Scheduling and Coordination / John Salomone: Pick-up laptops from City IT and complete CJIS background fingerprinting (in-person)	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Project Management: Party Communications / John Salomone: Meet with CAO Implementation Team (in-person)	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Team Member: Fact Finding and Analysis / Bill Murphy: On site, conferred with MDHR, on-boarding computers and fingerprints, confer with MPD Implementation team.	8.00	\$280.00	\$2,240.00
Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Team Lead: Party Communications / Michael Harrison: Travel to St. Paul meeting with MDHA 8:30am-12pm	3.25	\$350.00	\$1,137.50
Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Team Lead: Party Communications / Michael Harrison: Travel back to Minneapolis 12-12:30pm	0.25	\$350.00	\$87.50
Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Team Lead: Party Communications / Michael Harrison: Meeting with MPD Implementation Unit 1-2Pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Team Lead: Party Communications / Michael Harrison: IT Computer pick-up 2-2:45pm	0.50	\$350.00	\$175.00

Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Team Lead: Party Communications / Michael Harrison: Finger printing 2:45-3:45	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Team Lead: Party Communications / Michael Harrison: Meeting with City Implementation team 4-5pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Team Member: Party Communications / Mary Ann Viverette: meetings with MDHR plus travel, discusses Agreement issues more in depth	4.50	\$280.00	\$1,260.00
Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Team Member: Party Communications / Mary Ann Viverette: Travels and meets with Implementation Team	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: Fingerprinting and obtaining City computer	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: Meetings with Westbrook and Harrison and IA and OPCR staff	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Team Member: Party Communications / Julie Solomon: MDHR/ELEFA (8:30am-12pm); Working lunch (12-1) MPD Implementation Team with ELEFA (1-2) Computer Pick Up/Fingerprinting/Badges (2-4pm) City Implementation Team (4-5:30)	9.00	\$280.00	\$2,520.00
Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Travel to St Paul meeting with MDHR	4.00	\$280.00	\$1,120.00
Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting with MPD Implementation Unit	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting with city IT	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Fingerprinting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting with City Implementation team	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Team Member: Party Communications / Lisa Fink: Prepare for participate in meeting with City Emergency Communications leadership.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Team Member: Party Communications / Lisa Fink: Participate in and debrief meeting with Internal Affairs and OPCR.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Team Member: Party Communications / Lisa Fink: Prepare for and attend meeting with MPD's Operations and Patrol functions.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Team Member: Party Communications / Lisa Fink: Participate in meeting with MPD's Wellness and the Crisis Intervention personnel.	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Team Member: Party Communications / Lisa Fink: Participate in and debrief about meeting with Police Federation leadership.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Team Member: Coordination Meeting / Lisa Fink: Debriefed with ELEFA members throughout the day regarding meetings with MPD and City personnel and establishing procedures for working with the various City and MPD stakeholders.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Team Member: Document Review / Lisa Fink: Evaluate notes from the day's meetings for understanding on MPD operations and settlement agreement implications.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Project Management: Party Communications / John Salomone: Meet with Emergency Communications, IA, OPCR (in-person)	2.25	\$100.00	\$225.00
Service	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Project Management: Party Communications / John Salomone: Meet with MPD Operations, Wellness, Training, MPD Federation (in-person)	4.00	\$100.00	\$400.00
Service	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Team Member: Fact Finding and Analysis / Bill Murphy: On site, confer with CMD Brown at Academy, observe AICC training, confer on future UOF training, confer at CA Office with MPD patrol operations, CIT and wellness, and MPD Federation (union).	9.00	\$280.00	\$2,520.00
Service	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Team Lead: Party Communications / Michael Harrison: meeting with communications team 8:30-10am	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Team Lead: Party Communications / Michael Harrison: meeting with OPCR and IA 10-11am	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Team Lead: Party Communications / Michael Harrison: meeting with Operations and patrol 1-2pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Team Lead: Party Communications / Michael Harrison: meeting with CIT 2-3pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Team Lead: Party Communications / Michael Harrison: meeting with training 3-4	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Team Lead: Party Communications / Michael Harrison: meeting with Police Federation 4-5pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: Meets with managers of Emergency Communications Center, meet with IA staff, meets with patrol operations staff, meets with Training staff, meets with Union leaders (8)	8.00	\$280.00	\$2,240.00
Service	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Team Member: Party Communications / Julie Solomon: Emergency Communications/ELEFA (8:30-10) ELEFA meeting with IA/OPCR (10-11:30). ELEFA Meeting with MPD Operations and Patrol (1-2); ELEFA meeting with Wellness and CIT MPD Personnel (2-3); ELEFA Meeting with Training (3-4); Meeting with MPD Federation (Union) (4-6);	9.00	\$280.00	\$2,520.00

