ELEFA Implementation Liaison Council (ILC)

Settlement Agreement/Basis

Paragraphs 414 through 421 in the settlement agreement contemplate that the public be engaged in the implementation process, including posting reports on its website, issuing semi-annual reports, and holding quarterly public meetings. Guiding principles throughout the agreement also make it clear that the Independent Evaluator should be proactive in collecting public input and feedback. The Agreement also envisions a Liaison role: a team member accessible to the public who can help facilitate engagement with public meetings, reports, and IE team updates. Consistent with the Agreement and our mission, Effective Law Enforcement for All (ELEFA) is committed to engaging all of Minneapolis in the Agreement implementation process. We believe the public, as the consumers of police services, should play a key role in how those services are shaped and delivered.

In order to promote meaningful public engagement, ELEFA is proposing to develop an Implementation Liaison Council (ILC) that can serve as a liaison between communities in Minneapolis and the Independent Evaluator (IE) Team. The ILC would also be able to develop connections, skills, and understanding important to supporting sustained implementation after the Settlement Agreement ends.

The ILC would provide a forum for those that want a deeper understanding of the Agreement's means and ends; are willing to serve as a liaison between the Implementation Team and the broader Minneapolis community; and are prepared to commit to ongoing participation in the Council's activities.

Language Access

If you would like this document or more information in any of the following languages: Spanish, Oromo, Somali, Hmong; please contact outreach@elefamn.org with your request.

Purpose

Represent

Diverse communities and interests that reflect the City of Minneapolis' many constituents and interests.

Inform

Their communities about key developments in the Settlement Agreement and opportunities to engage.

Develop

Connections, skills, and understanding required to support sustained implementation after Settlement Agreement terminates.

Sample ILC Session Topics:

- Ways to promote understanding of the Agreement and the implementation process.
- Ways to encourage broad attendance at public meetings.
- Relaying community questions, concerns, and suggestions related to the Agreement implementation.
- Presentations concerning the basis for the Agreement's requirements and the IE Team's evaluation, including discussion of generally accepted best policing practices.
- Questions and feedback related to IE reports.

Roles and Responsibilities

Council Members:

- Read and understand the Agreement, the Implementation Evaluation Plan, and the implementation process.
- Attend council meetings, primarily in-person although remote participation will be offered as feasible and effective.
- Commit to regular attendance at meetings.
- Support the IE Team's efforts to provide information concerning implementation broadly by serving as an informal liaison or ambassador to the member's organizations and network.
- Provide feedback to the IE Team concerning the communities' questions about the agreement.
- Learn about concepts for safe and effective policing, which may include learning assignments in addition to Council meetings.
- Agree to respect, support and abide by the rules of the Council.

For ELEFA:

- Provide an agenda for each meeting.
    - This can include presentations by relevant members of the IE Team or others.
- Distribute the agenda in advance.
- Provide a forum for MPD to communicate its policies and practices and progress toward Implementation.
- Provide updates about Settlement Agreement Implementation
- Provide additional information to increase understanding of generally accepted practices for safe and effective policing as they relate to the Settlement Agreement.

Membership Criteria

The Independent Evaluator will select Council members based on the following criteria:

- Involvement in Minneapolis organizations, associations, or other formal or informal networks related to policing.
- History of engagement on issues related to MPD's policies and practices.
- The extent to which the member represents a constituency not otherwise represented on the Council.
- Willingness to abide by the Council's rules.

Because the Council's purpose is to ensure representation of a broad spectrum of Minneapolis communities, there is no predetermined limit on the Council's size. Rather, The IE will decide the number of members based (1) interest, (2) representation of Minneapolis communities and interested constituencies, and (3) ability to achieve the Council's purpose.

Financial Support

This is a volunteer role but limited financial support to individual members may be available to compensate for obstacles to participation in the ILC.