Service	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting with Communications team	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting with OPCR and IA	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting with Operations Patrol	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting with CIT	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting with Training unit	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting with Police Federation	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Team Member: Document Review / Lisa Fink: Analyze materials regarding documents submitted by City/MPD and reviewed by MDHR.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Team Member: Document Review / Lisa Fink: Analyze CD policy requirements to prepare for discussions with City and MPD policy statuses.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Analyze MPD's policy page and familiarize self with system.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Team Member: Document Review / Lisa Fink: Review and evaluate updated use of force policy.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Team Member: Party Communications / Lisa Fink: Prepare for and participate in meeting with City Attorney's Office implementation team.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Team Member: Party Communications / Lisa Fink: Participate in city-wide implementation meeting.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Team Member: Community Engagement / Lisa Fink: Participate in meeting with Nuestra Lucha.	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Project Management: Document Review / David Douglass: Review Wiley Rieber proposal	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Project Management: Document Review / David Douglass: Weekly check-in meeting with parties	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Project Management: Document Review / David Douglass: Call with City re external investigator issue	1.00	\$350.00	\$350.00

Service	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Project Management: Party Communications / John Salomone: Trip wrap-up meeting with CAO Implementation Team (in-person)	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Project Management: Party Communications / John Salomone: Meet with MDHA/CAO/Mayor for weekly check-in (in-person)	1.25	\$100.00	\$125.00
Service	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Project Management: Party Communications / John Salomone: Investigative Structure Meeting w/ IA and OPCR (in-person)	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Project Management: Scheduling and Coordination / John Salomone: Meet with Community group: Nuestra Lucha (in-person)	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Team Lead: Party Communications / Michael Harrison: Implementation weekly check-in 3-3:30pm	0.25	\$350.00	\$87.50
Service	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Team Lead: Party Communications / Michael Harrison: Investigative structure meeting 4-5pm	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Team Lead: Community Engagement / Michael Harrison: meeting with Lucha Nuestra 6:30-8pm	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Team Member: Party Communications / Julie Solomon: Admin and Strategy with Team (9:00-11:00); City/ELEFA Debrief Meeting/City-wide Impelentation Meeting (1:30-4); Nuestra Lucha Latina Community Group (6:30-8)	8.00	\$280.00	\$2,240.00
Service	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Implementation Weekly Check in	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Investigative structure meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Team Member: Community Engagement / Arlinda Westbrook: Meeting with Lucia Nuestra	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Team Member: Meeting Prep / Arlinda Westbrook: Preparation for External Investigator meetings	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 03/29/2024 - Team Member: Community Engagement / Lisa Fink: Review and assess ELEFA member notes regarding Training Assessment and MPD Training Plan.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 03/29/2024 - Project Management: Document Review / David Douglass: Call with City Council President and Vice-president regarding external investigator issue and follow-up analysis regarding same	1.50	\$350.00	\$525.00
Service	[Y1] Independent Evaluator Year 1 - 03/29/2024 - Project Management: Document Review / David Douglass: Call with City re follow-up plan for external investigator issue	0.75	\$350.00	\$262.50

Service	[Y1] Independent Evaluator Year 1 - 03/29/2024 - Team Member: Document Review / Bill Murphy: Evaluated MPD Training Plan and Jensen Hughes TNA forwarded email breakdown of both to ELEFA team.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/29/2024 - Team Member: Party Communications / Julie Solomon	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 03/29/2024 - Team Member: Document Review / Julie Solomon: Draft Site Visit Summary Notes, Data Requests and Next Steps for compliance planning	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 03/29/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Meeting with ELEFA and Council President(External Investigator discussion)	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 03/29/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Follow-up with ELEFA and City Attorney's office(External Investigator discussion)	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/01/2024 - Team Member: Meeting Prep / Lisa Fink: Engage in communications regarding scheduling meeting with MPD Policy Team	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 04/01/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for policy meeting on Thursday and extend invitation to ELEFA members.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 04/01/2024 - Project Management: Planning / John Salomone: Assessing tasks and building timeline	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 04/01/2024 - Project Management: Planning / John Salomone: Assessing tasks and building timelines	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 04/02/2024 - Team Member: Document Review / Eric Melancon: Review of In Car Camera audits documents, Quarterly Review documents	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/02/2024 - Team Member: Document Review / Lisa Fink: Conduct deep dive review and analysis of materials provided by City regarding the MPD community feedback sessions that occurred in 2023.	2.75	\$280.00	\$770.00
Service	[Y1] Independent Evaluator Year 1 - 04/02/2024 - Team Member: Document Review / Lisa Fink: Conducted review and analysis of materials provided by the City regarding 2023 internal MPD engagement efforts for policy feedback.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 04/02/2024 - Team Member: Document Review / Lisa Fink: Analyze additional materials in Welcome Packet provided by the City in various topic areas - including MPD/City structure, accountability, and use of force.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 04/02/2024 - Team Member: Report Prep / Lisa Fink: Create possible template for ELEFA meeting notes.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 04/02/2024 - Project Management: Systems Setup and Maintenance / John Salomone: Setting up email and storage accounts	3.25	\$100.00	\$325.00

Service	[Y1] Independent Evaluator Year 1 - 04/02/2024 - Team Member: Document Review / Bill Murphy: Evaluated UOF training documents, confer with CMD Brown on Academy SOP.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/02/2024 - Team Member: Party Communications / Mary Ann Viverette: Teams call with MDHR discusses External IA investigator	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/02/2024 - Team Member: Meeting Prep / Julie Solomon: Site Visit Flight/Hotel Purchase +	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/02/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon: Internal team meeting	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/02/2024 - Team Member: Coordination Meeting / Arlinda Westbrook	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/02/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: MDHR and ELEFA check	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/03/2024 - Team Member: Meeting Prep / Eric Melancon: Composed email to scheduled meetings with MPD/City Stakeholders on EIS and IT issues	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/03/2024 - Team Member: Meeting Prep / Lisa Fink: Conduct various tasks to prepare for upcoming meetings with MPD's Training Division and Policy Team.	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/03/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with E. Melancon about site visit and section assignments.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 04/03/2024 - Team Member: Party Communications / Lisa Fink: Participate in and review notes from meeting with Training Division commander.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 04/03/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Analyze settlement agreement process regarding policy drafting and public comment to contemplate process for policy review and approval.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 04/03/2024 - Team Member: Report Prep / Lisa Fink: Analyze notes from call with Training Division and shared with B. Murphy.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 04/03/2024 - Project Management: Party Communications / David Douglass: Embedded Attorney discussion	1.00	\$350.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 04/03/2024 - Project Management: Scheduling and Coordination / John Salomone: Coordinating 15 Apr visit w/ CAO IT	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 04/03/2024 - Project Management: Systems Setup and Maintenance / John Salomone: Microsoft 365, Toggle, Harvest timekeeping research	2.75	\$100.00	\$275.00
Service	[Y1] Independent Evaluator Year 1 - 04/03/2024 - Project Management: Systems Setup and Maintenance / John Salomone: SharePoint research and setup	1.50	\$100.00	\$150.00

Service	[Y1] Independent Evaluator Year 1 - 04/03/2024 - Team Member: Fact Finding and Analysis / Bill Murphy: Confer with CMD Brown and asked survey questions on how training is managed and roles and procedures.	2.75	\$280.00	\$770.00
Service	[Y1] Independent Evaluator Year 1 - 04/03/2024 - Team Member: Party Communications / Mary Ann Viverette: Teams call with ELEFA, MDHR and city discusses External Investigator	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/03/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Embedded attorney discussion	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/03/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Embedded attorney discussion	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 04/03/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Follow up meeting ELEFA, Mdhr	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/04/2024 - Team Member: Party Communications / Lisa Fink: Prepare for and participate in call with MPD Policy Team to discuss status of settlement agreement related policies.	2.75	\$280.00	\$770.00
Service	[Y1] Independent Evaluator Year 1 - 04/04/2024 - Project Management: Party Communications / David Douglass: Follow-up analysis of external investigator issues and prepare for meeting with City Council President and Vice-President	2.00	\$350.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 04/04/2024 - Project Management: Scheduling and Coordination / John Salomone: Email coordination, scheduling	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 04/04/2024 - Project Management: Systems Setup and Maintenance / John Salomone: Purchase timekeeping software	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 04/04/2024 - Project Management: Systems Setup and Maintenance / John Salomone: SharePoint configuration	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 04/04/2024 - Project Management: Systems Setup and Maintenance / John Salomone: Research domain purchase and setup	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 04/04/2024 - Project Management: Party Communications / John Salomone: Weekly MDHR/CAO/ELEFA check-in	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 04/04/2024 - Project Management: Systems Setup and Maintenance / John Salomone: Purchase and setup Harvest timekeeping and invoicing system	1.75	\$100.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 04/04/2024 - Team Member: Fact Finding and Analysis / Bill Murphy: Confer with CMD Brown on future training meetings (.75), confer with MPD policy team (1), confer with MDHR and CA weekly meeting (1).	2.75	\$280.00	\$770.00
Service	[Y1] Independent Evaluator Year 1 - 04/04/2024 - Team Member: Party Communications / Eric Melancon: Participated in weekly meeting with parties	0.50	\$280.00	\$140.00

Service	[Y1] Independent Evaluator Year 1 - 04/04/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: Teams call with Dan Boody and Lisa Fink discusses Policy	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 04/04/2024 - Team Member: Coordination Meeting / Mary Ann Viverette: Weekly meets with MPD, City, ELEFA follow-up and planning	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 04/04/2024 - Team Member: Party Communications / Julie Solomon: Policy meeting with MPD; Weekly meeting with MDHR/MPD; internal email	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 04/05/2024 - Team Member: Party Communications / Eric Melancon: Participated in discussion on Officer Wellness Assessment and Plan with MPD personnel	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 04/05/2024 - Project Management: Party Communications / David Douglass: Follow-up discussion with City Council President and Vice-President, and City re external investigator issue	1.25	\$350.00	\$437.50
Service	[Y1] Independent Evaluator Year 1 - 04/05/2024 - Team Member: Document Review / Mary Ann Viverette: Examines materials of Wellness Plan for meeting with MPD and J. Solomon	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 04/05/2024 - Team Member: Party Communications / Mary Ann Viverette: Participates in Feedback meeting with Solomon and MPD on Employee Wellness	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/05/2024 - Team Member: Document Review / Julie Solomon: Read OAP Assessment (pgs 1-66); Read MPD OAP strategic plan (pgs 1-30); Read MDHR response to strategic plan; OAP meeting with MPD/City; Notes	5.00	\$280.00	\$1,400.00
Service	[Y1] Independent Evaluator Year 1 - 04/05/2024 - Team Member: Coordination Meeting / Arlinda Westbrook: Follow up meeting with council leadership and ELEFA	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/08/2024 - Project Management: Scheduling and Coordination / John Salomone: Scheduling 15-19 Apr trip; clarifying admin requirements	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 04/08/2024 - Project Management: Systems Setup and Maintenance / John Salomone: Setup Harvest timekeeping	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 04/08/2024 - Team Member: Report Prep / Bill Murphy: Began creating compliance measures for training paragraphs.	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 04/09/2024 - Team Member: Coordination Meeting / Lisa Fink: Prepare for and participate in meeting with ELEFA members regarding compliance tracker.	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 04/09/2024 - Team Member: Coordination Meeting / Lisa Fink: Conduct analysis of Welcome Packet materials and notes from 4/4 Policy Team meeting to understand status of project and develop follow-up questions.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 04/09/2024 - Team Member: Party Communications / Lisa Fink: Call with MPD Policy Team regarding policy ecosystem.	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 04/09/2024 - Team Member: Fact Finding and Analysis / Lisa Fink: Analyze notes from policy meeting to identify follow-up questions and plan for next meeting with Policy Team.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 04/09/2024 - Project Management: Evaluation and Metrics / John Salomone: Compliance tracking meeting with team	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 04/09/2024 - Project Management: Evaluation and Metrics / John Salomone: Design adjustments to tracker	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 04/09/2024 - Project Management: Evaluation and Metrics / John Salomone: Tracker functionality and design tweaks	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 04/09/2024 - Project Management: Evaluation and Metrics / John Salomone: Establishing use guidelines for compliance tracker	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 04/09/2024 - Team Member: Document Review / Bill Murphy: Evaluated 25 separate Academy scenarios (2.5), confer with Dan Broody on policy and CMD Brown on training plan (2).	4.75	\$280.00	\$1,330.00
Service	[Y1] Independent Evaluator Year 1 - 04/09/2024 - Team Member: Document Review / Julie Solomon: Police Stops Dashboard; Use of Force Dashboard; Review Welcome Packet pg 1-28; Site Visit Data requests; Meeting with MPD re: Policies; Internal Team Meeting	3.75	\$280.00	\$1,050.00
Service	[Y1] Independent Evaluator Year 1 - 04/10/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with J Salomone regarding project management, compliance tracker, and site visit planning. Communications with B Harding regarding compliance tracker.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 04/10/2024 - Team Member: Meeting Prep / Bill Murphy: Confer CMD Brown on AMTP and SBT exercises. Confer with Chief Johnson (NOPD) for assistance in AMTP and TNA.	1.25	\$280.00	\$350.00
Service	[Y1] Independent Evaluator Year 1 - 04/10/2024 - Project Management: Scheduling and Coordination / John Salomone: Scheduling for 15-19, 22-26 Apr trips	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 04/10/2024 - Project Management: Systems Setup and Maintenance / John Salomone: Tracker design, SharePoint and 365 configuration	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 04/10/2024 - Project Management: Party Communications / John Salomone: Communicating with parties	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 04/10/2024 - Team Member: Report Prep / Julie Solomon: Internal/External email; Methodologies	2.50	\$280.00	\$700.00
Service	[Y1] Independent Evaluator Year 1 - 04/11/2024 - Team Member: Data Review / Eric Melancon: Development of compliance measures and key deliverables for Section 6 of the Settlement Agreement tracker (BWCs and In car Cameras)	2.00	\$280.00	\$560.00

Service	[Y1] Independent Evaluator Year 1 - 04/11/2024 - Project Management: Budget Management / Michael Harrison: MDHR/City/ELEFA weekly check-in 2-2:30pm	0.50	\$350.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 04/11/2024 - Team Member: Coordination Meeting / Lisa Fink: Conferred with D Douglass and M Harrison via email regarding policy review process and informing ELEFA team of process.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 04/11/2024 - Team Member: Document Review / Lisa Fink: Initial review and evaluation of Duty to Report process and draft policy.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 04/11/2024 - Project Management: Scheduling and Coordination / John Salomone: Follow-up action from team meeting; creating software setup instructions	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 04/11/2024 - Project Management: Planning / John Salomone: Prep for weekly MDHR/CAO/ELEFA check-in	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 04/11/2024 - Project Management: Systems Setup and Maintenance / John Salomone: Creating term sets for SharePoint managed metadata	1.00	\$100.00	\$100.00
Service	[Y1] Independent Evaluator Year 1 - 04/11/2024 - Project Management: Planning / John Salomone: Communicating shift change procedures	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 04/11/2024 - Project Management: Document Coding and Storage / John Salomone: SharePoint document upload	0.25	\$100.00	\$25.00
Service	[Y1] Independent Evaluator Year 1 - 04/11/2024 - Project Management: Party Communications / John Salomone: MDHR/CAO/ELEFA weekly check-in	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 04/11/2024 - Project Management: Party Communications / John Salomone: Follow-up actions from MDHR/CAO/ELEFA meeting	0.75	\$100.00	\$75.00
Service	[Y1] Independent Evaluator Year 1 - 04/12/2024 - Team Member: Data Review / Eric Melancon: Development of compliance measures and key deliverables for Section 6 of the Settlement Agreement tracker (BWCs and In car Cameras)	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 04/13/2024 - Team Member: Fact Finding and Analysis / Bill Murphy: Conducted research into prior compliance strategies for training.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 04/14/2024 - Team Member: Document Review / Lisa Fink: Continue review and evaluation of Duty to Report draft policy.	1.75	\$280.00	\$490.00
Service	[Y1] Independent Evaluator Year 1 - 04/14/2024 - Team Member: Report Prep / Mary Ann Viverette: Prepares Compliance measures for SSA	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 04/14/2024 - Team Lead: Document Review / Mary Ann Viverette: Reviews Duty to Intervene Policy for later meeting with Fink	0.50	\$280.00	\$140.00

Service	[Y1] Independent Evaluator Year 1 - 04/15/2024 - Project Management: Evaluation and Metrics / Eric Melancon: Development of compliance measures and key deliverables for Section 8 of the Settlement Agreement tracker (EIS)	3.25	\$280.00	\$910.00
Service	[Y1] Independent Evaluator Year 1 - 04/15/2024 - Team Member: Coordination Meeting / Lisa Fink: Coordinate meeting, roll call and ride along scheduling for upcoming site visit.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 04/15/2024 - Team Member: Report Prep / Lisa Fink: Conduct in-depth analysis of settlement agreement in order to develop compliance measures for Part 2 of the settlement agreement.	2.75	\$280.00	\$770.00
Service	[Y1] Independent Evaluator Year 1 - 04/15/2024 - Team Member: Document Review / Lisa Fink: Evaluate Part 6 compliance measures internal ELEFA draft.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 04/15/2024 - Team Member: Document Review / Lisa Fink: Completed Duty to Report review and conducted follow up communications to discuss with ELEFA members.	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 04/15/2024 - Team Member: Fact Finding and Analysis / Bill Murphy: Confer with CMD Brown and Chief Johnson (NOPD) on how to develop professional AMYP and TNA.	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 04/15/2024 - Team Member: Report Prep / Bill Murphy: Worked on training tracker excel report to address SA paragraphs.	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 04/15/2024 - Project Management: Systems Setup and Maintenance / John Salomone: elefamn.org setup	1.75	\$100.00	\$175.00
Service	[Y1] Independent Evaluator Year 1 - 04/15/2024 - Project Management: Systems Setup and Maintenance / John Salomone: elefamn.org setup	2.00	\$100.00	\$200.00
Service	[Y1] Independent Evaluator Year 1 - 04/15/2024 - Team Member: Report Prep / Mary Ann Viverette: Prepares Compliance measures for SSA Tracker	5.00	\$280.00	\$1,400.00
Service	[Y1] Independent Evaluator Year 1 - 04/15/2024 - Team Member: Community Engagement / Mary Ann Viverette: attends OPPC meeting with A. Westbrook	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 04/15/2024 - Team Member: Report Prep / Arlinda Westbrook: Prepares Compliance Measures sections for oversight and accountability	6.00	\$280.00	\$1,680.00
Service	[Y1] Independent Evaluator Year 1 - 04/16/2024 - Team Member: Data Review / Eric Melancon: Development of compliance measures and key deliverables for Section 8 of the Settlement Agreement tracker (EIS)	1.00	\$280.00	\$280.00
Service	[Y1] Independent Evaluator Year 1 - 04/16/2024 - Team Member: Data Review / Eric Melancon: Development of compliance measures and key deliverables for Section 11 of the Settlement Agreement tracker (Data)	4.75	\$280.00	\$1,330.00

Service	[Y1] Independent Evaluator Year 1 - 04/16/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with D Douglass regarding site visit activities, meeting coordination and project management.	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 04/16/2024 - Team Member: Coordination Meeting / Lisa Fink: Confer with B Harding regarding compliance measures for Part 2 and procedures for policy review and feedback.	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 04/16/2024 - Team Member: Document Review / Lisa Fink: Edit and finalize draft compliance measures for settlement agreement Part 2 and sent to ELFEA members	0.75	\$280.00	\$210.00
Service	[Y1] Independent Evaluator Year 1 - 04/16/2024 - Team Member: Meeting Prep / Lisa Fink: Prepare for upcoming on-site meeting with MPD Policy Team	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 04/16/2024 - Team Member: Document Review / Lisa Fink: Evaluate draft compliance measures for body-worn camera and early intervention system requirements.	0.25	\$280.00	\$70.00
Service	[Y1] Independent Evaluator Year 1 - 04/16/2024 - Team Member: Report Prep / Bill Murphy: Worked on training tracker compliance report.	5.50	\$280.00	\$1,540.00
Service	[Y1] Independent Evaluator Year 1 - 04/16/2024 - Project Management: Systems Setup and Maintenance / John Salomone: elefamn.org setup	1.50	\$100.00	\$150.00
Service	[Y1] Independent Evaluator Year 1 - 04/16/2024 - Project Management: Tracker Update and Maintenance / John Salomone: Tracker update	0.50	\$100.00	\$50.00
Service	[Y1] Independent Evaluator Year 1 - 04/16/2024 - Project Management: Systems Setup and Maintenance / John Salomone: elefamn.org setup and troubleshooting	2.25	\$100.00	\$225.00
Service	[Y1] Independent Evaluator Year 1 - 04/16/2024 - Team Lead: Party Communications / Mary Ann Viverette: Attends and coordinates interviews all day of OPCR employees	8.50	\$280.00	\$2,380.00
Service	[Y1] Independent Evaluator Year 1 - 04/16/2024 - Team Lead: Party Communications / Mary Ann Viverette: Attends meeting with City attorney on outside Investigator	0.50	\$280.00	\$140.00
Service	[Y1] Independent Evaluator Year 1 - 04/16/2024 - Team Lead: Report Prep / Mary Ann Viverette: Continues work on Tracker for SSA	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 04/16/2024 - Team Member: Weekly ELEFA MPLS Team Check-in / Julie Solomon: Internal team meeting	1.50	\$280.00	\$420.00
Service	[Y1] Independent Evaluator Year 1 - 04/16/2024 - Team Member: Report Prep / Arlinda Westbrook: Attending meetings on External Investigator(.5), back to back interviews of OPCR employees .	9.50	\$280.00	\$2,660.00
Service	[Y1] Independent Evaluator Year 1 - 04/16/2024 - Team Member: Report Prep / Arlinda Westbrook: Compliance tracker preparation	1.00	\$280.00	\$280.00

Service	[Y1] Independent Evaluator Year 1 - 04/17/2024 - Team Member: Report Prep / Bill Murphy: Worked on and finished training tracker report. Submitted to project management (John).	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 04/17/2024 - Project Management: Scheduling and Coordination / John Salomone: 22-26 MPL:S trip	7.25	\$100.00	\$725.00
Service	[Y1] Independent Evaluator Year 1 - 04/17/2024 - Team Lead: Party Communications / Mary Ann Viverette: Participates in all day interviews of IA employees	10.00	\$280.00	\$2,800.00
Service	[Y1] Independent Evaluator Year 1 - 04/17/2024 - Team Lead: Report Prep / Mary Ann Viverette: Continues SSA Tracker documentation for future auditing	3.00	\$280.00	\$840.00
Service	[Y1] Independent Evaluator Year 1 - 04/17/2024 - Team Member: Report Prep / Julie Solomon: DOJ/Admin Set up/ Methodologies/ internal email	2.00	\$280.00	\$560.00
Service	[Y1] Independent Evaluator Year 1 - 04/17/2024 - Team Lead: Coordination Meeting / Arlinda Westbrook: All day interviews of IA employees	10.00	\$280.00	\$2,800.00
Service	[Y1] Independent Evaluator Year 1 - 04/17/2024 - Team Lead: Coordination Meeting / Arlinda Westbrook: Worked on compliance tracker	1.50	\$280.00	\$420.00
Product	[Y1] Independent Evaluator Year 1 - 03/22/2024 - Airfare / Lisa Fink: Airfare for March 2024 site visit	1.00	\$926.20	\$926.20
Product	[Y1] Independent Evaluator Year 1 - 03/24/2024 - Airfare / Bill Murphy: Delta Airfare	1.00	\$506.20	\$506.20
Product	[Y1] Independent Evaluator Year 1 - 03/24/2024 - Lodging / Bill Murphy: Residence Inn Minneapolis	1.00	\$602.74	\$602.74
Product	[Y1] Independent Evaluator Year 1 - 03/24/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Bill Murphy: Uber to airport from home	1.00	\$62.06	\$62.06
Product	[Y1] Independent Evaluator Year 1 - 03/24/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Bill Murphy: Uber to hotel from airport	1.00	\$40.71	\$40.71
Product	[Y1] Independent Evaluator Year 1 - 03/24/2024 - Per Diem: Partial Day (day of travel) / Bill Murphy: Per diem	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 03/24/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: UBER airport to hotel 3.24.24	1.00	\$54.49	\$54.49
Product	[Y1] Independent Evaluator Year 1 - 03/24/2024 - Airfare / Arlinda Westbrook	1.00	\$746.20	\$746.20
Product	[Y1] Independent Evaluator Year 1 - 03/24/2024 - Lodging / Arlinda Westbrook	1.00	\$1,235.37	\$1,235.37
Product	[Y1] Independent Evaluator Year 1 - 03/25/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / John Salomone: Light Rail Travel MSP to Hotel	1.00	\$2.00	\$2.00
Product	[Y1] Independent Evaluator Year 1 - 03/25/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink	1.00	\$15.90	\$15.90

Product	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Per Diem: Full Day / Lisa Fink	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Per Diem: Full Day / Bill Murphy	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Per Diem: Partial Day (day of travel) / John Salomone	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Airfare / Michael Harrison: Delta Air	1.00	\$666.20	\$666.20
Product	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Airfare / Michael Harrison: Checked bag to Minneapolis	1.00	\$35.00	\$35.00
Product	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Airfare / Michael Harrison: Return checked luggage receipt	1.00	\$35.00	\$35.00
Product	[Y1] Independent Evaluator Year 1 - 03/25/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison	1.00	\$94.58	\$94.58
Product	[Y1] Independent Evaluator Year 1 - 03/25/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison	1.00	\$41.86	\$41.86
Product	[Y1] Independent Evaluator Year 1 - 03/25/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison	1.00	\$29.90	\$29.90
Product	[Y1] Independent Evaluator Year 1 - 03/25/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Michael Harrison	1.00	\$22.92	\$22.92
Product	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Lodging / Michael Harrison: Residence Inn	1.00	\$778.67	\$778.67
Product	[Y1] Independent Evaluator Year 1 - 03/25/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Julie Solomon: Uber from Airport to Hotel: 32.15. + Uber from Hotel to City Hall 12.93. TOTAL: 45.08. + Mileage to the Airport 19 miles	1.00	\$45.08	\$45.08
Product	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Per Diem: Full Day / Julie Solomon: 3/26 3/27 3/28	3.00	\$79.00	\$237.00
Product	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Per Diem: Partial Day (day of travel) / Julie Solomon: 3/25 and 3/29	2.00	\$59.25	\$118.50
Product	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Airfare / Julie Solomon	1.00	\$659.96	\$659.96
Product	[Y1] Independent Evaluator Year 1 - 03/25/2024 - Lodging / Julie Solomon	1.00	\$789.10	\$789.10
Product	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Airfare / John Salomone: 26-29 Mar 24 Air Travel Receipt - Salomone	1.00	\$579.96	\$579.96
Product	[Y1] Independent Evaluator Year 1 - 03/26/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / John Salomone: 26 Mar 24 Uber from hotel to MDHR	1.00	\$45.60	\$45.60
Product	[Y1] Independent Evaluator Year 1 - 03/26/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / John Salomone: 26 Mar 24 Uber from MDHR to City Hall	1.00	\$103.20	\$103.20
Product	[Y1] Independent Evaluator Year 1 - 03/26/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink	1.00	\$17.92	\$17.92

Product	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Per Diem: Full Day / Lisa Fink	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Per Diem: Full Day / Bill Murphy	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/26/2024 - Per Diem: Full Day / John Salomone	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/27/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink	1.00	\$25.23	\$25.23
Product	[Y1] Independent Evaluator Year 1 - 03/27/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink	1.00	\$17.98	\$17.98
Product	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Per Diem: Full Day / Lisa Fink	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/27/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Bill Murphy: Uber to Police Academy	1.00	\$19.93	\$19.93
Product	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Per Diem: Full Day / Bill Murphy	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/27/2024 - Per Diem: Full Day / John Salomone	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/27/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Uber City hall to hotel with Harrison and Westbrook	1.00	\$28.69	\$28.69
Product	[Y1] Independent Evaluator Year 1 - 03/28/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / John Salomone: 28 Mar 24 - Uber to Nuestra Lucha community event	1.00	\$9.82	\$9.82
Product	[Y1] Independent Evaluator Year 1 - 03/28/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink	1.00	\$14.96	\$14.96
Product	[Y1] Independent Evaluator Year 1 - 03/28/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink	1.00	\$17.79	\$17.79
Product	[Y1] Independent Evaluator Year 1 - 03/28/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Lisa Fink	1.00	\$14.96	\$14.96
Product	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Per Diem: Full Day / Lisa Fink	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/28/2024 - To and From Home Airport / Bill Murphy: Uber to airport	1.00	\$39.14	\$39.14
Product	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Per Diem: Partial Day (day of travel) / Bill Murphy	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Per Diem: Full Day / John Salomone	1.00	\$79.00	\$79.00
Product	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Airfare / Mary Ann Viverette: American Airlines from DCA to MSP	1.00	\$497.70	\$497.70
Product	[Y1] Independent Evaluator Year 1 - 03/28/2024 - Lodging / Mary Ann Viverette: Hotel 3.24.24 to 3.28.24	1.00	\$621.10	\$621.10

Product	[Y1] Independent Evaluator Year 1 - 03/28/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Uber hotel to MSP 3.28.24	1.00	\$63.62	\$63.62
Product	[Y1] Independent Evaluator Year 1 - 03/28/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Julie Solomon: Uber Hotel to Airport 43.96 ; Uber Airport to Home 57.48. TOTAL 101.44	1.00	\$101.44	\$101.44
Product	[Y1] Independent Evaluator Year 1 - 03/29/2024 - To and From Home Airport / John Salomone: MSY Parking for 5 days. Taxi to or from the airport to my home would've been \$79 each way	1.00	\$100.00	\$100.00
Product	[Y1] Independent Evaluator Year 1 - 03/29/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / John Salomone: 29 Mar 24 - Uber from hotel to MSP airport	1.00	\$40.96	\$40.96
Product	[Y1] Independent Evaluator Year 1 - 03/29/2024 - Lodging / John Salomone: 25-29 Mar 24 - Hotel Receipt, Residence Inn	1.00	\$680.96	\$680.96
Product	[Y1] Independent Evaluator Year 1 - 03/29/2024 - Per Diem: Partial Day (day of travel) / Lisa Fink	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 03/29/2024 - Per Diem: Partial Day (day of travel) / John Salomone	1.00	\$59.25	\$59.25
Product	[Y1] Independent Evaluator Year 1 - 04/15/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Mary Ann Viverette: Uber airport to hotel	1.00	\$39.54	\$39.54
Product	[Y1] Independent Evaluator Year 1 - 04/15/2024 - Airfare / Arlinda Westbrook	1.00	\$378.10	\$378.10
Product	[Y1] Independent Evaluator Year 1 - 04/17/2024 - Airfare / Arlinda Westbrook	1.00	\$317.60	\$317.60
Product	[Y1] Independent Evaluator Year 1 - 04/17/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Arlinda Westbrook: Uber to airport	1.00	\$57.79	\$57.79
Product	[Y1] Independent Evaluator Year 1 - 04/17/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Arlinda Westbrook	1.00	\$36.42	\$36.42
Product	[Y1] Independent Evaluator Year 1 - 04/17/2024 - In and Around Transportation (Uber, Taxi, Bus, Rail) / Arlinda Westbrook: Uber from Minneapolis airport	1.00	\$60.95	\$60.95
Product	[Y1] Independent Evaluator Year 1 - 04/17/2024 - Lodging / Arlinda Westbrook: Lodging less 25 dollars.	1.00	\$338.09	\$338.09

Subtotal **\$132,546.34**

Payments **-\$132,546.34**

Amount Due \$0.00

Notes

Contract #: COM0007874

PO#: MPLMN-0000926499

This invoice is for professional services (time and travel expenses) for the Independent Evaluator Team as required in the Settlement Agreement of the case State of Minnesota by Rebecca Lucero, Commissioner of the Minnesota Department of Human Rights vs City of

Minneapolis, Minnesota District
Court, County of Hennepin. The period covered is 18 March through 17 April 2024.